

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Accountant	102,773	A	93,168	886	5,099	5,124	-	104,277	16,487	12,394	28,881	9,847	2,080	16	2,096	130,611
Accountant	102,773	A	84,705	-	5,211	2,189	-	92,105	14,679	11,645	26,324	20,393	2,080	-	2,080	127,177
Accountant	102,773	T	15,886	-	12,920	1,698	-	30,504	1,837	2,175	4,012	101	336	-	336	32,442
Accountant	102,773	A	101,069	9,795	5,380	7,327	-	123,571	11,385	9,953	21,338	9,847	2,080	174	2,254	144,803
Accountant	102,773	A	101,069	1,523	5,602	5,559	-	113,753	11,135	10,262	21,397	18,609	2,080	32	2,112	143,497
Accountant	102,773	A	99,589	2,921	878	7	-	103,395	17,724	11,180	28,904	18,609	2,080	40	2,120	139,728
Accountant	102,773	A	97,184	-	472	5,345	-	103,001	10,739	10,817	21,556	12,938	2,080	-	2,080	126,678
Accounting Manager	164,944	A	161,326	-	15,680	10,356	500	187,862	28,304	20,211	48,515	24,345	2,080	-	2,080	240,511
Accounting Support Specialist	63,253	A	44,974	-	43	3,885	-	48,902	5,066	4,014	9,080	9,043	1,920	-	1,920	63,011
Administrative Assistant	74,110	A	72,878	2,775	10,245	4,008	-	89,906	12,543	10,135	22,678	12,938	2,080	52	2,132	115,387
Administrative Assistant	74,110	A	72,878	2,437	5,094	1,658	-	82,067	14,050	7,557	21,607	9,847	2,080	46	2,126	105,964
Administrative Assistant	74,110	T	49,547	340	8,383	-	-	58,270	5,276	4,359	9,635	8,574	1,520	10	1,530	72,120
Administrative Assistant	74,110	A	72,878	2,087	911	-	-	75,876	7,697	8,633	16,330	24,637	2,080	40	2,120	108,210
Administrative Assistant	74,110	A	72,878	3,006	5,120	-	-	81,004	7,697	6,502	14,199	624	2,080	58	2,138	89,325
Administrative Assistant	74,110	T	53,638	-	11,393	7,897	-	72,928	6,056	5,362	11,418	462	1,540	-	1,540	79,446
Administrative Assistant	74,110	A	72,878	1,403	911	2,186	-	77,378	7,925	7,834	15,759	9,847	2,080	26	2,106	95,150
Administrative Assistant	74,110	T	13,636	51	2,524	750	-	16,961	1,573	1,259	2,832	1,055	400	1	401	19,589
Administrative Assistant	74,110	A	72,878	882	911	-	-	74,671	7,697	7,346	15,043	9,847	2,080	17	2,097	92,215
Administrative Assistant	74,110	A	72,302	-	897	1,622	-	74,821	7,802	6,705	14,507	9,847	2,080	-	2,080	92,470
Administrative Assistant	74,110	A	62,902	-	771	3,107	-	66,780	6,960	5,481	12,441	9,847	2,080	-	2,080	83,587
Administrative Assistant	74,110	A	69,638	14,125	314	5,704	-	89,781	7,855	7,509	15,364	12,938	2,080	287	2,367	110,574
Administrative Assistant	74,110	A	56,416	338	700	3,103	-	60,557	6,234	5,269	11,503	10,762	2,080	9	2,089	77,553
Administrative Assistant	74,110	T	15,093	-	-	-	-	15,093	-	1,132	1,132	-	484	-	484	15,093
Administrative Assistant	74,110	A	14,447	-	-	-	-	14,447	-	1,084	1,084	-	550	-	550	14,447
Administrative Assistant	74,110	A	9,224	-	-	-	-	9,224	-	692	692	-	331	-	331	9,224
Administrative Assistant	74,110	A	10,890	-	-	-	-	10,890	-	817	817	-	332	-	332	10,890
Administrative Assistant	74,110	A	4,617	-	-	-	-	4,617	-	346	346	-	161	-	161	4,617
Administrative Assistant	74,110	A	7,658	-	229	1,246	-	9,133	820	664	1,484	80	267	-	267	10,033
Administrative Assistant	74,110	A	4,561	-	-	-	-	4,561	-	342	342	-	173	-	173	4,561
Administrative Assistant	74,110	A	4,973	-	-	-	-	4,973	-	373	373	-	169	-	169	4,973
Administrative Assistant	74,110	A	2,591	-	-	-	-	2,591	-	194	194	-	98	-	98	2,591
Administrative Assistant	74,110	A	3,733	-	-	-	-	3,733	368	355	723	1,697	120	-	120	5,798
Assistant Chief	305,115	A	277,624	-	30,234	3,500	12,467	323,825	87,951	54,872	142,823	23,347	2,080	-	2,080	435,123
Assistant Chief	305,115	A	267,957	8,602	52,044	10,823	10,644	350,070	87,111	51,919	139,030	18,835	2,080	60	2,140	456,016
Assistant Chief	305,115	A	288,212	-	44,280	3,500	12,969	348,961	50,921	44,244	95,165	15,810	2,080	-	2,080	415,692
Assistant Chief	305,115	A	267,957	12,650	29,544	10,823	10,644	331,618	86,952	48,929	135,881	22,961	2,080	84	2,164	441,531
Assistant Chief	305,115	A	278,974	-	30,352	8,969	12,550	330,845	90,260	62,651	152,911	24,085	2,080	-	2,080	445,190
Assistant Chief	305,115	A	288,206	-	3,969	9,500	12,969	314,644	47,523	51,114	98,637	11,575	2,080	-	2,080	373,742
Assistant Chief	305,115	A	288,211	-	22,460	9,500	12,969	333,140	55,899	28,532	84,431	24,108	2,080	-	2,080	413,147
Assistant Chief	305,115	A	288,206	-	3,664	10,930	12,969	315,769	52,571	28,775	81,346	4,339	2,080	-	2,080	372,679
Assistant Chief	305,115	T	3,330	-	-	-	-	3,330	-	-	-	-	-	-	-	3,330
Assistant Chief	305,115	T	21,872	-	-	-	-	21,872	-	-	-	-	-	-	-	21,872
Assistant Clerk Of The Authority	130,021	A	127,176	-	7,319	18,540	500	153,535	23,747	19,491	43,238	12,667	2,080	-	2,080	189,949
Assistant Fire Marshal	136,531	A	134,275	2,937	10,465	-	-	147,677	23,068	16,758	39,826	17,606	2,080	41	2,121	188,351
Assistant Fire Marshal	136,531	A	134,275	-	651	7,385	-	142,311	22,677	17,374	40,051	10,762	2,080	-	2,080	175,750
Assistant Fire Marshal	136,531	T	25,128	283	11,671	-	-	37,082	4,157	3,470	7,627	120	400	3	403	41,359
Assistant Fire Marshal	136,531	A	134,275	4,365	6,569	7,627	-	152,836	22,841	16,310	39,151	12,674	2,080	45	2,125	188,351
Assistant Fire Marshal	136,531	A	134,275	3,241	8,516	9,159	-	155,191	24,186	18,532	42,718	24,122	2,080	34	2,114	203,499
Assistant Fire Marshal	136,531	A	119,118	1,070	5,285	6,551	-	132,024	23,117	17,359	40,476	19,095	2,080	13	2,093	174,236
Assistant Fire Marshal	136,531	A	116,110	2,244	8,148	510	-	127,012	12,291	14,050	26,341	12,007	2,080	27	2,107	151,310
Assistant Fire Marshal	136,531	A	130,008	2,690	7,526	15,836	-	156,060	25,856	13,451	39,307	624	2,080	28	2,108	182,540
Assistant Fire Marshal	136,531	A	128,851	2,632	119	3,990	-	135,592	23,440	11,360	34,800	18,404	2,080	29	2,109	177,436
Assistant Fire Marshal	136,531	A	134,275	377	628	-	-	135,280	14,078	18,156	32,234	18,609	2,080	4	2,084	167,967
Assistant Fire Marshal	136,531	A	41,148	283	274	1,097	-	42,802	4,280	3,890	8,170	12,447	1,200	6	1,206	59,529
Assistant Purchasing Agent	107,162	A	105,386	-	3,681	5,796	-	114,863	18,328	14,022	32,350	18,609	2,080	-	2,080	151,800
Assistant Purchasing Agent	107,162	A	105,386	-	99	12,392	-	117,877	19,646	11,132	30,778	624	2,080	-	2,080	138,147

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Assistant Treasurer	151,549	A	148,222	-	699	5,616	500	155,037	26,289	13,417	39,706	26,601	2,080	-	2,080	207,927
Behavioral Health And Wellness Coordinator	137,654	A	96,542	-	1,059	3,181	-	100,782	9,984	10,644	20,628	20,591	1,480	-	1,480	131,357
Board Director	-	A	2,300	-	-	-	-	2,300	-	173	173	-	-	-	-	2,300
Board Director	-	A	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	A	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	A	1,600	-	-	-	-	1,600	-	120	120	-	-	-	-	1,600
Board Director	-	T	2,400	-	-	-	-	2,400	-	180	180	-	-	-	-	2,400
Board Director	-	A	1,700	-	-	-	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	A	2,400	-	-	-	-	2,400	-	180	180	-	-	-	-	2,400
Board Director	-	T	500	-	-	-	-	500	-	38	38	-	-	-	-	500
Board Director	-	A	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200
Board Director	-	A	2,600	-	-	-	-	2,600	-	195	195	-	-	-	-	2,600
Board Director	-	A	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300
Board Director	-	A	1,900	-	-	-	-	1,900	-	143	143	-	-	-	-	1,900
Board Director	-	T	100	-	-	-	-	100	-	8	8	-	-	-	-	100
Board Director	-	A	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300
Board Director	-	A	1,900	-	-	-	-	1,900	-	143	143	-	-	-	-	1,900
Board Director	-	A	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300
Board Director	-	A	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200
Board Director	-	A	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	A	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300
Board Director	-	A	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	A	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200
Board Director	-	A	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	A	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	A	1,500	-	-	-	-	1,500	-	113	113	-	-	-	-	1,500
Board Director	-	A	300	-	-	-	-	300	-	23	23	-	-	-	-	300
Board Director	-	A	700	-	-	-	-	700	-	53	53	-	-	-	-	700
Board Director	-	A	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300
Budget Analyst	138,944	T	133,226	-	29,402	17,430	500	180,558	24,157	12,545	36,702	12,958	2,040	-	2,040	217,673
Budget Analyst	138,944	A	97,590	-	120	28,651	-	126,361	10,359	7,863	18,222	3,373	1,596	-	1,596	140,093
Budget Analyst	138,944	A	135,898	-	641	28,651	-	165,190	14,245	13,593	27,838	3,429	2,080	-	2,080	182,864
Budget Manager	164,944	A	160,136	-	18,622	20,300	-	199,058	16,908	15,318	32,226	12,041	2,080	-	2,080	228,007
Business Analyst	93,101	A	83,570	6,061	4,846	11,193	-	105,670	14,263	14,934	29,197	624	2,080	96	2,176	120,557
Business Analyst	93,101	A	89,749	-	81	4,936	-	94,766	9,878	9,275	19,153	11,945	2,080	-	2,080	116,589
Business Analyst	93,101	A	91,557	10,832	5,881	6,807	-	115,077	17,538	8,203	25,741	17,936	2,080	165	2,245	150,551
Business Analyst	93,101	A	76,622	11,956	3,277	6,003	-	97,858	8,600	8,362	16,962	12,938	2,080	213	2,293	119,396
Business Analyst	93,101	A	89,180	350	406	6,536	-	96,472	10,018	9,738	19,756	14,459	2,080	6	2,086	120,949
Business Analyst	93,101	A	82,149	-	5,739	6,144	-	94,032	9,284	7,843	17,127	9,847	2,080	-	2,080	113,163
Buyer	85,301	A	83,893	5,210	79	11,210	-	100,392	9,243	11,728	20,971	624	2,080	88	2,168	110,259
Buyer	85,301	A	37,380	738	-	1,248	-	39,366	2,362	3,153	5,515	5,585	1,313	19	1,332	47,313
Buyer	85,301	A	21,392	1,788	-	-	-	23,180	2,111	2,073	4,184	7,027	703	42	745	32,318
Canine Search Specialist	78,000	A	8,250	12,459	-	-	-	20,709	-	619	619	-	220	222	442	20,709
Canine Search Specialist	78,000	A	3,881	-	-	-	-	3,881	-	291	291	-	104	-	104	3,881
Canine Search Specialist	78,000	A	5,513	12,375	-	-	-	17,888	-	413	413	-	147	220	367	17,888
Canine Search Specialist	78,000	A	8,888	9,253	-	-	-	18,141	-	667	667	-	237	165	402	18,141
Chief Fire Pilot	150,725	A	139,770	87,788	4,762	42,623	-	274,943	28,721	28,734	57,455	26,394	2,208	842	3,050	330,058
Clerk Of The Authority	164,944	A	161,326	-	152	(2,623)	500	159,355	28,503	13,332	41,835	35,612	2,080	-	2,080	223,470
Communications Installer I	59,738	T	7,840	-	615	235	-	8,690	904	662	1,566	444	320	-	320	10,038
Communications Installer I	59,738	A	38,218	3,311	594	46	-	42,169	4,056	3,025	7,081	4,653	1,404	123	1,527	50,878
Communications Installer I	59,738	A	56,705	3,944	713	1,479	-	62,841	6,159	4,942	11,101	17,605	1,980	91	2,071	86,605
Communications Installer I	59,738	A	58,746	9,670	734	-	-	69,150	6,205	6,246	12,451	11,945	2,080	227	2,307	87,300
Communications Installer I	59,738	A	62,142	4,839	712	1,621	-	69,314	6,743	5,386	12,129	12,674	2,080	99	2,179	88,731
Communications Services Supervisor	123,032	A	121,000	86,275	10,101	19,726	-	237,102	20,896	17,807	38,703	19,095	2,080	990	3,070	277,093
Communications Technician	81,744	A	57,134	-	1,005	11,017	-	69,156	8,951	7,042	15,993	624	1,929	-	1,929	78,731
Communications Technician	81,744	A	80,384	12,629	3,107	12,603	-	108,723	8,490	11,784	20,274	9,582	2,080	291	2,371	126,795
Communications Technician	81,744	A	80,384	13,382	3,129	1,879	-	98,774	8,659	10,638	19,297	9,790	2,080	298	2,378	117,223

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Construction & Facilities Division Manager	168,958	A	165,251	569	19,195	6,938	500	192,453	31,442	18,782	50,224	25,595	2,080	7	2,087	249,490
Construction Project Manager	138,944	A	89,135	-	841	26,751	-	116,727	9,323	8,858	18,181	5,143	1,702	-	1,702	131,193
Deputy Fire Chief	327,995	T	10,697	-	-	-	-	10,697	-	-	-	-	-	-	-	10,697
Deputy Fire Chief	327,995	T	26,551	-	-	-	-	26,551	-	-	-	-	-	-	-	26,551
Deputy Fire Chief	327,995	A	309,832	-	42,141	9,500	13,942	375,415	52,532	36,908	89,440	28,438	2,080	-	2,080	456,385
Deputy Fire Chief	327,995	A	303,873	-	33,072	3,500	13,646	354,091	88,116	53,486	141,602	23,536	2,080	-	2,080	465,743
Deputy Fire Marshal	164,944	A	161,326	-	15,680	4,296	500	181,802	28,204	20,140	48,344	27,380	2,080	-	2,080	237,386
Deputy Fire Marshal	164,944	A	161,326	-	13,581	28,651	-	203,558	27,867	22,114	49,981	3,595	2,080	-	2,080	235,020
Deputy Fire Marshal	164,944	A	148,997	-	1,841	5,175	-	156,013	24,121	24,690	48,811	28,236	2,080	-	2,080	208,370
Director of Communications	212,867	T	58,000	-	-	-	-	58,000	-	-	-	-	-	-	-	58,000
Director of Communications	212,867	A	182,982	-	2,347	(1,411)	8,234	192,152	18,332	17,747	36,079	35,743	2,080	-	2,080	246,227
Diversity & Inclusion Coordinator	138,654	A	127,898	-	1,636	28,651	-	158,185	13,496	15,443	28,939	2,522	2,080	-	2,080	174,203
Emergency Command Center Manager	164,944	A	108,922	1,464	10,909	18,542	-	139,837	19,085	18,386	37,471	11,769	2,080	19	2,099	170,691
EMS Coordinator	144,955	A	138,941	-	4,716	28,651	-	172,308	14,666	14,256	28,922	3,436	2,080	-	2,080	190,410
EMS Nurse Educator II	121,285	T	8,537	-	-	-	-	8,537	-	640	640	-	153	-	153	8,537
EMS Nurse Educator II	121,285	A	119,277	6,820	1,491	13,156	-	140,744	13,282	14,898	28,180	624	2,080	80	2,160	154,650
EMS Nurse Educator II	121,285	T	74,728	4,979	20,915	3,738	-	104,360	20,738	6,386	27,124	4,788	1,316	58	1,374	129,886
EMS Nurse Educator II	121,285	A	117,153	991	106	6,443	-	124,693	12,896	10,338	23,234	11,945	2,080	13	2,093	149,534
EMS Nurse Educator II	121,285	A	105,121	1,955	1,329	5,782	-	114,187	11,690	11,995	23,685	12,926	2,040	25	2,065	138,803
EMS Nurse Educator II	121,285	A	107,150	1,964	481	5,893	-	115,488	11,840	12,574	24,414	14,391	2,080	25	2,105	141,719
EMS Nurse Educator II	121,285	A	107,150	-	481	-	-	107,631	11,226	11,501	22,727	11,945	2,080	-	2,080	130,802
EMS Nurse Educator II	121,285	A	96,780	9,309	944	5,349	-	112,382	10,694	12,765	23,459	19,044	1,910	123	2,033	142,120
EMS Nurse Educator II	121,285	A	93,193	-	96	8,567	-	101,856	9,955	10,460	20,415	552	1,840	-	1,840	112,363
Environmental Health and Safety Analyst	107,162	T	17,267	-	12,147	950	-	30,364	3,391	2,265	5,656	1,589	380	-	380	35,344
Environmental Health and Safety Analyst	107,162	A	28,344	327	436	1,559	-	30,666	3,041	2,461	5,502	5,754	1,040	8	1,048	39,461
Environmental Health and Safety Officer	137,654	A	134,630	-	1,694	28,651	-	164,975	14,217	13,573	27,790	3,423	2,080	-	2,080	182,615
Equipment Parts Specialist	62,546	A	30,768	2,426	-	839	-	34,033	3,183	3,215	6,398	6,508	1,200	63	1,263	43,724
Equipment Parts Specialist	62,546	A	29,411	1,408	-	-	-	30,819	2,947	2,471	5,418	5,729	1,120	36	1,156	39,495
Equipment Technician II	75,046	A	77,403	3,687	968	1,678	-	83,736	12,754	10,673	23,427	17,605	2,079	67	2,145	114,095
Equipment Technician II	75,046	A	77,403	489	1,415	-	-	79,307	12,450	9,870	22,320	12,938	2,079	9	2,087	104,695
Equipment Technician II	75,046	A	77,459	2,335	4,511	1,936	-	86,241	8,357	6,126	14,483	12,938	2,080	45	2,125	107,536
Equipment Technician II	75,046	A	53,956	195	62	-	-	54,213	5,574	6,817	12,391	8,971	1,680	4	1,684	68,758
Equipment Technician II	75,046	A	44,938	41	-	4,947	-	49,926	4,624	5,961	10,585	480	1,600	1	1,601	55,030
Executive Assistant	82,930	A	2,366	-	-	-	-	2,366	234	321	555	1,685	80	-	80	4,285
Facilities Maintenance Coordinator	75,691	A	74,435	32,932	9,650	2,101	-	119,118	12,727	12,069	24,796	14,459	2,080	613	2,693	146,304
Facilities Maintenance Coordinator	75,691	A	74,435	1,123	361	6,596	-	82,515	7,803	7,192	14,995	624	2,080	22	2,102	90,942
Facilities Maintenance Coordinator	75,691	A	74,326	694	587	-	-	75,607	7,792	8,903	16,695	9,846	2,077	13	2,090	93,245
Facilities Maintenance Coordinator	75,691	A	74,435	24,733	688	-	-	99,856	7,835	7,746	15,581	9,847	2,080	459	2,539	117,538
Facilities Maintenance Coordinator	75,691	A	10,287	-	-	-	-	10,287	-	772	772	-	381	-	381	10,287
Facilities Maintenance Manager	126,256	A	123,478	546	2,644	28,651	-	155,319	12,892	14,733	27,625	3,355	2,080	9	2,089	171,566
Finance Division Manager	188,053	T	59,316	-	21,744	6,687	-	87,747	10,857	5,848	16,705	3,306	684	-	684	101,910
Finance Division Manager	188,053	A	9,519	-	-	2,229	-	11,748	1,616	1,246	2,862	557	110	-	110	13,921
Fire Apparatus Engineer	111,996	A	114,091	109,257	14,134	24,426	-	261,908	43,106	-	43,106	26,394	2,912	1,846	4,758	331,408
Fire Apparatus Engineer	111,996	T	19,583	-	2,898	4,067	-	26,548	7,870	-	7,870	4,399	667	-	667	38,817
Fire Apparatus Engineer	111,996	T	15,092	-	20,192	2,237	-	37,521	6,573	3,983	10,556	4,399	672	-	672	48,493
Fire Apparatus Engineer	111,996	T	97,913	-	25,750	28,395	-	152,058	40,515	20,460	60,975	21,995	1,840	-	1,840	214,568
Fire Apparatus Engineer	111,996	A	113,886	51,636	5,604	9,975	-	181,101	38,858	22,054	60,912	26,394	2,912	885	3,797	246,353
Fire Apparatus Engineer	111,996	A	109,400	1,385	11,579	15,517	-	137,881	41,016	22,820	63,836	26,394	2,912	24	2,936	205,291
Fire Apparatus Engineer	111,996	T	30,427	365	21,068	4,142	-	56,002	12,256	5,458	17,714	4,399	800	-	800	72,657
Fire Apparatus Engineer	111,996	A	113,759	96,672	7,600	16,702	-	234,733	41,445	21,454	62,899	26,394	2,912	1,652	4,564	302,572
Fire Apparatus Engineer	111,996	T	16,730	296	20,759	3,905	-	41,690	6,973	-	6,973	2,199	440	-	440	50,862
Fire Apparatus Engineer	111,996	A	113,980	76,792	7,757	15,644	-	214,173	41,190	19,264	60,454	26,394	2,912	1,307	4,219	281,757
Fire Apparatus Engineer	111,996	A	95,022	-	12,673	9,975	-	117,670	35,632	17,352	52,984	26,394	2,912	-	2,912	179,696
Fire Apparatus Engineer	111,996	T	30,457	342	21,068	5,327	-	57,194	12,637	6,707	19,344	4,399	800	-	800	74,230
Fire Apparatus Engineer	111,996	T	31,485	-	22,050	8,854	-	62,389	14,166	6,869	21,035	4,399	824	-	824	80,954
Fire Apparatus Engineer	111,996	A	113,943	95,853	5,604	15,517	-	230,917	40,538	22,583	63,121	26,394	2,912	1,637	4,549	297,849
Fire Apparatus Engineer	111,996	A	111,635	143,591	5,604	15,257	-	276,087	39,734	20,241	59,975	26,394	2,864	2,467	5,331	342,215

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	111,996	A	114,083	56,597	14,134	19,495	-	204,309	43,973	24,034	68,007	26,394	2,912	950	3,862	274,676
Fire Apparatus Engineer	111,996	A	114,118	91,574	5,604	22,328	-	233,624	42,255	21,139	63,394	26,394	2,912	1,552	4,464	302,273
Fire Apparatus Engineer	111,996	A	114,246	62,956	9,557	28,203	-	214,962	45,134	26,576	71,710	26,394	2,912	1,047	3,959	286,490
Fire Apparatus Engineer	111,996	A	113,980	71,836	11,391	15,517	-	212,724	42,303	27,238	69,541	26,394	2,912	1,220	4,132	281,421
Fire Apparatus Engineer	111,996	A	114,030	80,123	5,604	18,909	-	218,666	39,239	-	39,239	26,394	2,912	1,353	4,265	284,299
Fire Apparatus Engineer	111,996	A	114,275	55,076	13,211	27,968	-	210,530	46,262	28,896	75,158	26,394	2,912	928	3,840	283,186
Fire Apparatus Engineer	111,996	A	113,895	44,466	8,900	9,975	-	177,236	39,811	25,353	65,164	26,394	2,912	771	3,683	243,441
Fire Apparatus Engineer	111,996	A	114,165	42,926	5,604	21,656	-	184,351	42,268	21,512	63,780	26,394	2,912	733	3,645	253,013
Fire Apparatus Engineer	111,996	A	113,867	94,582	5,604	9,975	-	224,028	38,853	17,877	56,730	26,394	2,912	1,637	4,549	289,275
Fire Apparatus Engineer	111,996	T	16,674	296	19,180	1,464	-	37,614	6,510	3,268	9,778	2,199	440	-	440	46,323
Fire Apparatus Engineer	111,996	A	114,395	64,184	5,604	36,573	-	220,756	46,496	24,073	70,569	26,394	2,912	1,045	3,957	293,646
Fire Apparatus Engineer	111,996	A	113,905	37,282	5,604	9,975	-	166,766	38,863	21,650	60,513	26,394	2,912	655	3,567	232,023
Fire Apparatus Engineer	111,996	A	113,855	94,895	7,760	9,975	-	226,485	39,485	25,587	65,072	26,394	2,912	1,635	4,547	292,364
Fire Apparatus Engineer	111,996	A	114,170	66,259	5,604	25,452	-	211,485	41,129	26,430	67,559	26,394	2,912	1,102	4,014	279,008
Fire Apparatus Engineer	111,996	A	114,257	71,839	11,401	30,417	-	227,914	44,399	27,192	71,591	26,394	2,912	1,187	4,099	298,707
Fire Apparatus Engineer	111,996	A	113,990	57,605	5,604	15,517	-	192,716	40,553	19,942	60,495	26,394	2,912	977	3,889	259,663
Fire Apparatus Engineer	111,996	A	113,853	8,131	12,521	15,517	-	150,022	42,563	21,675	64,238	26,394	2,912	142	3,054	218,979
Fire Apparatus Engineer	111,996	T	29,566	20,214	20,818	7,321	-	77,919	12,905	6,150	19,055	4,399	776	339	1,115	95,223
Fire Apparatus Engineer	111,996	A	114,025	108,136	5,604	21,271	-	249,036	41,731	20,553	62,284	26,394	2,912	1,828	4,740	317,161
Fire Apparatus Engineer	111,996	A	114,134	111,789	5,604	28,351	-	259,878	43,923	25,389	69,312	26,394	2,912	1,862	4,774	330,195
Fire Apparatus Engineer	111,996	A	112,980	194,401	5,517	15,396	-	328,294	40,172	21,966	62,138	26,394	2,912	3,370	6,282	394,860
Fire Apparatus Engineer	111,996	A	113,850	145,997	5,604	11,914	-	277,365	39,418	23,212	62,630	26,394	2,912	2,510	5,422	343,177
Fire Apparatus Engineer	111,996	A	114,289	33,067	11,149	27,081	-	185,586	45,448	25,824	71,272	26,394	2,912	552	3,464	257,428
Fire Apparatus Engineer	111,996	A	114,101	92,636	12,775	23,948	-	243,460	44,562	21,202	65,764	26,394	2,912	1,634	4,546	314,416
Fire Apparatus Engineer	111,996	A	103,391	40,592	5,771	30,475	-	180,229	39,396	22,055	61,451	26,394	2,784	723	3,507	246,019
Fire Apparatus Engineer	111,996	A	114,060	87,516	5,604	20,307	-	227,487	40,116	23,115	63,231	26,394	2,912	1,486	4,398	293,997
Fire Apparatus Engineer	111,996	T	29,513	4,453	20,141	3,300	-	57,407	11,413	5,730	17,143	4,399	776	72	848	73,219
Fire Apparatus Engineer	111,996	A	114,118	121,125	5,604	27,991	-	268,838	43,918	23,573	67,491	26,394	2,912	2,025	4,937	339,150
Fire Apparatus Engineer	111,996	T	69,686	308	25,564	21,247	-	116,805	30,792	15,115	45,907	13,197	1,784	-	1,784	160,794
Fire Apparatus Engineer	111,996	A	114,212	8,088	5,604	21,136	-	149,040	42,282	20,793	63,075	26,394	2,912	139	3,051	217,716
Fire Apparatus Engineer	111,996	A	114,285	110,633	14,134	37,816	-	276,868	49,023	27,309	76,332	26,394	2,912	1,810	4,722	352,285
Fire Apparatus Engineer	111,996	T	29,627	15,697	4,640	9,694	-	59,658	12,852	6,732	19,584	4,399	776	263	1,039	76,909
Fire Apparatus Engineer	111,996	A	114,138	60,434	6,464	23,033	-	204,069	40,340	23,423	63,763	26,394	2,912	1,015	3,927	270,803
Fire Apparatus Engineer	111,996	A	111,809	51,333	8,755	40,501	-	212,398	44,971	24,429	69,400	26,394	2,368	685	3,053	283,763
Fire Apparatus Engineer	111,996	T	114,003	72,392	6,278	16,902	-	209,575	40,991	21,990	62,981	24,194	2,912	1,228	4,140	274,760
Fire Apparatus Engineer	111,996	A	114,420	35,081	5,604	33,729	-	188,834	43,111	25,024	68,135	26,394	2,912	571	3,483	258,339
Fire Apparatus Engineer	111,996	A	114,133	93,885	7,952	26,036	-	242,006	44,125	22,469	66,594	26,394	2,912	1,574	4,486	312,525
Fire Apparatus Engineer	111,996	A	114,171	31,305	5,604	21,922	-	173,002	42,409	20,170	62,579	26,394	2,912	526	3,438	241,805
Fire Apparatus Engineer	111,996	A	113,914	186,889	14,134	17,563	-	332,500	43,694	27,804	71,498	26,394	2,912	3,203	6,115	402,588
Fire Apparatus Engineer	111,996	A	114,493	5,796	5,604	32,148	-	158,041	45,693	22,859	68,552	26,394	2,912	97	3,009	230,128
Fire Apparatus Engineer	111,996	A	114,011	121,011	5,190	27,122	-	267,334	43,755	26,273	70,028	26,394	2,912	2,059	4,971	337,483
Fire Apparatus Engineer	111,996	A	114,427	56,962	9,332	37,319	-	218,040	47,268	24,063	71,331	26,394	2,912	933	3,845	291,702
Fire Apparatus Engineer	111,996	A	107,775	52,546	9,149	23,215	-	192,685	41,639	21,566	63,205	26,394	2,784	909	3,693	260,718
Fire Apparatus Engineer	111,996	A	114,019	74,228	5,604	18,288	-	212,139	41,393	25,361	66,754	26,394	2,912	1,257	4,169	279,926
Fire Apparatus Engineer	111,996	A	112,174	509	12,169	34,959	-	159,811	47,815	24,326	72,141	26,394	2,912	8	2,920	234,020
Fire Apparatus Engineer	111,996	A	114,015	80,911	7,083	18,288	-	220,297	41,856	22,050	63,906	26,394	2,912	1,369	4,281	288,547
Fire Apparatus Engineer	111,996	A	114,076	38,504	7,757	18,288	-	178,625	42,041	20,340	62,381	26,394	2,912	652	3,564	247,060
Fire Apparatus Engineer	111,996	A	113,952	44,012	11,365	12,746	-	182,075	41,482	26,359	67,841	26,394	2,912	752	3,664	249,951
Fire Apparatus Engineer	111,996	A	114,182	53,869	5,604	24,764	-	198,419	43,244	20,913	64,157	26,394	2,912	900	3,812	268,057
Fire Apparatus Engineer	111,996	A	114,207	68,483	5,604	26,715	-	215,009	43,603	23,405	67,008	26,394	2,912	1,150	4,062	285,006
Fire Apparatus Engineer	111,996	A	114,005	22,499	11,365	32,762	-	180,631	45,030	28,994	74,024	26,394	2,848	371	3,219	252,055
Fire Apparatus Engineer	111,996	A	114,258	53,118	5,604	27,362	-	200,342	43,960	20,227	64,187	26,394	2,912	886	3,798	270,696
Fire Apparatus Engineer	111,996	A	114,127	15,262	12,277	18,288	-	159,954	43,403	22,103	65,506	26,394	2,912	265	3,177	229,751
Fire Apparatus Engineer	111,996	A	114,227	29,720	12,288	24,426	-	180,661	45,263	22,258	67,521	26,394	2,912	495	3,407	252,318
Fire Apparatus Engineer	111,996	A	113,450	115,336	7,063	33,435	-	269,284	24,363	24,363	48,726	26,394	2,784	1,909	4,693	320,041
Fire Apparatus Engineer	111,996	A	114,311	40,424	5,604	27,543	-	187,882	43,976	24,958	68,934	26,394	2,912	683	3,595	258,252
Fire Apparatus Engineer	111,996	A	113,169	29,911	6,316	16,097	-	165,493	40,654	19,661	60,315	26,394	2,912	516	3,428	232,541

