

**Orange County Fire Authority
Calendar Year 2015 Employee and Board Member Compensation Report
Column Definitions**

Classification	Employee's job classification
Maximum Annual Salary	Employee's maximum salary range
Employment Status	A=Active; S=Separated and/or Retired
Pay Categories	
Actual Base Pay / Stipend	Employee's actual base earnings / Board Member's actual stipend pay
Overtime Pay	Employee's actual overtime earnings. Includes reimbursable overtime to OCFA
Leave Payouts	Incremental or lump sum holiday, sick, vacation payouts, or sick/vacation payouts upon separation
Specialty Pay	Includes special assignments or skills pay such as Paramedic, Emergency Medical Technician (EMT), Hazardous
Employer Paid Deferred Compensation	Employer's contribution towards Deferred Compensation
Total Pay	Total of the pay categories
Pension	
Employer (ER) Paid Pension Cost	OCFA's contribution towards retirement
Employee (EE) Paid Pension Cost	Employee's contribution towards retirement (Paid by employee as a payroll deduction)
Total Pension Cost (EE+ER)	Total cost of pension benefit (includes both employee and employer contributions)
Health Benefits	
Employer Paid Health	OCFA's contribution toward health benefits (medical, dental, vision, life, LTD, etc.)
Hours Worked	
Regular Hours Worked	The amount of regular scheduled hours worked
Overtime Hours Worked	The amount of overtime hours worked
Total Hours Worked	Total hours worked (Regular Scheduled + Overtime = Total)
Total Compensation	
Total Compensation	Total of pay categories and OCFA's contribution toward retirement and OCFA paid health
Other	
Pay Periods	Calendar Year 2015 included 27 pay periods rather than 26.

ORANGE COUNTY FIRE AUTHORITY
Calendar Year 2015 Employee Compensation Report

Classification	Maximum Annual Salary	Status	Pay Categories							Pension			Health		Hours Worked			Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked			
Communications Technician	69,784	A	20,412	-	-	2,132	-	22,544	6,853	2,432	9,285	227	756	-	756	29,624		
Communications Technician	69,784	A	13,142	896	-	-	-	14,038	-	329	329	-	528	24	552	14,038		
Communications Technician	69,784	T	9,670	299	-	-	-	9,969	-	358	358	-	389	8	397	9,969		
Construction Manager	120,973	A	122,302	-	554	2,421	-	125,277	51,965	12,369	64,334	6,134	2,160	-	2,160	183,376		
Deputy Fire Chief	227,146	T	14,760	-	-	-	-	14,760	-	-	-	-	-	-	-	14,760		
Deputy Fire Chief	227,146	T	65,960	-	116,014	2,750	2,968	187,692	32,977	-	32,977	3,539	604	-	604	224,208		
Deputy Fire Marshal	143,624	A	119,525	-	8,655	1,657	-	129,837	46,265	11,544	57,809	23,729	2,160	-	2,160	199,831		
Deputy Fire Marshal	143,624	T	117,580	425	25,275	17,506	-	160,786	51,269	15,961	67,230	3,239	1,760	-	1,760	215,294		
Director Of Communications	166,046	A	156,086	-	721	20,635	7,009	184,451	55,932	24,841	80,773	3,524	2,160	-	2,160	243,907		
Emergency Transportation Technician	30,888	A	51,022	3,328	1,749	3,143	-	59,242	21,119	7,936	29,055	11,481	3,024	164	3,188	91,842		
Emergency Transportation Technician	30,888	A	51,022	15,250	1,749	1,594	-	69,615	21,128	7,778	28,906	14,731	3,024	728	3,752	105,474		
Emergency Transportation Technician	30,888	A	46,307	4,815	1,530	1,528	-	54,180	15,996	6,174	22,170	11,508	3,024	243	3,267	81,684		
Emergency Transportation Technician	30,888	A	51,022	12,601	1,749	3,348	-	68,720	22,120	7,964	30,084	7,631	3,024	619	3,643	98,471		
Emergency Transportation Technician	30,888	A	50,613	3,620	1,727	1,585	-	57,545	20,077	6,878	26,955	9,363	3,024	182	3,206	86,985		
Emergency Transportation Technician	22,110	A	4,194	-	-	-	-	4,194	-	7	7	-	24	-	24	4,194		
Emergency Transportation Technician	30,888	A	45,016	3,703	1,522	7,391	-	57,632	16,042	6,133	22,175	2,992	3,024	199	3,223	76,666		
Employee Relations Manager	155,230	A	140,604	-	1,179	5,547	-	147,330	53,599	17,458	71,057	5,263	2,160	-	2,160	206,192		
EMS Coordinator	111,883	A	113,114	-	943	20,692	-	134,749	46,023	16,017	62,040	4,909	2,160	-	2,160	185,681		
EMS Nurse Educators	91,042	A	93,982	2,513	435	9,606	-	106,536	41,318	10,521	51,839	648	2,160	40	2,200	148,502		
EMS Nurse Educators	91,042	A	93,982	13,244	1,639	2,350	-	111,215	40,925	10,262	51,187	8,640	2,160	216	2,376	160,780		
EMS Nurse Educators	91,042	A	93,982	10,313	786	2,350	-	107,431	38,273	10,262	48,535	8,640	2,160	165	2,325	154,344		
EMS Nurse Educators	91,042	A	93,982	7,348	2,283	5,169	-	108,782	41,463	10,560	52,023	16,233	2,160	117	2,277	166,478		
EMS Nurse Educators	91,042	A	95,846	6,027	435	9,709	-	112,017	32,954	14,699	47,653	648	2,160	111	2,271	145,619		
EMS Nurse Educators	91,042	A	89,021	2,345	1,076	4,896	-	97,338	30,785	12,109	42,894	12,861	2,160	40	2,200	140,984		
ETT - Auxiliary	30,888	T	1,240	-	-	250	-	1,490	-	23	23	-	85	-	85	1,490		
ETT - Auxiliary	30,077	A	6,693	-	-	1	-	6,694	-	156	156	-	566	-	566	6,694		
ETT - Auxiliary	30,888	A	6,332	-	-	3	-	6,335	-	131	131	-	476	-	476	6,335		
ETT - Auxiliary	30,077	A	6,850	331	-	3	-	7,184	-	118	118	-	429	20	449	7,184		
ETT - Auxiliary	30,888	T	15	-	-	-	-	15	-	-	-	-	-	-	-	15		
ETT - Auxiliary	30,077	A	6,349	248	-	3	-	6,600	-	143	143	-	518	15	533	6,600		
ETT - Auxiliary	30,888	T	264	-	-	1	-	265	-	7	7	-	24	-	24	265		
ETT - Auxiliary	30,888	T	780	-	-	-	-	780	-	19	19	-	72	-	72	780		
ETT - Auxiliary	30,888	T	628	-	-	1	-	629	-	16	16	-	57	-	57	629		
ETT - Auxiliary	30,888	A	3,714	-	-	6	-	3,720	-	93	93	-	337	-	337	3,720		
ETT - Auxiliary	30,888	A	1,104	-	-	-	-	1,104	-	7	7	-	24	-	24	1,104		
ETT - Auxiliary	30,888	A	2,814	132	-	-	-	2,946	-	56	56	-	136	8	144	2,946		
ETT - Auxiliary	30,888	T	2,342	-	-	-	-	2,342	-	59	59	-	216	-	216	2,342		
ETT - Auxiliary	30,888	A	1,860	-	-	-	-	1,860	-	17	17	-	48	-	48	1,860		
ETT - Auxiliary	30,888	A	1,137	-	-	-	-	1,137	-	10	10	-	36	-	36	1,137		
ETT - Auxiliary	30,888	A	1,322	-	-	2	-	1,324	-	33	33	-	120	-	120	1,324		
ETT - Auxiliary	30,888	T	7,127	595	-	-	-	7,722	-	178	178	-	647	36	683	7,722		
ETT - Auxiliary	30,888	T	4,590	-	-	-	-	4,590	-	142	142	-	417	-	417	4,590		
Executive Assistant	70,824	A	73,111	-	66	3,649	-	76,826	29,844	8,119	37,963	7,888	2,160	-	2,160	114,558		
Facilities Maintenance Coordinator	64,605	A	66,691	1,178	445	-	-	68,314	25,139	7,051	32,190	14,265	2,160	28	2,188	107,718		
Facilities Maintenance Coordinator	64,605	A	839	-	-	-	-	839	-	277	136	413	8	27	27	1,124		
Facilities Maintenance Coordinator	64,605	A	66,691	2,881	2,794	-	-	72,366	27,195	7,079	34,274	7,631	2,160	71	2,231	107,192		
Facilities Maintenance Manager	109,907	A	111,110	-	4,730	20,692	-	136,532	46,697	11,237	57,934	4,129	2,160	-	2,160	187,358		
Fire Apparatus Engineer	94,640	A	100,746	660	3,003	4,382	-	108,791	61,448	9,760	71,208	21,062	2,768	10	2,778	191,301		
Fire Apparatus Engineer	94,640	A	97,962	40,899	8,387	26,205	-	173,453	69,168	11,173	80,341	21,062	2,160	599	2,759	263,683		
Fire Apparatus Engineer	94,640	A	97,962	91,171	11,071	18,378	-	218,582	65,576	10,460	76,036	21,062	2,160	1,338	3,498	305,220		
Finance Manager	163,696	A	165,492	-	17,014	13,727	-	196,233	66,418	16,737	83,155	11,673	2,160	-	2,160	274,324		
Finance Manager	98,218	T	-	-	194	-	-	194	-	-	-	-	-	-	-	194		
Fire Apparatus Engineer	94,640	A	101,885	63,500	12,556	9,296	-	187,237	65,283	10,502	75,785	21,062	3,024	1,302	4,326	273,582		
Fire Apparatus Engineer	94,640	A	101,341	14,702	10,693	9,285	-	136,021	64,973	10,452	75,425	21,062	3,021	297	3,318	222,056		
Fire Apparatus Engineer	94,640	A	102,041	32,042	5,247	9,315	-	148,645	65,371	10,516	75,887	21,062	3,024	643	3,667	235,078		
Fire Apparatus Engineer	94,640	A	101,522	42,146	12,751	11,863	-	168,282	65,625	10,642	76,267	21,062	3,024	864	3,888	254,969		
Fire Apparatus Engineer	94,640	A	101,481	43,421	11,874	11,753	-	168,529	68,558	10,687	79,245	21,062	3,024	909	3,933	258,149		
Fire Apparatus Engineer	94,640	A	100,716	75,410	5,187	13,590	-	194,903	66,803	10,515	77,318	21,062	3,024	1,565	4,589	282,768		

