

**FIREFIGHTER/PARAMEDIC  
ASSIGNMENT PAY AGREEMENT  
BETWEEN  
ORANGE COUNTY FIRE AUTHORITY  
AND  
ORANGE COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION  
IAFF- LOCAL 3631**

The Orange County Fire Authority (OCFA) and the Orange County Professional Firefighters Association, IAFF - Local 3631 (OCPFA) (collectively the "Parties") enter into this Agreement on the subject of Firefighter/Paramedic Assignment Pay. In recognition of the immediate organizational need of qualified paramedics, the Parties agree as follows:

1. When an organizational need exists, Firefighters, upon successful paramedic accreditation with Orange County Emergency Medical Services (OCEMS), will receive a salary step increase to Step 7. Those individuals already at or above Step 7 will remain in their current salary step.
2. In addition, the Firefighter/Paramedic will receive Paramedic Specialty Pay of approximately fifteen percent (15%) of top step Firefighter base salary in conformance with Article XXIV, Section 3. The salary step increase, if applicable, and Paramedic Specialty Pay will be effective the first day of the pay period immediately following the completion of OCEMS accreditation.

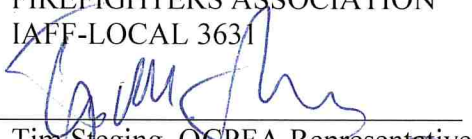
ORANGE COUNTY FIRE AUTHORITY

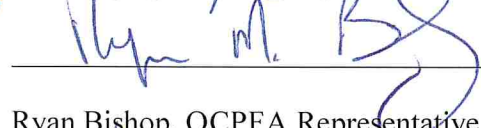
  
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Brian Young, Operations

  
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Mike Schroeder,  
Assistant Chief, Organizational Planning

4/9/18  
\_\_\_\_\_  
Date

ORANGE COUNTY PROFESSIONAL  
FIREFIGHTERS ASSOCIATION  
IAFF-LOCAL 3631

  
\_\_\_\_\_  
Tim Steging, OCPFA Representative

  
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Ryan Bishop, OCPFA Representative

4/9/2018  
\_\_\_\_\_  
Date