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	111,996	A	114,094	34,665	5,604	18,288	-	172,651	41,415	23,071	64,486	26,394	2,912	589	3,501	240,460
Fire Apparatus Engineer	111,996	A	114,269	36,529	5,762	25,973	-	182,533	43,730	23,478	67,208	26,394	2,912	616	3,528	252,657
Fire Apparatus Engineer	111,996	A	114,237	57,963	9,827	27,765	-	209,792	45,199	27,150	72,349	26,394	2,912	963	3,875	281,385
Fire Apparatus Engineer	111,996	A	114,108	96,319	5,604	23,430	-	239,461	42,390	20,161	62,551	26,394	2,912	1,631	4,543	308,245
Fire Apparatus Engineer	111,996	A	113,825	41,076	4,776	27,961	-	187,638	23,827	22,095	45,922	26,394	2,848	682	3,530	237,859
Fire Apparatus Engineer	111,996	A	114,024	71,735	11,378	18,288	-	215,425	43,144	25,891	69,035	26,394	2,912	1,211	4,123	284,963
Fire Apparatus Engineer	111,996	A	114,101	80,575	7,835	19,869	-	222,380	42,222	20,744	62,966	26,394	2,912	1,387	4,299	290,996
Fire Apparatus Engineer	111,996	A	114,017	84,971	6,275	18,288	-	223,551	41,600	26,993	68,593	26,394	2,912	1,444	4,356	291,545
Fire Apparatus Engineer	111,996	A	114,267	26,560	5,604	25,619	-	172,050	43,433	22,091	65,524	26,394	2,912	440	3,352	241,877
Fire Apparatus Engineer	111,996	A	114,135	60,342	5,772	22,082	-	202,331	40,224	23,172	63,396	26,394	2,912	1,019	3,931	268,949
Fire Apparatus Engineer	111,996	A	113,825	29,736	11,858	24,426	-	179,845	44,994	21,770	66,764	26,394	2,848	505	3,353	251,233
Fire Apparatus Engineer	111,996	A	114,101	95,726	12,301	25,122	-	247,250	44,526	25,273	69,799	26,394	2,912	1,603	4,515	318,170
Fire Apparatus Engineer	111,996	A	113,314	45,142	5,446	24,589	-	188,491	42,971	22,255	65,226	26,394	2,912	758	3,670	257,856
Fire Apparatus Engineer	111,996	A	95,918	16,190	5,604	10,084	-	127,796	33,132	16,484	49,616	26,394	2,528	292	2,820	187,322
Fire Apparatus Engineer	111,996	A	114,319	68,490	6,060	33,719	-	222,588	45,236	24,312	69,548	26,394	2,912	1,125	4,037	294,218
Fire Apparatus Engineer	111,996	A	107,811	73,327	5,256	27,978	-	214,372	41,495	24,008	65,503	26,394	2,784	1,228	4,012	282,261
Fire Apparatus Engineer	111,996	A	114,227	27,647	5,604	24,288	-	171,766	43,257	22,396	65,653	26,394	2,912	458	3,370	241,417
Fire Apparatus Engineer	111,996	A	114,525	28,401	11,481	36,413	-	190,820	48,263	23,360	71,623	26,394	2,912	471	3,383	265,477
Fire Apparatus Engineer	111,996	A	103,389	76,164	4,733	30,524	-	214,810	38,857	23,783	62,640	26,394	2,784	1,361	4,145	280,061
Fire Apparatus Engineer	111,996	A	107,760	37,161	9,284	19,738	-	173,943	40,853	19,434	60,287	26,394	2,784	670	3,454	241,190
Fire Apparatus Engineer	111,996	A	113,348	89,372	7,218	32,433	-	242,371	42,492	24,645	67,137	26,394	2,752	1,399	4,151	311,257
Fire Apparatus Engineer	111,996	A	106,999	12,622	5,233	23,740	-	148,594	38,815	22,737	61,552	26,394	2,784	225	3,009	213,803
Fire Apparatus Engineer	111,996	A	114,199	40,877	5,604	24,288	-	184,968	43,249	25,964	69,213	26,394	2,912	681	3,593	254,611
Fire Apparatus Engineer	111,996	A	94,861	-	12,398	34,913	-	142,172	43,000	26,125	69,125	26,394	2,912	-	2,912	211,566
Fire Apparatus Engineer	111,996	A	114,329	70,724	5,604	33,772	-	224,429	24,972	23,136	48,108	26,394	2,912	1,170	4,082	275,795
Fire Apparatus Engineer	111,996	A	114,021	70,470	5,604	15,517	-	205,612	40,562	21,771	62,333	26,394	2,912	1,210	4,122	272,568
Fire Apparatus Engineer	111,996	A	112,629	83,167	7,891	23,046	-	226,733	42,862	19,703	62,565	26,394	2,624	1,160	3,784	295,989
Fire Apparatus Engineer	111,996	A	114,231	107,619	5,604	32,643	-	260,097	44,921	23,677	68,598	26,394	2,912	1,789	4,701	331,412
Fire Apparatus Engineer	111,996	A	112,854	50,205	4,312	27,716	-	195,087	43,192	19,522	62,714	26,394	2,592	801	3,393	264,673
Fire Apparatus Engineer	111,996	A	114,256	24,923	5,604	25,103	-	169,886	43,478	23,331	66,809	26,394	2,912	412	3,324	239,758
Fire Apparatus Engineer	111,996	A	107,751	36,981	5,256	19,643	-	169,631	39,628	19,846	59,474	26,394	2,784	652	3,436	235,653
Fire Apparatus Engineer	111,996	A	114,089	32,685	8,677	18,288	-	173,739	42,376	22,313	64,689	26,394	2,912	553	3,465	242,509
Fire Apparatus Engineer	111,996	A	112,094	113,040	7,262	33,081	-	265,477	41,170	22,847	64,017	26,394	2,432	1,587	4,019	333,041
Fire Apparatus Engineer	111,996	A	114,487	31,722	11,057	36,267	-	193,533	48,172	27,333	75,505	26,394	2,912	515	3,427	268,099
Fire Apparatus Engineer	111,996	A	113,372	35,091	5,542	26,708	-	180,713	43,432	23,747	67,179	26,394	2,912	583	3,495	250,539
Fire Apparatus Engineer	111,996	A	114,295	116,393	5,604	37,376	-	273,668	43,301	25,134	68,435	26,394	2,912	1,916	4,828	343,363
Fire Apparatus Engineer	111,996	A	114,192	74,713	5,604	26,480	-	220,989	41,146	22,849	63,995	26,394	2,912	1,252	4,164	288,529
Fire Apparatus Engineer	111,996	A	107,827	35,345	5,256	23,396	-	171,824	22,266	19,494	41,760	26,394	2,784	623	3,407	220,484
Fire Apparatus Engineer	111,996	A	114,331	78,625	12,324	34,589	-	239,869	47,637	23,845	71,482	26,394	2,912	1,300	4,212	313,900
Fire Apparatus Engineer	111,996	A	114,204	55,841	5,604	25,569	-	201,218	42,905	20,406	63,311	26,394	2,912	940	3,852	270,517
Fire Apparatus Engineer	111,996	A	107,432	13,131	5,604	24,288	-	150,455	41,324	23,818	65,142	26,394	2,912	220	3,132	218,173
Fire Apparatus Engineer	111,996	A	114,115	61,798	5,604	22,348	-	203,865	42,391	23,614	66,005	26,394	2,912	1,034	3,946	272,650
Fire Apparatus Engineer	111,996	A	113,347	51,082	5,680	26,907	-	197,016	43,352	22,061	65,413	26,394	2,912	849	3,761	266,762
Fire Apparatus Engineer	111,996	A	113,950	90,365	5,604	15,517	-	225,436	22,180	19,954	42,134	26,394	2,912	1,540	4,452	274,010
Fire Apparatus Engineer	111,996	A	114,195	55,630	8,042	24,300	-	202,167	41,757	23,351	65,108	26,394	2,912	935	3,847	270,318
Fire Apparatus Engineer	111,996	A	113,580	10,101	12,781	24,034	-	160,496	43,048	27,198	70,246	26,394	2,784	168	2,952	229,938
Fire Apparatus Engineer	111,996	A	112,197	57,857	7,753	24,380	-	202,187	40,938	25,890	66,828	26,394	2,624	899	3,523	269,519
Fire Apparatus Engineer	111,996	A	63,437	24,549	2,548	10,425	-	100,959	21,089	15,863	36,952	26,394	1,703	435	2,138	148,442
Fire Apparatus Engineer	111,996	A	114,125	75,223	5,604	32,408	-	227,360	42,870	26,279	69,149	26,394	2,912	1,254	4,166	296,624
Fire Apparatus Engineer	111,996	A	113,906	29,482	5,604	9,975	-	158,967	37,085	26,401	63,486	26,394	2,912	508	3,420	222,446
Fire Apparatus Engineer	111,996	A	114,216	8,395	8,281	30,101	-	160,993	43,590	29,476	73,066	26,394	2,816	142	2,958	230,977
Fire Apparatus Engineer	111,996	A	114,297	46,953	5,604	29,605	-	196,459	42,617	28,279	70,896	26,394	2,912	769	3,681	265,470
Fire Apparatus Engineer	111,996	A	114,167	50,689	6,387	24,165	-	195,408	41,150	27,352	68,502	26,394	2,912	847	3,759	262,952
Fire Apparatus Engineer	111,996	A	103,468	66,198	4,733	24,434	-	198,833	21,202	22,925	44,127	26,394	2,784	1,201	3,985	246,429
Fire Apparatus Engineer	111,996	A	114,145	58,756	5,604	23,049	-	201,554	40,471	25,180	65,651	26,394	2,912	991	3,903	268,419
Fire Apparatus Engineer	111,996	A	114,009	68,271	5,604	16,163	-	204,047	38,877	23,103	61,980	26,394	2,912	1,164	4,076	269,318
Fire Apparatus Engineer	111,996	T	32,349	-	4,344	11,061	-	47,754	13,906	10,226	24,132	24,194	2,085	-	2,085	85,854

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	111,996	A	113,228	7,275	13,274	17,207	-	150,984	41,136	30,400	71,536	26,394	2,752	122	2,874	218,514
Fire Apparatus Engineer	111,996	A	114,556	32,581	5,604	39,149	-	191,890	44,878	24,774	69,652	26,394	2,912	530	3,442	263,162
Fire Apparatus Engineer	111,996	A	113,924	120,482	12,993	15,517	-	262,916	40,778	30,146	70,924	26,394	2,912	2,058	4,970	330,088
Fire Apparatus Engineer	111,996	A	113,999	55,462	6,821	15,517	-	191,799	39,056	25,092	64,148	26,394	2,912	947	3,859	257,249
Fire Apparatus Engineer	111,996	A	113,977	69,830	5,604	15,517	-	204,928	38,693	21,988	60,681	26,394	2,912	1,189	4,101	270,015
Fire Apparatus Engineer	111,996	A	114,177	55,279	5,604	24,969	-	200,029	41,263	24,146	65,409	26,394	2,912	919	3,831	267,686
Fire Apparatus Engineer	111,996	A	114,031	80,777	5,604	18,704	-	219,116	39,187	24,381	63,568	26,394	2,912	1,371	4,283	284,697
Fire Apparatus Engineer	111,996	A	113,967	110,825	5,604	24,487	-	254,883	40,872	30,442	71,314	26,394	2,910	1,851	4,760	322,149
Fire Apparatus Engineer	111,996	T	4,288	-	12,368	1,927	-	18,583	2,361	1,659	4,020	-	336	-	336	20,944
Fire Apparatus Engineer	111,996	A	113,884	109,482	9,736	21,949	-	255,051	41,677	25,534	67,211	26,394	2,912	1,875	4,787	323,122
Fire Apparatus Engineer	111,996	A	114,286	27,493	5,604	26,571	-	173,954	41,758	24,079	65,837	26,394	2,912	460	3,372	242,106
Fire Apparatus Engineer	111,996	A	76,072	554	1,723	10,554	-	88,903	24,718	18,734	43,452	28,593	1,576	-	1,576	142,214
Fire Apparatus Engineer	111,996	A	114,384	108,317	9,940	42,462	-	275,103	46,068	25,794	71,862	26,394	2,912	1,769	4,681	347,565
Fire Apparatus Engineer	111,996	T	-	-	9	-	-	9	-	-	-	-	-	-	-	9
Fire Apparatus Engineer	111,996	A	114,031	100,262	6,986	20,853	-	242,132	40,381	23,618	63,999	26,394	2,912	1,692	4,604	308,907
Fire Apparatus Engineer	111,996	A	113,810	99,863	9,365	18,809	-	241,847	40,411	24,737	65,148	26,394	2,880	1,695	4,575	308,652
Fire Apparatus Engineer	111,996	A	114,037	52,564	6,579	17,634	-	190,814	39,449	29,058	68,507	26,394	2,912	888	3,800	256,657
Fire Apparatus Engineer	111,996	T	-	-	1	-	-	1	-	-	-	8,798	-	-	-	8,799
Fire Apparatus Engineer	111,996	A	113,957	77,482	7,901	15,103	-	214,443	38,987	21,540	60,527	26,394	2,912	1,318	4,230	279,824
Fire Apparatus Engineer	111,996	A	114,140	63,571	5,604	23,899	-	207,214	40,924	25,062	65,986	26,394	2,912	1,062	3,974	274,532
Fire Apparatus Engineer	111,996	A	114,001	49,463	9,990	15,517	-	188,971	39,934	29,527	69,461	26,394	2,912	844	3,756	255,299
Fire Apparatus Engineer	111,996	A	112,990	40,144	9,366	17,514	-	180,014	39,974	24,466	64,440	26,394	2,688	673	3,361	246,382
Fire Apparatus Engineer	111,996	A	114,166	19,491	5,604	19,970	-	159,231	40,006	24,129	64,135	26,394	2,912	338	3,250	225,631
Fire Apparatus Engineer	111,996	A	114,140	151,354	9,417	32,310	-	307,221	43,109	24,489	67,598	26,394	2,912	2,522	5,434	376,724
Fire Apparatus Engineer	111,996	A	112,302	32,370	3,019	15,517	-	163,208	37,521	27,688	65,209	26,394	2,432	561	2,993	227,123
Fire Apparatus Engineer	111,996	A	113,984	67,448	5,604	15,517	-	202,553	38,694	28,594	67,288	26,394	2,912	1,154	4,066	267,641
Fire Apparatus Engineer	111,996	A	113,938	136,312	5,604	15,517	-	271,371	38,681	23,332	62,013	26,394	2,912	2,367	5,279	336,446
Fire Apparatus Engineer	111,996	A	114,219	40,962	5,604	24,551	-	185,336	41,143	30,402	71,545	26,394	2,912	692	3,604	252,873
Fire Apparatus Engineer	111,996	A	113,983	105,924	12,324	18,141	-	250,372	41,060	30,360	71,420	26,394	2,912	1,798	4,710	317,826
Fire Apparatus Engineer	111,996	A	111,859	66,885	5,604	35,245	-	219,593	43,503	27,997	71,500	26,394	2,456	1,090	3,546	289,490
Fire Apparatus Engineer	111,996	A	8,379	-	2,589	3,472	-	14,440	4,331	3,044	7,375	19,795	671	-	671	38,566
Fire Apparatus Engineer	111,996	A	107,147	-	5,604	25,910	-	138,661	39,826	25,788	65,614	26,394	2,912	-	2,912	204,881
Fire Apparatus Engineer	111,996	A	114,238	51,706	8,510	27,610	-	202,064	42,677	26,171	68,848	26,394	2,912	859	3,771	271,135
Fire Apparatus Engineer	111,996	A	113,277	32,284	5,604	24,474	-	175,639	23,273	22,495	45,768	26,394	2,720	501	3,221	225,306
Fire Apparatus Engineer	111,996	A	103,247	98,349	4,733	25,999	-	232,328	21,257	18,320	39,577	26,394	2,784	1,730	4,514	279,979
Fire Apparatus Engineer	111,996	A	114,079	75,122	5,604	22,060	-	216,865	40,005	23,926	63,931	26,394	2,912	1,259	4,171	283,264
Fire Apparatus Engineer	111,996	A	114,184	52,983	5,604	22,654	-	195,425	39,903	22,501	62,404	26,394	2,912	902	3,814	261,722
Fire Apparatus Engineer	111,996	A	113,930	112,937	5,604	15,517	-	247,988	38,262	24,760	63,022	26,394	2,912	1,927	4,839	312,644
Fire Apparatus Engineer	111,996	A	114,019	76,966	5,604	18,288	-	214,877	39,072	28,006	67,078	26,394	2,912	1,304	4,216	280,343
Fire Apparatus Engineer	111,996	A	114,058	53,997	5,604	18,288	-	191,947	39,083	22,686	61,769	26,394	2,912	918	3,830	257,424
Fire Apparatus Engineer	111,996	A	114,396	69,800	6,162	37,193	-	227,551	25,250	26,428	51,678	26,394	2,912	1,136	4,048	279,195
Fire Apparatus Engineer	111,996	A	114,337	66,538	5,604	34,177	-	220,656	43,217	26,237	69,454	26,394	2,912	1,093	4,005	290,267
Fire Apparatus Engineer	111,996	A	114,202	42,823	5,604	24,439	-	187,068	40,824	25,575	66,399	26,394	2,912	715	3,627	254,286
Fire Apparatus Engineer	111,996	A	114,078	-	5,197	24,288	-	143,563	23,578	21,205	44,783	26,394	2,848	-	2,848	193,535
Fire Apparatus Engineer	111,996	A	114,190	79,890	5,604	27,216	-	226,900	41,053	24,557	65,610	26,394	2,912	1,336	4,248	294,347
Fire Apparatus Engineer	111,996	A	113,866	24,943	5,173	25,414	-	169,396	40,850	24,432	65,282	26,394	2,848	426	3,274	236,640
Fire Apparatus Engineer	111,996	A	114,188	70,715	5,604	26,779	-	217,286	23,811	24,122	47,933	26,394	2,912	1,180	4,092	267,491
Fire Apparatus Engineer	111,996	A	114,128	61,081	5,604	22,848	-	203,661	23,267	20,928	44,195	26,394	2,912	1,021	3,933	253,322
Fire Apparatus Engineer	111,996	A	103,381	54,559	4,733	31,516	-	194,189	22,438	19,060	41,498	26,394	2,784	997	3,781	243,021
Fire Apparatus Engineer	111,996	A	114,372	44,684	7,614	32,467	-	199,137	24,599	21,824	46,423	26,394	2,912	735	3,647	250,130
Fire Apparatus Engineer	111,996	A	114,039	60,257	5,604	18,288	-	198,188	22,649	21,287	43,936	26,394	2,912	1,017	3,929	247,231
Fire Apparatus Engineer	111,996	A	114,111	74,340	5,604	22,337	-	216,392	40,014	23,932	63,946	26,394	2,912	1,252	4,164	282,800
Fire Apparatus Engineer	111,996	A	114,131	57,880	5,604	22,617	-	200,232	40,019	22,891	62,910	26,394	2,912	968	3,880	266,645
Fire Apparatus Engineer	111,996	A	103,184	44,493	4,733	31,077	-	183,487	38,659	23,832	62,491	26,394	2,784	810	3,594	248,540
Fire Apparatus Engineer	111,996	A	114,280	19,109	5,604	24,687	-	163,680	23,674	22,920	46,594	26,394	2,912	316	3,228	213,748
Fire Apparatus Engineer	111,996	A	114,215	15,437	5,604	21,783	-	157,039	40,043	22,905	62,948	26,394	2,912	265	3,177	223,476
Fire Apparatus Engineer	111,996	A	113,907	76,391	5,173	37,356	-	232,827	25,278	23,089	48,367	26,394	2,848	1,255	4,103	284,499