ORANGE COUNTY FIRE AUTHORITY
Calendar Year 2015 Employee Compensation Report

Classification	Maximum Annual Salary	Status	Pay Categories							Pension			Health		Hours Worked		Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked		
Fire Captain	110,802	A	114,690	99,102	13,654	23,485	-	250,931	69,843	969	70,812	21,062	2,160	1,252	3,412	341,836	
Fire Captain	110,802	A	119,528	64,797	14,929	13,012	-	212,266	80,247	12,509	92,756	21,062	3,024	1,128	4,152	313,575	
Fire Captain	110,802	A	119,347	101,645	14,929	14,717	-	250,638	69,689	-	69,689	21,062	3,024	1,779	4,803	341,389	
Fire Captain	110,802	A	119,445	21,167	14,929	16,723	-	172,264	70,412	(974)	69,438	21,062	3,024	358	3,382	263,738	
Fire Captain	110,802	A	118,779	70,681	11,419	13,012	-	213,891	78,681	12,441	91,122	21,062	3,024	1,247	4,271	313,634	
Fire Captain	110,802	A	116,970	64,602	12,571	15,703	-	209,846	68,517	-	68,517	21,062	2,608	1,094	3,702	299,425	
Fire Captain	110,802	A	118,264	59,030	14,929	20,272	-	212,495	77,806	8,608	86,414	21,062	3,024	1,055	4,079	311,363	
Fire Captain	110,802	A	118,310	65,402	6,073	4,382	-	194,167	71,113	11,622	82,735	21,062	3,024	1,174	4,198	286,342	
Fire Captain	110,802	A	119,776	50,121	13,254	15,173	-	198,324	82,455	12,683	95,138	21,062	3,024	856	3,880	301,841	
Fire Captain	110,802	A	120,325	22,915	6,073	24,510	-	173,823	82,986	13,511	96,497	21,062	3,024	381	3,405	277,871	
Fire Captain	110,802	A	117,707	95,656	6,073	4,382	-	223,818	64,154	-	64,154	21,062	3,024	1,747	4,771	309,034	
Fire Captain	110,802	T	33,298	16,782	22,006	2,869	-	74,955	19,429	-	19,429	3,484	856	298	1,154	97,868	
Fire Captain	110,802	A	119,763	60,988	14,929	16,959	-	212,639	82,910	12,862	95,772	21,062	3,024	1,060	4,084	316,611	
Fire Captain	110,802	A	109,956	61,699	5,634	7,061	-	184,350	67,993	11,070	79,063	21,062	3,024	1,210	4,234	273,405	
Fire Captain	110,802	A	116,081	51,967	8,511	9,033	-	185,592	73,131	11,665	84,796	21,062	3,024	943	3,967	279,785	
Fire Captain	110,802	A	119,454	60,764	14,929	10,135	-	205,282	76,108	12,243	88,351	21,062	3,024	1,086	4,110	302,452	
Fire Captain	110,802	A	119,133	98,128	14,929	28,999	-	261,189	75,733	-	75,733	21,062	3,024	1,709	4,733	357,984	
Fire Captain	110,802	A	119,519	68,310	10,667	18,851	-	217,347	81,261	12,908	94,169	21,062	3,024	1,216	4,240	319,670	
Fire Captain	110,802	A	114,690	49,064	14,502	10,135	-	188,391	73,827	11,776	85,603	21,062	3,024	614	3,638	283,280	
Fire Captain	110,802	A	118,593	70,339	11,779	13,012	-	213,723	78,575	12,425	91,000	21,062	3,024	1,226	4,250	313,360	
Fire Captain	110,802	A	118,447	52,858	14,929	10,135	-	196,369	75,855	12,152	88,007	21,062	3,024	939	3,963	293,286	
Fire Captain	110,802	A	118,537	58,681	6,073	7,676	-	190,967	73,682	11,902	85,584	21,062	3,024	1,086	4,110	285,711	
Fire Captain	110,802	A	118,350	79,753	6,073	7,258	-	211,434	75,163	11,885	87,048	21,062	3,024	1,423	4,447	307,659	
Fire Captain	110,802	T	30,271	12,236	21,705	1,882	-	66,094	19,716	3,148	22,864	3,484	784	220	1,004	89,294	
Fire Captain	110,802	A	119,899	42,748	6,073	17,453	-	186,173	80,648	12,809	93,457	21,062	3,024	744	3,768	287,883	
Fire Captain	110,802	A	119,054	68,277	13,758	13,012	-	214,101	69,134	-	69,134	21,062	3,024	1,192	4,216	304,297	
Fire Captain	110,802	T	31,020	5,190	1,882	1,882	-	42,711	20,406	3,215	23,621	3,484	784	97	881	66,601	
Fire Captain	110,802	A	118,986	111,884	14,929	10,135	-	255,934	67,663	-	67,663	21,062	3,024	2,010	5,034	344,659	
Fire Captain	110,802	A	119,644	60,694	14,624	13,012	-	207,974	77,504	12,519	90,023	21,062	3,024	1,076	4,100	306,540	
Fire Captain	110,802	A	119,188	65,543	10,334	21,333	-	216,398	82,638	13,007	95,645	21,062	3,024	1,138	4,162	320,098	
Fire Captain	110,802	A	118,864	54,684	14,015	15,337	-	202,900	81,469	12,639	94,108	21,062	3,024	960	3,984	305,431	
Fire Captain	110,802	T	113,841	65,908	30,246	23,575	-	233,570	80,636	12,808	93,444	21,062	2,920	1,120	4,040	335,268	
Fire Captain	110,802	A	117,288	68,782	12,152	15,619	-	213,841	74,411	12,019	86,430	21,062	2,800	1,167	3,967	309,314	
Fire Captain	110,802	A	120,038	83,811	14,929	17,481	-	236,259	71,470	-	71,470	21,062	3,024	1,435	4,459	328,791	
Fire Captain	110,802	A	116,590	28,544	12,337	21,734	-	179,205	78,816	12,781	91,597	21,062	2,448	425	2,873	279,083	
Fire Captain	110,802	A	114,690	83,867	9,233	48,222	-	256,012	81,841	13,272	95,113	21,062	2,160	1,056	3,216	358,915	
Fire Captain	110,802	A	119,228	110,476	14,929	10,135	-	254,768	79,466	12,223	91,689	21,062	3,024	1,933	4,957	355,296	
Fire Captain	110,802	A	118,639	19,893	7,784	13,012	-	159,328	79,733	12,429	92,162	21,062	3,024	357	3,381	260,123	
Fire Captain	110,802	A	119,191	26,109	12,798	13,055	-	171,153	79,658	12,478	92,136	21,062	3,024	467	3,491	271,873	
Fire Captain	110,802	A	119,166	15,483	14,076	16,207	-	164,932	78,149	12,673	90,822	21,062	2,992	283	3,275	264,143	
Fire Captain	110,802	A	119,362	98,446	13,939	19,001	-	250,748	79,013	12,494	91,507	21,062	3,024	1,677	4,701	350,823	
Fire Captain	110,802	T	61,778	18,442	24,400	3,783	-	108,403	38,315	6,195	44,510	8,710	1,576	330	1,906	155,428	
Fire Captain	110,802	A	118,529	90,956	10,334	7,258	-	227,077	65,999	-	65,999	21,062	3,024	1,660	4,684	314,138	
Fire Captain	110,802	A	118,947	81,093	12,517	13,012	-	225,569	77,434	12,456	89,890	21,062	3,024	1,434	4,458	324,065	
Fire Captain	110,802	A	119,048	37,537	6,073	17,964	-	180,622	82,104	12,798	94,902	21,062	3,024	671	3,695	283,788	
Fire Captain	110,802	A	116,130	40,314	9,792	10,774	-	177,010	75,561	12,002	87,563	21,062	2,960	715	3,675	273,633	
Fire Captain	110,802	A	104,595	43,315	9,227	9,463	-	166,600	67,252	10,774	78,026	21,062	3,024	885	3,909	254,914	
Fire Captain	110,802	A	119,353	65,412	14,776	10,135	-	209,676	75,740	12,234	87,974	21,062	3,024	1,135	4,159	306,478	
Fire Captain	110,802	A	116,444	76,745	7,443	17,443	-	218,075	78,597	12,428	91,025	21,062	3,024	1,225	4,249	317,734	
Fire Captain	110,802	A	118,913	40,582	6,073	13,831	-	179,399	78,095	12,457	90,552	21,062	3,024	773	3,797	278,556	
Fire Captain	110,802	A	100,943	95,042	7,339	11,272	-	214,596	64,174	10,448	74,622	21,062	2,704	1,787	4,491	299,832	
Fire Captain	110,802	A	114,896	80,842	959	31,313	-	228,010	80,040	13,032	93,072	21,062	2,160	1,020	3,180	329,112	
Fire Captain	110,802	A	117,240	42,582	8,529	16,480	-	184,831	73,737	11,862	85,599	21,062	2,640	745	3,385	279,630	
Fire Captain	110,802	A	116,171	45,249	5,794	15,595	-	182,809	78,024	12,337	90,361	21,062	3,024	829	3,853	281,895	
Fire Captain	110,802	A	117,741	52,006	6,073	21,600	-	197,420	80,711	12,874	93,585	21,062	3,024	935	3,959	299,193	
Fire Captain	110,802	A	95,216	47,093	4,889	11,329	-	158,527	62,255	10,056	72,311	21,062	3,024	1,029	4,053	241,844	
Fire Captain	110,802	A	103,167	7,565	5,380	12,574	-	128,686	67,079	10,921	78,000	21,062	2,800	90	2,890	216,827	
Fire Captain	110,802	A	118,730	57,602	14,814	10,948	-	202,094	75,392	12,178	87,570	21,062	3,024	1,021	4,045	298,548	

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			Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked		
Fire Captain	110,802	A	119,826	9,199	6,678	38,344	-	174,047	86,070	13,671	99,741	21,062	2,160	99	2,259	281,179	
Fire Captain	110,802	A	118,046	56,459	6,073	15,170	-	195,748	78,999	12,375	91,374	21,062	3,024	1,025	4,049	295,809	
Fire Captain	110,802	A	119,333	42,889	10,607	19,258	-	192,087	80,233	12,906	93,139	21,062	3,024	749	3,773	293,382	
Fire Captain	110,802	A	119,721	31,034	14,929	13,638	-	179,322	78,529	12,526	91,055	21,062	3,024	525	3,549	278,913	
Fire Captain	110,802	A	119,014	56,795	10,221	11,152	-	197,182	75,592	12,210	87,802	21,062	3,024	1,026	4,050	293,836	
Fire Captain	110,802	A	118,394	76,377	6,073	26,451	-	227,295	85,353	13,371	98,724	21,062	3,024	1,315	4,339	333,710	
Fire Captain	110,802	A	117,458	56,709	6,001	11,404	-	191,572	74,621	12,054	86,675	21,062	3,024	1,016	4,040	287,255	
Fire Captain	110,802	A	119,050	10,881	6,073	10,135	-	146,139	76,852	12,207	89,059	21,062	3,024	185	3,209	244,053	
Fire Captain	110,802	A	110,193	64,179	13,119	12,264	-	199,755	69,034	11,325	80,359	21,062	3,024	1,199	4,223	289,851	
Fire Captain	110,802	A	121,611	9,097	5,835	13,594	-	150,137	85,683	12,728	98,411	21,062	3,024	151	3,175	256,882	
Fire Captain	110,802	A	119,523	43,535	6,073	17,340	-	186,471	85,956	12,775	98,731	21,062	3,024	746	3,770	293,489	
Fire Captain	110,802	A	118,131	51,230	6,073	12,567	-	188,001	75,678	12,124	87,802	21,062	3,024	957	3,981	284,741	
Fire Captain	110,802	A	115,972	36,721	7,720	12,893	-	173,306	76,284	12,168	88,452	21,062	3,024	680	3,704	270,652	
Fire Captain	110,802	A	112,771	18,393	12,831	19,868	-	163,863	82,988	12,412	95,400	21,062	3,024	320	3,344	267,913	
Fire Captain	110,802	A	105,724	20,771	6,073	6,609	-	139,177	66,568	10,752	77,320	21,062	2,671	369	3,040	226,807	
Fire Captain	110,802	A	119,388	45,367	6,073	17,321	-	188,149	83,695	12,873	96,568	21,062	3,024	803	3,827	292,906	
Fire Captain	110,802	A	119,629	76,512	9,726	11,200	-	217,067	75,294	12,259	87,553	21,062	3,024	1,401	4,425	313,423	
Fire Captain	110,802	A	112,616	42,016	5,669	11,252	-	171,553	72,795	15,894	88,689	21,062	3,024	755	3,779	265,410	
Fire Captain	110,802	A	111,037	11,130	7,149	12,714	-	142,030	71,924	15,996	87,920	21,062	3,024	201	3,225	235,016	
Fire Captain	110,802	A	108,902	27,483	5,562	11,079	-	153,026	71,807	15,510	87,317	21,062	3,024	527	3,551	245,895	
Fire Captain	110,802	A	118,766	34,972	6,073	10,552	-	170,363	77,036	16,784	93,820	21,062	3,024	615	3,639	268,461	
Fire Captain	110,802	A	106,644	47,448	10,392	12,295	-	176,779	68,967	15,215	84,182	21,062	3,024	940	3,964	266,808	
Fire Captain	110,802	A	116,735	41,585	5,908	12,267	-	176,495	79,125	19,392	98,517	21,062	3,024	731	3,755	276,682	
Fire Captain	110,802	A	120,104	74,795	14,929	12,548	-	222,376	81,068	19,823	100,891	21,062	3,024	1,307	4,331	324,506	
Fire Captain	110,802	A	117,322	67,387	6,073	10,135	-	200,917	78,170	19,332	97,502	21,062	3,024	1,230	4,254	300,149	
Fire Captain	110,802	A	119,283	56,308	14,929	19,758	-	210,278	77,102	20,456	97,558	21,062	3,024	975	3,999	308,442	
Fire Captain	110,802	A	114,690	65,388	12,007	16,191	-	208,276	77,165	19,228	96,393	21,062	2,896	871	3,767	306,503	
Fire Captain	110,802	A	119,544	73,190	14,586	10,135	-	217,455	79,862	19,576	99,438	21,062	3,024	1,278	4,302	318,379	
Fire Captain	110,802	A	118,691	32,642	14,700	12,139	-	178,172	74,200	19,668	93,868	21,062	3,024	573	3,597	273,434	
Fire Captain	110,802	A	118,510	26,979	6,073	10,135	-	161,697	78,403	19,462	97,865	21,062	3,024	478	3,502	261,162	
Fire Captain	110,802	A	117,961	55,225	6,073	15,234	-	194,493	79,891	19,904	99,795	21,062	3,024	965	3,989	295,446	
Fire Captain	110,802	A	101,757	62,499	5,158	13,024	-	182,438	65,324	16,974	82,298	21,062	3,024	1,248	4,272	268,824	
Fire Captain	110,802	A	118,405	36,507	6,073	12,182	-	173,167	80,072	19,636	99,708	21,062	3,024	650	3,674	274,301	
Fire Captain	110,802	A	117,934	23,398	6,073	10,135	-	157,540	78,917	19,399	98,316	21,062	3,024	429	3,453	257,519	
Fire Captain	110,802	A	118,552	56,662	6,073	15,251	-	196,538	81,956	19,969	101,925	21,062	3,024	996	4,020	299,556	
Fire Captain	110,802	A	118,136	33,385	6,073	12,170	-	169,764	78,339	19,607	97,946	21,062	3,024	629	3,653	269,165	
Fire Captain	110,802	A	118,107	17,086	6,073	10,135	-	151,401	79,019	19,418	98,437	21,062	3,024	299	3,323	251,482	
Fire Captain	110,802	A	119,745	47,270	9,123	19,157	-	195,295	83,038	20,507	103,545	21,062	3,024	800	3,824	299,395	
Fire Captain	110,802	A	119,691	67,512	14,586	21,890	-	223,679	78,976	20,420	99,396	21,062	3,024	1,158	4,182	323,717	
Fire Captain	110,802	A	110,408	43,946	3,438	17,590	-	175,382	73,533	18,743	92,276	21,062	2,864	653	3,517	269,977	
Fire Captain	110,802	A	118,463	34,876	13,877	10,135	-	177,261	79,227	19,457	98,684	21,062	3,024	623	3,647	277,550	
Fire Captain	110,802	A	116,005	14,172	9,573	12,301	-	152,051	71,921	19,186	91,107	21,062	3,024	248	3,272	245,034	
Fire Captain	110,802	A	117,157	75,479	6,073	15,448	-	214,157	80,978	19,815	100,793	21,062	3,024	1,350	4,374	316,197	
Fire Captain	110,802	A	101,078	49,636	5,197	13,021	-	168,932	64,186	16,983	81,169	21,062	3,024	1,007	4,031	254,180	
Fire Captain	110,802	A	99,917	46,897	5,056	20,308	-	172,178	67,297	17,426	84,723	21,062	3,024	983	4,007	260,537	
Fire Captain	110,802	A	116,763	10,590	9,076	14,937	-	151,366	79,793	19,563	99,356	21,062	2,544	147	2,691	252,221	
Fire Captain	110,802	A	118,267	67,539	14,929	13,200	-	213,935	79,240	19,621	98,861	21,062	3,024	1,181	4,205	314,237	
Fire Captain	110,802	A	120,067	59,283	14,929	12,387	-	206,666	80,285	19,819	100,104	21,062	3,024	1,019	4,043	308,013	
Fire Captain	110,802	A	115,924	54,414	4,368	28,491	-	203,197	82,565	20,083	102,648	21,062	2,480	812	3,292	306,824	
Fire Captain	110,802	A	110,659	66,305	5,251	18,782	-	200,997	75,209	18,410	93,619	21,062	3,024	1,228	4,252	297,268	
Fire Captain	110,802	A	119,561	8,341	11,259	10,135	-	149,296	79,872	19,578	99,450	21,062	3,024	144	3,166	250,230	
Fire Captain	110,802	A	118,093	68,421	6,073	12,531	-	205,118	79,139	19,602	98,741	21,062	3,024	1,276	4,300	305,319	
Fire Captain	110,802	A	118,277	9,041	6,073	10,135	-	143,526	79,118	19,437	98,555	21,062	3,024	155	3,179	243,706	
Fire Captain	110,802	A	118,428	8,902	6,073	11,905	-	145,308	80,196	19,639	99,835	21,062	3,024	153	3,177	246,566	
Fire Captain	110,802	A	119,044	51,897	9,365	12,294	-	192,600	80,168	19,697	99,865	21,062	3,019	885	3,905	293,830	
Fire Captain	110,802	A	107,435	51,101	3,193	20,639	-	182,368	73,689	18,107	91,796	21,062	2,480	769	3,249	277,119	
Fire Captain	110,802	A	118,594	54,042	6,073	10,135	-	188,844	79,305	19,472	98,777	21,062	3,024	949	3,973	289,211	
Fire Captain	110,802	A	108,756	55,355	5,570	12,672	-	182,353	67,750	17,962	85,712	21,062	3,024	1,068	4,092	271,165	

