

**SELECTION PROCEDURES AGREEMENT
BETWEEN
ORANGE COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION, IAFF LOCAL
3631
AND
ORANGE COUNTY FIRE AUTHORITY**

Effective May 19, 2016, the Orange County Fire Authority (OCFA) and the Orange County Professional Firefighters Association, IAFF Local 3631 (OCFA) enter into this Agreement which amends Article III – Employee Provisions, Section 1C – Selection Procedures as follows:

The testing process for the positions of Fire Apparatus Engineer and Fire Captain shall consist of—but not be limited to—a written examination, practical examination, assessment center, simulator, and/or verification of a required certification. Minimum experience requirements for promotions shall be: 1. Fire Apparatus Engineer: Two (2) years of experience as an OCFA full-time career Firefighter at the time of application. 2. Fire Captain: Five (5) years of experience as an OCFA full-time career Firefighter or Fire Apparatus Engineer or a combination of the two at the time of application.

ORANGE COUNTY FIRE AUTHORITY



Dave Thomas, Assistant Chief -
Operations



Brian Young, Assistant Chief
Organizational Planning

5-19-16
Date

ORANGE COUNTY PROFESSIONAL
FIREFIGHTERS ASSOCIATION,
IAFF, LOCAL 3631



Ray Geagan, President



Tim Steging, Vice President

5-19-16
Date