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	111,996	A	107,723	80,971	6,327	20,235	-	215,256	21,647	20,085	41,732	26,394	2,784	1,388	4,172	263,297
Fire Apparatus Engineer	111,996	A	103,370	67,077	4,733	32,179	-	207,359	22,278	22,562	44,840	26,394	2,784	1,160	3,944	256,031
Fire Apparatus Engineer	111,996	A	113,304	131,238	5,517	30,764	-	280,823	23,934	22,508	46,442	26,394	2,912	2,223	5,135	331,151
Fire Apparatus Engineer	111,996	A	107,851	45,235	5,256	27,577	-	185,919	22,810	21,168	43,978	26,394	2,784	784	3,568	235,123
Fire Apparatus Engineer	111,996	A	113,287	75,488	6,190	26,554	-	221,519	23,644	21,589	45,233	26,394	2,912	1,275	4,187	271,557
Fire Apparatus Engineer	111,996	A	114,217	49,831	5,604	25,626	-	195,278	23,813	20,245	44,058	26,394	2,912	829	3,741	245,485
Fire Apparatus Engineer	111,996	A	113,292	56,491	6,662	25,096	-	201,541	23,464	23,071	46,535	26,394	2,912	946	3,858	251,399
Fire Apparatus Engineer	111,996	A	114,162	104,473	5,604	27,552	-	251,791	23,819	21,143	44,962	26,394	2,912	1,755	4,667	302,004
Fire Apparatus Engineer	111,996	A	114,056	55,435	5,604	17,840	-	192,935	38,962	22,591	61,553	26,394	2,912	939	3,851	258,291
Fire Apparatus Engineer	111,996	A	114,259	42,866	6,223	27,086	-	190,434	41,679	24,555	66,234	26,394	2,912	709	3,621	258,507
Fire Apparatus Engineer	111,996	A	114,219	46,122	5,845	25,540	-	191,726	41,028	24,171	65,199	26,394	2,912	767	3,679	259,148
Fire Apparatus Engineer	111,996	A	114,258	43,119	5,604	26,901	-	189,882	41,204	28,048	69,252	26,394	2,912	721	3,633	257,480
Fire Apparatus Engineer	111,996	A	114,383	65,023	5,604	36,537	-	221,547	43,230	25,474	68,704	26,394	2,912	1,056	3,968	291,171
Fire Apparatus Engineer	111,996	A	110,253	84,042	6,293	25,860	-	226,448	39,828	21,255	61,083	26,394	2,816	1,407	4,223	292,670
Fire Apparatus Engineer	111,996	A	114,218	39,723	7,162	25,118	-	186,221	41,274	23,271	64,545	26,394	2,912	661	3,573	253,889
Fire Apparatus Engineer	111,996	A	107,857	35,725	5,256	24,363	-	173,201	22,404	20,791	43,195	26,394	2,784	629	3,413	221,999
Fire Apparatus Engineer	111,996	A	103,267	61,359	4,733	23,840	-	193,199	21,167	19,594	40,761	26,394	2,784	1,086	3,870	240,760
Fire Apparatus Engineer	111,996	A	113,318	70,169	5,474	28,453	-	217,414	23,645	24,373	48,018	26,394	2,912	1,167	4,079	267,453
Fire Apparatus Engineer	111,996	A	107,806	81,636	5,681	28,187	-	223,310	22,826	19,708	42,534	26,394	2,784	1,418	4,202	272,530
Fire Apparatus Engineer	111,996	A	114,018	38,920	5,954	15,517	-	174,409	38,391	24,047	62,438	26,394	2,912	661	3,573	239,194
Fire Apparatus Engineer	111,996	A	115,516	141,863	6,885	34,332	-	298,596	24,638	22,461	47,099	26,394	2,912	2,338	5,250	349,628
Fire Apparatus Engineer	111,996	A	114,336	64,202	7,046	31,616	-	217,200	42,813	25,625	68,438	26,394	2,912	1,070	3,982	286,407
Fire Apparatus Engineer	111,996	A	114,114	67,378	5,604	21,542	-	208,638	22,897	19,455	42,352	26,394	2,912	1,134	4,046	257,929
Fire Apparatus Engineer	111,996	A	114,014	59,923	6,092	25,858	-	205,887	41,052	23,147	64,199	26,394	2,880	1,021	3,901	273,333
Fire Apparatus Engineer	111,996	A	114,216	74,873	5,604	26,562	-	221,255	41,067	24,941	66,008	26,394	2,912	1,250	4,162	288,716
Fire Apparatus Engineer	111,996	A	103,652	30,058	4,733	29,869	-	168,312	22,474	20,504	42,978	26,394	2,784	540	3,324	217,180
Fire Apparatus Engineer	111,996	A	114,350	81,622	5,604	36,887	-	238,463	25,090	21,652	46,742	26,394	2,912	1,344	4,256	289,947
Fire Apparatus Engineer	111,996	A	113,928	99,252	7,499	14,847	-	235,526	38,385	21,641	60,026	26,394	2,912	1,698	4,610	300,305
Fire Apparatus Engineer	111,996	A	114,210	50,468	5,604	25,661	-	195,943	41,071	22,811	63,882	26,394	2,912	838	3,750	263,408
Fire Apparatus Engineer	111,996	A	107,802	81,986	8,025	28,165	-	225,978	38,897	22,277	61,174	26,394	2,784	1,388	4,172	291,269
Fire Apparatus Engineer	111,996	A	103,493	44,053	5,173	23,002	-	175,721	37,307	20,304	57,611	26,394	2,593	731	3,325	239,422
Fire Apparatus Engineer	111,996	A	114,146	47,075	5,604	21,783	-	188,608	40,024	24,297	64,321	26,394	2,912	792	3,704	255,026
Fire Apparatus Engineer	111,996	A	114,145	67,434	5,604	24,347	-	211,530	40,405	23,819	64,224	26,394	2,912	1,124	4,036	278,329
Fire Apparatus Engineer	111,996	A	112,448	74,411	7,143	28,666	-	222,668	41,519	23,742	65,261	26,394	2,624	1,191	3,815	290,581
Fire Apparatus Engineer	111,996	A	114,136	59,638	5,604	23,167	-	202,545	40,021	23,583	63,604	26,394	2,912	999	3,911	268,960
Fire Apparatus Engineer	111,996	A	114,151	86,491	5,604	26,906	-	233,152	40,954	25,660	66,614	26,394	2,912	1,445	4,357	300,500
Fire Apparatus Engineer	111,996	A	113,368	59,915	5,517	28,146	-	206,946	23,920	21,858	45,778	26,394	2,912	1,004	3,916	257,260
Fire Apparatus Engineer	111,996	A	114,280	70,996	5,604	31,680	-	222,560	24,548	22,745	47,293	26,394	2,912	1,168	4,080	273,502
Fire Apparatus Engineer	111,996	A	107,676	67,294	7,237	27,940	-	210,147	22,845	18,392	41,237	26,394	2,784	1,171	3,955	259,386
Fire Apparatus Engineer	111,996	A	114,147	76,123	5,777	24,777	-	220,824	23,664	20,995	44,659	26,394	2,912	1,276	4,188	270,882
Fire Apparatus Engineer	111,996	A	103,367	59,200	4,733	28,080	-	195,380	22,011	18,697	40,708	26,394	2,784	1,024	3,808	243,785
Fire Apparatus Engineer	111,996	A	107,839	71,854	5,546	25,076	-	210,315	38,764	21,578	60,342	26,394	2,784	1,276	4,060	275,473
Fire Apparatus Engineer	111,996	A	106,447	67,235	6,758	26,290	-	206,730	22,439	19,914	42,353	26,394	2,784	1,121	3,905	255,563
Fire Apparatus Engineer	111,996	A	103,301	86,584	4,733	29,955	-	224,573	21,681	17,943	39,624	26,394	2,784	1,480	4,264	272,648
Fire Apparatus Engineer	111,996	A	114,269	39,967	6,951	26,372	-	187,559	41,532	24,124	65,656	26,394	2,912	669	3,581	255,485
Fire Apparatus Engineer	111,996	A	103,382	58,741	4,733	32,822	-	199,678	22,549	19,163	41,712	26,394	2,784	1,044	3,828	248,621
Fire Apparatus Engineer	111,996	A	106,255	44,413	5,166	27,487	-	183,321	22,670	22,981	45,651	26,394	2,784	784	3,568	232,385
Fire Apparatus Engineer	111,996	A	107,829	49,111	5,256	26,394	-	188,590	22,779	25,963	48,742	26,394	2,784	847	3,631	237,763
Fire Apparatus Engineer	111,996	A	107,615	56,550	6,663	28,006	-	198,834	22,757	19,644	42,401	26,394	2,720	980	3,700	247,985
Fire Apparatus Engineer	111,996	A	107,739	83,612	5,233	23,840	-	220,424	21,952	20,667	42,619	26,394	2,784	1,415	4,199	268,770
Fire Apparatus Engineer	111,996	A	114,128	50,667	5,604	22,758	-	193,157	40,295	22,087	62,382	26,394	2,912	841	3,753	259,846
Fire Apparatus Engineer	111,996	A	114,095	60,441	5,604	17,236	-	197,376	38,725	22,840	61,565	26,394	2,912	1,048	3,960	262,495
Fire Apparatus Engineer	111,996	A	113,229	88,626	5,517	24,978	-	232,350	40,079	21,353	61,432	26,394	2,912	1,498	4,410	298,823
Fire Apparatus Engineer	111,996	A	114,189	84,441	5,604	27,450	-	231,684	41,433	24,758	66,191	26,394	2,912	1,414	4,326	299,511
Fire Apparatus Engineer	111,996	A	114,162	37,929	5,604	22,065	-	179,760	40,028	24,300	64,328	26,394	2,912	640	3,552	246,182
Fire Apparatus Engineer	111,996	A	112,105	72,065	5,509	21,875	-	211,554	22,842	27,874	50,716	26,394	2,912	1,243	4,155	260,790
Fire Apparatus Engineer	111,996	A	114,182	71,314	5,604	25,830	-	216,930	40,937	25,652	66,589	26,394	2,912	1,196	4,108	284,261

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	111,996	A	100,946	37,109	5,208	16,377	-	159,640	20,005	18,821	38,826	26,394	2,784	699	3,483	206,039
Fire Apparatus Engineer	111,996	A	113,930	59,592	5,604	12,746	-	191,872	37,477	24,252	61,729	26,394	2,912	1,018	3,930	255,743
Fire Apparatus Engineer	111,996	A	114,272	33,479	5,564	12,851	-	166,166	21,792	22,082	43,874	26,394	2,912	570	3,482	214,352
Fire Apparatus Engineer	111,996	A	103,534	48,536	4,733	26,449	-	183,252	37,309	24,123	61,432	26,394	2,784	858	3,642	246,955
Fire Apparatus Engineer	111,996	A	112,674	105,465	4,759	37,522	-	260,420	24,892	23,737	48,629	26,394	2,624	1,548	4,172	311,706
Fire Apparatus Engineer	111,996	A	113,266	89,509	5,517	27,329	-	235,621	23,499	21,465	44,964	26,394	2,912	1,511	4,423	285,514
Fire Apparatus Engineer	111,996	A	113,879	88,164	5,604	22,409	-	230,056	23,152	23,114	46,266	26,394	2,912	1,492	4,404	279,602
Fire Apparatus Engineer	111,996	A	114,208	44,611	5,604	25,425	-	189,848	23,731	21,058	44,789	26,394	2,912	740	3,652	239,973
Fire Apparatus Engineer	111,996	A	113,584	70,364	5,604	17,805	-	207,357	22,382	27,683	50,065	26,394	2,880	1,194	4,074	256,133
Fire Apparatus Engineer	111,996	A	113,959	110,983	9,246	16,607	-	250,795	39,299	23,868	63,167	26,394	2,912	1,891	4,803	316,488
Fire Apparatus Engineer	111,996	A	103,503	72,358	4,733	26,689	-	207,283	21,622	21,230	42,852	26,394	2,784	1,236	4,020	255,299
Fire Apparatus Engineer	111,996	A	114,014	27,863	5,604	14,633	-	162,114	37,960	25,395	63,355	26,394	2,912	474	3,386	226,468
Fire Apparatus Engineer	111,996	A	113,749	39,592	5,604	22,784	-	181,729	40,140	22,969	63,109	26,394	2,848	665	3,513	248,263
Fire Apparatus Engineer	111,996	A	114,008	83,147	5,604	18,288	-	221,047	22,644	22,950	45,594	26,394	2,912	1,409	4,321	270,085
Fire Apparatus Engineer	111,996	A	113,948	93,832	5,604	15,517	-	228,901	38,267	23,232	61,499	26,394	2,912	1,598	4,510	293,562
Fire Apparatus Engineer	111,996	A	114,039	110,768	13,200	21,349	-	259,356	41,727	26,575	68,302	26,394	2,912	1,875	4,787	327,477
Fire Apparatus Engineer	111,996	A	112,118	57,146	4,312	36,426	-	210,002	42,125	24,520	66,645	26,394	2,432	797	3,229	278,521
Fire Apparatus Engineer	111,996	A	112,616	22,205	13,705	23,012	-	171,538	42,248	24,509	66,757	26,394	2,656	367	3,023	240,180
Fire Apparatus Engineer	111,996	A	107,875	19,671	7,239	25,434	-	160,219	22,705	19,879	42,584	26,394	2,784	340	3,124	209,318
Fire Apparatus Engineer	111,996	A	113,958	82,572	5,604	15,517	-	217,651	22,181	26,545	48,726	26,394	2,912	1,403	4,315	266,226
Fire Apparatus Engineer	111,996	A	113,977	79,572	5,604	15,517	-	214,670	38,274	22,893	61,167	26,394	2,912	1,368	4,280	279,338
Fire Apparatus Engineer	111,996	A	113,967	78,205	8,094	15,517	-	215,783	38,976	23,663	62,639	26,394	2,912	1,335	4,247	281,153
Fire Apparatus Engineer	111,996	A	113,367	73,184	10,859	27,386	-	224,796	42,232	23,460	65,692	26,394	2,912	1,225	4,137	293,422
Fire Apparatus Engineer	111,996	A	114,063	16,817	5,604	15,517	-	152,001	22,198	20,269	42,467	26,394	2,912	289	3,201	200,593
Fire Apparatus Engineer	111,996	A	113,318	59,512	5,474	26,408	-	204,712	40,786	22,348	63,134	26,394	2,912	1,002	3,914	271,892
Fire Apparatus Engineer	111,996	A	103,403	42,537	7,184	29,627	-	182,751	22,284	20,331	42,615	26,394	2,784	743	3,527	231,429
Fire Apparatus Engineer	111,996	A	107,831	54,614	5,256	27,553	-	195,254	22,824	22,454	45,278	26,394	2,784	919	3,703	244,472
Fire Apparatus Engineer	111,996	A	114,465	148,773	5,469	24,667	-	293,374	40,569	24,243	64,812	26,394	2,912	2,497	5,409	360,337
Fire Apparatus Engineer	111,996	A	103,525	81,189	4,733	30,447	-	219,894	22,214	20,577	42,791	26,394	2,784	1,450	4,234	268,502
Fire Apparatus Engineer	111,996	A	113,347	59,140	5,517	28,018	-	206,022	23,753	23,006	46,759	26,394	2,912	992	3,904	256,169
Fire Apparatus Engineer	111,996	A	107,777	26,545	5,256	20,552	-	160,130	21,827	19,661	41,488	26,394	2,784	467	3,251	208,351
Fire Apparatus Engineer	111,996	A	101,390	25,335	4,875	11,989	-	143,589	19,354	17,736	37,090	26,394	2,784	490	3,274	189,337
Fire Battalion Chief	193,852	T	41,154	559	66,847	7,471	-	116,031	16,734	-	16,734	3,764	680	-	680	136,529
Fire Battalion Chief	193,852	A	184,730	162,872	20,279	37,508	-	405,389	68,707	42,778	111,485	25,884	2,080	1,219	3,299	499,980
Fire Battalion Chief	193,852	T	46,964	485	60,948	8,538	-	116,935	18,929	-	18,929	3,563	776	-	776	139,427
Fire Battalion Chief	193,852	T	13,890	391	103,688	5,728	-	123,697	6,276	-	6,276	(5)	240	-	240	129,968
Fire Battalion Chief	193,852	T	39,701	447	70,479	7,224	-	117,851	16,224	8,897	25,121	3,764	656	-	656	137,839
Fire Battalion Chief	193,852	A	181,017	137,818	10,032	37,865	-	366,732	64,265	37,717	101,982	22,754	2,272	1,124	3,396	453,751
Fire Battalion Chief	193,852	A	174,822	109,515	7,569	28,673	-	320,579	59,754	36,141	95,895	25,682	2,592	1,085	3,677	406,015
Fire Battalion Chief	193,852	A	182,147	147,917	14,598	46,591	-	391,253	68,749	42,203	110,952	21,650	2,080	1,117	3,197	481,652
Fire Battalion Chief	193,852	A	184,857	38,939	19,753	37,389	-	280,938	68,531	40,855	109,386	25,734	2,080	293	2,373	375,203
Fire Battalion Chief	193,852	A	184,209	151,305	15,131	36,985	-	387,630	67,006	38,128	105,134	21,181	2,080	1,136	3,216	475,817
Fire Battalion Chief	193,852	A	184,382	92,477	2,587	46,147	-	325,593	66,145	38,746	104,891	22,811	2,080	690	2,770	414,549
Fire Battalion Chief	193,852	A	184,367	137,518	20,338	44,729	-	386,952	69,801	42,454	112,255	22,815	2,080	1,039	3,119	479,568
Fire Battalion Chief	193,852	A	166,606	149,219	17,330	19,225	-	352,380	57,548	33,333	90,881	20,685	2,912	1,719	4,631	430,613
Fire Battalion Chief	193,852	A	182,480	87,966	24,713	44,297	-	339,456	71,366	40,627	111,993	22,773	2,912	958	3,870	433,595
Fire Battalion Chief	193,852	A	184,365	145,493	25,014	35,330	-	390,202	69,383	40,703	110,086	22,815	2,912	1,521	4,433	482,400
Fire Battalion Chief	193,852	A	184,365	161,977	24,382	30,111	-	400,835	67,780	39,138	106,918	21,586	2,880	1,683	4,563	490,201
Fire Battalion Chief	193,852	A	180,008	125,914	38,328	25,502	-	369,752	66,652	39,646	106,298	22,815	2,912	1,310	4,222	459,219
Fire Battalion Chief	193,852	A	184,365	144,776	33,269	45,863	-	408,273	72,513	43,768	116,281	22,815	2,912	1,522	4,434	503,601
Fire Battalion Chief	193,852	A	182,077	144,995	22,812	25,242	-	375,126	65,240	38,258	103,498	20,695	2,912	1,531	4,443	461,061
Fire Battalion Chief	193,852	A	184,365	179,222	25,014	20,893	-	409,494	65,334	36,110	101,444	22,815	2,912	1,880	4,792	497,643
Fire Battalion Chief	193,852	A	180,792	118,550	36,265	22,818	-	358,425	65,925	39,786	105,711	22,815	2,912	1,245	4,157	447,165
Fire Battalion Chief	193,852	A	170,361	70,848	10,950	9,883	-	262,042	54,688	34,629	89,317	19,392	2,912	795	3,707	336,122
Fire Battalion Chief	193,852	A	184,365	168,599	36,892	24,309	-	414,165	66,329	39,442	105,771	18,421	2,912	1,776	4,688	498,915
Fire Battalion Chief	193,852	A	165,853	107,396	17,503	18,801	-	309,553	57,125	32,604	89,729	19,335	2,912	1,239	4,151	386,013
Fire Battalion Chief	193,852	A	184,365	78,998	32,858	46,534	-	342,755	68,737	42,125	110,862	16,277	2,912	829	3,741	427,769

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Battalion Chief	193,852	A	174,720	94,742	22,508	12,028	-	303,998	59,332	34,248	93,580	22,709	2,912	1,063	3,975	386,039
Fire Battalion Chief	193,852	A	184,365	123,016	25,014	47,541	-	379,936	72,967	42,745	115,712	22,846	2,912	1,286	4,198	475,749
Fire Battalion Chief	193,852	A	173,798	65,724	23,488	20,664	-	283,674	61,798	36,214	98,012	11,907	2,912	742	3,654	357,379
Fire Battalion Chief	193,852	A	170,685	183,365	10,515	27,615	-	392,180	59,590	33,446	93,036	17,471	2,912	2,076	4,988	469,241
Fire Battalion Chief	193,852	A	184,149	97,904	10,805	29,634	-	322,492	63,714	37,897	101,611	22,813	2,912	1,023	3,935	409,019
Fire Battalion Chief	193,852	A	169,781	66,397	12,880	20,220	-	269,278	57,445	34,203	91,648	20,505	2,912	760	3,672	347,228
Fire Battalion Chief	193,852	A	182,067	69,239	18,622	25,246	-	295,174	64,074	38,125	102,199	21,658	2,912	726	3,638	380,906
Fire Battalion Chief	193,852	A	165,594	94,421	9,652	19,634	-	289,301	55,130	32,843	87,973	20,442	2,912	1,099	4,011	364,873
Fire Battalion Chief	193,852	A	182,057	141,418	24,623	20,691	-	368,789	64,477	38,955	103,432	22,767	2,912	1,488	4,400	456,033
Fire Battalion Chief	193,852	A	174,998	99,164	10,182	22,950	-	307,294	58,962	31,683	90,645	13,553	2,912	1,102	4,014	379,809
Fire Battalion Chief	193,852	A	170,471	99,931	10,003	20,316	-	300,721	56,902	31,449	88,351	19,279	2,912	1,137	4,049	376,902
Fire Battalion Chief	193,852	A	174,875	93,309	13,766	12,738	-	294,688	56,998	34,960	91,958	16,513	2,912	1,036	3,948	368,199
Fire Battalion Chief	193,852	A	179,178	108,805	10,547	23,301	-	321,831	60,334	40,815	101,149	22,768	2,912	1,172	4,084	404,933
Fire Battalion Chief	193,852	A	181,637	42,748	18,784	15,094	-	258,263	60,972	45,204	106,176	16,186	2,912	457	3,369	335,421
Fire Battalion Chief	193,852	A	164,191	143,883	8,320	25,714	-	342,108	55,447	30,924	86,371	23,016	2,912	1,701	4,613	420,571
Fire Battalion Chief	193,852	A	164,316	51,560	8,321	23,358	-	247,555	54,931	31,515	86,446	16,789	2,912	600	3,512	319,275
Fire Captain	131,098	A	119,888	121,580	14,818	44,039	-	300,325	51,417	24,455	75,872	26,394	2,912	1,900	4,812	378,136
Fire Captain	131,098	T	24,768	1,932	23,796	5,212	-	55,708	10,785	5,415	16,200	2,199	560	24	584	68,692
Fire Captain	131,098	A	133,430	69,536	6,560	18,202	-	227,728	46,674	26,007	72,681	26,394	2,912	1,005	3,917	300,796
Fire Captain	131,098	A	133,273	17,313	16,060	41,255	-	207,901	54,458	-	54,458	26,394	2,912	248	3,160	288,753
Fire Captain	131,098	A	133,338	152,554	14,384	26,173	-	326,449	51,768	26,785	78,553	26,394	2,912	2,236	5,148	404,611
Fire Captain	131,098	A	133,999	87,515	8,384	44,698	-	274,596	54,997	31,793	86,790	26,394	2,912	1,246	4,158	355,987
Fire Captain	131,098	T	40,377	-	25,811	6,791	-	72,979	15,840	-	15,840	4,399	824	-	824	93,218
Fire Captain	131,098	A	133,848	138,852	7,618	49,707	-	330,025	54,723	27,378	82,101	26,394	2,912	1,932	4,844	411,142
Fire Captain	131,098	A	134,022	66,105	6,560	42,071	-	248,758	51,969	-	51,969	26,394	2,912	949	3,861	327,121
Fire Captain	131,098	T	35,690	40,213	24,663	12,643	-	113,209	16,271	8,169	24,440	4,399	800	573	1,373	133,879
Fire Captain	131,098	A	128,719	118,886	6,243	22,789	-	276,637	46,925	21,969	68,894	26,394	2,912	1,859	4,771	349,956
Fire Captain	131,098	A	133,738	187,895	6,560	48,588	-	376,781	51,887	29,920	81,807	26,394	2,912	2,648	5,560	455,062
Fire Captain	131,098	A	133,410	90,129	6,933	18,164	-	248,636	47,580	23,800	71,380	26,394	2,912	1,309	4,221	322,610
Fire Captain	131,098	A	133,671	146,673	16,545	29,621	-	326,510	51,013	-	51,013	26,394	2,912	2,141	5,053	403,917
Fire Captain	131,098	T	34,558	347	24,663	3,863	-	63,431	13,105	-	13,105	4,399	776	-	776	80,935
Fire Captain	131,098	A	129,742	13,256	9,115	56,064	-	208,177	55,895	27,531	83,426	26,394	2,080	121	2,201	290,466
Fire Captain	131,098	A	133,895	129,571	6,560	48,571	-	318,597	54,423	27,226	81,649	26,394	2,912	1,816	4,728	399,414
Fire Captain	131,098	A	133,929	50,288	6,560	40,418	-	231,195	53,460	27,679	81,139	26,394	2,912	696	3,608	311,049
Fire Captain	131,098	A	133,879	87,913	7,750	41,540	-	271,082	51,356	35,884	87,240	26,394	2,912	1,241	4,153	348,832
Fire Captain	131,098	T	34,696	12,330	22,228	11,213	-	80,467	15,204	7,004	22,208	4,399	776	169	945	100,070
Fire Captain	131,098	A	133,885	93,318	6,806	45,232	-	279,241	54,009	26,119	80,128	26,394	2,912	1,292	4,204	359,644
Fire Captain	131,098	A	129,742	820	11,605	50,709	-	192,876	57,604	27,401	85,005	26,394	2,080	8	2,088	276,874
Fire Captain	131,098	A	130,001	75,740	7,626	52,278	-	265,645	51,097	23,507	74,604	26,394	2,144	741	2,885	343,136
Fire Captain	131,098	A	133,807	68,160	14,384	36,849	-	253,200	54,809	27,413	82,222	26,394	2,912	960	3,872	334,403
Fire Captain	131,098	A	133,540	267,200	16,545	40,685	-	457,970	50,975	-	50,975	26,394	2,912	3,829	6,741	535,339
Fire Captain	131,098	A	133,821	137,391	15,506	47,048	-	333,766	54,459	-	54,459	26,394	2,912	1,923	4,835	414,619
Fire Captain	131,098	A	133,501	217,052	16,545	54,036	-	421,134	57,664	26,541	84,205	26,394	2,912	3,063	5,975	505,192
Fire Captain	131,098	A	133,859	89,438	10,792	43,043	-	277,132	54,714	28,325	83,039	26,394	2,912	1,245	4,157	358,240
Fire Captain	131,098	A	133,292	263,276	16,545	18,164	-	431,277	48,117	-	48,117	26,394	2,912	3,869	6,781	505,788
Fire Captain	131,098	A	115,539	95,455	12,062	23,511	-	246,567	44,414	27,208	71,622	26,394	2,816	1,578	4,394	317,375
Fire Captain	131,098	T	34,878	642	23,370	8,145	-	67,035	14,743	8,606	23,349	4,399	694	-	694	86,177
Fire Captain	131,098	A	134,276	98,632	6,534	44,971	-	284,413	53,618	26,819	80,437	26,394	2,912	1,368	4,280	364,425
Fire Captain	131,098	A	133,479	122,404	15,465	21,407	-	292,755	50,160	15,250	65,410	26,394	2,912	1,783	4,695	369,309
Fire Captain	131,098	A	133,277	190,706	6,560	14,920	-	345,463	44,324	-	44,324	26,394	2,912	2,800	5,712	416,181
Fire Captain	131,098	A	133,390	106,875	7,051	17,482	-	264,798	47,326	22,875	70,201	26,394	2,912	1,556	4,468	338,518
Fire Captain	131,098	A	133,883	44,016	12,306	33,251	-	223,456	53,198	25,741	78,939	26,394	2,912	643	3,555	303,048
Fire Captain	131,098	A	133,940	88,319	14,319	46,868	-	283,446	56,767	27,915	84,682	26,394	2,912	1,221	4,133	366,607
Fire Captain	131,098	A	133,688	207,840	16,545	46,150	-	404,223	57,359	27,739	85,098	26,394	2,912	2,944	5,856	487,976
Fire Captain	131,098	A	134,070	31,567	7,483	42,846	-	215,966	54,747	28,349	83,096	26,394	2,912	438	3,350	297,107
Fire Captain	131,098	A	133,850	104,182	8,301	44,413	-	290,746	53,984	26,535	80,519	26,394	2,912	1,456	4,368	371,124
Fire Captain	131,098	A	133,508	75,815	6,560	22,107	-	237,990	45,784	27,615	73,399	26,394	2,912	1,086	3,998	310,168