ORANGE COUNTY FIRE AUTHORITY
Calendar Year 2015 Employee Compensation Report

Classification	Maximum Annual Salary	Status	Pay Categories						Pension				Health		Hours Worked			Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked			
Fire Captain	110,802	A	119,016	46,470	6,073	10,135	-	181,694	79,552	19,518	99,070	21,062	3,024	827	3,851	282,308		
Fire Captain	110,802	A	119,937	48,815	14,929	12,292	-	195,973	81,081	19,805	100,886	21,062	3,024	848	3,872	298,116		
Fire Captain	110,802	A	118,957	8,851	6,073	10,135	-	144,016	79,517	19,512	99,029	21,062	3,024	154	3,178	244,595		
Fire Captain	110,802	A	118,559	38,533	14,929	10,135	-	182,156	79,284	19,468	98,752	21,062	3,024	688	3,712	282,502		
Fire Captain	110,802	A	118,469	78,854	10,735	13,012	-	221,070	80,050	19,774	99,824	21,062	3,024	1,373	4,397	322,182		
Fire Captain	110,802	A	118,889	21,845	6,073	14,906	-	161,713	82,153	20,006	102,159	21,062	3,024	375	3,399	264,928		
Fire Captain	110,802	A	119,047	32,995	6,668	13,012	-	171,722	74,391	19,707	94,098	21,062	2,966	581	3,547	267,175		
Fire Captain	110,802	A	119,730	-	5,220	14,696	-	139,646	80,417	20,005	100,422	21,062	2,928	-	2,928	241,125		
Fire Captain	110,802	A	120,681	1,498	13,333	27,857	-	163,369	87,438	13,947	101,385	21,062	3,024	25	3,049	271,869		
Fire Captain	110,802	A	116,420	42,887	6,073	15,533	-	180,913	81,029	19,795	100,824	21,062	2,800	732	3,532	283,004		
Fire Captain	110,802	A	116,387	4,462	3,719	17,160	-	141,728	80,340	19,696	100,036	21,062	2,512	62	2,574	243,130		
Fire Captain	110,802	T	75,526	4,691	25,353	8,192	-	113,762	48,499	7,870	56,369	12,194	1,904	73	1,977	174,455		
Fire Captain	110,802	T	17,935	691	20,259	811	-	39,696	10,695	-	10,695	1,742	460	-	460	52,133		
Fire Captain	110,802	A	120,156	42,674	14,929	27,853	-	205,612	85,816	13,748	99,564	21,062	3,024	714	3,738	312,490		
Fire Captain	110,802	T	31,025	328	21,024	6,781	-	59,158	23,858	3,657	27,515	3,484	784	-	784	86,500		
Fire Captain	110,802	A	115,999	25,590	7,328	31,048	-	179,965	82,706	13,305	96,011	21,062	2,448	360	2,808	283,733		
Fire Captain	110,802	A	119,511	58,031	14,814	28,319	-	220,675	85,105	13,690	98,795	21,062	3,024	1,019	4,043	326,842		
Fire Captain	110,802	A	118,952	86,639	14,929	28,892	-	249,412	75,048	-	75,048	21,062	3,024	1,492	4,516	345,522		
Fire Captain	110,802	A	109,312	68,210	7,595	26,295	-	211,412	78,624	-	78,624	21,062	3,024	1,284	4,308	311,098		
Fire Captain	110,802	A	119,151	27,862	7,610	25,187	-	179,810	83,293	13,399	96,692	21,062	3,024	486	3,510	284,165		
Fire Captain	110,802	A	119,991	178,354	14,929	31,743	-	345,017	76,162	-	76,162	21,062	3,024	3,037	6,061	442,241		
Fire Captain	110,802	A	110,362	64,794	5,537	19,708	-	200,401	77,950	12,039	89,989	21,062	3,024	1,227	4,251	299,413		
Fire Captain	110,802	A	118,762	73,935	9,276	25,543	-	227,516	82,734	13,364	96,098	21,062	3,024	1,311	4,335	331,312		
Fire Captain	110,802	A	119,208	52,821	14,091	23,212	-	209,332	82,052	13,145	95,197	21,062	3,024	912	3,936	312,446		
Fire Captain	110,802	A	121,230	50,678	14,472	27,801	-	214,181	86,477	13,854	100,331	21,062	3,024	832	3,856	321,720		
Fire Captain	110,802	A	120,160	45,133	14,929	27,895	-	208,117	88,622	13,749	102,371	21,062	3,024	761	3,785	317,801		
Fire Captain	110,802	A	117,974	77,441	6,001	24,127	-	225,543	83,336	13,117	96,453	21,062	3,024	1,359	4,383	329,941		
Fire Captain	110,802	A	120,588	78,820	11,961	28,436	-	239,805	86,034	13,665	99,699	21,062	3,024	1,333	4,357	346,901		
Fire Captain	110,802	A	119,749	42,220	11,667	25,171	-	198,807	83,284	13,453	96,737	21,062	3,024	727	3,751	303,153		
Fire Captain	110,802	T	29,138	-	21,675	7,404	-	58,217	22,092	3,543	25,635	3,484	743	-	743	83,793		
Fire Captain	110,802	A	120,109	60,094	14,929	22,599	-	217,731	87,636	13,226	100,862	21,062	3,024	1,018	4,042	326,429		
Fire Captain	110,802	A	105,830	45,331	5,216	21,484	-	177,861	73,979	11,851	85,830	21,062	3,024	899	3,923	272,902		
Fire Captain	110,802	A	119,472	84,234	14,358	30,300	-	248,364	84,733	13,687	98,420	21,062	3,024	1,432	4,456	354,159		
Fire Captain	110,802	A	119,189	61,924	10,902	27,941	-	219,956	84,925	13,661	98,586	21,062	3,024	1,074	4,098	325,943		
Fire Captain	110,802	A	120,049	126,856	14,320	32,074	-	293,299	80,819	5,123	85,942	21,062	3,024	2,135	5,159	395,180		
Fire Captain	110,802	A	119,751	81,655	6,073	29,588	-	237,067	85,963	13,712	99,675	21,062	3,024	1,399	4,423	344,092		
Fire Captain	110,802	A	118,670	29,877	12,869	21,909	-	183,325	81,029	13,088	94,117	21,062	3,024	524	3,548	285,416		
Fire Captain	110,802	A	119,056	34,108	14,015	21,894	-	189,073	83,827	13,132	96,959	21,062	3,024	583	3,607	293,962		
Fire Captain	110,802	A	120,212	76,003	14,929	24,806	-	235,950	84,958	13,494	98,452	21,062	3,024	1,315	4,339	341,970		
Fire Captain	110,802	A	119,530	55,109	14,814	17,834	-	207,287	80,098	12,776	92,874	21,062	3,024	952	3,976	308,447		
Fire Captain	110,802	A	118,937	44,565	6,073	26,205	-	195,780	84,128	13,533	97,661	21,062	3,024	792	3,816	300,970		
Fire Captain	110,802	A	119,090	67,678	14,776	25,881	-	227,425	82,589	13,393	95,982	21,062	3,024	1,178	4,202	331,076		
Fire Captain	110,802	A	119,217	79,243	6,073	26,004	-	230,537	83,938	13,558	97,496	21,062	3,024	1,880	4,404	335,537		
Fire Captain	110,802	A	117,886	84,779	11,383	27,275	-	241,323	82,809	13,208	96,017	21,062	2,800	1,438	4,238	345,194		
Fire Captain	110,802	A	118,607	55,338	12,687	20,484	-	207,116	84,581	12,952	97,533	21,062	3,024	963	3,987	312,759		
Fire Captain	110,802	T	34,848	12,041	8,149	8,149	-	66,229	25,205	4,076	29,281	3,484	880	196	1,076	94,918		
Fire Captain	110,802	A	119,714	72,021	14,586	26,362	-	232,683	83,608	13,450	97,058	21,062	3,024	1,216	4,240	337,353		
Fire Captain	110,802	A	120,074	66,512	14,929	28,566	-	230,081	84,732	13,741	98,473	21,062	3,024	1,139	4,163	335,875		
Fire Captain	110,802	T	32,156	9,760	22,060	6,240	-	70,216	20,227	-	20,227	3,484	832	168	1,000	93,927		
Fire Captain	110,802	A	119,051	65,010	10,567	28,900	-	223,528	83,830	13,649	97,479	21,062	3,024	1,122	4,146	328,420		
Fire Captain	110,802	A	118,586	95,636	9,174	25,485	-	248,881	83,318	13,348	96,666	21,062	3,024	1,679	4,703	353,261		
Fire Captain	110,802	A	119,178	62,010	6,073	28,417	-	215,678	84,234	13,660	97,894	21,062	3,024	1,100	4,124	320,974		
Fire Captain	110,802	A	118,732	82,462	8,804	26,798	-	236,796	83,059	13,361	96,420	21,062	3,024	1,433	4,457	340,917		
Fire Captain	110,802	A	120,036	114,228	14,929	29,582	-	278,775	76,184	-	76,184	21,062	3,024	1,939	4,963	376,021		
Fire Captain	110,802	A	119,820	70,699	14,358	29,474	-	234,351	84,926	13,718	98,644	21,062	3,024	1,253	4,277	340,339		
Fire Captain	110,802	A	119,110	120,059	14,929	30,922	-	285,020	83,863	13,654	97,517	21,062	3,024	2,054	5,078	389,945		
Fire Captain	110,802	A	118,626	36,836	6,073	27,267	-	188,802	84,957	18,213	103,170	21,062	3,024	640	3,664	294,821		
Fire Captain	110,802	A	107,151	50,246	5,474	18,089	-	180,960	72,078	11,594	83,672	21,062	3,024	955	3,979	274,100		

