

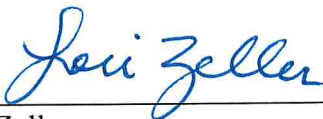
**SIDE LETTER OF AGREEMENT
BETWEEN
ORANGE COUNTY FIRE AUTHORITY
AND
ORANGE COUNTY EMPLOYEES' ASSOCIATION**

The Orange County Fire Authority (OCFA) and the Orange County Employees' Association for the General and Supervisory Management Units ("OCEA") (collectively the "Parties") enter into this Agreement on the subject of Air-Pack Certification Pay. After a comprehensive classification study, this Agreement amends the classification titles identified as eligible to receive the Air-Pack Certification Pay in the MOU, to conform to the new classification titles identified in the classification study. Article XXIV Section 2(C) is amended as follows:

C. Air-Pack Certification Pay

1. Employees in the following classifications who have satisfactorily completed certification in Air-Pak 2.2/4.5/50 maintenance and overhaul issued by Scott Technical Services Group Health/Safety Products, or satisfactorily completed certification in oxygen system service/repair of all regulators, aspirators, selector valves, and demand valve testing shall receive air-pack certification pay:
 - ~~Fire Equipment~~ Service Center Technician I/II
 - ~~Senior Fire Equipment~~ Service Center Technician
 - Service Center Lead
2. The rate of air-pack certification pay shall be seventy (\$70) dollars per month, prorated on a biweekly basis.
3. Payment of the air-pack certification shall begin with the pay period following verification of the employee's certification.
4. Air-pack certification pay shall apply to workers' compensation and be considered as part of the employee's base pay for the earning of any benefits as provided by law.

ORANGE COUNTY FIRE AUTHORITY



Lori Zeller
Deputy Fire Chief, Administration & Support
Bureau

11/11/19

Date

ORANGE COUNTY EMPLOYEES'
ASSOCIATION



Aaron Peardon
Sr. Labor Relations Representative

11/7/19

Date