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	131,098	A	133,632	80,529	11,280	28,778	-	254,219	51,926	25,503	77,429	26,394	2,912	1,148	4,060	332,539
Fire Captain	131,098	A	133,777	45,846	11,475	33,233	-	224,331	52,768	28,356	81,124	26,394	2,912	643	3,555	303,493
Fire Captain	131,098	A	133,352	75,583	6,560	14,559	-	230,054	43,881	26,468	70,349	26,394	2,912	1,098	4,010	300,329
Fire Captain	131,098	A	131,136	95,981	6,599	47,556	-	281,272	54,239	27,171	81,410	26,394	2,464	1,145	3,609	361,905
Fire Captain	131,098	A	129,742	103,187	6,560	45,580	-	285,069	51,230	23,572	74,802	26,394	2,080	1,047	3,127	362,693
Fire Captain	131,098	A	134,028	35,948	14,426	42,420	-	226,822	56,795	31,656	88,451	26,394	2,912	496	3,408	310,011
Fire Captain	131,098	A	133,463	50,342	6,560	18,164	-	208,529	47,479	23,348	70,827	26,394	2,912	728	3,640	282,402
Fire Captain	131,098	A	131,285	85,790	10,486	63,711	-	291,272	60,648	32,542	93,190	26,394	2,400	946	3,346	378,314
Fire Captain	131,098	A	147,406	63,663	12,533	28,905	-	252,507	55,613	26,460	82,073	26,394	2,912	914	3,826	334,514
Fire Captain	131,098	A	133,851	134,376	16,545	48,905	-	333,677	57,407	30,813	88,220	26,394	2,912	1,876	4,788	417,478
Fire Captain	131,098	A	133,835	139,798	6,560	47,709	-	327,902	54,405	31,448	85,853	26,394	2,912	1,959	4,871	408,701
Fire Captain	131,098	A	133,841	58,033	16,545	37,682	-	246,101	55,457	26,376	81,833	26,394	2,912	808	3,720	327,952
Fire Captain	131,098	A	133,609	91,687	6,560	47,159	-	279,015	54,299	27,167	81,466	26,394	2,912	1,269	4,181	359,708
Fire Captain	131,098	A	133,877	19,985	16,545	33,233	-	203,640	54,981	26,150	81,131	26,394	2,912	289	3,201	285,015
Fire Captain	131,098	A	133,807	184,758	15,465	52,973	-	387,003	57,086	29,547	86,633	26,394	2,912	2,584	5,496	470,483
Fire Captain	131,098	A	133,810	92,509	6,560	39,711	-	272,590	52,451	30,318	82,769	26,394	2,912	1,302	4,214	351,435
Fire Captain	131,098	A	133,289	46,092	12,665	21,407	-	213,453	50,290	23,487	73,777	26,394	2,912	660	3,572	290,137
Fire Captain	131,098	A	133,651	160,660	13,372	32,176	-	339,859	53,508	25,431	78,939	26,394	2,912	2,326	5,238	419,761
Fire Captain	131,098	A	116,293	42,939	5,298	23,622	-	188,152	42,811	20,043	62,854	26,394	2,816	698	3,514	257,357
Fire Captain	131,098	A	129,742	136,382	4,562	65,038	-	335,724	56,949	26,195	83,144	26,394	2,080	1,240	3,320	419,067
Fire Captain	131,098	A	133,746	145,456	6,560	37,605	-	323,367	51,457	27,620	79,077	26,394	2,912	2,098	5,010	401,218
Fire Captain	131,098	A	133,823	145,849	11,184	48,772	-	339,628	55,294	25,861	81,155	26,394	2,912	2,032	4,944	421,316
Fire Captain	131,098	A	133,885	74,970	8,410	41,348	-	258,613	53,994	27,960	81,954	26,394	2,912	1,043	3,955	339,001
Fire Captain	131,098	A	133,891	114,882	16,545	41,823	-	307,141	53,862	33,512	87,374	26,394	2,912	1,643	4,555	387,397
Fire Captain	131,098	A	133,996	48,874	16,545	43,422	-	242,837	57,451	28,741	86,192	26,394	2,912	675	3,587	326,682
Fire Captain	131,098	A	134,071	25,505	16,545	41,968	-	218,089	54,842	32,093	86,935	26,394	2,912	366	3,278	299,325
Fire Captain	131,098	A	133,817	132,625	6,560	46,123	-	319,125	53,426	28,160	81,586	26,394	2,912	1,851	4,763	398,945
Fire Captain	131,098	A	133,943	68,410	16,185	43,679	-	262,217	57,321	28,679	86,000	26,394	2,912	949	3,861	345,932
Fire Captain	131,098	A	127,658	134,593	7,006	17,407	-	286,664	66,397	22,278	88,675	21,995	2,792	2,020	4,812	375,056
Fire Captain	131,098	A	129,742	151,438	6,674	66,176	-	354,030	56,116	30,129	86,245	26,394	2,080	1,424	3,504	436,540
Fire Captain	131,098	T	35,726	8,791	14,955	10,675	-	70,147	15,308	6,934	22,242	4,399	800	121	921	89,854
Fire Captain	131,098	A	133,810	73,710	9,842	44,066	-	261,428	55,221	27,195	82,416	26,394	2,912	1,020	3,932	343,043
Fire Captain	131,098	A	133,752	168,665	13,719	46,273	-	362,409	56,522	32,083	88,605	26,394	2,912	2,373	5,285	445,325
Fire Captain	131,098	A	133,503	25,410	9,437	18,164	-	186,514	48,310	22,251	70,561	26,394	2,912	364	3,276	261,218
Fire Captain	131,098	T	37,910	37,287	25,811	14,597	-	115,605	17,449	7,390	24,839	4,399	848	537	1,385	137,453
Fire Captain	131,098	A	133,881	69,830	11,091	40,921	-	255,723	55,076	27,550	82,626	26,394	2,912	972	3,884	337,193
Fire Captain	131,098	A	133,307	66,497	16,453	39,110	-	255,367	55,216	29,643	84,859	26,394	2,912	927	3,839	336,977
Fire Captain	131,098	A	131,295	98,948	6,437	45,874	-	282,554	53,343	26,697	80,040	26,394	2,912	1,413	4,325	362,291
Fire Captain	131,098	A	132,000	102,078	3,573	54,710	-	292,361	54,732	26,491	81,223	26,394	2,560	1,212	3,772	373,487
Fire Captain	131,098	A	133,558	98,496	7,903	22,285	-	262,242	48,903	24,038	72,941	26,394	2,912	1,436	4,348	337,539
Fire Captain	131,098	A	133,746	68,982	6,560	34,372	-	243,660	51,458	24,886	76,344	26,394	2,912	969	3,881	321,512
Fire Captain	131,098	A	134,064	44,341	6,560	44,070	-	229,035	54,961	30,617	85,578	26,394	2,912	617	3,529	310,390
Fire Captain	131,098	A	133,580	50,772	7,643	23,895	-	215,890	48,827	22,460	71,287	26,394	2,912	724	3,636	291,111
Fire Captain	131,098	A	133,425	72,208	6,560	18,164	-	230,357	47,467	22,576	70,043	26,394	2,912	1,045	3,957	304,218
Fire Captain	131,098	A	147,965	17,021	6,560	28,750	-	200,296	54,750	25,603	80,353	26,394	2,912	250	3,162	281,440
Fire Captain	131,098	A	133,909	63,069	6,560	41,531	-	245,069	53,454	24,996	78,450	26,394	2,912	872	3,784	324,917
Fire Captain	131,098	A	133,877	89,058	6,560	42,410	-	271,905	53,445	28,169	81,614	26,394	2,912	1,252	4,164	351,744
Fire Captain	131,098	A	133,963	83,130	6,560	46,896	-	270,549	54,443	29,757	84,200	26,394	2,912	1,151	4,063	351,386
Fire Captain	131,098	A	133,455	137,453	11,143	23,468	-	305,519	49,873	27,765	77,638	26,394	2,912	1,994	4,906	381,786
Fire Captain	131,098	A	133,877	93,468	8,698	44,908	-	280,951	55,026	27,078	82,104	26,394	2,912	1,297	4,209	362,371
Fire Captain	131,098	A	134,014	43,945	6,560	43,192	-	227,711	54,459	26,337	80,796	26,394	2,912	605	3,517	308,564
Fire Captain	131,098	A	133,982	70,230	6,560	45,394	-	256,166	54,449	27,239	81,688	26,394	2,912	974	3,886	337,009
Fire Captain	131,098	A	130,865	21,506	11,396	51,484	-	215,251	57,092	29,073	86,165	26,394	2,304	255	2,559	298,737
Fire Captain	131,098	A	133,552	60,195	6,560	23,215	-	223,522	48,878	24,444	73,322	26,394	2,912	863	3,775	298,794
Fire Captain	131,098	A	133,994	71,510	6,560	46,858	-	258,922	54,940	27,485	82,425	26,394	2,912	987	3,899	340,256
Fire Captain	131,098	A	133,934	84,965	6,560	45,852	-	271,311	54,435	28,692	83,127	26,394	2,912	1,178	4,090	352,140
Fire Captain	131,098	A	58,885	1,690	3,976	9,458	-	74,009	20,892	10,716	31,608	26,394	1,280	24	1,304	121,295

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	131,098	A	133,985	66,719	6,560	45,682	-	252,946	54,450	27,711	82,161	26,394	2,912	923	3,835	333,790
Fire Captain	131,098	A	92,389	27,518	6,056	29,793	-	155,756	38,884	18,354	57,238	26,394	2,000	389	2,389	221,034
Fire Captain	131,098	A	133,591	66,502	6,560	24,421	-	231,074	48,537	26,053	74,590	26,394	2,912	959	3,871	306,005
Fire Captain	131,098	A	131,505	86,608	5,105	41,404	-	264,622	51,895	26,912	78,807	26,394	2,496	1,067	3,563	342,911
Fire Captain	131,098	A	132,576	85,900	9,927	29,088	-	257,491	50,872	25,839	76,711	26,394	2,720	1,181	3,901	334,757
Fire Captain	131,098	A	133,917	81,421	6,560	44,209	-	266,107	54,429	28,181	82,610	26,394	2,912	1,133	4,045	346,930
Fire Captain	131,098	A	106,218	46,651	5,248	23,712	-	181,829	40,088	23,602	63,690	26,394	2,816	823	3,639	248,311
Fire Captain	131,098	A	134,042	35,857	6,560	42,618	-	219,077	54,467	26,785	81,252	26,394	2,912	496	3,408	299,938
Fire Captain	131,098	A	134,290	56,140	6,560	58,415	-	255,405	57,949	32,282	90,231	26,394	2,912	779	3,691	339,748
Fire Captain	131,098	A	133,459	132,858	9,381	22,739	-	298,437	49,325	27,977	77,302	26,394	2,912	1,925	4,837	374,156
Fire Captain	131,098	A	133,992	61,783	16,545	44,911	-	257,231	57,249	28,162	85,411	26,394	2,912	856	3,768	340,874
Fire Captain	131,098	A	134,272	51,988	12,277	57,526	-	256,063	59,240	28,613	87,853	26,394	2,912	708	3,620	341,697
Fire Captain	131,098	A	129,742	15,946	11,605	49,270	-	206,563	56,630	34,003	90,633	26,394	2,080	150	2,230	289,587
Fire Captain	131,098	A	134,041	42,212	11,158	43,524	-	230,935	55,776	26,119	81,895	26,394	2,912	585	3,497	313,105
Fire Captain	131,098	A	133,721	43,641	6,560	41,841	-	225,763	53,881	25,628	79,509	26,394	2,912	614	3,526	306,038
Fire Captain	131,098	A	133,625	58,176	6,408	27,749	-	225,958	49,463	23,978	73,441	26,394	2,912	826	3,738	301,815
Fire Captain	131,098	A	133,596	15,551	6,560	21,407	-	177,114	48,492	23,064	71,556	26,394	2,912	222	3,134	252,000
Fire Captain	131,098	A	116,778	69,830	5,943	25,753	-	218,304	43,617	22,258	65,875	26,394	2,816	1,129	3,945	288,315
Fire Captain	131,098	A	130,469	52,901	10,086	39,451	-	232,907	53,233	25,294	78,527	26,394	2,912	757	3,669	312,534
Fire Captain	131,098	A	131,182	52,989	9,309	50,497	-	243,977	56,266	28,123	84,389	26,394	2,400	615	3,015	326,637
Fire Captain	131,098	A	118,598	32,580	9,811	25,934	-	186,923	45,999	21,498	67,497	26,394	2,624	492	3,116	259,316
Fire Captain	131,098	A	104,197	75,245	4,743	32,755	-	216,940	40,964	20,832	61,796	26,394	2,848	1,328	4,176	284,298
Fire Captain	131,098	A	133,977	90,825	9,026	45,765	-	279,593	55,186	25,394	80,580	26,394	2,912	1,282	4,194	361,173
Fire Captain	131,098	A	133,912	66,830	6,560	42,153	-	249,455	53,455	26,287	79,742	26,394	2,912	930	3,842	329,304
Fire Captain	131,098	A	133,960	76,941	11,214	45,896	-	268,011	55,870	27,458	83,328	26,394	2,912	1,069	3,981	350,275
Fire Captain	131,098	A	115,645	47,178	5,482	23,920	-	192,225	43,103	20,162	63,265	26,394	2,816	788	3,604	261,722
Fire Captain	131,098	A	133,938	60,688	12,223	39,924	-	246,773	55,197	28,558	83,755	26,394	2,912	859	3,771	328,364
Fire Captain	131,098	A	133,506	44,594	6,560	20,142	-	204,802	47,492	25,032	72,524	26,394	2,912	641	3,553	278,688
Fire Captain	131,098	A	133,992	30,299	6,560	39,991	-	210,842	53,479	27,217	80,696	26,394	2,912	421	3,333	290,715
Fire Captain	131,098	A	148,136	116,694	16,545	33,104	-	314,479	58,775	27,484	86,259	26,394	2,912	1,722	4,634	399,648
Fire Captain	131,098	A	129,187	53,314	5,946	42,904	-	231,351	52,736	28,844	81,580	26,394	2,656	738	3,394	310,481
Fire Captain	131,098	A	133,577	73,309	10,546	21,921	-	239,353	49,684	23,630	73,314	26,394	2,912	1,080	3,992	315,431
Fire Captain	131,098	A	115,611	78,438	7,367	28,553	-	229,969	44,187	21,729	65,916	26,394	2,912	1,294	4,206	300,550
Fire Captain	131,098	A	134,018	55,791	6,560	44,315	-	240,684	54,460	29,766	84,226	26,394	2,912	778	3,690	321,538
Fire Captain	131,098	A	133,167	157,320	13,060	37,749	-	341,296	53,636	31,026	84,662	26,394	2,816	2,212	5,028	421,326
Fire Captain	131,098	A	148,185	48,784	16,545	35,262	-	248,776	59,271	28,667	87,938	26,394	2,912	693	3,605	334,441
Fire Captain	131,098	A	132,492	76,785	5,551	31,954	-	246,782	49,648	24,450	74,098	26,394	2,688	1,023	3,711	322,824
Fire Captain	131,098	A	134,300	81,665	6,560	58,219	-	280,744	58,899	26,218	85,117	26,394	2,912	1,142	4,054	366,037
Fire Captain	131,098	A	133,676	121,239	14,411	33,725	-	303,051	53,784	26,912	80,696	26,394	2,912	1,726	4,638	383,229
Fire Captain	131,098	A	130,345	36,329	4,000	63,213	-	233,887	56,003	27,537	83,540	26,394	2,176	387	2,563	316,284
Fire Captain	131,098	A	126,328	151,371	15,620	46,240	-	339,559	54,185	25,771	79,956	26,394	2,912	2,256	5,168	420,138
Fire Captain	131,098	A	130,598	61,374	4,039	52,346	-	248,357	54,950	27,018	81,968	26,394	2,272	719	2,991	329,701
Fire Captain	131,098	A	134,028	38,014	6,560	43,039	-	221,641	54,463	27,718	82,181	26,394	2,912	521	3,433	302,498
Fire Captain	131,098	A	133,895	70,830	6,560	41,123	-	252,408	53,450	25,849	79,299	26,394	2,912	993	3,905	332,252
Fire Captain	131,098	A	133,763	94,714	6,560	37,416	-	272,453	51,614	24,549	76,163	26,394	2,912	1,334	4,246	350,461
Fire Captain	131,098	A	129,742	25,564	10,329	56,842	-	222,477	57,204	27,220	84,424	26,394	2,080	244	2,324	306,075
Fire Captain	131,098	A	134,020	16,647	13,762	38,442	-	202,871	55,676	25,605	81,281	26,394	2,912	233	3,145	284,941
Fire Captain	131,098	A	133,998	19,105	13,094	38,737	-	204,934	55,394	28,707	84,101	26,394	2,912	266	3,178	286,722
Fire Captain	131,098	A	104,400	93,677	8,040	30,729	-	236,846	41,696	20,138	61,834	26,394	2,816	1,676	4,492	304,936
Fire Captain	131,098	A	133,745	18,837	6,560	29,299	-	188,441	50,472	25,309	75,781	26,394	2,912	263	3,175	265,307
Fire Captain	131,098	A	133,795	83,627	15,172	48,426	-	281,020	57,450	31,409	88,859	26,394	2,912	1,177	4,089	364,864
Fire Captain	131,098	A	113,290	123,058	10,733	26,274	-	273,355	42,628	22,496	65,124	26,394	2,912	2,081	4,993	342,377
Fire Captain	131,098	A	133,678	122,106	6,560	33,453	-	295,797	51,437	25,733	77,170	26,394	2,912	1,751	4,663	373,628
Fire Captain	131,098	A	131,882	122,633	13,040	40,519	-	308,074	53,639	25,536	79,175	26,394	2,528	1,524	4,052	388,107
Fire Captain	131,098	A	116,829	66,116	5,750	30,945	-	219,640	45,424	23,102	68,526	26,394	2,816	1,060	3,876	291,458
Fire Captain	131,098	A	131,270	29,070	6,437	35,869	-	202,646	51,528	25,833	77,361	26,394	2,912	414	3,326	280,568
Fire Captain	131,098	A	133,531	51,696	16,545	21,887	-	223,659	51,516	24,091	75,607	26,394	2,912	740	3,652	301,569

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	131,098	A	133,614	32,873	6,306	24,389	-	197,182	46,057	25,713	71,770	26,394	2,912	466	3,378	269,633
Fire Captain	131,098	A	133,677	114,249	6,835	35,245	-	290,006	51,523	24,503	76,026	26,394	2,912	1,625	4,537	367,923
Fire Captain	131,098	A	133,906	117,229	6,560	48,051	-	305,746	54,427	27,699	82,126	26,394	2,912	1,628	4,540	386,567
Fire Captain	131,098	A	133,510	14,069	6,560	38,118	-	192,257	53,342	24,540	77,882	26,394	2,912	201	3,113	271,993
Fire Captain	131,098	A	116,766	28,335	5,729	31,886	-	182,716	45,955	23,863	69,818	26,394	2,816	453	3,269	255,065
Fire Captain	131,098	A	123,837	64,549	6,086	40,375	-	234,847	50,216	23,524	73,740	26,394	2,912	1,004	3,916	311,457
Fire Captain	131,098	A	93,713	-	13,262	34,382	-	141,357	42,924	21,941	64,865	26,394	2,912	-	2,912	210,675
Fire Captain	131,098	A	133,852	47,350	11,670	35,234	-	228,106	53,565	27,195	80,760	26,394	2,912	667	3,579	308,065
Fire Captain	131,098	A	133,416	86,796	14,467	18,164	-	252,843	49,810	26,752	76,562	26,394	2,912	1,262	4,174	329,047
Fire Captain	131,098	A	134,065	26,112	6,560	42,663	-	209,400	54,474	28,204	82,678	26,394	2,912	357	3,269	290,268
Fire Captain	131,098	A	133,523	51,998	6,560	21,407	-	213,488	48,470	25,095	73,565	26,394	2,912	748	3,660	288,352
Fire Captain	131,098	A	133,789	82,963	12,509	51,569	-	280,830	57,608	27,876	85,484	26,394	2,912	1,153	4,065	364,832
Fire Captain	131,098	A	133,953	39,618	9,412	39,521	-	222,504	54,350	24,578	78,928	26,394	2,912	551	3,463	303,248
Fire Captain	131,098	A	133,454	52,134	6,560	18,164	-	210,312	47,476	22,960	70,436	26,394	2,912	753	3,665	284,182
Fire Captain	131,098	A	133,864	73,388	6,560	33,813	-	247,625	51,493	23,694	75,187	26,394	2,912	1,075	3,987	325,512
Fire Captain	131,098	A	130,448	86,949	14,028	42,536	-	273,961	54,334	28,144	82,478	26,394	2,240	953	3,193	354,689
Fire Captain	131,098	A	133,486	67,766	8,021	20,307	-	229,580	48,572	22,711	71,283	26,394	2,912	985	3,897	304,546
Fire Captain	131,098	A	134,214	-	10,468	44,112	-	188,794	52,150	32,460	84,610	26,394	2,912	-	2,912	267,338
Fire Captain	131,098	A	133,172	134,002	10,504	38,021	-	315,699	52,950	27,390	80,340	26,394	2,816	1,837	4,653	395,043
Fire Captain	131,098	A	133,446	93,587	6,560	32,259	-	265,852	51,364	27,571	78,935	26,394	2,912	1,348	4,260	343,610
Fire Captain	131,098	A	133,715	95,906	6,621	32,395	-	268,637	51,468	26,647	78,115	26,394	2,912	1,382	4,294	346,499
Fire Captain	131,098	A	133,505	26,116	15,465	15,002	-	190,088	49,199	29,545	78,744	26,394	2,912	385	3,297	265,681
Fire Captain	131,098	A	115,644	80,057	10,245	30,837	-	236,783	45,572	22,913	68,485	26,394	2,912	1,318	4,230	308,749
Fire Captain	131,098	A	133,773	84,007	7,348	45,534	-	270,662	55,188	29,731	84,919	26,394	2,912	1,210	4,122	352,244
Fire Captain	131,098	A	133,593	100,304	6,560	27,776	-	268,233	49,165	23,806	72,971	26,394	2,912	1,443	4,355	343,792
Fire Captain	131,098	A	133,718	125,405	6,560	33,597	-	299,280	51,449	24,059	75,508	26,394	2,912	1,819	4,731	377,123
Fire Captain	131,098	A	133,609	69,344	6,560	26,173	-	235,686	46,526	26,432	72,958	26,394	2,912	1,001	3,913	308,606
Fire Captain	131,098	A	128,696	84,682	6,243	18,996	-	238,617	45,681	22,507	68,188	26,394	2,912	1,350	4,262	310,692
Fire Captain	131,098	A	117,408	69,095	5,750	34,858	-	227,111	25,396	21,980	47,376	26,394	2,816	1,079	3,895	278,901
Fire Captain	131,098	A	133,949	71,789	11,602	44,773	-	262,113	51,947	31,334	83,281	26,394	2,912	998	3,910	340,454
Fire Captain	131,098	A	116,219	61,105	5,298	21,685	-	204,307	40,278	23,939	64,217	26,394	2,816	996	3,812	270,979
Fire Captain	131,098	A	115,850	87,243	7,073	37,664	-	247,830	45,209	26,455	71,664	26,394	2,912	1,449	4,361	319,433
Fire Captain	131,098	A	82,067	-	6,560	30,392	-	119,019	34,529	22,257	56,786	26,394	2,843	-	2,843	179,942
Fire Captain	131,098	A	130,261	77,806	3,069	75,682	-	286,818	51,332	29,170	80,502	26,394	2,208	843	3,051	364,544
Fire Captain	131,098	A	115,832	90,328	7,476	39,760	-	253,396	45,388	26,998	72,386	26,394	2,912	1,483	4,395	325,178
Fire Captain	131,098	A	128,994	38,168	6,138	27,885	-	201,185	46,068	27,473	73,541	26,394	2,912	576	3,488	273,647
Fire Captain	131,098	A	133,613	107,953	6,459	29,591	-	277,616	47,443	30,006	77,449	26,394	2,912	1,552	4,464	351,453
Fire Captain	131,098	A	131,298	107,891	8,531	55,350	-	303,070	52,965	32,900	85,865	26,394	2,432	1,266	3,698	382,429
Fire Captain	131,098	A	133,673	-	16,545	23,030	-	173,248	49,620	36,839	86,459	26,394	2,912	-	2,912	249,262
Fire Captain	131,098	A	134,063	11,850	7,306	40,267	-	193,486	51,740	38,731	90,471	26,394	2,912	164	3,076	271,620
Fire Captain	131,098	A	133,413	138,312	10,077	21,407	-	303,209	47,238	34,568	81,806	26,394	2,912	2,005	4,917	376,841
Fire Captain	131,098	A	134,043	57,216	6,560	46,341	-	244,160	52,440	31,154	83,594	26,394	2,912	786	3,698	322,994
Fire Captain	131,098	A	133,695	173,947	16,187	28,223	-	352,052	50,327	36,467	86,794	26,394	2,912	2,529	5,441	428,773
Fire Captain	131,098	A	130,322	39,977	15,037	62,975	-	248,311	54,298	39,321	93,619	26,394	2,208	386	2,594	329,003
Fire Captain	131,098	A	133,901	6,749	16,545	32,814	-	190,009	52,472	29,378	81,850	26,394	2,912	96	3,008	268,875
Fire Captain	131,098	T	29,091	-	17,765	9,538	-	56,394	11,769	8,012	19,781	4,399	480	-	480	72,562
Fire Captain	131,098	A	133,778	160,430	6,560	46,586	-	347,354	50,506	28,277	78,783	26,394	2,912	2,259	5,171	424,254
Fire Captain	131,098	A	133,386	110,000	6,560	18,164	-	268,110	45,284	33,462	78,746	26,394	2,912	1,600	4,512	339,788
Fire Captain	131,098	A	131,649	104,126	4,039	64,392	-	304,206	51,625	28,495	80,120	26,394	2,464	1,209	3,673	382,225
Fire Captain	131,098	A	133,507	47,211	14,384	20,163	-	215,265	48,024	28,103	76,127	26,394	2,912	677	3,589	289,683
Fire Captain	131,098	A	129,742	300	9,605	40,900	-	180,547	50,188	35,934	86,122	26,394	2,080	3	2,083	257,129
Fire Captain	131,098	A	116,320	44,031	5,298	26,130	-	191,779	41,884	22,464	64,348	26,394	2,816	735	3,551	260,057
Fire Captain	131,098	A	133,875	132,089	6,560	50,429	-	322,953	51,462	32,019	83,481	26,394	2,912	1,832	4,744	400,809
Fire Captain	131,098	A	112,118	2,161	5,047	42,491	-	161,817	46,035	33,930	79,965	26,394	2,496	34	2,530	234,246
Fire Captain	131,098	A	133,599	35,121	10,836	23,312	-	202,868	47,917	35,445	83,362	26,394	2,912	507	3,419	277,179
Fire Captain	131,098	T	10,029	-	3,030	4,358	-	17,417	5,224	3,447	8,671	4,399	659	-	659	27,040
Fire Captain	131,098	T	16,649	-	3,161	5,369	-	25,179	7,513	5,280	12,793	19,795	882	-	882	52,487

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	131,098	A	133,535	94,034	11,154	36,398	-	275,121	50,803	35,259	86,062	26,394	2,912	1,337	4,249	352,318
Fire Captain	131,098	A	133,911	92,002	9,422	46,024	-	281,359	52,796	33,900	86,696	26,394	2,912	1,272	4,184	360,549
Fire Captain	131,098	A	133,582	-	13,806	39,248	-	186,636	53,388	38,274	91,662	26,394	2,912	-	2,912	266,418
Fire Captain	131,098	A	133,053	31,187	9,105	18,164	-	191,509	45,941	33,929	79,870	26,394	2,912	450	3,362	263,844
Fire Captain	131,098	A	134,010	59,886	14,166	46,200	-	254,262	54,641	31,030	85,671	26,394	2,912	826	3,738	335,297
Fire Captain	131,098	T	25,504	-	2,066	4,125	-	31,695	9,506	5,289	14,795	6,598	578	-	578	47,799
Fire Captain	131,098	A	133,984	100,360	11,813	49,434	-	295,591	53,894	32,529	86,423	26,394	2,912	1,397	4,309	375,879
Fire Captain	131,098	A	117,102	112,279	8,774	35,969	-	274,124	44,813	26,273	71,086	26,394	2,816	1,790	4,606	345,331
Fire Captain	131,098	A	129,742	92,363	14,657	58,924	-	295,686	52,044	29,598	81,642	26,394	2,080	898	2,978	374,124
Fire Captain	131,098	A	131,851	151,218	11,962	45,110	-	340,141	51,242	36,638	87,880	26,394	2,560	1,877	4,437	417,777
Fire Captain	131,098	A	133,932	127,203	10,413	51,204	-	322,752	53,490	38,301	91,791	26,394	2,912	1,782	4,694	402,636
Fire Captain	131,098	T	29,640	41,927	3,658	12,348	-	87,573	12,636	7,874	20,510	4,399	666	609	1,275	104,608
Fire Captain	131,098	A	116,292	65,574	8,773	24,523	-	215,162	41,615	23,352	64,967	26,394	2,912	1,078	3,990	283,171
Fire Captain	131,098	A	132,060	-	15,472	39,248	-	186,780	53,543	40,050	93,593	26,394	2,720	-	2,720	266,717
Fire Captain	131,098	A	102,790	-	12,892	19,786	-	135,468	39,334	27,757	67,091	26,394	2,912	-	2,912	201,196
Fire Captain	131,098	T	43,737	(373)	19,768	13,222	-	76,354	18,774	13,558	32,332	17,596	2,128	-	2,128	112,724
Fire Captain	131,098	A	133,915	66,564	6,560	39,859	-	246,898	50,545	30,028	80,573	26,394	2,912	942	3,854	323,837
Fire Captain	131,098	T	34,704	3,389	22,932	10,054	-	71,079	14,465	10,165	24,630	4,399	776	48	824	89,943
Fire Captain	131,098	A	9,351	-	970	1,429	-	11,750	3,524	2,477	6,001	26,394	216	-	216	41,668
Fire Captain	131,098	A	133,933	81,343	6,560	44,769	-	266,605	51,479	30,124	81,603	26,394	2,912	1,136	4,048	344,478
Fire Captain	131,098	A	133,667	1,856	7,674	23,044	-	166,241	47,070	35,305	82,375	26,394	2,912	26	2,938	239,705
Fire Captain	131,098	A	133,267	92,253	10,873	41,441	-	277,834	52,006	39,108	91,114	26,394	2,848	1,298	4,146	356,234
Fire Captain	131,098	A	117,198	64,673	9,538	22,277	-	213,686	42,099	25,381	67,480	26,394	2,816	1,043	3,859	282,179
Fire Captain	131,098	A	133,918	96,321	12,102	46,942	-	289,283	53,499	31,801	85,300	26,394	2,912	1,337	4,249	369,176
Fire Captain	131,098	A	133,869	113,876	6,560	47,026	-	301,331	51,925	30,385	82,310	26,394	2,912	1,582	4,494	379,650
Fire Captain	131,098	A	133,542	54,791	6,560	21,740	-	216,633	46,203	27,884	74,087	26,394	2,912	793	3,705	289,230
Fire Captain	131,098	A	134,084	46,326	6,560	45,471	-	232,441	52,858	30,919	83,777	26,394	2,912	640	3,552	311,693
Fire Captain	131,098	A	133,321	28,656	16,576	21,407	-	199,960	48,877	35,127	84,004	26,394	2,912	427	3,339	275,231
Fire Captain	131,098	A	126,175	-	15,063	23,030	-	164,268	47,187	32,631	79,818	26,394	2,720	-	2,720	237,849
Fire Captain	131,098	T	34,613	-	20,306	5,975	-	60,894	13,084	9,195	22,279	4,399	776	-	776	78,377
Fire Captain	131,098	A	131,156	76,505	6,437	37,544	-	251,642	48,462	31,753	80,215	26,394	2,912	1,094	4,006	326,498
Fire Captain	131,098	A	140,097	107,466	6,479	48,164	-	302,206	53,854	33,123	86,977	26,394	2,912	1,431	4,343	382,454
Fire Captain	131,098	A	134,034	78,716	6,560	48,219	-	267,529	28,867	28,273	57,140	26,394	2,912	1,092	4,004	322,790
Fire Captain	131,098	A	104,994	73,208	5,149	22,617	-	205,968	21,291	18,337	39,628	26,394	2,816	1,330	4,146	253,653
Fire Captain	131,098	A	113,165	90,191	5,512	16,156	-	225,024	37,936	23,070	61,006	26,394	2,912	1,540	4,452	289,354
Fire Captain	131,098	A	132,024	69,899	4,845	57,931	-	264,699	50,688	28,998	79,686	26,394	2,528	835	3,363	341,781
Fire Captain	131,098	A	128,395	24,343	6,639	41,889	-	201,266	49,892	29,307	79,199	26,394	2,792	332	3,124	277,552
Fire Captain	131,098	A	128,832	94,947	6,243	26,024	-	256,046	26,231	25,110	51,341	26,394	2,912	1,423	4,335	308,671
Fire Captain	131,098	A	133,686	58,054	6,560	37,809	-	236,109	49,478	28,717	78,195	26,394	2,912	819	3,731	311,981
Fire Captain	131,098	A	128,994	242,577	6,243	52,304	-	430,118	28,106	24,681	52,787	26,394	2,912	3,571	6,483	484,618
Fire Captain	131,098	A	133,924	108,670	6,560	48,259	-	297,413	51,379	31,192	82,571	26,394	2,912	1,510	4,422	375,186
Fire Captain	131,098	A	131,254	65,580	5,086	27,560	-	229,480	45,840	25,077	70,917	26,394	2,496	913	3,409	301,714
Fire Captain	131,098	A	128,782	96,620	8,099	22,196	-	255,697	44,136	26,433	70,569	26,394	2,912	1,473	4,385	326,227
Fire Captain	131,098	A	118,664	33,272	10,336	18,570	-	180,842	41,460	23,743	65,203	26,394	2,816	540	3,356	248,696
Fire Captain	131,098	A	116,668	27,245	5,615	36,909	-	186,437	25,937	30,045	55,982	26,394	2,912	427	3,339	238,768
Fire Captain	131,098	A	130,911	66,776	6,437	36,812	-	240,936	48,281	29,405	77,686	26,394	2,912	963	3,875	315,611
Fire Captain	131,098	A	133,970	64,121	6,506	40,701	-	245,298	50,474	27,652	78,126	26,394	2,912	916	3,828	322,166
Fire Captain	131,098	A	119,718	41,709	5,803	25,798	-	193,028	42,125	25,993	68,118	26,394	2,912	654	3,566	261,547
Fire Captain	131,098	A	116,206	53,307	5,672	33,259	-	208,444	43,159	27,094	70,253	26,394	2,816	849	3,665	277,997
Fire Captain	131,098	A	115,765	145,895	5,601	41,572	-	308,833	25,677	21,574	47,251	26,394	2,912	2,403	5,315	360,904
Fire Captain	131,098	A	133,862	144,717	6,560	48,329	-	333,468	28,845	27,443	56,288	26,394	2,912	2,030	4,942	388,707
Fire Captain	131,098	A	126,504	93,831	6,148	28,646	-	255,129	44,209	25,730	69,939	26,394	2,912	1,416	4,328	325,732
Fire Captain	131,098	A	133,351	122,875	6,560	29,706	-	292,492	47,580	26,441	74,021	26,394	2,912	1,780	4,692	366,466
Fire Captain	131,098	A	115,319	122,843	7,916	13,280	-	259,358	21,876	21,895	43,771	26,394	2,912	2,083	4,995	307,628
Fire Captain	131,098	A	104,241	30,824	4,743	27,841	-	167,649	38,371	22,912	61,283	26,394	2,816	560	3,376	232,414
Fire Captain	131,098	A	134,030	58,508	6,623	45,571	-	244,732	51,862	27,983	79,845	26,394	2,912	813	3,725	322,988
Fire Captain	131,098	A	116,284	39,462	5,647	21,215	-	182,608	39,915	24,639	64,554	26,394	2,912	649	3,561	248,917