ORANGE COUNTY FIRE AUTHORITY
Calendar Year 2015 Employee Compensation Report

Classification	Maximum Annual Salary	Status	Pay Categories						Pension			Health	Hours Worked			Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked	
Fire Captain	110,802	A	118,587	58,535	6,073	26,151	-	209,346	85,210	13,348	98,558	21,062	3,024	1,007	4,031	315,618
Fire Captain	110,802	A	119,646	87,104	11,057	22,580	-	240,387	82,657	13,185	95,842	21,062	3,024	1,502	4,526	344,106
Fire Captain	110,802	A	120,368	134,752	14,929	31,954	-	302,003	85,584	13,767	99,351	21,062	3,024	2,276	5,300	408,649
Fire Captain	110,802	A	119,318	46,975	6,073	25,063	-	197,429	82,716	13,414	96,130	21,062	3,024	841	3,865	301,207
Fire Captain	110,802	A	120,605	4,756	14,015	26,295	-	165,671	88,880	13,789	102,669	21,062	3,024	80	3,104	275,613
Fire Captain	110,802	A	118,816	53,147	14,015	25,728	-	211,706	82,764	13,369	96,133	21,062	3,024	908	3,932	315,532
Fire Captain	110,802	A	120,327	74,895	11,702	29,456	-	236,380	89,483	13,764	103,247	21,062	3,024	1,279	4,303	346,925
Fire Captain	110,802	A	119,383	57,057	8,888	25,632	-	210,960	83,423	13,420	96,843	21,062	3,024	969	3,993	315,445
Fire Captain	110,802	A	118,710	78,333	10,890	23,438	-	231,371	82,849	13,100	95,949	21,062	3,024	1,366	4,390	335,282
Fire Captain	110,802	A	119,928	53,188	14,157	25,420	-	212,693	84,072	13,469	97,541	21,062	3,024	899	3,923	317,827
Fire Captain	110,802	A	119,508	59,981	12,964	27,537	-	219,990	85,452	13,690	99,142	21,062	3,024	1,034	4,058	326,504
Fire Captain	110,802	A	114,526	15,712	5,757	24,005	-	160,000	80,821	12,948	93,769	21,062	3,024	277	3,301	261,883
Fire Captain	110,802	A	120,432	74,279	14,320	42,398	-	251,429	94,005	14,933	108,938	21,062	3,024	1,227	4,251	366,496
Fire Captain	110,802	A	119,487	68,759	12,531	25,016	-	225,793	84,928	13,429	98,357	21,062	3,024	1,212	4,236	331,783
Fire Captain	110,802	A	120,328	51,765	14,335	28,270	-	214,698	84,212	13,656	97,868	21,062	3,024	884	3,908	319,972
Fire Captain	110,802	A	103,102	21,932	4,913	19,298	-	149,245	68,787	18,015	86,802	21,062	2,736	416	3,152	239,094
Fire Captain	110,802	A	117,883	50,847	6,073	25,375	-	200,178	83,639	13,285	96,924	21,062	3,024	901	3,925	304,879
Fire Captain	110,802	A	117,357	104,049	8,350	33,653	-	263,409	79,455	12,884	92,339	21,062	2,608	1,616	4,224	363,926
Fire Captain	110,802	A	120,169	88,880	14,320	23,260	-	246,629	85,339	13,180	98,519	21,062	3,034	1,526	4,560	353,030
Fire Captain	110,802	A	119,497	51,952	10,585	28,325	-	210,359	84,576	13,770	98,346	21,062	3,024	889	3,913	315,997
Fire Captain	110,802	A	102,337	75,388	9,479	20,390	-	207,594	70,230	11,250	81,480	21,062	3,024	1,523	4,547	298,886
Fire Captain	110,802	A	110,776	15,028	5,568	25,878	-	157,250	79,484	12,786	92,270	21,062	3,024	274	3,298	257,796
Fire Captain	110,802	A	119,436	39,027	9,323	27,755	-	195,541	85,785	13,683	99,468	21,062	3,024	674	3,698	302,388
Fire Captain	110,802	A	103,746	48,137	5,286	24,505	-	181,674	73,820	15,833	89,653	21,062	3,024	962	3,986	276,556
Fire Captain	110,802	A	101,565	57,931	11,845	27,861	-	199,202	74,706	11,865	86,571	21,062	3,024	1,172	4,196	294,970
Fire Captain	110,802	A	95,886	21,078	4,885	25,746	-	147,595	70,266	11,303	81,569	21,062	3,024	432	3,456	238,923
Fire Captain	110,802	A	120,987	76,455	11,080	26,348	-	234,870	83,727	13,578	97,305	21,062	3,024	1,306	4,330	339,659
Fire Captain	110,802	A	105,729	15,315	5,318	24,476	-	150,838	76,776	16,221	92,997	21,062	3,024	300	3,324	248,676
Fire Captain	110,802	A	118,433	81,832	6,073	25,775	-	232,113	84,858	13,418	98,276	21,062	3,024	1,428	4,452	338,033
Fire Captain	110,802	A	114,414	14,095	5,368	28,948	-	162,825	83,747	13,358	97,105	21,062	2,736	255	2,991	267,634
Fire Captain	110,802	A	117,549	40,656	6,262	28,374	-	192,841	84,981	13,555	98,536	21,062	3,024	718	3,742	298,884
Fire Captain	110,802	A	118,943	16,104	9,710	26,686	-	171,443	85,870	18,242	104,112	21,062	3,024	268	3,292	278,375
Fire Captain	110,802	A	120,297	82,872	9,762	27,356	-	240,287	83,590	13,502	97,092	21,062	3,024	1,380	4,404	344,939
Fire Captain	110,802	A	120,015	76,616	12,253	27,219	-	236,103	84,847	18,079	102,926	21,062	3,024	1,312	4,336	342,012
Fire Captain	110,802	A	119,556	40,504	12,215	28,685	-	200,960	84,780	18,297	103,077	21,062	3,024	689	3,713	306,802
Fire Captain	110,802	A	100,829	11,650	8,308	17,571	-	138,358	72,197	17,449	89,646	21,062	3,024	235	3,259	231,617
Fire Captain	110,802	A	117,916	15,416	5,966	25,291	-	164,589	86,547	20,923	107,470	21,062	3,024	266	3,290	272,198
Fire Captain	110,802	A	116,105	38,802	12,849	24,387	-	192,143	85,309	20,426	105,735	21,062	3,024	671	3,695	298,514
Fire Captain	110,802	A	96,571	52,548	5,275	24,550	-	178,944	67,461	17,348	84,809	21,062	3,024	1,104	4,128	267,467
Fire Chief	238,503	A	261,922	-	2,120	7,775	11,449	283,266	105,117	65,641	170,758	18,769	2,160	-	2,160	407,152
Fire Community Relations/Education Specialist	73,653	T	14,164	-	6,441	779	-	21,384	6,382	1,345	7,727	777	400	-	400	28,543
Fire Community Relations/Education Specialist	75,670	A	77,906	3,070	653	-	-	81,629	31,734	8,300	40,034	7,629	2,154	80	2,235	120,992
Fire Community Relations/Education Specialist	75,670	A	74,906	1,255	362	5,957	-	82,480	28,724	11,018	39,742	643	2,144	27	2,171	111,847
Fire Community Relations/Education Specialist	75,670	A	22,572	1,185	216	2,931	-	26,904	7,885	2,737	10,622	251	836	37	873	35,040
Fire Community Relations/Education Specialist	75,670	A	21,600	1,134	-	1,601	-	24,335	7,657	3,067	10,724	3,923	800	32	832	35,915
Fire Community Relations/Education Supervisor	87,027	T	76,761	13,343	928	4,624	-	95,656	26,481	10,158	36,639	8,363	1,928	259	2,187	130,500
Fire Communications Dispatcher	73,098	A	75,465	82,117	1,841	9,049	-	168,472	29,922	8,428	38,350	8,651	2,114	1,668	3,782	207,045
Fire Communications Dispatcher	73,098	A	75,940	1,536	353	8,315	-	86,144	30,554	8,461	39,015	647	2,156	35	2,191	117,345
Fire Communications Dispatcher	73,098	A	75,465	48,161	483	12,359	-	136,468	32,185	8,940	41,125	8,651	2,108	992	3,100	177,304
Fire Communications Dispatcher	73,715	A	75,465	50,923	69	7,567	-	134,024	30,803	8,414	39,217	14,774	2,074	1,088	3,162	179,601
Fire Communications Dispatcher	73,098	A	75,465	67,502	4,031	12,587	-	159,585	33,676	9,307	42,983	11,130	2,142	1,383	3,525	204,391
Fire Communications Dispatcher	73,098	A	75,465	29,527	380	6,429	-	111,801	30,197	8,426	38,623	14,774	2,142	611	2,753	156,772
Fire Communications Dispatcher	73,715	A	76,243	28,693	4,245	11,169	-	120,350	33,651	9,386	43,037	8,649	2,142	606	2,748	162,650
Fire Communications Dispatcher	73,098	A	75,465	43,821	1,622	11,505	-	132,413	33,422	8,972	42,394	8,521	2,134	903	3,037	174,356
Fire Communications Dispatcher	73,098	A	75,226	26,114	69	8,426	-	109,835	31,767	8,555	40,322	14,776	1,898	609	2,508	156,378
Fire Communications Dispatcher	73,098	A	75,465	44,218	1,001	7,919	-	128,603	31,523	8,515	40,038	8,658	2,060	953	3,013	168,784
Fire Communications Dispatcher	73,098	A	75,465	73,566	4,528	11,938	-	165,497	33,089	8,808	41,897	653	2,142	1,502	3,644	199,239
Fire Communications Dispatcher	73,715	A	75,465	46,434	353	6,709	-	128,961	30,133	11,490	41,623	8,646	2,142	970	3,112	167,740

ORANGE COUNTY FIRE AUTHORITY
Calendar Year 2015 Employee Compensation Report

Classification	Pay Categories								Pension			Health		Hours Worked			Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
	Maximum Annual Salary	Status	Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked		
Fire Communications Dispatcher	73,715	A	75,465	45,649	4,173	13,225	-	138,512	31,961	11,997	43,958	655	2,102	967	3,069	171,128	
Fire Communications Dispatcher	73,715	A	75,465	45,853	69	9,498	-	130,885	30,516	10,955	41,471	7,642	2,142	944	3,086	169,043	
Fire Communications Dispatcher	73,715	A	75,465	58,257	69	11,730	-	145,521	32,445	11,938	44,383	14,773	2,142	1,189	3,331	192,739	
Fire Communications Dispatcher	73,715	A	75,465	61,421	690	11,952	-	149,528	31,228	11,623	42,851	8,648	2,099	1,273	3,372	189,404	
Fire Communications Dispatcher	73,715	A	74,863	64,095	3,534	7,667	-	150,159	30,739	11,446	42,185	11,205	2,125	1,314	3,439	192,103	
Fire Communications Dispatcher	73,715	A	75,359	29,847	69	10,809	-	116,084	32,756	11,907	44,663	14,775	2,139	604	2,743	163,615	
Fire Communications Dispatcher	73,715	A	75,465	37,303	682	10,849	-	124,299	32,612	11,907	44,519	7,019	2,123	780	2,903	163,930	
Fire Communications Dispatcher	73,715	A	75,465	58,758	69	11,296	-	145,588	32,370	11,443	43,813	2,944	2,142	1,201	3,343	180,902	
Fire Communications Dispatcher	73,715	A	75,465	55,737	69	9,816	-	141,087	30,183	10,788	40,971	7,642	2,113	1,151	3,264	178,912	
Fire Communications Dispatcher	73,715	A	75,465	24,357	69	8,157	-	108,048	29,957	9,957	39,914	11,459	1,937	536	2,473	149,464	
Fire Communications Dispatcher	73,715	T	24,959	1,331	-	2,939	-	29,229	8,972	3,234	12,206	3,443	949	41	990	41,644	
Fire Communications Dispatcher	73,715	A	35,496	2,348	1,145	2,082	-	41,071	14,150	4,580	18,730	5,510	1,109	56	1,165	60,731	
Fire Communications Dispatcher	73,715	A	25,406	1,325	237	2,566	-	29,534	9,019	3,335	12,354	5,798	949	38	1,004	44,351	
Fire Communications Dispatcher	73,715	A	25,406	1,108	-	4,591	-	31,105	8,905	3,236	12,141	298	966	34	1,000	40,308	
Fire Communications Dispatcher	73,715	A	24,959	1,223	710	2,935	-	29,827	9,207	3,262	12,469	4,341	949	38	987	43,375	
Fire Communications Dispatcher	73,715	T	8,548	20	-	338	-	8,906	2,889	1,100	3,989	1,585	325	1	326	13,380	
Fire Communications Dispatcher	73,715	A	24,959	1,233	710	5,236	-	32,138	9,207	3,326	12,533	293	949	38	987	41,638	
Fire Communications Supervisor	81,493	A	84,131	41,000	156	7,964	-	133,251	33,445	9,340	42,785	8,658	2,037	777	2,814	175,354	
Fire Communications Supervisor	81,493	T	23,680	10,065	3,505	1,541	-	38,791	9,667	2,358	12,025	1,478	612	212	824	49,936	
Fire Communications Supervisor	82,181	A	84,719	34,468	433	13,249	-	132,869	34,782	9,641	44,423	657	2,045	632	2,678	168,308	
Fire Communications Supervisor	81,493	A	84,131	66,887	4,652	12,557	-	168,227	37,870	10,030	47,900	6,490	2,142	1,205	3,347	212,587	
Fire Delivery Driver	40,331	A	5,123	-	-	253	-	5,376	1,777	624	2,401	2,742	356	-	356	9,895	
Fire Delivery Driver	40,331	T	9,333	-	-	5	-	9,338	-	532	532	-	655	-	655	9,338	
Fire Delivery Driver	40,331	A	6,663	216	-	311	-	7,190	2,303	802	3,105	2,786	463	12	475	12,279	
Fire Delivery Driver	40,331	A	5,641	216	-	444	-	6,301	2,010	742	2,752	3,772	392	12	404	12,083	
Fire Delivery Driver	40,331	T	2,302	-	-	98	-	2,400	793	299	1,092	974	160	-	160	4,167	
Fire Division Chief	170,456	A	162,350	4,345	16,541	23,414	-	206,650	105,220	15,313	120,533	19,525	2,160	40	2,200	331,395	
Fire Division Chief	170,456	A	156,165	51,277	16,624	21,306	-	245,372	102,720	14,630	117,350	20,400	2,160	475	2,635	368,492	
Fire Division Chief	170,456	A	145,639	43,001	12,547	22,478	-	223,665	94,258	12,432	106,690	19,841	2,160	435	2,595	337,764	
Fire Division Chief	170,456	T	166,441	1,045	84,666	23,467	-	275,619	106,392	15,670	122,062	18,834	2,036	9	2,045	400,845	
Fire Division Chief	170,456	T	136,447	11,125	85,055	18,770	-	251,397	88,971	12,790	101,761	13,588	1,670	91	1,761	353,956	
Fire Division Chief	170,456	A	168,628	35,235	15,593	23,227	-	242,683	107,861	15,823	123,684	20,644	2,160	305	2,465	371,188	
Fire Division Chief	165,487	A	167,433	29,652	29,652	23,078	-	252,688	108,035	15,659	123,694	19,120	2,160	282	2,442	379,843	
Fire Division Chief	147,037	T	48,849	1,591	76,162	6,506	-	133,108	31,945	4,595	36,540	3,393	613	-	613	168,446	
Fire Division Chief	170,456	T	133,884	63,566	99,987	18,480	-	315,917	75,880	-	75,880	11,763	1,680	513	2,193	403,560	
Fire Division Chief	170,456	A	176,602	3,975	26,011	15,376	-	221,964	109,288	15,841	125,129	20,492	2,160	35	2,195	351,744	
Fire Division Chief	170,456	A	158,420	8,958	16,386	24,733	-	208,497	109,061	22,827	131,888	18,527	2,160	83	2,243	336,085	
Fire Equipment Techniciannician	50,066	T	15,772	-	47	194	-	16,013	6,055	1,514	7,569	1,398	668	-	668	23,466	
Fire Equipment Techniciannician	50,066	T	8,198	150	-	1,067	-	9,415	2,633	957	3,590	117	390	6	396	12,165	
Fire Equipment Techniciannician	50,066	T	43,723	2,236	198	1,527	-	47,684	14,549	5,109	19,658	6,404	2,160	78	2,238	68,637	
Fire Equipment Techniciannician	50,066	A	24,926	870	-	1,279	-	27,075	1,931	1,180	3,111	96	1,448	35	1,483	29,102	
Fire Equipment Techniciannician	50,066	A	36,547	484	174	1,549	-	38,754	12,401	4,432	16,833	12,325	2,157	20	2,177	63,480	
Fire Equipment Techniciannician	50,066	A	35,096	955	171	-	-	36,222	11,435	4,143	15,578	7,631	2,160	38	2,198	55,288	
Fire Helicopter Techniciannician	82,867	A	84,609	4,831	1,352	-	-	90,792	34,049	12,466	46,515	8,633	2,137	89	2,226	133,474	
Fire Pilot	110,802	A	117,480	37,507	14,930	4,382	-	174,299	77,842	11,548	89,390	21,062	2,800	643	3,443	273,203	
Fire Pilot	110,802	A	108,173	51,723	5,399	11,850	-	177,145	51,531	27,649	79,180	21,062	2,800	964	3,764	249,738	
Fire Prevention Analyst	104,790	A	108,178	11,251	501	6,006	-	125,936	43,731	12,111	55,842	7,631	2,160	187	2,347	177,298	
Fire Prevention Analyst	104,790	A	108,722	-	501	5,980	-	115,203	44,141	12,174	56,315	7,888	2,160	-	2,160	167,232	
Fire Prevention Analyst	104,790	A	102,816	9,232	3,670	6,504	-	122,222	43,447	11,586	55,033	12,861	2,160	160	2,320	178,530	
Fire Prevention Analyst	104,790	A	108,178	57	501	-	-	108,736	43,042	11,482	54,524	648	2,160	1	2,161	152,426	
Fire Prevention Analyst	104,790	A	108,178	10,353	8,831	10,387	-	137,749	43,731	16,438	60,169	648	2,160	196	2,356	182,128	
Fire Prevention Analyst	104,790	A	108,178	422	785	7,505	-	116,890	45,745	12,268	58,013	14,265	2,160	8	2,168	176,900	
Fire Prevention Analyst	104,790	A	108,178	76	6,173	5,950	-	120,377	48,272	12,066	60,338	7,631	2,160	1	2,161	176,280	
Fire Prevention Analyst	104,790	A	108,178	55	501	7,468	-	116,202	45,095	12,268	57,363	7,684	2,160	1	2,161	168,981	
Fire Prevention Services Specialist	46,446	A	47,945	-	43	7,074	-	55,062	18,987	5,348	24,335	648	2,160	-	2,160	74,697	
Fire Prevention Services Specialist	45,198	A	199	-	-	500	-	699	-	-	-	-	-	-	-	699	
Fire Prevention Services Specialist	46,446	A	23,311	20	-	1,253	-	24,584	8,071	3,059	11,130	5,719	1,187	1	1,188	38,374	
Fire Prevention Services Specialist	46,446	T	18,740	-	-	782	-	19,522	6,413	2,732	9,145	7,190	961	-	961	33,125	

