

**SIDE LETTER OF AGREEMENT
BETWEEN
ORANGE COUNTY FIRE AUTHORITY
AND
ORANGE COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION
IAFF-LOCAL 3631 FOR THE FIREFIGHTER UNIT**

This Side Letter of Agreement (“Agreement”) between the Orange County Fire Authority (“Authority”) and the Orange County Professional Firefighters Association, IAFF-Local 3631 (“Association”), (collectively “Parties”) is entered into with respect to the following:

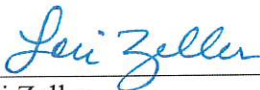
WHEREAS, the Parties are subject to a Memorandum of Understanding (“MOU”) in effect for the period of March 23, 2023 through March 22, 2027 as well as a Health Plan Agreement for the period of January 1, 2023 through June 30, 2026; and

WHEREAS, the Association has requested to reopen negotiations on the Health Plan Agreement in order to bargain for enhancements to this Agreement, with their commitment that the Association will not seek, as part of these negotiations, to increase the current contribution of \$2,199.49 per month for each “actively employed” enrollee member of the Firefighter Bargaining Unit.

THEREFORE, the Parties hereby agree to, effective immediately, reopen negotiations on the Health Plan Agreement. Any proposed changes require that the Parties agree and will be subject to review and approval by the OCFA Board of Directors prior to implementation.

ORANGE COUNTY FIRE AUTHORITY

**ORANGE COUNTY PROFESSIONAL
FIREFIGHTERS ASSOCIATION**



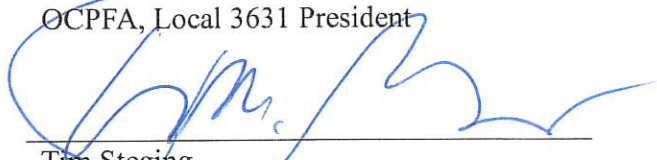
Lori Zeller
Deputy Chief, Administration & Support Bureau



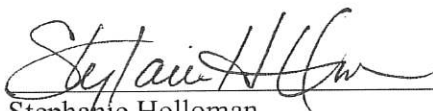
Chris Hamm
OCPFA, Local 3631 President



Robert Cortez
Assistant Chief/Business Services



Tim Staging
OCPFA, Local 3631 Vice President



Stephanie Holloman
Assistant Chief/Human Resources Director

Peter J. Brown

Peter J. Brown
Labor Negotiator



Michael A. McGill
Labor Negotiator

10/29/24

Date

10/29/24

Date