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	131,098	A	133,884	62,974	6,243	39,527	-	242,628	50,087	29,070	79,157	26,394	2,912	889	3,801	319,109
Fire Captain	131,098	A	130,258	97,392	6,232	42,526	-	276,408	49,344	28,654	77,998	26,394	2,912	1,411	4,323	352,146
Fire Captain	131,098	A	115,364	109,930	5,823	24,549	-	255,666	40,426	25,836	66,262	26,394	2,912	1,866	4,778	322,486
Fire Captain	131,098	A	133,696	132,226	6,560	38,252	-	310,734	48,301	30,837	79,138	26,394	2,912	1,884	4,796	385,429
Fire Captain	131,098	A	131,947	91,328	6,849	49,068	-	279,192	51,261	29,791	81,052	26,394	2,528	1,142	3,670	356,847
Fire Captain	131,098	A	110,310	92,884	5,425	24,934	-	233,553	39,103	22,483	61,586	26,394	2,912	1,659	4,571	299,050
Fire Captain	131,098	A	133,493	107,863	6,560	23,899	-	271,815	26,779	33,360	60,139	26,394	2,912	1,560	4,472	324,988
Fire Captain	131,098	A	133,755	118,289	6,560	38,669	-	297,273	48,641	27,788	76,429	26,394	2,912	1,678	4,590	372,308
Fire Captain	131,098	A	133,741	140,006	6,560	42,845	-	323,152	50,192	29,585	79,777	26,394	2,912	1,969	4,881	399,738
Fire Captain	131,098	A	125,284	79,157	4,290	43,774	-	252,505	47,663	28,538	76,201	26,394	2,752	1,151	3,903	326,562
Fire Captain	131,098	A	133,767	77,928	9,522	34,346	-	255,563	49,161	30,239	79,400	26,394	2,912	1,104	4,016	331,118
Fire Captain	131,098	A	129,742	4,689	14,552	41,761	-	190,744	52,478	32,354	84,832	26,394	2,080	47	2,127	269,616
Fire Captain	131,098	A	129,742	42,674	7,871	48,322	-	228,609	50,562	29,352	79,914	26,394	2,080	397	2,477	305,565
Fire Captain	131,098	A	133,941	84,195	6,560	45,272	-	269,968	51,384	28,975	80,359	26,394	2,912	1,174	4,086	347,746
Fire Captain	131,098	A	103,545	11,358	4,721	24,449	-	144,073	37,438	21,705	59,143	26,394	2,816	210	3,026	207,905
Fire Captain	131,098	A	114,342	-	6,560	18,164	-	139,066	39,722	24,635	64,357	26,394	2,912	-	2,912	205,182
Fire Captain	131,098	A	133,454	98,300	6,560	21,407	-	259,721	45,733	27,353	73,086	26,394	2,912	1,421	4,333	331,848
Fire Captain	131,098	A	133,567	41,327	8,361	23,747	-	207,002	46,412	28,628	75,040	26,394	2,912	593	3,505	279,808
Fire Captain	131,098	A	133,554	92,884	6,459	25,737	-	258,634	45,815	26,596	72,411	26,394	2,912	1,335	4,247	330,843
Fire Captain	131,098	A	116,582	50,001	7,999	27,668	-	202,250	42,440	24,607	67,047	26,394	2,688	772	3,460	271,084
Fire Captain	131,098	A	131,172	46,721	12,103	53,634	-	243,630	53,963	30,449	84,412	26,394	2,336	444	2,780	323,987
Fire Captain	131,098	A	130,864	101,342	6,437	24,155	-	262,798	44,532	26,277	70,809	26,394	2,912	1,498	4,410	333,724
Fire Captain	131,098	A	128,726	72,779	6,243	18,133	-	225,881	42,469	23,332	65,801	26,394	2,912	1,112	4,024	294,744
Fire Captain	131,098	A	133,806	130,159	6,560	45,348	-	315,873	50,427	28,845	79,272	26,394	2,912	1,821	4,733	392,694
Fire Captain	131,098	A	131,420	55,435	4,039	49,806	-	240,700	50,561	30,216	80,777	26,394	2,400	673	3,073	317,655
Fire Captain	131,098	A	113,340	100,115	5,512	26,832	-	245,799	39,776	24,574	64,350	26,394	2,912	1,685	4,597	311,969
Fire Captain	131,098	A	148,020	82,181	16,545	34,211	-	280,957	28,893	35,912	64,805	26,394	2,912	1,190	4,102	336,244
Fire Captain	131,098	A	133,483	98,470	9,905	21,407	-	263,265	26,511	31,815	58,326	26,394	2,912	1,430	4,342	316,170
Fire Captain	131,098	A	133,506	212,376	8,295	56,335	-	410,512	53,161	31,774	84,935	26,394	2,912	3,004	5,916	490,067
Fire Captain	131,098	A	133,452	57,036	6,560	18,164	-	215,212	44,813	26,408	71,221	26,394	2,912	825	3,737	286,419
Fire Captain	131,098	A	129,742	157,812	7,516	35,887	-	330,957	48,678	29,515	78,193	26,394	2,080	1,501	3,581	406,029
Fire Chief	350,000	A	321,835	-	29,217	3,500	14,483	369,035	30,447	35,443	65,890	23,529	2,080	-	2,080	423,011
Fire Communications Dispatcher	86,362	A	89,176	46,240	3,869	19,999	-	159,284	17,359	12,868	30,227	13,073	2,184	768	2,952	189,716
Fire Communications Dispatcher	86,362	A	6,321	-	-	669	-	6,990	94	519	613	-	152	-	152	7,084
Fire Communications Dispatcher	86,362	A	18,580	-	-	929	-	19,509	-	1,394	1,394	-	448	-	448	19,509
Fire Communications Dispatcher	86,362	A	13,568	-	453	4,976	-	18,997	3,052	2,522	5,574	20,059	351	-	351	42,108
Fire Communications Dispatcher	86,362	A	43,170	-	5,751	4,014	-	52,935	8,603	6,927	15,530	18,957	1,074	-	1,074	80,495
Fire Communications Dispatcher	86,362	A	89,176	56,416	6,450	16,268	-	168,310	18,989	11,542	30,531	9,879	2,184	935	3,119	197,178
Fire Communications Dispatcher	86,362	T	-	-	-	12	-	12	2	1	3	-	-	-	-	14
Fire Communications Dispatcher	86,362	A	89,176	47,283	5,351	15,650	-	157,460	18,661	11,146	29,807	20,431	2,184	789	2,973	196,552
Fire Communications Dispatcher	86,362	A	89,176	39,979	3,993	17,334	-	150,482	18,722	9,379	28,101	15,947	2,184	660	2,844	185,151
Fire Communications Dispatcher	86,362	T	-	-	-	86	-	86	9	7	16	-	-	-	-	95
Fire Communications Dispatcher	86,362	T	83,405	41,146	7,804	16,765	-	149,120	10,347	8,408	18,755	8,155	2,045	687	2,732	167,622
Fire Communications Dispatcher	86,362	A	89,176	8,026	79	23,316	-	120,597	10,768	9,093	19,861	655	2,184	173	2,357	132,020
Fire Communications Dispatcher	86,362	A	89,176	62,642	79	19,195	-	171,092	10,851	8,086	18,937	12,131	2,184	1,055	3,239	194,074
Fire Communications Dispatcher	86,362	T	-	-	-	224	-	224	41	19	60	-	-	-	-	265
Fire Communications Dispatcher	86,362	T	28,606	6,893	14,505	5,921	-	55,925	3,722	2,632	6,354	3,268	720	124	844	62,915
Fire Communications Dispatcher	86,362	A	89,176	57,098	1,767	18,267	-	166,308	18,570	10,159	28,729	18,888	2,184	946	3,130	203,766
Fire Communications Dispatcher	86,362	A	39,659	6,180	81	11,689	-	57,609	9,430	3,900	13,330	316	1,073	124	1,196	67,355
Fire Communications Dispatcher	86,362	A	85,195	19,660	75	13,389	-	118,319	9,975	8,887	18,862	9,967	2,184	347	2,531	138,261
Fire Communications Dispatcher	86,362	A	89,176	48,818	679	18,509	-	157,182	10,764	10,271	21,035	10,793	2,184	810	2,994	178,739
Fire Communications Dispatcher	86,362	A	57,631	15,193	16,426	12,139	-	101,389	13,442	5,483	18,925	5,733	1,536	296	1,832	120,564
Fire Communications Dispatcher	86,362	A	85,010	20,131	2,360	13,450	-	120,951	10,231	7,909	18,140	10,796	2,184	391	2,575	141,978
Fire Communications Dispatcher	86,362	A	82,727	43,272	2,270	18,248	-	146,517	10,140	7,857	17,997	9,965	2,184	782	2,966	166,622
Fire Communications Dispatcher	86,362	A	87,086	35,697	1,392	17,795	-	141,970	10,720	10,260	20,980	18,934	2,184	603	2,787	171,624
Fire Communications Dispatcher	86,362	A	87,718	32,289	3,884	20,300	-	144,191	11,099	8,280	19,379	10,273	2,184	554	2,738	165,563
Fire Communications Dispatcher	86,362	A	42,781	6,029	1,751	7,804	-	58,365	5,517	4,565	10,082	10,149	1,154	123	1,277	74,031

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Communications Dispatcher	86,362	A	84,926	13,497	2,388	21,063	-	121,874	10,774	8,211	18,985	10,128	2,184	264	2,448	142,776
Fire Communications Dispatcher	86,362	A	81,235	32,816	2,637	17,902	-	134,590	10,298	8,404	18,702	9,991	2,184	609	2,793	154,879
Fire Communications Dispatcher	86,362	A	81,235	29,199	1,752	16,714	-	128,900	10,037	9,772	19,809	19,451	2,184	587	2,771	158,388
Fire Communications Dispatcher	86,362	A	80,431	37,516	418	16,802	-	135,167	9,840	7,887	17,727	26,208	2,163	704	2,867	171,215
Fire Communications Dispatcher	86,362	A	81,235	34,336	1,948	19,572	-	137,091	10,371	8,321	18,692	19,307	2,184	630	2,814	166,769
Fire Communications Dispatcher	86,362	A	63,316	19,500	6,008	10,509	-	99,333	12,630	6,417	19,047	7,213	1,880	415	2,295	119,176
Fire Communications Dispatcher	86,362	T	11,950	4,295	3,060	3,126	-	22,431	1,608	1,356	2,964	115	384	102	486	24,154
Fire Communications Dispatcher	86,362	A	70,310	31,730	661	14,467	-	117,168	8,530	8,295	16,825	14,160	2,184	686	2,870	139,858
Fire Communications Dispatcher	86,362	A	70,310	32,198	360	13,735	-	116,603	8,511	7,194	15,705	9,882	2,184	688	2,872	134,996
Fire Communications Dispatcher	86,362	A	41,847	12,832	578	5,575	-	60,832	4,763	4,014	8,777	8,658	1,344	302	1,646	74,253
Fire Communications Dispatcher	86,362	A	22,538	693	246	2,315	-	25,792	2,398	2,313	4,711	5,999	732	21	753	34,189
Fire Communications Dispatcher	86,362	A	22,923	693	246	2,462	-	26,324	2,440	2,312	4,752	4,153	744	21	765	32,917
Fire Communications Dispatcher	86,362	T	5,546	139	436	139	-	6,260	585	482	1,067	1,537	180	3	183	8,382
Fire Communications Dispatcher	86,362	T	14,442	139	330	2,594	-	17,505	1,531	1,239	2,770	141	469	3	472	19,177
Fire Communications Dispatcher	86,362	A	26,970	3,208	-	2,621	-	32,799	4,890	2,468	7,358	3,394	744	63	807	41,083
Fire Communications Dispatcher	86,362	A	22,923	693	246	2,462	-	26,324	2,440	2,569	5,009	7,886	744	21	765	36,650
Fire Communications Dispatcher	86,362	A	22,923	324	-	1,923	-	25,170	2,416	2,134	4,550	4,107	744	9	753	31,693
Fire Communications Dispatcher	86,362	T	17,400	139	1,384	2,173	-	21,096	1,962	1,644	3,606	6,068	565	3	568	29,126
Fire Communications Dispatcher	86,362	A	22,923	439	524	1,926	-	25,812	2,467	2,257	4,724	4,107	744	12	756	32,386
Fire Communications Dispatcher	86,362	T	20,704	327	2,138	1,636	-	24,805	2,199	2,399	4,598	8,117	672	9	681	35,121
Fire Communications Dispatcher	86,362	A	22,923	693	-	3,149	-	26,765	2,484	2,194	4,678	3,806	744	21	765	33,055
Fire Communications Dispatcher	86,362	A	22,830	693	-	3,717	-	27,240	2,531	3,079	5,610	3,806	741	21	762	33,577
Fire Communications Dispatcher	86,362	A	22,923	693	246	3,722	-	27,584	2,564	2,562	5,126	6,118	744	21	765	36,266
Fire Communications Supervisor	96,200	A	99,338	96,456	5,241	18,331	-	219,366	18,536	13,488	32,024	23,994	2,184	1,419	3,603	261,896
Fire Communications Supervisor	96,200	A	99,338	46,382	7,740	25,952	-	179,412	19,376	13,370	32,746	758	2,184	697	2,881	199,546
Fire Communications Supervisor	96,200	T	64,506	12,625	25,449	8,807	-	111,387	12,279	7,974	20,253	7,672	1,432	202	1,634	131,338
Fire Communications Supervisor	96,200	A	99,338	59,747	487	22,362	-	181,934	18,655	15,626	34,281	20,510	2,184	893	3,077	221,099
Fire Communications Supervisor	96,200	A	94,054	35,067	5,972	19,534	-	154,627	18,314	15,073	33,387	656	2,184	558	2,742	173,597
Fire Communications Supervisor	96,200	T	-	-	-	175	-	175	19	15	34	-	-	-	-	194
Fire Communications Supervisor	96,200	A	95,987	47,560	84	13,755	-	157,386	11,041	9,338	20,379	12,973	2,184	743	2,927	181,400
Fire Communications Supervisor	96,200	A	22,923	693	-	2,570	-	26,186	2,480	2,191	4,671	4,157	744	21	765	32,823
Fire Community Relations/Education Specialist	88,608	T	37,884	5,047	8,717	5,107	-	56,755	4,378	3,692	8,070	288	960	89	1,049	61,421
Fire Community Relations/Education Specialist	88,608	A	87,144	14,415	1,130	13,214	-	115,903	16,714	9,809	26,523	624	2,080	228	2,308	133,241
Fire Community Relations/Education Specialist	88,608	A	83,760	9,875	414	4,551	-	98,600	9,126	8,143	17,269	12,938	2,080	161	2,241	120,664
Fire Community Relations/Education Specialist	88,608	A	75,946	11,105	936	4,177	-	92,164	8,455	6,425	14,880	9,847	2,080	201	2,281	110,466
Fire Community Relations/Education Specialist	88,608	A	85,468	2,094	1,056	4,701	-	93,319	9,507	11,290	20,797	24,637	2,080	37	2,117	127,463
Fire Community Relations/Education Specialist	88,608	A	86,708	8,275	763	6,504	-	102,250	16,564	8,027	24,591	9,847	2,080	149	2,229	128,661
Fire Community Relations/Education Specialist	88,608	A	22,878	1,697	579	1,258	-	26,412	4,197	2,566	6,763	6,353	632	31	663	36,962
Fire Community Relations/Education Supervisor	101,920	A	24,926	-	-	1,371	-	26,297	2,596	2,274	4,870	5,400	632	-	632	34,293
Fire Division Chief	220,515	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fire Division Chief	220,515	A	205,367	133,645	27,568	50,937	-	417,517	80,266	48,485	128,751	22,964	2,080	880	2,960	520,747
Fire Division Chief	220,515	A	205,500	144,618	39,284	48,055	-	437,457	79,054	35,768	114,822	22,961	2,080	967	3,047	539,472
Fire Division Chief	220,515	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fire Division Chief	220,515	A	209,720	43,604	30,537	45,694	-	329,555	79,054	54,935	133,989	18,221	2,080	288	2,368	426,830
Fire Division Chief	220,515	T	53,345	-	88,376	14,544	-	156,265	22,051	12,269	34,320	3,588	590	-	590	181,904
Fire Division Chief	220,515	A	199,460	63,712	13,833	32,364	-	309,369	69,489	39,103	108,592	22,811	2,272	568	2,840	401,669
Fire Division Chief	220,515	A	205,468	72,055	23,135	43,594	-	344,252	79,054	45,662	124,716	21,843	2,080	489	2,569	445,149
Fire Division Chief	220,515	A	200,630	45,782	22,445	45,994	-	314,851	77,106	42,691	119,797	27,210	2,080	342	2,422	419,167
Fire Division Chief	220,515	A	208,894	7,371	23,028	51,116	-	290,409	80,316	45,731	126,047	22,941	2,080	49	2,129	393,666
Fire Division Chief	220,515	A	209,720	52,235	23,135	50,937	-	336,027	79,671	46,344	126,015	20,344	2,080	383	2,463	436,042
Fire Division Chief	220,515	A	195,646	34,063	20,781	49,837	-	300,327	74,535	40,477	115,012	22,815	2,080	237	2,317	397,677
Fire Helicopter Technician	108,181	A	102,322	15,138	7,507	4,740	-	129,707	11,320	8,447	19,767	9,847	2,080	206	2,286	150,874
Fire Helicopter Technician	108,181	A	100,862	16,485	9,378	3,026	-	129,751	11,078	9,038	20,116	21,416	2,080	224	2,304	162,245
Fire Helicopter Technician	108,181	A	88,070	10,871	80	6,596	-	105,617	9,184	7,632	16,816	624	1,950	165	2,115	115,425
Fire Pilot	131,098	A	133,295	131,946	6,341	28,463	-	300,045	26,942	30,645	57,587	26,394	2,912	1,968	4,880	353,381
Fire Pilot	131,098	A	133,173	75,860	13,494	24,284	-	246,811	26,389	29,029	55,418	26,394	2,912	1,117	4,029	299,594
Fire Pilot	131,098	T	47,000	-	-	-	-	47,000	-	-	-	-	-	-	-	47,000

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Pilot	131,098	A	132,552	54,365	6,056	34,950	-	227,923	28,215	28,571	56,786	26,394	2,420	742	3,162	282,532
Fire Pilot	131,098	A	105,500	33,702	3,651	29,446	-	172,299	21,938	26,320	48,258	24,194	1,680	332	2,012	218,431
Fire Pilot	131,098	A	87,609	24,917	3,530	24,378	-	140,434	18,012	23,024	41,036	19,795	1,390	254	1,644	178,241
Fire Prevention Analyst	122,678	A	120,646	442	15,638	6,687	-	143,413	21,859	17,338	39,197	15,831	2,080	5	2,085	181,103
Fire Prevention Analyst	122,678	A	120,646	-	7,431	13,232	-	141,309	21,481	16,149	37,630	624	2,080	-	2,080	163,414
Fire Prevention Analyst	122,678	A	120,646	383	1,696	8,262	-	130,987	20,812	17,739	38,551	12,116	2,080	7	2,087	163,915
Fire Prevention Analyst	122,678	A	120,646	88	23,420	3,016	-	147,170	21,282	15,739	37,021	9,847	2,080	2	2,082	178,299
Fire Prevention Analyst	122,678	T	111,210	-	45,280	2,780	-	159,270	18,398	19,196	37,594	10,724	1,920	-	1,920	188,392
Fire Prevention Analyst	122,678	A	116,745	55	1,289	3,579	-	121,668	12,826	11,417	24,243	18,499	2,033	1	2,034	152,993
Fire Prevention Analyst	122,678	A	111,168	1,060	974	6,274	-	119,476	12,334	10,060	22,394	20,393	2,080	13	2,093	152,203
Fire Prevention Analyst	122,678	A	120,646	-	3,281	14,860	-	138,787	23,315	14,194	37,509	624	2,080	-	2,080	162,726
Fire Prevention Analyst	122,678	A	120,646	17,069	1,508	3,016	-	142,239	13,057	12,462	25,519	12,938	2,080	195	2,275	168,234
Fire Prevention Services Specialist	54,371	A	14,272	-	155	2,695	-	17,122	1,131	1,652	2,783	1,125	560	-	560	19,378
Fire Prevention Services Specialist	54,371	A	433	-	-	-	-	433	-	-	-	-	-	-	-	433
Fire Prevention Services Specialist	54,371	A	5,586	-	172	-	-	5,758	1,127	409	1,536	822	280	-	280	7,707
Fire Prevention Specialist	104,208	A	83,568	927	1,153	2,573	-	88,221	8,983	7,996	16,979	18,499	2,080	16	2,096	115,703
Fire Prevention Specialist	104,208	A	85,174	1,170	418	4,774	-	91,536	9,401	9,148	18,549	13,306	2,080	20	2,100	114,243
Fire Prevention Specialist	104,208	A	102,472	1,312	2,123	4,782	-	110,689	17,410	14,583	31,993	24,637	2,080	18	2,098	152,736
Fire Prevention Specialist	104,208	A	102,472	-	2,466	100	-	105,038	16,729	13,750	30,479	18,609	2,080	-	2,080	140,376
Fire Prevention Specialist	104,208	A	99,117	238	6,939	5,527	-	111,821	10,984	9,963	20,947	15,190	2,010	5	2,015	137,995
Fire Prevention Specialist	104,208	A	96,971	-	5,796	5,426	-	108,193	10,748	10,276	21,024	12,938	2,080	-	2,080	131,879
Fire Prevention Specialist	104,208	A	87,074	-	81	4,853	-	92,008	9,593	7,159	16,752	12,938	2,080	-	2,080	114,539
Fire Prevention Specialist	104,208	A	84,263	96	75	64	-	84,498	8,780	7,433	16,213	12,938	2,080	2	2,082	106,216
Fire Prevention Specialist	104,208	T	38,344	-	11,001	2,109	-	51,454	4,433	3,305	7,738	3,980	800	-	800	59,867
Fire Prevention Specialist	104,208	A	91,762	409	454	4,992	-	97,617	10,193	8,263	18,456	12,899	1,895	6	1,901	120,709
Fire Prevention Specialist	104,208	A	85,210	2,615	4,776	4,787	-	97,388	9,406	7,961	17,367	9,847	2,080	44	2,124	116,641
Fire Prevention Specialist	104,208	A	93,593	4	2,778	5,214	-	101,589	10,280	10,941	21,221	18,609	2,080	-	2,080	130,478
Fire Prevention Specialist	104,208	A	90,837	1,685	81	6,643	-	99,246	10,155	7,734	17,889	11,945	2,080	25	2,105	121,346
Fire Prevention Specialist	104,208	A	80,728	998	71	4,177	-	85,974	8,844	8,015	16,859	11,945	2,080	17	2,097	106,763
Fire Prevention Specialist	104,208	A	91,842	1,778	419	5,106	-	99,145	10,141	8,425	18,566	17,111	2,080	26	2,106	126,397
Fire Prevention Specialist	104,208	A	70,830	-	66	3,964	-	74,860	7,800	6,138	13,938	12,674	2,080	-	2,080	95,334
Fire Prevention Specialist	104,208	A	71,752	-	66	9,404	-	81,222	7,767	5,911	13,678	624	2,080	-	2,080	89,613
Fire Prevention Specialist	104,208	A	65,946	-	66	3,691	-	69,703	7,291	5,921	13,212	16,728	1,930	-	1,930	93,722
Fire Prevention Trainee	71,323	A	70,211	320	5,472	69	-	76,072	12,062	8,611	20,673	9,847	2,080	7	2,087	97,981
Fire Prevention Trainee	71,323	A	68,523	-	4,023	3,417	-	75,963	7,496	5,702	13,198	12,938	2,080	-	2,080	96,397
Fire Prevention Trainee	71,323	A	66,953	1,271	1,021	4,044	-	73,289	7,407	6,052	13,459	16,016	2,080	31	2,111	96,712
Fire Prevention Trainee	71,323	A	68,235	360	59	3,802	-	72,456	7,507	6,130	13,637	11,945	2,080	7	2,087	91,908
Fire Prevention Trainee	71,323	A	43,891	592	-	43	-	44,526	4,449	3,555	8,004	12,372	1,280	12	1,292	61,347
Fire Safety Engineer	143,957	A	141,573	-	21,613	7,786	-	170,972	25,494	26,123	51,617	24,637	2,080	-	2,080	221,103
Fire Safety Engineer	143,957	T	10,597	-	66,210	708	-	77,515	1,870	1,843	3,713	48	160	-	160	79,433
Fire Safety Engineer	143,957	A	141,027	-	8,517	8,259	-	157,803	25,164	19,950	45,114	20,441	2,080	-	2,080	203,408
Firefighter	99,852	T	40,652	-	18,957	14,257	-	73,866	18,111	10,428	28,539	21,995	2,688	-	2,688	113,972
Firefighter	99,852	A	101,742	104,174	12,602	23,363	-	241,881	40,696	22,243	62,939	26,394	2,912	1,968	4,880	308,971
Firefighter	99,852	A	101,513	80,659	12,218	33,473	-	227,863	42,709	21,371	64,080	26,394	2,848	1,453	4,301	296,966
Firefighter	99,852	A	101,987	72,787	4,996	35,101	-	214,871	40,711	19,688	60,399	26,394	2,912	1,325	4,237	281,976
Firefighter	99,852	A	112,127	99,120	4,996	39,309	-	255,552	44,815	22,322	67,137	26,394	3,219	1,835	5,054	326,761
Firefighter	99,852	A	101,007	12,687	11,124	8,843	-	133,661	36,342	23,605	59,947	26,394	2,896	241	3,136	196,397
Firefighter	99,852	A	101,875	156,407	4,996	39,180	-	302,458	38,287	-	38,287	26,394	2,912	2,891	5,803	367,139
Firefighter	99,852	A	101,667	20,233	9,614	20,708	-	152,222	39,502	22,847	62,349	26,394	2,912	397	3,309	218,118
Firefighter	99,852	A	101,716	2,516	12,602	14,284	-	131,118	38,558	18,354	56,912	26,394	2,912	48	2,960	196,070
Firefighter	99,852	A	98,818	2,752	7,033	38,907	-	147,510	43,338	22,056	65,394	26,394	2,080	35	2,115	217,242
Firefighter	99,852	A	101,074	-	11,451	21,246	-	133,771	40,181	21,943	62,124	26,394	2,688	-	2,688	200,346
Firefighter	99,852	A	102,086	50,885	12,602	34,026	-	199,599	43,766	27,842	71,608	26,394	2,912	943	3,855	269,759
Firefighter	99,852	T	14,897	9,130	4,391	3,534	-	31,952	6,115	2,770	8,885	2,199	440	178	618	40,266
Firefighter	99,852	A	101,726	24,130	4,996	16,305	-	147,157	36,925	21,344	58,269	26,394	2,912	457	3,369	210,476
Firefighter	99,852	A	101,896	36,965	12,602	24,226	-	175,689	41,484	23,109	64,593	26,394	2,912	693	3,605	243,567
Firefighter	99,852	A	101,680	59,229	4,996	16,305	-	182,210	36,911	19,456	56,367	26,394	2,912	1,136	4,048	245,515