ORANGE COUNTY FIRE AUTHORITY
Calendar Year 2015 Employee Compensation Report

Classification	Maximum Annual Salary	Status	Actual Base Pay	Overtime Pay (1)	Pay Categories				Pension			Health		Hours Worked		Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
					Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked	
Fire Prevention Specialist	88,982	A	91,858	3,904	768	160	-	96,690	35,035	9,787	44,822	14,265	2,160	2,222	145,990	
Fire Prevention Specialist	88,982	A	91,858	21	9,470	5,138	-	106,487	37,464	10,284	47,748	11,481	2,160	1	2,161	155,432
Fire Prevention Specialist	88,982	A	88,318	214	768	4,938	-	94,238	36,684	9,910	46,594	8,621	2,077	5	2,082	139,543
Fire Prevention Specialist	96,554	A	103,118	-	101	3,116	-	106,335	43,403	11,197	54,600	7,787	2,160	-	2,160	157,525
Fire Prevention Specialist	88,982	A	91,858	-	2,038	5,135	-	99,031	37,133	13,958	51,091	7,631	2,160	-	2,160	143,795
Fire Prevention Specialist	88,982	T	85,783	-	15,199	4,273	-	105,255	36,122	9,119	45,241	600	2,018	-	2,018	141,977
Fire Prevention Specialist	88,982	A	65,647	348	311	8,111	-	74,417	26,679	9,989	36,668	648	2,160	10	2,170	101,744
Fire Prevention Specialist	88,982	A	65,647	1,916	311	3,744	-	71,618	22,547	8,552	31,099	7,631	2,160	53	2,213	101,796
Fire Prevention Specialist	88,982	A	65,057	828	291	3,699	-	69,875	22,349	8,809	31,158	7,995	2,160	20	2,180	100,219
Fire Prevention Specialist	88,982	A	65,057	143	291	6,447	-	71,938	21,810	8,294	30,104	648	2,160	5	2,165	94,396
Fire Prevention Specialist	88,982	A	65,814	258	545	8,070	-	74,687	22,397	7,775	30,172	1,253	2,160	6	2,166	98,337
Fire Prevention Trainee	57,554	A	577	-	-	500	-	1,077	-	-	-	-	-	-	-	1,077
Fire Prevention Trainee	60,923	A	59,652	3,564	287	3,281	-	66,784	24,896	6,710	31,606	8,640	2,160	103	2,263	100,320
Fire Prevention Trainee	60,923	A	62,854	453	1,763	5,189	-	70,259	23,312	7,067	32,379	14,265	2,160	11	2,171	109,836
Fire Prevention Trainee	60,923	A	55,025	1,011	239	3,043	-	59,318	21,768	5,908	27,676	12,438	2,160	30	2,190	93,524
Fire Prevention Trainee	54,226	A	1,137	-	-	250	-	1,387	-	-	-	-	-	-	-	1,387
Fire Prevention Trainee	59,301	T	11,147	2,117	718	613	-	14,595	3,711	1,387	5,098	764	391	50	441	19,070
Fire Prevention Trainee	60,923	A	28,704	-	-	1,392	-	30,096	9,921	3,556	13,477	7,225	980	-	980	47,242
Fire Prevention Trainee	60,923	A	31,516	-	234	1,547	-	33,297	10,992	3,964	14,956	4,872	1,076	-	1,076	49,161
Fire Safety Engineer	122,970	A	126,936	-	588	6,982	-	134,506	56,129	14,211	70,340	16,233	2,160	-	2,160	206,868
Fire Safety Engineer	122,970	A	126,936	-	115	7,855	-	134,906	56,296	14,255	70,551	14,731	2,160	-	2,160	205,933
Fire Training Program Specialist	79,539	A	3,042	-	-	500	-	3,542	-	-	-	-	-	-	-	3,542
Firefighter	84,390	A	91,081	18,284	11,370	9,195	-	129,930	62,772	9,428	72,200	21,062	3,024	414	3,438	213,764
Firefighter	84,390	A	90,412	17,410	10,675	6,573	-	125,070	59,886	9,170	69,056	21,062	3,024	407	3,431	206,018
Firefighter	84,390	A	90,513	23,386	4,625	10,753	-	129,277	62,224	9,528	71,752	21,062	3,024	547	3,571	212,563
Firefighter	84,390	A	90,541	80,556	11,370	15,672	-	198,139	63,965	9,971	73,936	21,062	3,024	1,834	4,858	283,166
Firefighter	84,390	A	91,166	24,075	8,338	4,382	-	127,961	60,196	9,041	69,237	21,062	3,024	566	3,590	209,219
Firefighter	84,390	A	89,748	88,348	4,625	4,382	-	187,103	49,432	-	49,432	21,062	3,024	2,077	5,101	257,597
Firefighter	84,390	A	90,549	49,354	11,138	24,453	-	175,494	65,627	10,468	76,095	21,062	3,024	1,096	4,120	262,183
Firefighter	84,390	A	90,687	22,799	11,283	8,764	-	133,533	61,623	9,392	71,015	21,062	3,024	512	3,536	216,218
Firefighter	84,390	A	90,453	30,136	8,947	8,764	-	138,300	58,256	9,371	67,627	21,062	3,024	702	3,726	217,618
Firefighter	84,390	A	90,458	64,211	11,370	4,382	-	170,421	57,034	8,977	66,011	21,062	3,024	1,506	4,530	248,517
Firefighter	84,390	A	89,559	19,086	4,625	4,382	-	117,652	49,338	-	49,338	21,062	3,024	521	3,545	188,052
Firefighter	84,390	A	90,708	52,614	10,157	11,125	-	164,604	59,845	9,546	69,391	21,062	3,024	1,215	4,239	245,511
Firefighter	84,390	A	91,308	50,191	11,370	4,382	-	157,251	60,916	9,054	69,970	21,062	3,024	1,170	4,194	239,229
Firefighter	84,390	A	90,730	37,439	10,559	10,954	-	149,682	62,371	9,593	71,964	21,062	3,024	861	3,885	233,115
Firefighter	84,390	A	90,952	101,507	11,370	4,831	-	208,660	55,912	9,031	64,943	21,062	3,024	2,350	5,374	285,634
Firefighter	84,390	A	90,205	6,534	4,625	6,573	-	107,937	58,992	9,152	68,144	21,062	3,024	147	3,171	187,991
Firefighter	84,390	A	90,458	17,094	4,625	8,764	-	120,941	60,410	9,372	69,782	21,062	3,024	395	3,419	202,413
Firefighter	84,390	A	90,319	34,292	10,617	12,044	-	147,272	52,998	-	52,998	21,062	3,024	802	3,826	221,332
Firefighter	84,390	A	89,834	20,530	9,943	13,534	-	133,841	61,688	9,710	71,398	21,062	3,024	505	3,529	216,591
Firefighter	84,390	A	90,638	51,253	8,210	8,764	-	158,865	58,119	9,388	67,507	21,062	3,024	1,189	4,213	238,046
Firefighter	84,390	A	89,723	8,698	9,414	4,382	-	112,217	55,866	8,911	64,777	21,062	3,024	197	3,221	189,145
Firefighter	84,390	A	91,023	78,527	11,370	6,759	-	187,679	51,120	-	51,120	21,062	3,024	1,856	4,880	259,861
Firefighter	84,390	A	90,717	40,509	4,625	6,754	-	142,605	57,664	9,198	66,862	21,062	3,024	962	3,986	221,331
Firefighter	84,390	A	90,463	59,950	11,370	10,954	-	172,737	58,775	9,569	68,344	21,062	3,024	1,363	4,387	252,574
Firefighter	84,390	A	91,080	24,099	9,979	7,564	-	132,722	59,217	9,231	68,448	21,062	3,024	553	3,577	213,001
Firefighter	84,390	A	89,407	47,377	4,625	4,382	-	145,791	54,558	8,883	63,441	21,062	3,024	1,166	4,190	221,411
Firefighter	84,390	A	91,325	23,783	11,370	13,611	-	140,089	61,447	9,844	71,291	21,062	3,024	542	3,566	222,598
Firefighter	84,390	A	90,333	41,025	10,675	4,382	-	146,415	55,070	8,966	64,036	21,062	3,024	962	3,986	222,547
Firefighter	84,390	A	90,811	27,174	8,360	8,764	-	135,109	62,610	9,403	72,013	21,062	3,024	609	3,633	218,781
Firefighter	84,390	A	89,724	21,488	4,625	11,209	-	127,046	58,831	9,503	68,334	21,062	3,024	499	3,523	206,939
Firefighter	84,390	A	87,741	59,694	4,486	15,829	-	167,750	58,881	15,051	73,932	21,062	3,024	1,398	4,422	247,693
Firefighter	84,390	A	91,200	37,764	11,370	10,954	-	151,288	62,648	9,636	72,282	21,062	3,024	868	3,892	234,996
Firefighter	84,390	A	90,219	78,952	10,675	8,764	-	188,610	58,364	9,350	67,714	21,062	3,024	1,848	4,872	268,036
Firefighter	84,390	A	90,918	62,175	10,077	10,954	-	174,124	61,947	9,610	71,557	21,062	3,024	1,418	4,442	257,133
Firefighter	84,390	A	89,170	89,794	4,625	8,764	-	192,353	59,380	9,256	68,636	21,062	3,024	2,112	5,136	272,795
Firefighter	84,390	A	89,826	67,150	10,320	15,743	-	183,039	62,936	9,906	72,842	21,062	3,024	1,561	4,585	267,037

ORANGE COUNTY FIRE AUTHORITY
Calendar Year 2015 Employee Compensation Report

Classification	Maximum Annual Salary	Status	Pay Categories							Pension			Health		Hours Worked			Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked			
Firefighter	84,390	A	89,980	60,355	4,625	8,764	-	163,724	59,551	9,329	68,880	21,062	3,024	4,437	244,337			
Firefighter	84,390	A	89,935	26,215	4,625	8,764	-	129,539	57,728	9,325	67,053	21,062	3,024	610	208,329			
Firefighter	52,765	A	67,471	16,291	3,439	11,077	-	98,278	43,490	11,621	55,111	21,062	3,024	491	162,830			
Firefighter	84,390	A	91,039	44,647	4,625	13,928	-	154,239	60,553	9,659	70,212	21,062	3,024	1,004	235,854			
Firefighter	84,390	A	90,849	62,360	8,432	8,764	-	170,405	59,225	9,407	68,632	21,062	3,024	1,428	250,692			
Firefighter	84,390	A	74,083	42,181	7,906	6,194	-	130,364	46,080	12,137	58,217	21,062	3,024	1,181	197,506			
Firefighter	84,390	A	90,123	59,375	4,625	8,764	-	162,887	58,071	9,342	67,413	21,062	3,024	1,444	242,020			
Firefighter	84,390	A	90,235	82,683	6,054	10,954	-	189,926	60,118	13,054	73,172	21,062	3,024	1,914	271,106			
Firefighter	84,390	A	90,982	108,824	7,910	6,573	-	214,289	61,399	9,222	70,621	21,062	3,024	2,497	296,750			
Firefighter	84,390	A	91,034	49,920	5,062	10,954	-	156,970	63,121	9,621	72,742	21,062	3,024	1,146	241,153			
Firefighter	84,390	A	90,481	43,753	9,752	10,954	-	154,940	60,529	9,571	70,100	21,062	3,024	1,016	236,531			
Firefighter	84,390	A	89,607	37,059	4,625	10,954	-	142,245	62,589	9,492	72,081	21,062	3,024	880	225,896			
Firefighter	84,390	T	67,224	12,302	3,007	8,281	-	90,814	46,451	7,082	53,533	13,936	2,286	288	151,201			
Firefighter	84,390	A	90,844	56,830	7,163	10,954	-	165,791	64,444	9,604	74,048	21,062	3,024	1,301	251,297			
Firefighter	84,390	T	6,145	3,291	2,848	1,820	-	14,104	4,875	1,023	5,898	-	208	72	18,979			
Firefighter	84,390	A	89,126	39,392	8,607	10,815	-	147,940	58,359	12,857	71,216	21,062	3,024	905	227,361			
Firefighter	84,390	A	89,117	15,103	6,325	6,677	-	117,222	55,650	12,530	68,180	21,062	2,736	335	193,934			
Firefighter	84,390	A	89,479	60,579	6,726	4,382	-	161,166	59,706	12,365	72,071	21,062	2,736	1,306	241,934			
Firefighter	84,390	A	91,309	57,503	9,680	13,308	-	171,800	64,252	13,156	77,408	21,062	3,024	1,281	257,114			
Firefighter	84,390	A	90,782	18,621	6,764	11,580	-	127,747	61,302	9,603	70,905	21,062	3,024	411	210,111			
Firefighter	84,390	A	90,622	19,993	7,593	9,618	-	127,826	60,776	9,387	70,163	21,062	3,024	454	209,664			
Firefighter	84,390	A	90,538	14,018	6,270	10,954	-	121,780	61,727	13,082	74,809	21,062	3,024	319	204,569			
Firefighter	84,390	A	89,885	39,126	9,054	17,221	-	155,286	61,590	13,454	75,044	21,062	2,736	808	237,938			
Firefighter	84,390	A	89,858	18,164	6,656	10,954	-	125,632	59,210	12,991	72,201	21,062	2,736	392	205,904			
Firefighter	84,390	A	91,457	13,054	8,714	10,954	-	124,179	61,965	9,659	71,624	21,062	3,024	291	207,206			
Firefighter	84,390	A	90,919	50,770	8,683	11,253	-	161,625	62,245	9,574	71,819	21,062	2,992	1,210	244,932			
Firefighter	84,390	A	90,876	56,267	7,318	10,954	-	165,415	59,963	9,607	69,570	21,062	3,024	1,311	246,440			
Firefighter	84,390	A	90,508	64,667	9,680	13,039	-	177,894	60,201	9,603	69,804	21,062	3,024	1,483	259,157			
Firefighter	84,390	A	82,538	28,197	7,872	4,382	-	122,899	49,347	13,264	62,611	21,062	3,024	722	193,938			
Firefighter	84,390	A	89,641	27,822	4,625	11,320	-	133,408	59,446	9,523	68,969	21,062	3,024	642	213,916			
Firefighter	84,390	A	90,443	27,123	4,625	11,015	-	133,206	58,863	9,389	68,252	21,062	3,024	598	213,131			
Firefighter	84,390	A	89,905	19,346	5,955	10,954	-	126,160	62,766	13,025	75,791	21,062	3,024	457	209,988			
Firefighter	84,390	A	76,851	20,666	5,164	9,755	-	112,436	49,588	12,938	62,526	21,062	2,736	535	183,086			
Firefighter	84,390	A	89,719	29,306	9,010	9,856	-	137,891	57,836	12,847	70,683	21,062	2,736	615	216,789			
Firefighter	84,390	A	90,249	30,063	4,625	8,764	-	133,701	57,903	12,858	70,761	21,062	3,024	700	212,666			
Firefighter	84,390	A	74,398	34,501	3,703	9,786	-	122,388	42,815	12,541	55,356	21,062	3,024	975	186,265			
Firefighter	84,390	A	72,106	17,549	3,610	6,139	-	99,404	33,632	15,802	49,434	21,062	3,024	502	154,098			
Firefighter	84,390	A	90,470	24,905	4,625	8,764	-	128,764	59,833	12,878	72,711	21,062	3,024	574	209,659			
Firefighter	84,390	A	90,880	35,835	7,257	7,790	-	141,762	57,257	12,828	70,085	21,062	3,024	829	220,081			
Firefighter	84,390	A	90,121	33,774	4,625	10,954	-	139,474	61,485	13,044	74,529	21,062	3,024	786	222,021			
Firefighter	84,390	A	82,044	41,748	4,734	6,638	-	135,164	49,309	13,405	62,714	21,062	3,024	1,074	205,535			
Firefighter	84,390	A	90,703	42,045	4,625	20,661	-	158,034	64,550	13,666	78,216	21,062	3,024	938	243,646			
Firefighter	84,390	A	90,242	26,442	9,332	8,764	-	134,780	59,702	12,858	72,560	21,062	3,024	613	215,544			
Firefighter	84,390	A	90,325	10,683	4,625	10,954	-	116,587	59,914	13,062	72,976	21,062	3,024	237	197,563			
Firefighter	84,390	A	90,918	4,864	8,248	10,954	-	114,984	60,684	13,057	73,741	21,062	3,024	109	3,133			
Firefighter	84,390	A	90,463	13,089	4,625	10,954	-	119,131	60,519	13,075	73,594	21,062	3,024	300	200,712			
Firefighter	84,390	A	19,716	1,440	1,095	846	-	23,097	7,294	2,813	10,107	8,868	752	41	39,259			
Firefighter	84,390	A	47,485	16,030	1,893	162	-	65,570	21,096	6,702	27,798	21,062	2,192	543	2,735			
Firefighter	84,390	A	89,964	37,098	4,625	18,138	-	149,825	60,843	13,412	74,255	21,062	3,024	822	3,846			
Firefighter	84,390	A	80,486	40,409	3,915	8,443	-	133,253	44,640	13,333	57,973	21,062	3,024	1,050	198,955			
Firefighter	84,390	A	90,608	56,559	4,625	10,954	-	162,746	61,171	13,088	74,259	21,062	3,024	1,336	244,979			
Firefighter	84,390	A	91,342	30,069	9,680	10,954	-	142,045	61,019	13,154	74,173	21,062	3,024	703	224,126			
Firefighter	84,390	A	90,960	27,067	9,129	10,954	-	138,110	61,373	13,120	74,493	21,062	3,024	616	3,640			
Firefighter	84,390	A	88,382	25,953	6,042	9,034	-	129,411	56,690	12,625	69,315	21,062	3,024	559	207,163			
Firefighter	84,390	A	90,133	65,579	4,625	14,962	-	175,299	59,784	13,192	72,976	21,062	3,016	1,503	4,519			
Firefighter	84,390	A	73,484	31,917	3,582	7,996	-	116,979	34,947	15,957	50,904	21,062	3,024	890	3,914			
Firefighter	84,390	T	6,516	127	746	888	-	8,277	3,358	1,462	4,820	-	281	2	283			
Firefighter	84,390	A	20,207	1,482	1,095	1,713	-	24,497	7,593	2,694	10,287	8,868	752	42	794			

ORANGE COUNTY FIRE AUTHORITY
Calendar Year 2015 Employee Compensation Report

Classification	Maximum Annual Salary	Status	Pay Categories					Pension				Health		Hours Worked			Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked		
Firefighter	84,390	A	70,428	7,637	3,547	9,538	-	91,150	45,774	11,938	57,712	21,062	3,024	214	3,238	157,986	
Firefighter	84,390	A	70,331	36,712	3,547	7,823	-	118,413	46,298	11,740	58,038	21,062	3,024	1,091	4,115	185,773	
Firefighter	84,390	A	48,395	12,466	1,778	162	-	62,801	24,002	7,491	31,493	21,062	2,192	411	2,603	107,865	
Firefighter	84,390	A	89,861	14,143	4,625	4,382	-	113,011	55,265	14,412	69,677	21,062	3,024	341	3,365	189,338	
Firefighter	84,390	A	83,264	21,107	4,230	6,548	-	115,149	50,662	13,611	64,273	21,062	3,024	533	3,557	186,873	
Firefighter	84,390	A	76,480	29,488	3,875	8,126	-	117,969	49,843	10,934	60,777	21,062	3,024	814	3,838	188,874	
Firefighter	84,390	A	19,956	1,440	1,095	1,463	-	23,954	7,593	2,720	10,313	8,868	752	41	793	40,415	
Firefighter	84,390	A	70,645	21,429	3,590	6,222	-	101,886	33,058	14,574	47,632	21,062	3,024	621	3,645	156,006	
Firefighter	84,390	A	46,509	11,306	1,865	1,463	-	61,143	19,261	8,058	27,319	21,062	2,192	395	2,587	101,466	
Firefighter	84,390	A	70,892	12,606	3,590	7,791	-	94,879	45,747	11,801	57,548	21,062	3,024	357	3,381	161,688	
Firefighter	84,390	A	82,858	19,041	4,269	6,404	-	112,572	51,753	13,553	65,306	21,062	3,024	479	3,503	185,387	
Firefighter	84,390	A	79,337	7,758	1,940	15,121	-	104,156	55,701	13,802	69,503	21,062	2,114	141	2,255	180,919	
Firefighter	84,390	A	89,091	37,567	7,448	6,543	-	140,649	54,404	14,477	68,881	21,062	3,024	865	3,889	216,115	
Firefighter	84,390	A	90,796	19,370	4,178	8,966	-	123,310	56,723	15,026	71,749	21,062	2,736	446	3,182	201,095	
Firefighter	84,390	A	88,208	41,522	4,520	4,382	-	138,632	55,846	14,144	69,990	21,062	3,024	1,002	4,026	215,540	
Firefighter	84,390	A	88,990	35,881	4,503	4,399	-	133,773	54,989	14,230	69,219	21,062	3,024	860	3,884	209,824	
Firefighter	84,390	A	62,050	1,715	1,386	5,440	-	70,591	22,329	8,871	31,200	18,342	2,183	47	2,230	111,262	
Firefighter	84,390	T	38,205	1,423	6,759	5,058	-	51,445	25,458	6,461	31,919	8,710	1,576	29	1,605	85,613	
Firefighter	84,390	A	89,375	18,905	4,625	8,764	-	121,669	56,081	14,841	70,922	21,062	3,024	460	3,484	198,812	
Firefighter	84,390	A	89,691	10,837	5,887	12,774	-	119,189	62,915	15,302	78,217	21,062	2,992	242	3,234	203,166	
Firefighter	84,390	A	90,757	14,801	4,625	10,636	-	120,819	62,255	15,178	77,433	21,062	3,024	337	3,361	204,136	
Firefighter	84,390	A	90,692	7,667	5,017	10,542	-	113,918	62,132	15,171	77,303	21,062	3,024	169	3,193	197,112	
Firefighter	84,390	A	90,337	41,217	4,625	8,764	-	144,943	57,973	14,947	72,920	21,062	3,024	930	3,954	223,978	
Firefighter	84,390	A	91,220	11,917	7,866	10,596	-	121,599	62,527	15,229	77,756	21,062	3,024	266	3,290	205,188	
Firefighter	84,390	A	90,867	16,856	10,870	11,285	-	129,878	57,579	15,246	72,825	21,062	3,024	385	3,409	208,519	
Firefighter	84,390	A	89,630	25,999	4,625	10,788	-	131,042	61,594	15,054	76,648	21,062	3,024	609	3,633	213,698	
Firefighter	84,390	A	91,079	63,244	5,126	11,258	-	170,707	62,444	15,213	77,657	21,062	3,024	1,453	4,477	254,213	
Firefighter	84,390	A	90,250	44,901	4,625	11,034	-	150,810	58,272	15,122	73,394	21,062	3,024	1,050	4,074	230,144	
Firefighter	84,390	A	91,170	4,496	10,327	8,764	-	114,757	61,510	15,038	76,548	21,062	3,024	97	3,121	197,329	
Firefighter	84,390	A	90,781	90,843	7,928	17,142	-	206,694	58,179	15,368	73,547	21,062	3,024	2,067	5,091	285,935	
Firefighter	84,390	A	90,256	14,869	4,625	8,764	-	118,514	60,973	14,938	75,911	21,062	3,024	335	3,359	200,549	
Firefighter	84,390	A	90,922	9,984	10,955	8,382	-	120,243	61,067	14,955	76,022	21,062	3,024	224	3,248	202,372	
Firefighter	84,390	A	94,398	63,918	4,625	11,457	-	174,398	60,742	15,819	76,561	21,062	3,155	1,462	4,616	256,202	
Firefighter	84,390	A	88,708	76,780	4,625	12,666	-	182,779	62,334	15,165	77,499	21,062	3,000	1,799	4,799	266,175	
Firefighter	84,390	A	91,014	1,246	11,370	10,464	-	114,094	62,406	15,206	77,612	21,062	3,024	27	3,051	197,562	
Firefighter	84,390	A	90,964	25,395	4,625	10,773	-	131,757	57,358	15,201	72,559	21,062	3,024	583	3,607	210,177	
Firefighter	84,390	A	90,543	14,580	4,625	10,637	-	120,385	62,130	15,155	77,285	21,062	3,024	339	3,363	203,577	
Firefighter	84,390	A	89,824	43,695	4,625	11,032	-	149,176	60,409	15,075	75,484	21,062	3,024	1,047	4,071	230,647	
Firefighter	84,390	A	91,113	30,937	9,883	10,856	-	142,789	57,194	15,217	72,411	21,062	3,024	732	3,756	221,045	
Firefighter	84,390	A	90,098	18,017	4,625	16,155	-	128,895	60,316	15,643	75,959	21,062	3,024	404	3,428	210,273	
Firefighter	84,390	A	90,861	4,657	10,870	8,764	-	115,152	61,328	15,004	76,332	21,062	3,024	103	3,127	197,542	
Firefighter	84,390	A	90,923	6,353	4,625	10,527	-	112,428	61,826	15,196	77,022	21,062	3,024	141	3,165	195,316	
Firefighter	84,390	A	90,659	34,091	4,539	11,090	-	140,379	59,974	15,243	75,217	21,062	3,024	796	3,820	221,415	
Firefighter	84,390	A	91,073	17,357	4,625	13,906	-	126,961	64,310	15,563	79,873	21,062	3,024	448	3,472	212,333	
Firefighter	84,390	A	90,651	46,559	10,675	8,853	-	156,738	60,908	14,925	75,833	21,062	3,024	1,069	4,093	238,708	
Firefighter	52,765	A	70,690	21,996	3,590	7,791	-	104,067	33,719	14,717	48,436	21,062	3,024	626	3,650	158,848	
Firefighter	84,390	A	70,712	22,158	4,433	7,791	-	105,094	41,189	11,782	52,971	21,062	3,024	644	3,668	167,345	
Firefighter	84,390	A	71,596	24,151	3,610	9,597	-	108,954	43,834	12,119	55,953	21,062	3,024	690	3,714	173,850	
Firefighter	84,390	A	76,514	26,843	3,904	4,382	-	111,643	42,766	12,292	55,058	21,062	3,024	766	3,790	175,471	
Firefighter	84,390	A	82,613	41,905	4,254	4,825	-	133,597	37,614	16,677	54,291	21,062	3,024	1,059	4,083	192,273	
Firefighter	84,390	A	78,042	26,400	3,966	8,207	-	116,615	44,563	12,975	57,538	21,062	3,024	733	3,757	182,240	
Firefighter	84,390	A	75,921	23,411	3,845	4,410	-	107,587	34,588	15,027	49,615	21,062	3,024	675	3,699	163,237	
Firefighter	84,390	A	76,048	50,661	3,759	8,173	-	138,641	44,357	12,635	56,992	21,062	3,024	1,390	4,414	204,060	
Firefighter	84,390	A	81,391	16,118	4,142	10,315	-	111,966	49,785	13,702	63,487	21,062	3,024	434	3,458	182,813	
Firefighter	84,390	A	75,957	12,826	3,801	9,983	-	102,567	43,949	12,836	56,785	21,062	2,928	336	3,264	167,578	
Firefighter	84,390	A	81,095	21,832	4,052	10,404	-	117,383	46,555	13,670	60,225	21,062	3,024	568	3,592	185,000	
Firefighter	84,390	A	78,640	22,242	3,921	8,286	-	113,089	37,325	19,504	56,829	21,062	3,024	588	3,612	171,476	
Firefighter	84,390	A	81,568	36,395	4,156	10,363	-	132,482	39,477	18,943	58,420	21,062	3,024	945	3,969	193,021	