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	99,852	A	101,589	41,821	4,996	17,487	-	165,893	20,178	20,452	40,630	26,394	2,912	816	3,728	212,465
Firefighter	99,852	A	133,732	172,316	14,255	44,531	-	364,834	56,341	27,710	84,051	26,394	2,912	2,444	5,356	447,569
Firefighter	99,852	A	102,154	6,418	12,602	31,048	-	152,222	43,620	21,826	65,446	26,394	2,912	119	3,031	222,236
Firefighter	99,852	A	101,997	61,633	12,602	34,114	-	210,346	42,997	20,794	63,791	26,394	2,912	1,118	4,030	279,737
Firefighter	99,852	T	23,058	305	18,499	6,502	-	48,364	10,442	5,749	16,191	4,399	680	-	680	63,205
Firefighter	99,852	A	101,787	38,340	10,185	18,945	-	169,257	39,100	18,599	57,699	26,394	2,912	730	3,642	234,751
Firefighter	99,852	A	101,631	81,789	6,690	24,322	-	214,432	39,119	19,916	59,035	26,394	2,912	1,552	4,464	279,945
Firefighter	99,852	A	101,613	90,829	6,799	23,210	-	222,451	37,110	22,400	59,510	26,394	2,912	1,733	4,645	285,955
Firefighter	99,852	A	101,777	1,295	12,056	16,305	-	131,433	39,053	22,169	61,222	26,394	2,912	24	2,936	196,880
Firefighter	99,852	A	100,827	15,850	9,638	32,424	-	158,739	42,473	20,900	63,373	26,394	2,656	291	2,947	227,606
Firefighter	99,852	A	101,708	65,641	5,272	19,126	-	191,747	37,001	17,599	54,600	26,394	2,912	1,234	4,146	255,142
Firefighter	99,852	A	102,054	47,808	7,727	34,332	-	191,921	42,305	20,115	62,420	26,394	2,912	874	3,786	260,620
Firefighter	99,852	A	101,865	96,820	10,987	30,549	-	240,221	41,734	20,877	62,611	26,394	2,912	1,795	4,707	308,349
Firefighter	99,852	A	77,828	16,059	2,688	24,989	-	121,564	30,695	15,645	46,340	26,394	2,208	289	2,497	178,653
Firefighter	99,852	A	101,989	49,433	4,996	32,162	-	188,580	40,972	19,154	60,126	26,394	2,912	910	3,822	255,946
Firefighter	99,852	A	101,568	34,256	7,206	28,229	-	171,259	40,331	26,167	66,498	26,394	2,880	621	3,501	237,984
Firefighter	99,852	A	102,041	67,109	6,768	36,219	-	212,137	42,015	26,732	68,747	26,394	2,912	1,222	4,134	280,546
Firefighter	99,852	A	102,145	10,973	4,996	31,814	-	149,928	41,507	22,278	63,785	26,394	2,912	203	3,115	217,829
Firefighter	99,852	A	101,346	79,092	4,996	34,379	-	219,813	22,162	19,944	42,106	26,394	2,848	1,457	4,305	268,369
Firefighter	99,852	A	102,091	15,759	4,996	31,052	-	153,898	41,003	18,865	59,868	26,394	2,912	285	3,197	221,295
Firefighter	99,852	A	98,818	14,086	2,478	43,443	-	158,825	41,982	22,939	64,921	26,394	2,080	175	2,255	227,201
Firefighter	99,852	A	101,774	2,704	4,996	16,305	-	125,779	36,940	18,800	55,740	26,394	2,912	51	2,963	189,113
Firefighter	99,852	A	101,766	68,807	4,996	29,065	-	204,634	39,595	18,834	58,429	26,394	2,912	1,293	4,205	270,623
Firefighter	99,852	A	101,983	64,614	4,996	33,869	-	205,462	40,710	20,719	61,429	26,394	2,912	1,174	4,086	272,566
Firefighter	99,852	A	101,954	145,684	7,254	34,150	-	289,042	42,575	24,594	67,169	26,394	2,912	2,771	5,683	358,011
Firefighter	99,852	A	101,993	27,919	4,996	28,646	-	163,554	39,971	21,847	61,818	26,394	2,912	516	3,428	229,919
Firefighter	99,852	A	101,137	27,319	4,912	37,036	-	170,404	42,735	21,024	63,759	26,394	2,688	520	3,208	239,533
Firefighter	99,852	T	5,146	-	1,111	817	-	7,074	2,218	1,295	3,513	-	150	-	150	9,292
Firefighter	99,852	A	100,184	37,957	4,917	30,076	-	173,134	37,733	21,596	59,329	26,394	2,912	698	3,610	237,261
Firefighter	99,852	A	101,838	60,492	4,996	25,940	-	193,266	39,184	21,828	61,012	26,394	2,912	1,122	4,034	258,844
Firefighter	99,852	A	101,927	70,633	8,487	27,798	-	208,845	37,748	20,512	58,260	26,394	2,912	1,329	4,241	272,987
Firefighter	99,852	A	102,032	63,796	4,996	36,100	-	206,924	41,293	24,314	65,607	26,394	2,912	1,161	4,073	274,611
Firefighter	99,852	A	102,136	20,678	4,996	32,422	-	160,232	41,498	20,407	61,905	26,394	2,912	383	3,295	228,124
Firefighter	99,852	A	102,082	46,858	4,996	35,267	-	189,203	41,482	21,864	63,346	26,394	2,912	852	3,764	257,079
Firefighter	99,852	A	101,992	46,426	4,996	31,566	-	184,980	22,274	20,935	43,209	26,394	2,912	843	3,755	233,648
Firefighter	99,852	A	102,054	46,430	6,616	34,698	-	189,798	22,690	21,021	43,711	26,394	2,912	837	3,749	238,882
Firefighter	99,852	A	102,112	45,105	11,367	34,041	-	192,625	43,413	22,089	65,502	26,394	2,912	841	3,753	262,432
Firefighter	99,852	A	98,912	39,388	4,867	8,663	-	151,830	18,464	15,920	34,384	26,394	2,912	780	3,692	196,688
Firefighter	99,852	A	101,811	57,029	4,996	23,576	-	187,412	20,898	18,548	39,446	26,394	2,912	1,067	3,979	234,704
Firefighter	99,852	A	97,052	19,115	4,638	30,834	-	151,639	37,565	23,036	60,601	26,394	2,912	372	3,284	215,598
Firefighter	99,852	A	101,873	58,628	12,602	26,486	-	199,589	41,477	22,263	63,740	26,394	2,912	1,085	3,997	267,460
Firefighter	99,852	A	100,245	14,898	4,907	29,468	-	149,518	21,878	19,988	41,866	26,394	2,912	276	3,188	197,790
Firefighter	99,852	A	98,335	46,777	4,838	29,257	-	179,207	21,065	18,186	39,251	26,394	2,912	882	3,794	226,666
Firefighter	99,852	A	102,091	39,828	4,996	34,620	-	181,535	22,696	21,649	44,345	26,394	2,912	714	3,626	230,625
Firefighter	99,852	A	102,057	52,276	4,996	35,686	-	195,015	22,690	19,564	42,254	26,394	2,912	943	3,855	244,099
Firefighter	99,852	A	102,044	62,009	4,996	34,947	-	203,996	39,572	23,869	63,441	26,394	2,912	1,137	4,049	269,962
Firefighter	99,852	A	102,068	15,121	4,996	29,704	-	151,889	22,286	20,051	42,337	26,394	2,912	276	3,188	200,569
Firefighter	99,852	A	94,610	-	10,295	24,337	-	129,242	37,014	25,421	62,435	26,394	2,336	-	2,336	192,650
Firefighter	99,852	A	102,055	16,581	4,996	29,348	-	152,980	38,625	22,947	61,572	26,394	2,912	303	3,215	217,999
Firefighter	99,852	A	101,941	22,172	4,996	25,545	-	154,654	37,420	20,657	58,077	26,394	2,912	412	3,324	218,468
Firefighter	99,852	A	102,017	9,876	6,471	27,088	-	145,452	38,130	24,695	62,825	26,394	2,912	177	3,089	209,976
Firefighter	99,852	A	99,034	30,434	2,585	46,813	-	178,866	22,822	19,957	42,779	26,394	2,144	383	2,527	228,082
Firefighter	99,852	A	101,971	44,899	4,996	30,242	-	182,108	21,865	20,257	42,122	26,394	2,912	819	3,731	230,367
Firefighter	99,852	A	101,844	67,487	4,996	26,085	-	200,412	21,165	18,258	39,423	26,394	2,912	1,254	4,166	247,971
Firefighter	99,852	A	43,990	16,746	3,460	7,071	-	71,267	9,179	8,153	17,332	26,394	1,280	336	1,616	106,840
Firefighter	99,852	A	90,537	50,668	2,818	15,162	-	159,185	17,669	16,427	34,096	26,394	2,592	951	3,543	203,248
Firefighter	99,852	A	102,048	56,558	4,996	35,647	-	199,249	22,689	20,130	42,819	26,394	2,912	1,025	3,937	248,332

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	99,852	A	98,215	11,672	5,363	17,481	-	132,731	34,568	21,554	56,122	26,394	2,912	227	3,139	193,693
Firefighter	99,852	T	27,289	-	17,814	8,596	-	53,699	11,499	8,055	19,554	4,399	590	-	590	69,597
Firefighter	99,852	A	102,143	22,950	4,996	34,574	-	164,663	40,066	24,166	64,232	26,394	2,912	411	3,323	231,123
Firefighter	99,852	A	102,097	31,900	4,996	31,891	-	170,884	39,224	23,308	62,532	26,394	2,912	596	3,508	236,502
Firefighter	99,852	A	102,113	70,951	4,996	41,724	-	219,784	23,372	24,868	48,240	26,394	2,912	1,272	4,184	269,550
Firefighter	99,852	A	95,195	43,427	4,638	32,499	-	175,759	21,104	24,087	45,191	26,394	2,912	821	3,733	223,257
Firefighter	99,852	A	101,716	21,701	4,996	15,687	-	144,100	34,990	25,978	60,968	26,394	2,912	413	3,325	205,484
Firefighter	99,852	A	101,861	36,839	9,136	34,030	-	181,866	40,656	29,158	69,814	26,394	2,912	663	3,575	248,916
Firefighter	99,852	A	102,055	21,664	4,996	30,271	-	158,986	38,867	28,721	67,588	26,394	2,912	398	3,310	224,247
Firefighter	99,852	A	102,026	45,516	4,996	32,861	-	185,399	38,860	24,971	63,831	26,394	2,912	823	3,735	250,653
Firefighter	99,852	A	101,788	81,065	10,856	23,179	-	216,888	38,080	21,973	60,053	26,394	2,912	1,526	4,438	281,362
Firefighter	99,852	A	37,773	-	2,308	11,556	-	51,637	15,489	11,045	26,534	8,798	1,100	-	1,100	75,924
Firefighter	99,852	A	101,938	8,067	4,996	23,428	-	138,429	37,176	27,471	64,647	26,394	2,912	149	3,061	201,999
Firefighter	99,852	A	102,143	24,563	4,996	35,084	-	166,786	40,065	23,103	63,168	26,394	2,912	435	3,347	233,245
Firefighter	99,852	A	20,159	-	3,265	8,337	-	31,761	9,433	6,701	16,134	24,194	1,767	-	1,767	65,388
Firefighter	99,852	A	94,863	-	12,079	28,657	-	135,599	38,957	28,691	67,648	26,394	2,912	-	2,912	200,950
Firefighter	99,852	A	101,742	8,946	11,933	15,554	-	138,175	36,975	27,330	64,305	26,394	2,912	174	3,086	201,544
Firefighter	99,852	A	101,260	73,972	4,996	16,240	-	196,468	34,860	24,183	59,043	26,394	2,880	1,407	4,287	257,722
Firefighter	99,852	T	980	-	15,585	1,226	-	17,791	906	563	1,469	(2,199)	112	-	112	16,498
Firefighter	99,852	A	101,750	4,197	5,033	15,500	-	126,480	35,010	21,117	56,127	26,394	2,912	78	2,990	187,884
Firefighter	99,852	A	101,412	31,911	9,104	31,143	-	173,570	39,891	25,613	65,504	26,394	2,912	579	3,491	239,855
Firefighter	99,852	T	7,605	-	15,365	6,115	-	29,085	4,907	3,237	8,144	8,798	1,304	-	1,304	42,790
Firefighter	99,852	A	100,452	17,190	4,996	28,719	-	151,357	38,029	22,271	60,300	26,394	2,872	320	3,192	215,780
Firefighter	99,852	A	102,119	12,201	4,996	31,387	-	150,703	39,351	22,691	62,042	26,394	2,912	220	3,132	216,448
Firefighter	99,852	A	25,514	-	4,008	17,900	-	47,422	13,939	7,587	21,526	24,194	2,107	-	2,107	85,555
Firefighter	99,852	A	101,989	94,074	10,448	38,715	-	245,226	40,851	23,229	64,080	26,394	2,912	1,707	4,619	312,471
Firefighter	99,852	A	101,651	42,521	4,612	33,072	-	181,856	39,096	21,589	60,685	26,394	2,848	783	3,631	247,346
Firefighter	99,852	A	102,162	17,519	4,996	34,002	-	158,679	40,071	24,169	64,240	26,394	2,912	316	3,228	225,144
Firefighter	99,852	A	101,614	30,835	4,996	18,232	-	155,677	35,661	23,702	59,363	26,394	2,909	576	3,486	217,732
Firefighter	99,852	A	102,102	15,629	5,262	31,394	-	154,387	39,418	29,269	68,687	26,394	2,912	288	3,200	220,199
Firefighter	99,852	A	95,793	-	10,275	21,246	-	127,314	36,548	26,939	63,487	26,394	2,904	-	2,904	190,256
Firefighter	99,852	A	6,459	-	2,308	2,800	-	11,567	3,470	2,438	5,908	24,194	644	-	644	39,231
Firefighter	99,852	A	100,714	57,019	5,531	35,045	-	198,309	22,107	19,630	41,737	26,394	2,560	902	3,462	246,810
Firefighter	99,852	A	92,094	24,561	4,501	25,428	-	146,584	19,718	18,031	37,749	26,394	2,912	506	3,418	192,696
Firefighter	99,852	A	101,546	34,131	5,618	21,818	-	163,113	20,980	17,838	38,818	26,394	2,912	673	3,585	210,487
Firefighter	99,852	A	102,159	12,059	4,996	32,789	-	152,003	39,391	25,077	64,468	26,394	2,912	216	3,128	217,788
Firefighter	99,852	A	101,965	68,847	4,627	32,924	-	208,363	38,859	25,149	64,008	26,394	2,880	1,356	4,236	273,616
Firefighter	99,852	A	78,080	20,298	4,996	6,846	-	110,220	14,514	12,398	26,912	26,394	2,240	390	2,630	151,128
Firefighter	99,852	A	102,040	59,284	5,371	36,206	-	202,901	39,243	23,130	62,373	26,394	2,912	1,073	3,985	268,538
Firefighter	99,852	A	102,093	28,781	4,996	33,037	-	168,907	22,697	19,846	42,543	26,394	2,912	519	3,431	217,998
Firefighter	99,852	A	102,015	74,039	5,995	35,893	-	217,942	22,402	19,895	42,297	26,394	2,912	1,356	4,268	266,738
Firefighter	99,852	A	86,528	8,004	4,197	12,312	-	111,041	17,366	17,333	34,699	26,394	2,912	174	3,086	154,801
Firefighter	99,852	A	102,134	17,930	5,572	32,137	-	157,773	22,703	21,338	44,041	26,394	2,912	329	3,241	206,870
Firefighter	99,852	A	98,865	35,544	3,808	13,976	-	152,193	19,132	17,235	36,367	26,394	2,880	691	3,571	197,719
Firefighter	99,852	A	102,123	17,731	4,996	32,634	-	157,484	22,701	21,654	44,355	26,394	2,912	318	3,230	206,579
Firefighter	99,852	A	101,148	53,999	4,996	26,702	-	186,845	21,317	18,647	39,964	26,394	2,816	1,007	3,823	234,556
Firefighter	99,852	A	102,138	13,745	4,996	31,702	-	152,581	22,704	20,426	43,130	26,394	2,912	257	3,169	201,679
Firefighter	99,852	A	102,114	21,876	4,996	32,669	-	161,655	22,700	19,296	41,996	26,394	2,912	397	3,309	210,749
Firefighter	99,852	A	102,029	41,297	4,996	32,057	-	180,379	22,280	22,242	44,522	26,394	2,912	744	3,656	229,053
Firefighter	99,852	A	101,253	44,794	4,612	34,701	-	185,360	38,808	23,936	62,744	26,394	2,816	815	3,631	250,562
Firefighter	99,852	A	101,607	49,480	5,408	29,244	-	185,739	21,816	19,899	41,715	26,394	2,912	919	3,831	233,949
Firefighter	99,852	A	101,847	73,063	4,996	27,789	-	207,695	21,853	21,159	43,012	26,394	2,912	1,441	4,353	255,942
Firefighter	99,852	A	101,833	45,966	5,371	23,418	-	176,588	21,031	18,659	39,690	26,394	2,912	854	3,766	224,013
Firefighter	99,852	A	75,535	14,290	5,207	6,614	-	101,646	14,100	12,329	26,429	26,394	2,912	376	3,288	142,140
Firefighter	99,852	A	88,427	33,987	4,665	11,934	-	139,013	17,011	14,723	31,734	26,394	2,880	745	3,625	182,418
Firefighter	99,852	A	102,142	18,299	6,011	32,159	-	158,611	22,704	20,426	43,130	26,394	2,912	340	3,252	207,709
Firefighter	99,852	T	-	-	188	-	-	188	-	-	-	15,396	-	-	-	15,584

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	99,852	A	101,993	79,688	7,563	36,755	-	225,999	22,680	21,958	44,638	26,394	2,912	1,450	4,362	275,073
Firefighter	99,852	A	101,629	68,143	4,996	13,834	-	188,602	19,780	20,047	39,827	26,394	2,912	1,303	4,215	234,776
Firefighter	99,852	A	101,986	24,136	4,996	26,661	-	157,779	21,761	19,613	41,374	26,394	2,912	460	3,372	205,934
Firefighter	99,852	A	102,233	7,722	10,696	19,270	-	139,921	20,716	19,465	40,181	26,394	2,912	146	3,058	187,031
Firefighter	99,852	A	101,969	43,162	5,522	28,944	-	179,597	21,864	18,586	40,450	26,394	2,912	794	3,706	227,855
Firefighter	99,852	A	98,818	78,839	4,996	37,093	-	219,746	21,753	20,153	41,906	26,394	2,080	1,044	3,124	267,893
Firefighter	99,852	A	100,775	94,061	4,803	40,325	-	239,964	22,376	20,747	43,123	26,394	2,560	1,527	4,087	288,734
Firefighter	99,852	A	101,679	85,957	9,873	30,547	-	228,056	22,219	23,260	45,479	26,394	2,912	1,645	4,557	276,669
Firefighter	99,852	A	99,674	89,442	6,478	36,336	-	231,930	21,525	19,643	41,168	26,394	2,080	1,181	3,261	279,849
Firefighter	99,852	A	82,916	6,487	4,996	25,981	-	120,380	18,685	17,221	35,906	26,394	2,384	125	2,509	165,459
Firefighter	99,852	A	102,022	44,693	6,536	32,539	-	185,790	22,279	18,938	41,217	26,394	2,912	813	3,725	234,463
Firefighter	99,852	A	101,991	93,552	4,996	37,700	-	238,239	22,866	20,288	43,154	26,394	2,912	1,720	4,632	287,499
Firefighter	99,852	A	102,351	35,962	4,996	41,976	-	185,285	24,245	20,883	45,128	26,394	2,912	655	3,567	235,924
Firefighter	99,852	A	102,091	43,610	4,996	35,411	-	186,108	22,864	20,576	43,440	26,394	2,912	792	3,704	235,366
Firefighter	99,852	A	101,944	10,218	4,996	31,944	-	149,102	39,113	22,706	61,819	26,394	2,912	196	3,108	214,609
Firefighter	99,852	A	101,668	88,706	4,996	27,901	-	223,271	21,408	18,995	40,403	26,394	2,912	1,674	4,586	271,073
Firefighter	99,852	A	102,108	76,329	9,599	39,281	-	227,317	23,104	20,498	43,602	26,394	2,912	1,401	4,313	276,815
Firefighter	99,852	A	100,174	52,278	7,572	15,022	-	175,046	19,211	17,317	36,528	26,394	2,528	871	3,399	220,651
Firefighter	99,852	A	60,622	-	8,106	16,305	-	85,033	13,701	15,025	28,726	26,394	2,912	-	2,912	125,128
Firefighter	99,852	A	101,804	78,004	4,996	25,383	-	210,187	36,276	21,057	57,333	26,394	2,912	1,460	4,372	272,857
Firefighter	99,852	A	102,094	47,131	5,086	36,669	-	190,980	22,963	20,373	43,336	26,394	2,912	848	3,760	240,337
Firefighter	99,852	A	101,598	95,208	8,224	31,040	-	236,070	21,661	18,944	40,605	26,394	2,912	1,790	4,702	284,125
Firefighter	99,852	A	102,034	30,588	7,514	30,865	-	171,001	22,281	18,940	41,221	26,394	2,912	555	3,467	219,676
Firefighter	99,852	A	101,777	89,187	4,996	36,419	-	232,379	22,642	19,801	42,443	26,394	2,912	1,639	4,551	281,415
Firefighter	99,852	A	102,102	37,063	4,996	33,846	-	178,007	22,701	19,298	41,999	26,394	2,912	679	3,591	227,102
Firefighter	99,852	A	102,041	33,324	4,996	31,381	-	171,742	38,444	23,712	62,156	26,394	2,912	605	3,517	236,580
Firefighter	99,852	A	102,056	53,989	4,996	35,841	-	196,882	39,148	22,393	61,541	26,394	2,912	973	3,885	262,424
Firefighter	99,852	A	102,020	73,193	4,996	36,772	-	216,981	22,545	19,714	42,259	26,394	2,912	1,328	4,240	265,920
Firefighter	99,852	A	100,727	69,723	6,481	39,898	-	216,829	22,683	19,863	42,546	26,394	2,560	1,139	3,699	265,906
Firefighter	99,852	A	101,873	60,025	4,996	33,966	-	200,860	22,682	21,634	44,316	26,394	2,912	1,128	4,040	249,936
Firefighter	99,852	A	100,716	30,462	4,612	33,879	-	169,669	22,261	23,333	45,594	26,394	2,560	453	3,013	218,324
Firefighter	99,852	A	79,747	1,772	4,996	12,868	-	99,383	28,082	17,261	45,343	26,394	2,305	37	2,342	153,859
Firefighter	99,852	A	102,019	81,274	4,996	37,163	-	225,452	39,137	22,069	61,206	26,394	2,912	1,482	4,394	290,983
Firefighter	99,852	A	99,215	87,478	6,873	38,306	-	231,872	21,722	19,281	41,003	26,394	2,176	1,188	3,364	279,988
Firefighter	99,852	A	102,004	13,749	4,996	27,324	-	148,073	21,870	18,079	39,949	26,394	2,912	246	3,158	196,337
Firefighter	99,852	T	-	-	4	-	-	4	-	-	-	(2,199)	-	-	-	(2,195)
Firefighter	99,852	A	102,028	62,521	4,996	35,905	-	205,450	38,900	22,251	61,151	26,394	2,912	1,134	4,046	270,744
Firefighter	99,852	A	101,529	162,389	4,996	34,114	-	303,028	36,510	22,498	59,008	26,394	2,912	3,042	5,954	365,932
Firefighter	99,852	A	101,677	10,020	4,996	12,642	-	129,335	19,539	18,650	38,189	26,394	2,912	197	3,109	175,268
Firefighter	99,852	A	101,973	78,793	4,996	35,109	-	220,871	22,271	20,036	42,307	26,394	2,912	1,434	4,346	269,536
Firefighter	99,852	A	80,352	61,195	6,277	22,859	-	170,683	16,799	16,540	33,339	26,394	2,272	1,125	3,397	213,876
Firefighter	99,852	A	101,147	25,637	3,460	13,962	-	144,206	19,503	16,092	35,595	26,394	2,656	501	3,157	190,103
Firefighter	99,852	A	99,341	90,456	4,867	13,585	-	208,249	19,345	16,213	35,558	26,394	2,912	1,764	4,676	253,988
Firefighter	99,852	A	94,768	36,893	4,600	10,373	-	146,634	17,905	15,702	33,607	26,394	2,912	749	3,661	190,933
Firefighter	99,852	A	95,252	12,747	4,638	30,037	-	142,674	21,113	19,619	40,732	26,394	2,912	249	3,161	190,181
Firefighter	99,852	A	100,311	44,800	6,246	27,617	-	178,974	21,079	22,754	43,833	26,394	2,528	649	3,177	226,447
Firefighter	99,852	A	100,749	35,406	3,460	17,711	-	157,326	19,817	17,554	37,371	26,394	2,656	669	3,325	203,537
Firefighter	99,852	A	101,766	80,292	4,996	32,364	-	219,418	22,063	19,540	41,603	26,394	2,912	1,496	4,408	267,875
Firefighter	99,852	T	1,926	-	102	494	-	2,522	421	407	828	6,598	58	-	58	9,541
Firefighter	99,852	A	102,018	61,641	8,296	31,605	-	203,560	22,278	18,416	40,694	26,394	2,912	1,162	4,074	252,232
Firefighter	99,852	A	102,096	37,546	4,996	33,107	-	177,745	22,697	21,332	44,029	26,394	2,912	696	3,608	226,836
Firefighter	99,852	A	101,906	60,624	5,249	35,344	-	203,123	22,667	19,267	41,934	26,394	2,912	1,119	4,031	252,184
Firefighter	99,852	A	102,072	39,998	4,996	34,526	-	181,592	22,693	21,970	44,663	26,394	2,912	719	3,631	230,679
Firefighter	99,852	A	101,881	28,748	4,996	33,229	-	168,854	39,095	22,365	61,460	26,394	2,912	529	3,441	234,343
Firefighter	99,852	A	102,090	15,027	5,058	29,382	-	151,557	22,290	19,776	42,066	26,394	2,912	283	3,195	200,241
Firefighter	99,852	A	49,074	9,398	2,397	12,029	-	72,898	9,672	8,481	18,153	26,394	1,394	188	1,582	108,964
Firefighter	99,852	A	101,921	81,421	4,996	31,392	-	219,730	21,990	18,663	40,653	26,394	2,912	1,501	4,413	268,114