ORANGE COUNTY FIRE AUTHORITY
Calendar Year 2015 Employee Compensation Report

Classification	Maximum Annual Salary	Status	Pay Categories						Pension			Health		Hours Worked			Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked		
Firefighter	84,390	A	73,397	40,865	3,746	7,655	-	125,663	40,212	12,100	52,312	21,062	3,024	1,172	4,196	186,937	
Firefighter	84,390	A	73,566	31,210	3,746	14,674	-	123,196	44,587	12,842	57,429	21,062	3,024	876	3,900	188,845	
Firefighter	84,390	A	74,393	31,223	3,788	24,400	-	133,804	48,135	13,802	61,937	21,062	3,024	812	3,836	203,001	
Firefighter	84,390	A	75,945	23,527	3,845	11,260	-	114,577	44,830	12,883	57,713	21,062	3,024	646	3,670	180,469	
Firefighter	71,344	A	88,384	20,169	5,742	10,832	-	125,127	57,113	14,871	71,984	21,062	3,024	464	3,488	203,302	
Firefighter	84,390	A	38,244	-	4,625	24,100	-	66,969	66,984	16,793	83,777	21,062	3,024	-	3,024	155,015	
Fleet Services Coordinator	86,632	A	89,431	1,667	2,039	2,236	-	95,373	37,017	9,728	46,745	14,766	2,160	31	2,191	147,156	
Fleet Services Manager	143,624	A	142,162	-	658	2,013	-	144,833	54,983	13,541	68,524	5,305	2,116	-	2,116	205,121	
Fleet Services Supervisor	84,427	T	75,628	1,390	9,634	3,780	-	90,432	28,769	7,947	36,716	563	1,876	34	1,910	119,764	
Fleet Services Supervisor	84,427	A	86,060	1,662	79	4,733	-	92,534	35,141	13,037	48,178	14,758	2,133	31	2,164	142,433	
General Laborer	46,114	A	2,334	321	-	500	-	3,155	-	100	100	-	88	13	101	3,155	
General Laborer	46,114	T	100	-	-	-	-	100	-	-	-	-	-	-	-	100	
General Laborer	46,114	A	3,563	37	-	500	-	4,100	-	106	106	-	93	2	95	4,100	
General Laborer	46,114	A	1,887	-	-	500	-	2,387	-	25	25	-	10	-	10	2,387	
General Laborer	39,853	A	1,462	-	-	500	-	1,962	-	37	37	-	35	-	35	1,962	
General Laborer	46,114	A	1,351	-	-	250	-	1,601	-	17	17	-	41	-	41	1,601	
General Laborer	46,114	A	10,302	-	-	-	-	10,302	-	258	258	-	564	-	564	10,302	
General Laborer	46,114	A	1,591	-	-	-	-	1,591	-	51	51	-	66	-	66	1,591	
General Laborer	46,114	A	68	-	-	-	-	68	-	-	-	-	-	-	-	68	
General Laborer	46,114	T	268	-	-	-	-	268	-	-	-	-	-	-	-	268	
General Laborer	39,853	A	2,131	-	-	-	-	2,131	-	-	-	-	-	-	-	2,131	
General Laborer	39,853	A	195	-	-	-	-	195	-	-	-	-	-	-	-	195	
General Laborer	46,114	A	3,564	3,652	-	-	-	7,216	-	49	49	-	120	148	268	7,216	
General Laborer	46,114	A	3,086	4,713	-	-	-	7,799	-	114	114	-	130	191	321	7,799	
General Laborer	46,114	A	2,548	2,134	-	-	-	4,682	-	26	26	-	63	87	150	4,682	
General Laborer	46,114	A	11,432	31	-	-	-	11,463	-	261	261	-	635	1	637	11,463	
General Laborer	43,576	A	2,817	-	-	-	-	2,817	-	62	62	-	97	-	97	2,817	
General Laborer	46,114	A	5,378	-	-	-	-	5,378	-	134	134	-	295	-	295	5,378	
General Laborer	46,114	A	10,044	51	-	250	-	10,345	-	243	243	-	563	2	565	10,345	
Geographic Information Systems Analyst	110,656	A	88,724	16,544	1,769	4,880	-	111,917	35,545	13,506	49,051	8,640	2,160	289	2,449	156,102	
Geographic Information Systems Analyst	110,656	A	88,724	6,206	3,923	4,880	-	103,733	36,011	13,506	49,517	648	2,160	123	2,283	140,392	
Geographic Information Systems Analyst	110,656	A	86,353	21,339	3,748	4,749	-	116,189	34,366	12,820	47,186	13,960	2,160	407	2,567	164,515	
Hand Crew Firefighter	41,766	A	41,095	29,205	1,703	45	-	72,048	17,610	8,908	26,518	21,062	2,160	1,030	3,190	110,720	
Hand Crew Firefighter	41,766	A	43,192	23,441	1,647	-	-	68,280	24,587	6,681	31,268	21,062	2,158	794	2,952	113,929	
Hand Crew Firefighter	41,766	A	40,061	27,975	1,537	23	-	69,596	17,108	8,447	25,555	21,062	2,160	1,023	3,183	107,766	
Hand Crew Firefighter	41,766	A	9,360	2,153	672	-	-	12,185	4,129	1,942	6,071	7,126	560	86	646	23,440	
Hand Crew Firefighter	41,766	A	43,232	30,072	1,807	-	-	75,111	24,589	6,705	31,294	21,062	2,160	1,003	3,163	120,762	
Hand Crew Firefighter	41,766	A	42,219	321	651	24	-	43,215	23,603	6,536	30,139	21,062	2,160	16	2,176	87,880	
Hand Crew Firefighter	41,766	A	40,196	21,162	1,680	-	-	63,038	23,179	6,234	29,413	21,062	2,160	759	2,919	107,279	
Hand Crew Firefighter	41,766	A	42,022	23,740	1,600	8	-	67,370	17,932	8,964	26,896	21,062	2,160	811	2,971	106,364	
Hand Crew Firefighter	41,766	A	42,299	29,955	1,609	-	-	73,863	18,046	8,372	26,418	21,062	2,160	1,008	3,168	112,971	
Hand Crew Firefighter	41,766	T	25,889	17,424	1,570	3	-	44,886	10,915	5,730	16,645	13,936	1,580	712	2,292	69,737	
Hand Crew Firefighter	41,766	A	41,095	24,822	1,576	23	-	67,516	17,549	8,664	26,213	21,062	2,160	892	3,052	106,127	
Hand Crew Firefighter	41,766	A	41,095	25,728	1,703	45	-	68,571	17,610	8,796	26,406	21,062	2,160	914	3,074	107,243	
Hand Crew Firefighter	41,766	A	39,898	22,037	1,531	-	-	63,466	17,028	8,837	25,865	21,062	2,160	816	2,976	101,556	
Hand Crew Firefighter	41,766	A	36,770	23,379	1,530	-	-	61,679	15,742	7,389	23,131	21,062	2,160	908	3,068	98,483	
Hand Crew Firefighter	41,766	A	38,607	28,269	1,604	-	-	68,480	16,527	7,954	24,481	21,062	2,160	1,043	3,203	106,069	
Hand Crew Firefighter	41,766	A	39,450	25,331	1,497	4	-	66,282	16,831	8,208	25,039	21,062	2,160	925	3,085	104,175	
Hand Crew Firefighter	41,766	A	38,607	21,591	1,604	-	-	61,802	16,527	7,426	23,953	21,062	2,160	799	2,959	99,391	
Hand Crew Firefighter	41,766	A	38,607	26,085	1,604	-	-	66,296	16,527	7,954	24,481	21,062	2,160	964	3,124	103,885	
Hand Crew Firefighter	41,766	T	14,739	3,501	437	-	-	18,677	6,237	3,180	9,417	8,710	850	133	983	33,624	
Hand Crew Firefighter	41,766	A	38,495	22,058	1,466	-	-	62,019	16,425	7,910	24,335	21,062	2,160	831	2,991	99,506	
Hand Crew Firefighter	41,766	A	21,984	21,851	1,090	8	-	44,933	9,488	4,521	14,009	14,094	1,300	865	2,165	68,515	
Hand Crew Firefighter	41,766	A	11,287	5,553	806	-	-	17,646	4,978	2,588	7,566	8,868	675	221	896	31,492	
Hand Crew Firefighter	41,766	A	12,038	8,991	806	-	-	21,835	5,286	2,428	7,714	8,868	720	357	1,077	35,989	
Heavy Fire Equipment Operator	110,802	T	90,519	2,783	22,551	4,382	-	120,235	49,720	-	49,720	21,062	1,706	38	1,744	191,017	
Heavy Fire Equipment Operator	110,802	A	102,403	56,086	4,263	4,382	-	167,134	53,191	16,361	69,552	21,062	2,160	785	2,945	241,387	
Heavy Fire Equipment Operator	110,802	A	35,961	43,097	2,113	-	-	81,171	15,661	8,730	24,391	10,610	820	655	1,475	107,442	