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	99,852	A	102,076	25,315	4,996	30,975	-	163,362	38,663	22,440	61,103	26,394	2,912	467	3,379	228,419
Firefighter	99,852	A	102,187	8,699	5,216	33,535	-	149,637	22,978	21,596	44,574	26,394	2,912	156	3,068	199,009
Firefighter	99,852	A	86,850	37,856	6,050	8,000	-	138,756	16,166	14,812	30,978	26,394	2,912	867	3,779	181,316
Firefighter	99,852	A	101,962	72,495	4,996	31,340	-	210,793	21,881	18,621	40,502	26,394	2,912	1,353	4,265	259,068
Firefighter	99,852	A	94,234	9,558	4,228	29,580	-	137,600	21,008	18,249	39,257	24,194	2,688	172	2,860	182,802
Firefighter	99,852	A	101,947	41,548	4,996	26,438	-	174,929	37,180	20,364	57,544	26,394	2,912	784	3,696	238,503
Firefighter	99,852	A	102,068	23,957	4,996	30,447	-	161,468	38,451	21,995	60,446	26,394	2,912	443	3,355	226,313
Firefighter	99,852	A	101,967	45,443	4,996	28,044	-	180,450	37,705	21,532	59,237	26,394	2,912	849	3,761	244,549
Firefighter	99,852	A	102,048	35,435	4,996	30,733	-	173,212	22,283	18,942	41,225	26,394	2,912	657	3,569	221,889
Firefighter	99,852	A	101,476	79,585	4,996	24,984	-	211,041	36,185	20,702	56,887	26,394	2,912	1,506	4,418	273,620
Firefighter	99,852	A	102,076	40,674	4,996	34,492	-	182,238	39,154	23,770	62,924	26,394	2,912	733	3,645	247,786
Firefighter	99,852	A	101,723	30,934	4,996	16,305	-	153,958	20,201	20,167	40,368	26,394	2,912	584	3,496	200,553
Firefighter	99,852	A	101,675	35,402	4,996	13,834	-	155,907	19,787	20,712	40,499	26,394	2,912	680	3,592	202,088
Firefighter	99,852	A	91,406	97,193	3,814	28,395	-	220,808	19,245	16,757	36,002	26,394	2,880	1,980	4,860	266,447
Firefighter	99,852	A	79,993	21,327	3,935	7,005	-	112,260	14,932	12,343	27,275	26,394	2,912	521	3,433	153,586
Firefighter	99,852	A	75,436	7,310	3,716	7,828	-	94,290	14,275	12,490	26,765	26,394	2,912	188	3,100	134,959
Firefighter	99,852	A	101,598	53,257	4,996	34,031	-	193,882	38,422	22,981	61,403	26,394	2,848	968	3,816	258,698
Firefighter	99,852	A	101,972	41,038	4,996	29,757	-	177,763	21,865	18,853	40,718	26,394	2,912	750	3,662	226,022
Firefighter	99,852	A	102,047	79,216	4,996	36,706	-	222,965	22,689	20,129	42,818	26,394	2,912	1,460	4,372	272,048
Firefighter	99,852	A	100,104	44,822	2,382	41,848	-	189,156	22,907	19,197	42,104	26,394	2,432	653	3,085	238,457
Firefighter	99,852	A	102,168	42,531	5,459	34,882	-	185,040	23,002	19,839	42,841	26,394	2,912	799	3,711	234,436
Firefighter	99,852	A	102,046	17,495	4,996	29,405	-	153,942	22,283	20,346	42,629	26,394	2,912	320	3,232	202,619
Firefighter	99,852	A	102,025	32,093	5,301	30,861	-	170,280	22,280	19,210	41,490	26,394	2,912	578	3,490	218,954
Firefighter	99,852	A	102,071	60,718	4,996	35,755	-	203,540	22,693	20,720	43,413	26,394	2,912	1,114	4,026	252,627
Firefighter	99,852	A	101,998	81,106	6,312	35,932	-	225,348	22,681	19,556	42,237	26,394	2,912	1,485	4,397	274,423
Firefighter	99,852	A	102,024	87,838	7,736	38,523	-	236,121	22,685	19,836	42,521	26,394	2,912	1,602	4,514	285,200
Firefighter	99,852	A	102,081	40,136	4,996	34,358	-	181,571	22,694	21,647	44,341	26,394	2,912	723	3,635	230,659
Firefighter	99,852	A	102,109	22,174	4,996	32,674	-	161,953	22,699	21,652	44,351	26,394	2,912	400	3,312	211,046
Firefighter	99,852	A	100,956	88,015	5,578	15,260	-	209,809	19,281	15,921	35,202	26,394	2,784	1,688	4,472	255,484
Firefighter	99,852	A	99,235	48,666	3,106	41,585	-	192,592	22,585	20,044	42,629	26,394	2,176	630	2,806	241,571
Firefighter	99,852	A	102,032	30,851	4,996	31,249	-	169,128	22,300	19,227	41,527	26,394	2,912	558	3,470	217,822
Firefighter	99,852	A	101,277	73,402	4,258	38,535	-	217,472	39,300	23,174	62,474	26,394	2,912	1,364	4,276	283,166
Firefighter	99,852	A	98,818	81,238	4,996	49,428	-	234,480	23,376	20,739	44,115	26,394	2,080	1,074	3,154	284,250
Firefighter	99,852	A	99,771	32,917	4,757	13,762	-	151,207	19,433	17,232	36,665	26,394	2,912	633	3,545	197,034
Firefighter	99,852	A	96,457	78,040	9,096	38,763	-	222,356	21,628	20,633	42,261	26,394	2,080	1,053	3,133	270,378
Firefighter	99,852	A	101,388	51,817	3,888	33,666	-	190,759	22,030	21,335	43,365	26,394	2,784	882	3,666	239,183
Firefighter	99,852	A	101,770	4,222	5,249	16,305	-	127,546	20,209	17,930	38,139	26,394	2,912	78	2,990	174,149
Firefighter	99,852	A	99,242	60,645	3,106	44,924	-	207,917	22,992	20,999	43,991	26,394	2,176	826	3,002	257,303
Firefighter	99,852	A	101,920	39,224	4,996	26,690	-	172,830	21,529	18,042	39,571	26,394	2,912	726	3,638	220,753
Firefighter	99,852	A	102,045	71,835	4,996	36,395	-	215,271	22,540	18,892	41,432	26,394	2,912	1,315	4,227	264,205
Firefighter	99,852	A	102,024	51,138	4,996	32,345	-	190,503	22,279	20,939	43,218	26,394	2,912	943	3,855	239,176
Firefighter	99,852	A	102,103	20,901	5,848	30,325	-	159,177	38,715	21,202	59,917	26,394	2,912	393	3,305	224,286
Firefighter	99,852	A	101,891	50,822	4,996	25,334	-	183,043	21,040	18,142	39,182	26,394	2,912	950	3,862	230,477
Firefighter	99,852	A	101,899	99,702	4,996	30,905	-	237,502	37,461	21,437	58,898	26,394	2,912	1,866	4,778	301,357
Firefighter	99,852	A	100,795	54,849	4,588	57,598	-	217,830	22,491	22,807	45,298	26,394	2,624	853	3,477	266,715
Firefighter	99,852	A	101,989	55,097	5,454	30,338	-	192,878	21,868	18,077	39,945	26,394	2,912	1,019	3,931	241,140
Firefighter	99,852	A	101,989	58,481	4,996	31,314	-	196,780	22,102	18,543	40,645	26,394	2,912	1,087	3,999	245,276
Firefighter	99,852	A	102,062	51,422	4,996	35,491	-	193,971	22,691	23,750	46,441	26,394	2,912	925	3,837	243,056
Firefighter	99,852	A	101,674	79,871	4,996	27,528	-	214,069	21,408	20,123	41,531	26,394	2,912	1,507	4,419	261,871
Firefighter	99,852	A	102,109	34,361	7,436	33,379	-	177,285	22,698	19,848	42,546	26,394	2,912	635	3,547	226,377
Firefighter	99,852	A	1,646	-	-	272	-	1,918	293	281	574	24,194	48	-	48	26,405
Firefighter	99,852	A	101,616	63,541	4,627	34,042	-	203,826	22,370	20,144	42,514	26,394	2,880	1,168	4,048	252,590
Firefighter	99,852	A	99,865	59,981	3,888	24,519	-	188,253	20,556	20,875	41,431	26,394	2,528	1,048	3,576	235,203
Firefighter	99,852	A	101,745	63,079	6,722	37,845	-	209,391	23,218	20,423	43,641	26,394	2,912	1,135	4,047	259,003
Firefighter	99,852	A	97,428	38,112	4,626	15,831	-	155,997	19,029	16,451	35,480	26,394	2,528	656	3,184	201,420
Firefighter	99,852	A	75,575	12,634	7,467	8,296	-	103,972	14,351	13,895	28,246	26,394	2,912	331	3,243	144,717
Firefighter	99,852	A	96,967	48,423	4,778	8,549	-	158,717	18,109	17,276	35,385	26,394	2,912	973	3,885	203,220

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	99,852	A	97,151	41,083	4,638	32,985	-	175,857	21,548	18,347	39,895	26,394	2,912	782	3,694	223,799
Firefighter	99,852	A	97,019	39,132	3,972	15,641	-	155,764	19,148	16,281	35,429	26,394	2,752	794	3,546	201,306
Firefighter	99,852	A	85,776	38,862	4,197	14,028	-	142,863	16,725	14,066	30,791	26,394	2,912	898	3,810	185,982
Firefighter	99,852	A	97,317	67,191	5,708	10,923	-	181,139	18,481	15,774	34,255	26,394	2,912	1,371	4,283	226,014
Firefighter	99,852	A	72,548	7,050	2,724	6,496	-	88,818	13,216	12,460	25,676	26,394	2,210	148	2,358	128,428
Firefighter	99,852	A	95,099	54,418	4,569	33,699	-	187,785	21,106	19,861	40,967	26,394	2,912	1,056	3,968	235,285
Firefighter	99,852	A	102,106	27,280	4,996	33,625	-	168,007	22,698	21,651	44,349	26,394	2,912	491	3,403	217,099
Firefighter	99,852	A	86,798	75,130	4,585	12,424	-	178,937	16,764	14,727	31,491	26,394	2,912	1,713	4,625	222,095
Firefighter	99,852	A	99,610	50,866	4,857	32,448	-	187,781	21,706	19,300	41,006	26,394	2,912	949	3,861	235,881
Firefighter	99,852	A	105,565	15,857	10,386	17,311	-	149,119	21,064	19,184	40,248	26,394	2,912	295	3,207	196,577
Firefighter	99,852	A	95,624	24,595	4,857	30,816	-	155,892	21,319	17,845	39,164	26,394	2,800	456	3,256	203,605
Firefighter	99,852	A	101,962	18,012	4,996	25,072	-	150,042	21,458	21,421	42,879	26,394	2,912	336	3,248	197,894
Firefighter	99,852	A	100,740	26,857	4,927	24,743	-	157,267	21,237	20,003	41,240	26,394	2,912	511	3,423	204,898
Firefighter	99,852	A	102,051	19,890	4,996	29,731	-	156,668	22,283	19,770	42,053	26,394	2,912	361	3,273	205,345
Firefighter	99,852	A	98,120	8,672	4,789	13,349	-	124,930	19,048	16,464	35,512	26,394	2,912	165	3,077	170,372
Firefighter	99,852	A	100,384	64,939	4,927	12,094	-	182,344	19,253	16,860	36,113	26,394	2,912	1,253	4,165	227,991
Firefighter	99,852	A	101,813	4,751	4,996	17,977	-	129,537	35,340	21,797	57,137	26,394	2,912	89	3,001	191,271
Firefighter	99,852	T	34,482	5,409	1,399	5,630	-	46,920	7,144	5,931	13,075	10,997	958	107	1,065	65,061
Firefighter	99,852	A	99,649	50,473	5,462	34,455	-	190,039	22,119	19,373	41,492	26,394	2,912	941	3,853	238,552
Firefighter	99,852	A	102,092	33,092	4,996	34,146	-	174,326	22,696	19,569	42,265	26,394	2,912	594	3,506	223,416
Firefighter	99,852	A	100,853	52,323	4,927	34,728	-	192,831	22,405	19,894	42,299	26,394	2,912	959	3,871	241,630
Firefighter	99,852	A	101,956	85,229	4,996	35,569	-	227,750	22,268	20,631	42,899	26,394	2,912	1,551	4,463	276,412
Firefighter	99,852	A	101,703	36,856	5,251	16,305	-	160,115	20,198	20,164	40,362	26,394	2,912	696	3,608	206,707
Firefighter	99,852	A	102,078	42,450	4,996	33,956	-	183,480	22,694	21,025	43,719	26,394	2,912	775	3,687	232,568
Firefighter	99,852	A	101,496	57,562	4,607	19,867	-	183,532	20,767	21,008	41,775	26,394	2,744	1,109	3,853	230,693
Firefighter	99,852	A	100,792	57,813	4,927	32,394	-	195,926	21,988	20,688	42,676	26,394	2,912	1,073	3,985	244,308
Firefighter	99,852	A	102,054	76,836	5,578	39,599	-	224,067	22,956	20,367	43,323	26,394	2,912	1,386	4,298	273,417
Firefighter	99,852	A	101,958	70,757	9,050	28,067	-	209,832	21,457	19,037	40,494	26,394	2,912	1,330	4,242	257,683
Firefighter	99,852	A	101,660	69,976	9,208	13,824	-	194,668	19,646	19,021	38,667	26,394	2,912	1,356	4,268	240,708
Firefighter	99,852	A	91,517	66,796	4,482	10,240	-	173,035	17,420	15,480	32,900	26,394	2,912	1,395	4,307	216,849
Firefighter	99,852	A	99,296	11,705	4,857	13,509	-	129,367	19,293	16,662	35,955	26,394	2,912	230	3,142	175,054
Firefighter	99,852	A	99,198	42,359	4,857	11,097	-	157,511	18,881	15,852	34,733	26,394	2,912	833	3,745	202,786
Firefighter	99,852	A	91,492	32,754	3,495	15,625	-	143,366	17,855	16,154	34,009	26,394	2,880	690	3,570	187,615
Firefighter	99,852	A	90,141	23,295	2,818	10,707	-	126,961	16,873	16,153	33,026	26,394	2,528	472	3,000	170,228
Firefighter	99,852	A	89,159	51,412	4,365	9,974	-	154,910	16,942	14,866	31,808	26,394	2,912	1,127	4,039	198,246
Firefighter	99,852	A	84,547	34,683	6,115	11,507	-	136,852	16,400	16,174	32,574	26,394	2,912	796	3,708	179,646
Firefighter	99,852	A	76,348	9,163	3,716	8,557	-	97,784	14,561	17,994	32,555	26,394	2,912	228	3,140	138,739
Firefighter	99,852	A	83,369	89,496	6,150	16,074	-	195,089	16,779	16,209	32,988	26,394	2,624	1,895	4,519	238,262
Firefighter	99,852	A	89,182	44,234	5,195	10,012	-	148,623	16,849	15,218	32,067	26,394	2,912	985	3,897	191,866
Firefighter	99,852	A	55,135	16,976	2,784	5,828	-	80,723	9,085	7,710	16,795	26,394	2,080	465	2,545	116,202
Firefighter	99,852	A	100,890	44,800	4,937	35,134	-	185,761	22,432	24,297	46,729	26,394	2,912	880	3,792	234,587
Firefighter	99,852	A	102,796	70,359	4,630	35,910	-	213,695	22,820	19,883	42,703	26,394	2,912	1,279	4,191	262,909
Firefighter	99,852	A	75,680	30,519	3,716	14,120	-	124,035	15,284	17,105	32,389	26,394	2,672	779	3,451	165,713
Firefighter	99,852	A	101,666	57,631	4,996	16,305	-	180,598	20,192	18,978	39,170	26,394	2,912	1,092	4,004	227,184
Firefighter	99,852	A	97,708	34,383	4,286	23,231	-	159,608	20,342	17,855	38,197	26,394	2,912	695	3,607	206,344
Firefighter	99,852	A	102,515	41,903	4,958	36,094	-	185,470	23,058	22,319	45,377	26,394	2,912	754	3,666	234,922
Firefighter	99,852	A	100,137	64,411	4,720	35,986	-	205,254	22,282	20,334	42,616	26,394	2,912	1,181	4,093	253,930
Firefighter	99,852	A	102,450	19,211	4,996	31,049	-	157,706	22,531	22,499	45,030	26,394	2,912	344	3,256	206,631
Firefighter	99,852	A	108,764	45,743	4,812	35,957	-	195,276	24,137	22,938	47,075	26,394	2,912	813	3,725	245,807
Firefighter	99,852	A	95,534	26,310	2,973	18,349	-	143,166	18,973	16,407	35,380	26,394	2,560	455	3,015	188,533
Firefighter	99,852	A	100,044	16,732	4,887	31,986	-	153,649	22,253	20,614	42,867	26,394	2,912	308	3,220	202,296
Firefighter	99,852	A	102,816	86,756	5,104	37,353	-	232,029	22,700	22,147	44,847	26,394	2,912	1,570	4,482	281,123
Firefighter	99,852	A	97,205	54,403	4,738	27,604	-	183,950	35,317	20,493	55,810	26,394	2,912	1,045	3,957	245,661
Firefighter	99,852	A	99,696	12,491	4,887	31,276	-	148,350	22,159	19,663	41,822	26,394	2,912	234	3,146	196,903
Firefighter	99,852	A	102,230	36,630	4,996	36,512	-	180,368	22,995	25,732	48,727	26,394	2,912	659	3,571	229,757
Firefighter	99,852	A	102,311	43,434	4,996	37,232	-	187,973	23,018	21,322	44,340	26,394	2,912	778	3,690	237,385
Firefighter	99,852	A	99,539	55,886	4,887	31,862	-	192,174	21,514	19,371	40,885	26,394	2,912	1,037	3,949	240,082

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	99,852	A	102,474	17,479	4,996	31,933	-	156,882	22,796	20,503	43,299	26,394	2,912	313	3,225	206,072
Firefighter	99,852	A	92,684	16,778	4,763	16,993	-	131,218	18,501	17,956	36,457	26,394	2,624	340	2,964	176,113
Firefighter	99,852	A	96,152	51,919	8,712	12,427	-	169,210	18,363	17,504	35,867	26,394	2,656	972	3,628	213,967
Firefighter	99,852	A	102,531	68,114	4,818	31,972	-	207,435	37,986	21,099	59,085	26,394	2,912	1,244	4,156	271,815
Firefighter	99,852	A	102,550	87,885	4,847	23,869	-	219,151	21,219	21,868	43,087	26,394	2,912	1,644	4,556	266,764
Firefighter	99,852	A	99,724	43,855	4,645	27,111	-	175,335	20,907	18,635	39,542	26,394	2,880	814	3,694	222,636
Firefighter	99,852	A	101,056	9,351	3,460	11,482	-	125,349	19,081	18,716	37,797	26,394	2,656	174	2,830	170,824
Firefighter	99,852	A	101,721	46,103	4,996	33,767	-	186,587	22,640	19,517	42,157	26,394	2,912	867	3,779	235,621
Firefighter	99,852	A	97,920	70,592	4,996	30,806	-	204,314	35,987	20,941	56,928	26,394	2,797	1,292	4,089	266,695
Firefighter	99,852	A	102,071	13,031	4,996	29,725	-	149,823	22,287	19,217	41,504	26,394	2,912	240	3,152	198,504
Firefighter	99,852	A	101,379	28,531	4,996	31,147	-	166,053	22,161	22,815	44,976	26,394	2,899	513	3,412	214,608
Firefighter	99,852	A	101,508	91,817	4,996	8,894	-	207,215	18,949	23,432	42,381	26,394	2,912	1,768	4,680	252,558
Firefighter	99,852	A	101,983	66,880	4,996	34,188	-	208,047	22,273	22,234	44,507	26,394	2,912	1,219	4,131	256,714
Firefighter	99,852	A	96,912	63,964	4,996	10,848	-	176,720	32,033	18,531	50,564	26,394	2,781	1,227	4,008	235,147
Firefighter	99,852	A	100,558	459	8,635	28,657	-	138,309	21,745	21,029	42,774	26,394	2,560	-	2,560	186,448
Firefighter	99,852	A	102,037	33,147	9,342	31,699	-	176,225	39,678	23,379	63,057	26,394	2,912	598	3,510	242,297
Firefighter	99,852	A	101,982	64,842	4,996	33,698	-	205,518	38,427	21,981	60,408	26,394	2,912	1,180	4,092	270,339
Firefighter	99,852	A	101,974	47,827	4,996	30,508	-	185,305	21,866	19,119	40,985	26,394	2,912	869	3,781	233,565
Firefighter	99,852	A	101,536	48,819	4,996	8,894	-	164,245	18,954	19,210	38,164	26,394	2,912	941	3,853	209,593
Firefighter	99,852	A	101,957	59,539	4,996	31,715	-	198,207	21,863	20,548	42,411	26,394	2,912	1,086	3,998	246,464
Firefighter	99,852	A	102,041	51,793	4,996	34,798	-	193,628	22,549	20,588	43,137	26,394	2,912	937	3,849	242,571
Firefighter	99,852	A	102,039	48,067	4,996	31,982	-	187,084	22,282	19,484	41,766	26,394	2,912	885	3,797	235,760
Firefighter	99,852	A	99,227	84,479	3,106	45,317	-	232,129	22,687	20,424	43,111	28,593	2,176	1,116	3,292	283,409
Firefighter	99,852	A	91,720	35,056	4,996	28,614	-	160,386	20,253	18,342	38,595	26,394	2,624	653	3,277	207,033
Firefighter	99,852	A	101,910	46,076	6,567	27,583	-	182,136	21,449	18,755	40,204	26,394	2,912	843	3,755	229,979
Firefighter	99,852	A	101,967	81,295	4,996	35,448	-	223,706	22,270	19,473	41,743	26,394	2,912	1,477	4,389	272,370
Firefighter	99,852	A	101,943	69,567	10,696	32,297	-	214,503	21,860	23,260	45,120	26,394	2,912	1,274	4,186	262,757
Firefighter	99,852	A	102,089	36,227	6,344	32,837	-	177,497	22,695	19,845	42,540	26,394	2,912	668	3,580	226,586
Firefighter	99,852	A	102,125	41,072	4,996	33,396	-	181,589	22,702	20,424	43,126	26,394	2,912	766	3,678	230,685
Firefighter	99,852	A	102,100	37,283	6,381	33,978	-	179,742	22,697	20,420	43,117	26,394	2,912	682	3,594	228,833
Firefighter	99,852	A	102,048	54,447	4,996	35,433	-	196,924	22,550	21,193	43,743	26,394	2,912	985	3,897	245,868
Firefighter	99,852	A	102,034	35,399	4,996	31,793	-	174,222	22,281	22,243	44,524	26,394	2,912	638	3,550	222,897
Firefighter	99,852	A	100,956	39,920	4,937	32,225	-	178,038	22,184	19,137	41,321	26,394	2,912	747	3,659	226,616
Firefighter	99,852	A	97,225	53,944	4,762	20,715	-	176,646	19,610	19,931	39,541	26,394	2,848	1,093	3,941	222,650
Firefighter	99,852	A	100,955	43,444	4,937	33,729	-	183,065	22,429	19,627	42,056	26,394	2,912	796	3,708	231,888
Firefighter	99,852	A	95,644	59,822	5,627	34,074	-	195,167	20,993	21,021	42,014	26,394	2,080	837	2,917	242,554
Firefighter	99,852	A	93,410	10,726	3,866	23,344	-	131,346	19,582	17,251	36,833	26,394	2,880	217	3,097	177,322
Firefighter	99,852	A	96,811	68,910	5,354	26,033	-	197,108	19,866	16,205	36,071	26,394	2,464	1,088	3,552	243,368
Firefighter	99,852	A	100,879	72,547	4,937	33,432	-	211,795	22,148	18,074	40,222	26,394	2,912	1,342	4,254	260,337
Firefighter	99,852	A	97,280	8,819	4,762	8,518	-	119,379	18,106	16,338	34,444	26,394	2,912	173	3,085	163,879
Firefighter	99,852	A	94,194	14,368	3,051	16,536	-	128,149	18,605	16,111	34,716	26,394	2,480	268	2,748	173,148
Firefighter	99,852	A	97,706	110,949	6,570	38,657	-	253,882	21,644	20,713	42,357	26,394	2,912	2,109	5,021	301,920
Firefighter	99,852	A	98,558	43,022	4,789	22,624	-	168,993	20,311	22,031	42,342	26,394	2,912	826	3,738	215,698
Firefighter	99,852	A	99,698	58,541	4,877	27,917	-	191,033	20,955	20,317	41,272	26,394	2,912	1,094	4,006	238,382
Firefighter	99,852	A	94,268	41,658	4,638	12,856	-	153,420	18,309	19,214	37,523	26,394	2,902	851	3,753	198,123
Firefighter	99,852	A	98,243	41,379	3,766	24,994	-	168,382	20,324	17,894	38,218	26,394	2,880	791	3,671	215,100
Firefighter	99,852	A	100,953	44,849	4,937	33,456	-	184,195	22,429	20,194	42,623	26,394	2,912	828	3,740	233,018
Firefighter	99,852	A	89,034	47,559	4,600	8,681	-	149,874	28,933	16,833	45,766	26,394	2,748	992	3,740	205,201
Firefighter	99,852	A	89,491	16,316	4,400	7,865	-	118,072	16,668	18,704	35,372	26,394	2,911	363	3,273	161,134
Firefighter	99,852	A	100,894	61,194	4,927	33,294	-	200,309	22,019	20,414	42,433	26,394	2,912	1,131	4,043	248,722
Firefighter	99,852	A	101,030	10,492	5,098	31,631	-	148,251	22,442	21,422	43,864	26,394	2,912	192	3,104	197,087
Firefighter	99,852	A	101,925	39,990	4,996	27,325	-	174,236	21,452	20,769	42,221	26,394	2,912	733	3,645	222,082
Firefighter	99,852	A	69,089	9,819	4,724	20,450	-	104,082	15,532	13,476	29,008	26,394	2,042	192	2,234	146,008
Firefighter	99,852	A	92,571	77,689	5,352	30,659	-	206,271	34,643	21,176	55,819	26,394	2,176	1,111	3,287	267,308
Firefighter	99,852	A	99,913	20,741	4,877	32,165	-	157,696	22,179	20,876	43,055	26,394	2,912	387	3,299	206,269
Firefighter	99,852	A	98,307	32,030	3,796	25,945	-	160,078	20,661	19,260	39,921	26,394	2,880	612	3,492	207,133
Firefighter	99,852	A	101,943	38,988	4,996	25,999	-	171,926	21,455	19,302	40,757	26,394	2,912	735	3,647	219,775