ORANGE COUNTY FIRE AUTHORITY
Calendar Year 2015 Employee Compensation Report

Classification	Maximum Annual Salary	Status	Pay Categories						Pension			Health		Hours Worked			Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked		
Human Resources Analyst	72,280	T	49,872	-	12,732	2,743	-	65,347	19,741	5,222	24,963	5,036	1,448	-	1,448	90,124	
Human Resources Analyst	72,280	A	24,655	1,381	-	1,218	-	27,254	8,551	3,061	11,612	2,841	710	30	740	38,646	
Human Resources Analyst	72,280	A	18,834	60	-	931	-	19,825	6,532	2,339	8,871	3,469	711	2	713	29,826	
Human Resources Analyst	57,824	A	56,768	417	111	2,956	-	60,252	10,742	6,262	17,004	258	1,642	8	1,650	71,252	
Human Resources Director	166,046	A	161,806	-	147	28,522	7,223	197,698	62,596	21,322	83,918	4,382	2,160	-	2,160	264,676	
Information Technology Help Desk Technician	66,893	A	69,013	-	1,188	-	-	70,201	29,314	7,325	36,639	7,309	2,159	-	2,159	106,824	
Information Technology Technician	89,482	A	4,127	-	-	157	-	4,284	1,416	529	1,945	1,017	116	-	116	6,717	
Information Technology Supervisor	133,557	A	133,742	31,744	615	21,708	-	187,809	52,422	14,224	66,646	12,861	2,160	347	2,507	253,092	
Information Technology Supervisor	133,557	A	137,868	7,803	5,262	7,244	-	158,177	56,922	20,092	77,014	8,640	2,160	117	2,277	223,739	
Information Technology Analyst	110,656	A	114,230	299	8,955	7,696	-	131,180	48,322	12,896	61,218	7,888	2,160	4	2,164	187,390	
Information Technology Analyst	110,656	A	114,230	678	24,060	2,856	-	141,824	45,482	12,426	57,908	7,888	2,160	9	2,169	195,194	
Information Technology Analyst	110,656	A	99,543	7,367	450	19,465	-	126,825	34,212	13,672	47,884	10,943	2,152	109	2,261	171,980	
Information Technology Analyst	110,656	A	93,364	-	86	4,951	-	98,401	31,917	12,299	44,216	7,894	2,070	-	2,070	138,212	
Information Technology Analyst	110,656	A	6,123	-	-	-	-	6,123	2,024	900	2,924	1,223	143	-	143	9,370	
Information Technology Manager	163,696	A	165,492	-	6,746	2,146	-	174,384	70,632	23,357	93,989	24,411	2,160	-	2,160	269,427	
Information Technology Specialist	99,507	A	70,656	444	320	-	-	71,420	26,963	7,506	34,469	14,265	2,160	10	2,170	112,648	
Lead Fire Pilot	127,400	A	126,559	57,922	6,491	-	-	190,972	54,680	33,577	88,257	21,062	2,800	944	3,744	266,714	
Legislative Analyst	113,214	A	114,461	-	518	20,692	-	135,671	44,641	11,278	55,919	4,923	2,160	-	2,160	185,235	
Management Analyst	107,827	T	5,003	-	-	-	-	5,003	-	375	375	-	97	-	97	5,003	
Management Analyst	113,214	A	960	-	-	-	-	960	-	72	72	-	24	-	24	960	
Management Analyst	113,214	T	114,461	-	24,034	20,692	-	159,187	44,113	10,744	54,857	4,779	2,160	-	2,160	208,079	
Management Analyst	113,214	A	68,042	369	311	6,287	-	75,009	26,524	7,363	33,887	1,414	2,160	8	2,168	102,947	
Management Analyst	113,214	A	111,797	-	98	20,692	-	132,587	43,426	15,466	58,892	3,763	2,160	-	2,160	179,776	
Management Assistant	64,979	A	67,075	1,546	311	3,689	-	72,621	27,115	7,509	34,624	7,888	2,160	39	2,199	107,624	
Management Assistant	64,979	A	67,075	-	311	1,677	-	69,063	27,086	7,296	34,382	8,640	2,160	-	2,160	104,789	
Management Assistant	64,979	A	67,075	-	373	-	-	67,448	26,861	7,092	33,953	8,640	2,160	-	2,160	102,949	
Management Assistant	64,979	A	67,075	-	2,070	3,689	-	72,834	28,711	7,509	36,220	8,640	2,160	-	2,160	110,185	
Management Assistant	64,979	A	54,598	23	311	-	-	54,932	23,219	7,933	31,152	6,970	1,761	1	1,761	85,121	
Management Assistant	64,979	A	51,930	-	243	-	-	52,173	16,878	5,886	22,764	6,910	2,156	-	2,156	75,961	
Management Assistant	64,979	A	38,757	-	-	2,081	-	40,838	13,371	5,030	18,401	6,438	1,394	-	1,394	60,647	
MEDICAL DIRECTOR	153,608	A	155,292	-	1,294	12,804	-	169,390	66,739	15,778	82,517	3,485	2,160	-	2,160	239,614	
Multimedia Specialist	77,085	A	79,574	9,013	369	4,377	-	93,333	31,894	12,091	43,985	8,640	2,160	175	2,335	133,867	
Multimedia Specialist	46,251	A	50,544	37	515	5,017	-	56,113	17,447	6,358	23,805	439	1,464	1	1,465	73,999	
Office Services Assistant	50,066	A	51,684	-	3,196	-	-	54,880	22,218	5,486	27,704	7,631	2,160	-	2,160	84,729	
Office Services Assistant	43,909	A	1,272	-	-	250	-	1,522	-	-	-	-	-	-	-	1,522	
Office Services Specialist	57,699	A	59,563	-	276	1,454	-	61,293	22,950	6,420	29,370	14,364	2,160	-	2,160	98,607	
Office Services Specialist	57,699	A	59,563	-	276	-	-	59,839	22,634	6,322	28,956	8,640	2,160	-	2,160	91,113	
Office Services Specialist	57,699	T	26,275	-	8,986	657	-	35,918	10,179	2,702	12,881	3,854	960	-	960	49,951	
Office Services Specialist	57,699	A	57,089	-	54	1,787	-	58,930	24,594	6,214	30,808	8,640	2,160	-	2,160	92,164	
Office Services Specialist	57,699	A	45,150	-	228	3,944	-	49,322	12,933	6,791	19,724	498	1,920	-	1,920	62,753	
Office Services Specialist	57,699	A	59,563	203	1,247	-	-	61,013	24,637	6,346	30,983	11,122	2,160	5	2,165	96,772	
Office Services Specialist	57,699	A	59,563	375	2,427	3,276	-	65,641	25,751	6,668	32,419	8,433	2,160	12	2,172	99,825	
Office Services Specialist	57,699	A	48,937	286	222	2,691	-	52,136	16,813	6,719	23,532	8,477	2,160	10	2,170	77,426	
Office Services Specialist	56,160	T	8,192	150	511	451	-	9,304	2,724	1,001	3,725	1,021	409	5	414	13,049	
Office Services Specialist	57,699	A	36,240	-	-	1,948	-	38,188	12,484	6,206	18,690	5,686	1,474	-	1,474	56,358	
Office Services Specialist	57,699	A	6,030	-	-	1,426	-	7,456	2,084	784	2,868	88	293	-	293	9,628	
Office Services Specialist	57,699	A	2,202	-	-	91	-	2,293	758	297	1,055	32	107	-	107	3,083	
Organizational and Development Training Manager	133,661	A	29,542	-	-	4,367	-	33,909	11,075	4,396	15,471	1,582	640	-	640	46,566	
Payroll and Accounts Payable Manager	131,955	A	133,406	-	628	3,185	-	137,219	52,023	13,164	65,187	5,189	2,160	-	2,160	194,431	
Proctor	33,280	T	-	-	-	5	-	5	-	-	-	-	-	-	-	5	
Proctor	33,280	T	-	-	-	31	-	31	-	-	-	-	-	-	-	31	
Proctor	33,280	T	-	-	-	4	-	4	-	-	-	-	-	-	-	4	
Proctor	33,280	T	-	-	-	11	-	11	-	-	-	-	-	-	-	11	
Proctor	33,280	T	-	-	-	9	-	9	-	-	-	-	-	-	-	9	
Proctor	33,280	T	-	-	-	2	-	2	-	-	-	-	-	-	-	2	
Proctor	33,280	T	-	-	-	7	-	7	-	-	-	-	-	-	-	7	
Property Manager	147,098	A	148,711	-	8,567	20,692	-	177,970	62,873	15,040	77,913	5,423	2,160	-	2,160	246,266	
Purchasing and Materials Manager	153,608	A	155,292	-	141	3,041	-	158,474	59,533	20,793	80,326	5,541	2,160	-	2,160	223,548	

ORANGE COUNTY FIRE AUTHORITY
Calendar Year 2015 Employee Compensation Report

Classification	Maximum Annual Salary	Status	Pay Categories						Pension			Health	Hours Worked			Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked	
Reserve Firefighter	-	A	719	-	-	-	-	719	-	-	-	-	-	-	-	719
Reserve Firefighter	-	T	85	-	-	-	-	85	-	-	-	-	-	-	-	85
Reserve Firefighter	-	A	1,159	-	-	-	-	1,159	-	-	-	-	-	-	-	1,159
Reserve Firefighter	-	A	1,272	-	-	-	-	1,272	-	-	-	-	-	-	-	1,272
Reserve Firefighter	-	A	1,277	-	-	-	-	1,277	-	-	-	-	-	-	-	1,277
Reserve Firefighter	-	A	854	-	-	-	-	854	-	-	-	-	-	-	-	854
Reserve Firefighter	-	A	1,451	-	-	-	-	1,451	-	-	-	-	-	-	-	1,451
Reserve Firefighter	-	A	1,265	-	-	-	-	1,265	-	-	-	-	-	-	-	1,265
Reserve Firefighter	-	A	786	-	-	-	-	786	-	-	-	-	-	-	-	786
Reserve Firefighter	-	A	1,157	-	-	-	-	1,157	-	-	-	-	-	-	-	1,157
Reserve Firefighter	-	A	1,309	-	-	-	-	1,309	-	-	-	-	-	-	-	1,309
Reserve Firefighter	-	A	921	-	-	-	-	921	-	-	-	-	-	-	-	921
Reserve Firefighter	-	T	326	-	-	-	-	326	-	-	-	-	-	-	-	326
Reserve Firefighter	-	T	529	-	-	-	-	529	-	-	-	-	-	-	-	529
Reserve Firefighter	-	A	2,230	-	-	-	-	2,230	-	-	-	-	-	-	-	2,230
Reserve Firefighter	-	A	955	-	-	-	-	955	-	-	-	-	-	-	-	955
Reserve Firefighter	-	T	815	-	-	-	-	815	-	-	-	-	-	-	-	815
Reserve Firefighter	-	A	921	-	-	-	-	921	-	-	-	-	-	-	-	921
Reserve Firefighter	-	A	900	-	-	-	-	900	-	-	-	-	-	-	-	900
Reserve Firefighter	-	A	908	-	-	-	-	908	-	-	-	-	-	-	-	908
Reserve Firefighter	-	A	898	-	-	-	-	898	-	-	-	-	-	-	-	898
Reserve Firefighter	-	T	220	-	-	-	-	220	-	-	-	-	-	-	-	220
Reserve Firefighter	-	A	898	-	-	-	-	898	-	-	-	-	-	-	-	898
Reserve Firefighter	-	T	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	-	T	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	-	A	1,095	-	-	-	-	1,095	-	-	-	-	-	-	-	1,095
Reserve Firefighter	-	A	1,082	-	-	-	-	1,082	-	-	-	-	-	-	-	1,082
Reserve Firefighter	-	A	901	-	-	-	-	901	-	-	-	-	-	-	-	901
Reserve Firefighter	-	A	924	-	-	-	-	924	-	-	-	-	-	-	-	924
Reserve Firefighter	-	A	796	-	-	-	-	796	-	-	-	-	-	-	-	796
Reserve Firefighter	-	A	903	-	-	-	-	903	-	-	-	-	-	-	-	903
Reserve Firefighter	-	A	955	-	-	-	-	955	-	-	-	-	-	-	-	955
Reserve Firefighter	-	A	852	-	-	-	-	852	-	-	-	-	-	-	-	852
Reserve Firefighter	-	A	1,181	-	-	-	-	1,181	-	-	-	-	-	-	-	1,181
Reserve Firefighter	-	A	1,011	-	-	-	-	1,011	-	-	-	-	-	-	-	1,011
Reserve Firefighter	-	A	1,085	-	-	-	-	1,085	-	-	-	-	-	-	-	1,085
Reserve Firefighter	-	T	785	-	-	-	-	785	-	-	-	-	-	-	-	785
Reserve Firefighter	-	A	975	-	-	-	-	975	-	-	-	-	-	-	-	975
Reserve Firefighter	-	A	697	-	-	-	-	697	-	-	-	-	-	-	-	697
Reserve Firefighter	-	A	893	-	-	-	-	893	-	-	-	-	-	-	-	893
Reserve Firefighter	-	A	970	-	-	-	-	970	-	-	-	-	-	-	-	970
Reserve Firefighter	-	A	1,040	-	-	-	-	1,040	-	-	-	-	-	-	-	1,040
Reserve Firefighter	-	A	1,206	-	-	-	-	1,206	-	-	-	-	-	-	-	1,206
Reserve Firefighter	-	A	945	-	-	-	-	945	-	-	-	-	-	-	-	945
Reserve Firefighter	-	T	305	-	-	-	-	305	-	-	-	-	-	-	-	305
Reserve Firefighter	-	A	906	-	-	-	-	906	-	-	-	-	-	-	-	906
Reserve Firefighter	-	T	180	-	-	-	-	180	-	-	-	-	-	-	-	180
Reserve Firefighter	-	A	995	-	-	-	-	995	-	-	-	-	-	-	-	995
Reserve Firefighter	-	A	863	-	-	-	-	863	-	-	-	-	-	-	-	863
Reserve Firefighter	-	A	913	-	-	-	-	913	-	-	-	-	-	-	-	913
Reserve Firefighter	-	A	947	-	-	-	-	947	-	-	-	-	-	-	-	947
Reserve Firefighter	-	A	996	-	-	-	-	996	-	-	-	-	-	-	-	996
Reserve Firefighter	-	T	290	-	-	-	-	290	-	-	-	-	-	-	-	290
Reserve Firefighter	-	A	1,025	-	-	-	-	1,025	-	-	-	-	-	-	-	1,025
Reserve Firefighter	-	T	140	-	-	-	-	140	-	-	-	-	-	-	-	140
Reserve Firefighter	-	A	970	-	-	-	-	970	-	-	-	-	-	-	-	970
Reserve Firefighter	-	A	888	-	-	-	-	888	-	-	-	-	-	-	-	888
Risk Management Analyst	119,850	A	121,171	-	1,010	13,559	-	135,740	51,806	12,311	64,117	10,156	2,160	-	2,160	197,702

ORANGE COUNTY FIRE AUTHORITY
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			Actual Base Pay	Overtime Pay (1)	Leave Payouts	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	(ER+EE) Total Pension Cost	Employer Paid Health	Hours - Regular Pay *	Hours - Overtime Pay	Total Hours Worked		
Senior Fire Prevention Specialist	96,554	A	99,672	418	4,126	2,585	-	106,801	43,246	10,842	54,088	14,731	2,160	6	2,166	164,778	
Senior Fire Prevention Specialist	96,554	A	99,672	1,647	462	5,581	-	107,362	39,324	13,492	52,816	11,481	2,160	28	2,188	158,167	
Senior Fire Prevention Specialist	96,554	A	99,963	1,324	4,175	7,061	-	112,523	41,148	11,343	52,491	14,368	2,160	20	2,180	168,039	
Senior Human Resources Analyst	119,850	A	121,171	-	7,102	13,678	-	141,951	49,115	12,275	61,390	2,527	2,160	-	2,160	193,593	
Senior Human Resources Analyst	119,850	A	83,189	-	701	15,302	-	99,192	27,224	11,365	38,589	3,297	2,160	-	2,160	129,713	
Senior Human Resources Specialist	70,325	A	72,598	59	336	8,430	-	81,423	29,886	8,127	38,013	648	2,160	2	2,162	111,957	
Senior Human Resources Specialist	70,325	A	72,513	757	1,689	-	-	74,959	27,792	7,696	35,488	14,264	2,158	21	2,179	117,015	
Senior Info Technology Analyst	123,094	A	127,070	12,038	10,373	6,989	-	156,470	54,936	14,226	69,162	13,960	2,160	162	2,322	225,366	
Senior Info Technology Analyst	123,094	A	116,290	45,531	529	23,483	-	185,833	46,458	17,679	64,137	13,983	2,160	589	2,749	246,274	
Senior Info Technology Analyst	123,094	A	121,214	28,831	564	12,071	-	162,680	45,659	17,020	62,679	14,766	2,160	352	2,512	223,105	
Senior Info Technology Analyst	123,094	A	47,423	15,873	-	5,029	-	68,325	15,673	6,895	22,568	7,397	943	228	1,171	91,395	
Senior Info Technology Analyst	123,094	A	8,606	-	-	-	-	8,606	2,844	1,151	3,995	1,358	196	-	196	12,808	
Supervising Purchasing Agent	101,941	T	29,414	-	5,127	248	-	34,789	12,077	2,811	14,888	2,747	613	-	613	49,613	
Training Program Specialist	87,797	A	58,542	4,798	254	3,237	-	66,831	23,140	8,053	31,193	7,888	2,160	123	2,283	97,859	
Training Program Specialist	87,797	T	30,568	1,439	1,081	1,681	-	34,769	10,308	3,787	14,095	4,136	844	29	873	49,213	
Treasurer	163,696	A	165,492	-	1,379	13,559	-	180,430	64,933	16,509	81,442	10,861	2,160	-	2,160	256,224	
Wildland Fire Defense Planner	93,766	A	96,792	6,406	4,971	9,760	-	117,929	43,343	10,836	54,179	648	2,160	102	2,262	161,920	