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	99,852	A	92,335	22,279	2,912	12,306	-	129,832	17,373	19,235	36,608	26,394	2,464	425	2,889	173,599
Firefighter	99,852	A	99,624	57,316	4,857	34,679	-	196,476	22,104	19,370	41,474	26,394	2,912	1,062	3,974	244,974
Firefighter	99,852	A	99,755	12,530	4,877	24,249	-	141,411	20,964	18,627	39,591	26,394	2,912	230	3,142	188,769
Firefighter	99,852	T	96,267	45,816	3,051	19,654	-	164,788	19,241	18,506	37,747	24,194	2,560	804	3,364	208,223
Firefighter	99,852	A	95,980	26,564	4,693	26,233	-	153,470	20,538	18,520	39,058	26,394	2,909	506	3,415	200,402
Firefighter	99,852	A	102,034	69,749	4,996	36,842	-	213,621	22,686	21,964	44,650	26,394	2,912	1,277	4,189	262,701
Firefighter	99,852	A	85,608	30,113	4,172	8,768	-	128,661	16,131	15,214	31,345	26,394	2,912	688	3,600	171,186
Firefighter	99,852	A	82,296	42,503	3,894	9,540	-	138,233	15,628	12,918	28,546	26,394	2,912	1,004	3,916	180,255
Firefighter	99,852	A	53,041	17,905	2,677	-	-	73,623	7,828	6,140	13,968	26,394	2,080	523	2,603	107,845
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,269	5,291	13,197	800	98	898	49,100
Firefighter	99,852	A	102,002	55,269	4,996	33,050	-	195,317	22,276	27,742	50,018	26,394	2,912	1,006	3,918	243,987
Firefighter	99,852	A	96,941	93,522	4,738	38,038	-	233,239	21,432	19,572	41,004	26,394	2,912	1,791	4,703	281,065
Firefighter	99,852	A	89,375	1,227	2,127	12,434	-	105,163	17,056	16,774	33,830	26,394	2,336	23	2,359	148,613
Firefighter	99,852	A	91,774	23,118	4,490	12,671	-	132,053	17,881	14,787	32,668	26,394	2,912	485	3,397	176,328
Firefighter	99,852	A	83,821	23,911	3,170	14,233	-	125,135	17,024	16,116	33,140	26,394	2,784	528	3,312	168,553
Firefighter	99,852	A	91,285	55,015	4,490	8,575	-	159,365	17,039	17,010	34,049	26,394	2,912	1,181	4,093	202,798
Firefighter	99,852	A	91,753	50,396	4,490	10,587	-	157,226	17,440	15,932	33,372	26,394	2,912	1,100	4,012	201,060
Firefighter	99,852	A	99,321	42,633	4,867	28,838	-	175,659	21,297	20,016	41,313	26,394	2,912	802	3,714	223,350
Firefighter	99,852	A	99,670	26,309	4,397	32,210	-	162,586	22,104	21,724	43,828	26,394	2,880	485	3,365	211,084
Firefighter	99,852	A	93,676	22,267	2,558	19,274	-	137,775	18,742	15,142	33,884	26,394	2,752	443	3,195	182,911
Firefighter	99,852	A	92,035	47,167	4,391	14,859	-	158,452	18,272	18,821	37,093	26,394	2,912	996	3,908	203,118
Firefighter	99,852	A	89,306	74,440	4,372	14,328	-	182,446	17,730	15,735	33,465	26,394	2,912	1,610	4,522	226,570
Firefighter	99,852	A	84,924	44,020	4,105	11,609	-	144,658	16,524	14,868	31,392	26,394	2,912	998	3,910	187,576
Firefighter	99,852	A	89,242	23,823	4,324	14,353	-	131,742	17,724	16,180	33,904	26,394	2,912	504	3,416	175,860
Firefighter	99,852	A	89,495	42,678	4,372	14,352	-	150,897	17,769	17,464	35,233	26,394	2,912	922	3,834	195,060
Firefighter	99,852	A	90,774	33,678	3,491	23,827	-	151,770	18,993	17,494	36,487	26,394	2,880	704	3,584	197,157
Firefighter	99,852	A	99,828	75,722	4,867	34,862	-	215,279	22,103	18,790	40,893	26,394	2,912	1,418	4,330	263,776
Firefighter	99,852	A	92,180	9,963	4,490	14,773	-	121,406	18,298	16,464	34,762	26,394	2,912	208	3,120	166,098
Firefighter	99,852	A	102,160	52,725	4,958	35,906	-	195,749	22,713	19,583	42,296	26,394	2,912	952	3,864	244,856
Firefighter	99,852	A	97,235	39,656	4,630	31,021	-	172,542	36,629	22,237	58,866	26,394	2,912	754	3,666	235,565
Firefighter	99,852	A	91,748	22,901	4,425	14,774	-	133,848	18,222	17,122	35,344	26,394	2,912	469	3,381	178,464
Firefighter	99,852	A	99,386	84,466	4,867	35,727	-	224,446	22,098	19,606	41,704	26,394	2,912	1,599	4,511	272,938
Firefighter	99,852	A	102,068	41,693	4,996	34,454	-	183,211	22,692	19,566	42,258	26,394	2,912	749	3,661	232,297
Firefighter	99,852	A	83,333	28,117	5,160	7,297	-	123,907	15,549	13,610	29,159	26,394	2,912	674	3,586	165,850
Firefighter	99,852	A	93,308	34,011	3,126	15,173	-	145,618	31,664	17,824	49,488	26,394	2,656	654	3,310	203,676
Firefighter	99,852	A	90,125	18,361	4,169	14,679	-	127,334	17,870	17,866	35,736	26,394	2,552	408	2,960	171,598
Firefighter	99,852	A	80,012	7,983	3,935	7,005	-	98,935	14,935	16,164	31,099	26,394	2,912	193	3,105	140,264
Firefighter	99,852	A	81,613	5,017	2,803	11,208	-	100,641	15,725	14,976	30,701	26,394	2,656	82	2,738	142,760
Firefighter	99,852	A	86,790	17,326	3,953	17,673	-	125,742	17,657	20,581	38,238	26,394	2,880	391	3,271	169,793
Firefighter	99,852	A	60,295	20,682	2,512	7,526	-	91,015	9,755	8,617	18,372	24,194	2,144	510	2,654	124,964
Firefighter	99,852	A	60,136	7,007	2,512	7,526	-	77,181	9,758	8,114	17,872	24,194	2,144	164	2,308	111,133
Firefighter	99,852	A	84,518	65,114	4,154	10,166	-	163,952	16,137	13,543	29,680	26,394	2,912	1,530	4,442	206,483
Firefighter	99,852	A	75,539	11,510	3,716	12,125	-	102,890	15,004	12,756	27,760	26,394	2,912	305	3,217	144,288
Firefighter	99,852	A	67,472	6,331	2,694	9,099	-	85,596	10,684	10,870	21,554	25,659	2,464	145	2,609	121,939
Firefighter	99,852	A	75,485	10,348	3,716	10,288	-	99,837	14,693	13,811	28,504	26,394	2,912	262	3,174	140,924
Firefighter	99,852	A	85,572	45,891	4,197	7,496	-	143,156	15,929	17,291	33,220	26,394	2,912	1,051	3,963	185,479
Firefighter	99,852	A	86,506	11,266	4,218	13,974	-	115,964	17,210	21,109	38,319	26,394	2,912	250	3,162	159,568
Firefighter	99,852	A	86,950	2,831	4,252	11,828	-	105,861	16,866	15,015	31,881	26,394	2,912	60	2,972	149,121
Firefighter	99,852	A	91,266	60,697	3,814	21,549	-	177,326	18,489	16,569	35,058	26,394	2,880	1,249	4,129	222,209
Firefighter	99,852	A	85,673	28,516	4,172	11,685	-	130,046	16,628	15,004	31,632	26,394	2,912	642	3,554	173,068
Firefighter	99,852	A	89,289	16,387	4,330	14,346	-	124,352	17,664	17,170	34,834	26,394	2,912	360	3,272	168,410
Firefighter	99,852	A	86,846	29,905	4,252	9,267	-	130,270	16,425	14,627	31,052	26,394	2,912	678	3,590	173,089
Firefighter	99,852	A	99,439	12,973	4,857	28,236	-	145,505	21,523	17,831	39,354	26,394	2,912	243	3,155	193,422
Firefighter	99,852	A	91,492	29,511	3,814	24,520	-	149,337	19,274	18,564	37,838	26,394	2,880	587	3,467	195,005
Firefighter	99,852	A	85,474	22,354	4,172	9,603	-	121,603	16,256	14,254	30,510	26,394	2,912	521	3,433	164,253
Firefighter	99,852	A	91,354	70,697	3,776	22,624	-	188,451	18,510	15,454	33,964	26,394	2,880	1,456	4,336	233,355
Firefighter	99,852	A	86,069	20,028	2,837	13,974	-	122,908	16,857	14,991	31,848	26,394	2,656	458	3,114	166,159

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	99,852	A	87,003	4,100	4,252	13,940	-	109,295	17,220	20,016	37,236	26,394	2,912	91	3,003	152,909
Firefighter	99,852	A	88,380	22,556	3,409	18,456	-	132,801	17,833	16,162	33,995	26,394	2,656	460	3,116	177,028
Firefighter	99,852	A	82,894	24,102	2,639	17,083	-	126,718	16,681	16,241	32,922	26,394	2,592	519	3,111	169,793
Firefighter	99,852	A	89,301	45,220	4,365	16,669	-	155,555	17,941	16,197	34,138	26,394	2,912	981	3,893	199,890
Firefighter	99,852	A	88,000	23,013	2,818	12,451	-	126,282	16,828	14,178	31,006	26,394	2,528	456	2,984	169,504
Firefighter	99,852	A	92,022	23,074	4,444	20,128	-	139,668	18,728	16,787	35,515	26,394	2,912	458	3,370	184,790
Firefighter	99,852	A	86,030	7,195	2,837	9,750	-	105,812	16,159	13,389	29,548	26,394	2,656	160	2,816	148,365
Firefighter	99,852	A	85,859	34,360	2,676	13,341	-	136,236	16,523	13,960	30,483	26,394	2,560	675	3,235	179,153
Firefighter	99,852	A	85,962	33,414	4,197	13,737	-	137,310	16,944	17,226	34,170	26,394	2,912	753	3,665	180,648
Firefighter	99,852	A	84,525	16,734	2,639	13,792	-	117,690	16,506	13,902	30,408	26,394	2,592	367	2,959	160,590
Firefighter	99,852	A	89,985	46,940	3,765	22,928	-	163,618	18,590	15,434	34,024	26,394	2,880	970	3,850	208,602
Firefighter	99,852	A	89,238	22,922	4,366	15,769	-	132,295	17,697	16,796	34,493	26,394	2,912	517	3,429	176,386
Firefighter	99,852	A	88,332	41,703	2,912	14,346	-	147,293	17,301	14,742	32,043	26,394	2,656	889	3,545	190,988
Firefighter	99,852	A	86,841	43,901	4,252	9,716	-	144,710	16,494	13,880	30,374	26,394	2,912	992	3,904	187,598
Firefighter	99,852	A	86,775	74,503	3,953	15,120	-	180,351	17,061	14,179	31,240	26,394	2,880	1,642	4,522	223,806
Firefighter	99,852	A	85,622	36,886	4,172	9,603	-	136,283	16,278	13,496	29,774	26,394	2,912	849	3,761	178,955
Firefighter	99,852	A	92,062	81,234	3,847	25,590	-	202,733	19,330	17,822	37,152	26,394	2,880	1,669	4,549	248,457
Firefighter	99,852	A	75,491	7,443	3,716	10,288	-	96,938	14,694	13,221	27,915	26,394	2,912	189	3,101	138,026
Firefighter	99,852	A	66,027	8,917	3,106	6,580	-	84,630	10,781	10,391	21,172	26,394	2,464	235	2,699	121,805
Firefighter	99,852	A	75,579	54,180	3,716	8,451	-	141,926	14,408	11,577	25,985	26,394	2,912	1,428	4,340	182,728
Firefighter	99,852	A	75,535	6,149	3,716	12,125	-	97,525	15,003	12,755	27,758	26,394	2,912	157	3,069	138,922
Firefighter	99,852	A	51,137	10,647	2,553	2,349	-	66,686	7,869	6,681	14,550	26,394	2,080	320	2,400	100,949
Firefighter	99,852	A	74,278	27,610	3,079	15,480	-	120,447	14,789	14,541	29,330	24,194	2,254	567	2,821	159,430
Firefighter	99,852	A	65,993	6,672	3,106	3,619	-	79,390	10,367	8,976	19,343	26,394	2,464	174	2,638	116,151
Firefighter	99,852	A	66,897	18,704	3,124	8,156	-	96,881	11,157	9,092	20,249	26,394	2,464	464	2,928	134,432
Firefighter	99,852	A	66,047	7,731	3,106	8,061	-	84,945	10,989	11,115	22,104	26,394	2,464	195	2,659	122,328
Firefighter	99,852	A	75,537	4,377	3,716	12,125	-	95,755	15,004	13,902	28,906	26,394	2,912	111	3,023	137,153
Firefighter	99,852	A	26,094	4,458	1,262	1,262	-	33,076	2,955	2,218	5,173	13,197	800	98	898	49,228
Firefighter	99,852	A	75,417	32,276	3,716	8,451	-	119,860	14,381	16,367	30,748	26,394	2,912	828	3,740	160,635
Firefighter	99,852	A	75,415	26,374	3,716	6,614	-	112,119	14,079	11,639	25,718	26,394	2,624	698	3,322	152,592
Firefighter	99,852	A	98,944	17,732	4,738	28,828	-	150,242	21,633	20,309	41,942	26,394	2,912	333	3,245	198,269
Firefighter	99,852	A	98,397	78,378	4,818	35,997	-	217,590	21,741	19,875	41,616	26,394	2,912	1,487	4,399	265,725
Firefighter	99,852	A	98,450	36,899	4,818	33,305	-	173,472	21,865	19,144	41,009	26,394	2,912	690	3,602	221,731
Firefighter	99,852	A	98,395	29,181	4,818	29,764	-	162,158	21,465	22,868	44,333	26,394	2,912	547	3,459	210,017
Firefighter	99,852	A	98,419	24,511	4,818	29,830	-	157,578	21,469	19,628	41,097	26,394	2,912	462	3,374	205,441
Firefighter	99,852	A	98,366	80,992	4,838	36,022	-	220,218	37,492	23,517	61,009	26,394	2,912	1,534	4,446	284,104
Firefighter	99,852	A	85,439	9,298	4,099	16,335	-	115,171	17,238	16,804	34,042	26,394	2,432	212	2,644	158,803
Firefighter	99,852	A	82,467	61,182	2,452	30,379	-	176,480	30,949	17,211	48,160	26,394	2,176	999	3,175	233,823
Firefighter	99,852	A	84,601	26,839	4,089	15,579	-	131,108	17,067	20,507	37,574	26,394	2,912	603	3,515	174,569
Firefighter	99,852	A	83,711	35,625	2,674	12,104	-	134,114	16,191	13,746	29,937	26,394	2,656	818	3,474	176,699
Firefighter	99,852	A	94,994	21,629	4,569	28,776	-	149,968	20,754	20,420	41,174	28,593	2,870	428	3,298	199,315
Firefighter	99,852	A	81,392	31,030	2,754	9,284	-	124,460	15,296	15,730	31,026	26,394	2,656	734	3,390	166,150
Firefighter	99,852	A	82,275	19,457	4,048	7,205	-	112,985	15,358	13,626	28,984	26,394	2,912	462	3,374	154,737
Firefighter	99,852	T	21,633	2,655	2,930	6,830	-	34,048	9,108	4,963	14,071	2,199	560	12	572	45,355
Firefighter	99,852	A	100,204	39,033	4,897	31,345	-	175,479	37,737	22,924	60,661	26,394	2,912	723	3,635	239,610
Firefighter	99,852	A	98,360	58,438	4,818	32,640	-	194,256	37,030	20,600	57,630	26,394	2,912	1,098	4,010	257,680
Firefighter	99,852	A	100,208	40,408	4,897	31,872	-	177,385	21,872	18,870	40,742	26,394	2,912	746	3,658	225,651
Firefighter	99,852	A	98,336	60,132	4,818	30,942	-	194,228	21,224	18,593	39,817	26,394	2,912	1,145	4,057	241,846
Firefighter	99,852	A	100,126	59,958	4,917	30,240	-	195,241	21,460	18,777	40,237	26,394	2,912	1,133	4,045	243,095
Firefighter	99,852	A	98,418	30,523	4,838	30,906	-	164,685	21,557	21,555	43,112	26,394	2,912	576	3,488	212,636
Firefighter	99,852	A	98,360	46,796	4,818	31,023	-	180,997	21,459	18,265	39,724	26,394	2,912	876	3,788	228,850
Firefighter	99,852	A	98,366	56,271	4,838	32,598	-	192,073	37,032	21,209	58,241	26,394	2,912	1,059	3,971	255,499
Firefighter	99,852	A	98,478	42,216	4,838	35,751	-	181,283	22,136	20,831	42,967	26,394	2,912	786	3,698	229,813
Firefighter	99,852	A	98,364	64,727	4,838	32,569	-	200,498	37,082	22,543	59,625	26,394	2,912	1,252	4,164	263,974
Firefighter	99,852	A	97,985	45,551	4,798	33,994	-	182,328	21,769	22,097	43,866	26,394	2,903	846	3,750	230,491
Firefighter	99,852	A	99,938	57,919	4,907	29,665	-	192,429	21,431	17,229	38,660	26,394	2,912	1,082	3,994	240,254
Firefighter	99,852	A	50,249	13,951	2,535	2,882	-	69,617	7,778	5,910	13,688	26,394	2,080	435	2,515	103,789

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	99,852	A	66,045	21,545	3,106	8,802	-	99,498	11,074	9,595	20,669	26,394	2,464	568	3,032	136,966
Firefighter	99,852	A	95,117	43,764	4,569	32,626	-	176,076	21,109	19,864	40,973	26,394	2,912	845	3,757	223,579
Firefighter	99,852	A	97,063	34,962	4,638	27,571	-	164,234	20,763	21,077	41,840	26,394	2,912	674	3,586	211,391
Firefighter	99,852	A	95,042	31,460	4,569	27,268	-	158,339	20,342	18,596	38,938	26,394	2,912	618	3,530	205,075
Firefighter	99,852	A	97,098	43,439	4,638	30,667	-	175,842	21,154	17,760	38,914	26,394	2,912	843	3,755	223,390
Firefighter	99,852	A	97,140	21,486	4,638	29,133	-	152,397	21,161	20,520	41,681	26,394	2,912	405	3,317	199,952
Firefighter	99,852	A	94,628	48,637	4,569	33,163	-	180,997	21,020	18,397	39,417	26,394	2,903	943	3,846	228,411
Firefighter	99,852	A	97,160	10,166	4,638	28,111	-	140,075	21,164	18,278	39,442	26,394	2,912	201	3,113	187,633
Firefighter	99,852	A	95,188	7,704	4,569	29,655	-	137,116	21,121	18,762	39,883	26,394	2,912	150	3,062	184,631
Firefighter	99,852	A	95,049	24,853	4,569	26,375	-	150,846	20,343	18,870	39,213	26,394	2,912	481	3,393	197,583
Firefighter	99,852	A	81,290	4,301	4,048	27,464	-	117,103	18,570	16,623	35,193	26,394	2,880	91	2,971	162,067
Firefighter	99,852	A	95,097	52,877	4,569	33,531	-	186,074	21,106	19,012	40,118	26,394	2,912	1,016	3,928	233,574
Firefighter	99,852	A	95,047	56,459	4,569	31,468	-	187,543	20,720	18,664	39,384	26,394	2,912	1,120	4,032	234,657
Firefighter	99,852	A	88,747	1,356	4,036	25,073	-	119,212	19,363	16,450	35,813	26,394	2,784	13	2,797	164,969
Firefighter	99,852	A	97,148	17,532	4,638	28,728	-	148,046	21,162	24,121	45,283	26,394	2,912	334	3,246	195,602
Firefighter	99,852	A	95,149	30,180	4,569	30,425	-	160,323	21,114	18,486	39,600	26,394	2,912	596	3,508	207,831
Firefighter	99,852	A	95,109	49,557	4,569	33,060	-	182,295	21,108	17,965	39,073	26,394	2,912	961	3,873	229,797
Firefighter	99,852	A	97,199	19,673	4,638	31,195	-	152,705	21,556	19,156	40,712	26,394	2,912	378	3,290	200,655
Firefighter	99,852	A	97,016	65,029	4,638	29,865	-	196,548	20,755	18,178	38,933	26,394	2,912	1,249	4,161	243,697
Firefighter	99,852	A	97,081	22,952	4,600	26,642	-	151,275	20,766	17,934	38,700	26,394	2,912	430	3,342	198,435
Firefighter	99,852	A	95,031	76,008	4,569	32,935	-	208,543	20,718	21,711	42,429	26,394	2,912	1,481	4,393	255,655
Firefighter	99,852	A	95,136	36,615	4,569	32,320	-	168,640	21,113	19,017	40,130	26,394	2,912	700	3,612	216,147
Firefighter	99,852	A	95,144	30,748	4,569	31,776	-	162,237	21,114	20,775	41,889	26,394	2,912	592	3,504	209,745
Firefighter	99,852	A	92,646	2,130	3,923	26,232	-	124,931	20,072	17,867	37,939	26,394	2,832	42	2,874	171,397
Firefighter	99,852	A	94,837	41,675	4,569	27,835	-	168,916	20,195	17,941	38,136	26,394	2,912	821	3,733	215,505
Firefighter	99,852	A	94,966	51,259	4,569	26,392	-	177,186	19,952	17,467	37,419	26,394	2,912	995	3,907	223,532
Firefighter	99,852	A	95,140	29,710	4,569	31,331	-	160,750	21,113	19,018	40,131	26,394	2,912	574	3,486	208,257
Firefighter	99,852	A	95,052	59,807	4,569	31,682	-	191,110	20,721	17,150	37,871	26,394	2,912	1,174	4,086	238,225
Firefighter	99,852	A	96,999	52,189	4,638	27,231	-	181,057	20,366	19,173	39,539	26,394	2,912	1,003	3,915	227,817
Firefighter	99,852	A	97,044	50,634	4,638	33,632	-	185,948	21,525	18,590	40,115	26,394	2,912	960	3,872	233,867
Firefighter	99,852	A	95,046	60,032	4,569	31,476	-	191,123	20,720	20,388	41,108	26,394	2,912	1,164	4,076	238,237
Firefighter	99,852	A	95,052	51,553	4,569	30,830	-	182,004	20,721	16,910	37,631	26,394	2,912	1,005	3,917	229,119
Firefighter	99,852	A	95,050	54,571	4,569	30,975	-	185,165	20,721	17,635	38,356	26,394	2,912	1,068	3,980	232,280
Firefighter	99,852	A	95,200	41,015	4,638	32,521	-	173,374	21,105	19,611	40,716	26,394	2,912	797	3,709	220,873
Firefighter	99,852	T	35,738	20,825	5,380	13,470	-	75,413	8,586	7,240	15,826	8,798	1,184	434	1,618	92,797
Firefighter	99,852	A	95,234	23,007	4,638	30,584	-	153,463	21,111	17,998	39,109	26,394	2,912	433	3,345	200,968
Firefighter	99,852	A	95,257	27,253	4,638	32,652	-	159,800	36,903	21,168	58,071	26,394	2,912	521	3,433	223,097
Firefighter	99,852	A	95,171	56,136	4,638	34,006	-	189,951	21,100	19,323	40,423	26,394	2,912	1,075	3,987	237,445
Firefighter	99,852	A	95,285	24,766	4,638	32,985	-	157,674	21,386	20,158	41,544	26,394	2,912	469	3,381	205,454
Firefighter	99,852	A	93,647	54,763	4,569	33,000	-	185,979	20,628	18,879	39,507	26,394	2,912	1,068	3,980	233,001
Firefighter	99,852	A	95,065	36,939	4,638	25,240	-	161,882	19,951	18,807	38,758	26,394	2,912	722	3,634	208,227
Firefighter	99,852	A	95,167	31,677	4,600	29,510	-	160,954	20,722	17,421	38,143	26,394	2,912	617	3,529	208,070
Firefighter	99,852	A	92,038	59,357	4,464	27,841	-	183,700	19,693	19,111	38,804	26,394	2,912	1,198	4,110	229,787
Firefighter	99,852	A	95,184	22,443	4,638	28,580	-	150,845	20,725	18,979	39,704	26,394	2,912	436	3,348	197,964
Firefighter	99,852	A	93,549	61,135	4,569	28,939	-	188,192	20,043	19,470	39,513	26,394	2,912	1,207	4,119	234,629
Firefighter	99,852	A	93,735	11,391	4,569	29,397	-	139,092	20,791	19,584	40,375	26,394	2,912	225	3,137	186,277
Firefighter	99,852	A	95,070	42,271	4,638	25,721	-	167,700	19,952	18,807	38,759	26,394	2,912	815	3,727	214,046
Firefighter	99,852	A	92,068	48,239	4,464	27,870	-	172,641	19,698	16,809	36,507	26,394	2,912	962	3,874	218,733
Firefighter	99,852	A	65,483	17,616	3,055	5,053	-	91,207	10,465	9,064	19,529	26,394	2,464	457	2,921	128,066
Firefighter	99,852	A	75,519	15,993	3,716	12,013	-	107,241	14,943	14,689	29,632	26,394	2,912	410	3,322	148,578
Firefighter	99,852	A	75,495	5,499	3,716	10,288	-	94,998	14,695	13,039	27,734	26,394	2,912	141	3,053	136,087
Firefighter	99,852	A	75,655	17,985	3,716	12,125	-	109,481	15,024	13,718	28,742	26,394	2,912	465	3,377	150,899
Firefighter	99,852	A	75,476	21,882	3,716	10,288	-	111,362	14,692	12,848	27,540	26,394	2,912	565	3,477	152,448
Firefighter	99,852	A	75,582	39,198	3,716	10,288	-	128,784	14,711	13,432	28,143	26,394	2,912	1,009	3,921	169,889
Firefighter	99,852	A	75,496	28,926	3,716	12,125	-	120,263	14,997	13,695	28,692	26,394	2,912	740	3,652	161,654
Firefighter	99,852	A	75,543	3,451	3,716	12,125	-	94,835	15,005	14,980	29,985	26,394	2,912	89	3,001	136,234
Firefighter	99,852	A	75,502	18,749	3,716	10,288	-	108,255	14,696	12,673	27,369	26,394	2,912	501	3,413	149,345

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	99,852	A	75,525	14,419	3,716	12,125	-	105,785	15,002	13,119	28,121	26,394	2,912	369	3,281	147,181
Firefighter	99,852	A	75,677	3,495	3,716	11,851	-	94,739	14,980	16,216	31,196	26,394	2,912	97	3,009	136,113
Firefighter	99,852	A	75,668	10,715	3,716	12,125	-	102,224	15,027	12,956	27,983	26,394	2,912	276	3,188	143,645
Firefighter	99,852	A	75,452	3,780	3,716	8,451	-	91,399	14,386	13,523	27,909	26,394	2,912	97	3,009	132,179
Firefighter	99,852	A	75,536	4,856	3,716	12,125	-	96,233	15,003	13,902	28,905	26,394	2,912	123	3,035	137,630
Firefighter	99,852	A	75,445	11,783	3,716	8,451	-	99,395	14,385	12,229	26,614	26,394	2,912	304	3,216	140,174
Firefighter	99,852	A	75,406	8,422	3,716	6,614	-	94,158	14,077	11,801	25,878	26,394	2,912	219	3,131	134,629
Firefighter	99,852	A	75,595	29,106	3,716	10,288	-	118,705	14,713	14,459	29,172	26,394	2,912	747	3,659	159,812
Firefighter	99,852	A	75,680	4,565	3,716	12,125	-	96,086	15,028	13,521	28,549	26,394	2,912	121	3,033	137,508
Firefighter	99,852	A	75,286	15,864	3,716	7,970	-	102,836	14,263	12,490	26,753	26,394	2,912	412	3,324	143,493
Firefighter	99,852	A	75,538	5,071	3,716	12,125	-	96,450	15,004	14,313	29,317	26,394	2,912	128	3,040	137,848
Firefighter	99,852	A	75,446	8,539	3,716	8,451	-	96,152	14,385	12,580	26,965	26,394	2,912	218	3,130	136,931
Firefighter	99,852	A	75,614	19,311	3,716	10,288	-	108,929	14,716	14,915	29,631	26,394	2,912	494	3,406	150,039
Firefighter	99,852	A	75,502	22,032	3,716	12,125	-	113,375	14,998	13,308	28,306	26,394	2,912	559	3,471	154,767
Firefighter	99,852	A	75,676	7,733	3,716	12,125	-	99,250	15,028	13,721	28,749	26,394	2,912	202	3,114	140,672
Firefighter	99,852	A	75,677	10,240	3,716	12,125	-	101,758	15,028	14,124	29,152	26,394	2,912	267	3,179	143,180
Firefighter	99,852	A	75,541	3,314	3,716	12,125	-	94,696	15,004	13,500	28,504	26,394	2,912	84	2,996	136,094
Firefighter	99,852	A	75,448	9,040	3,716	8,451	-	96,655	14,386	12,764	27,150	26,394	2,912	231	3,143	137,435
Firefighter	99,852	A	75,620	15,934	3,716	10,288	-	105,558	14,717	13,832	28,549	26,394	2,912	415	3,327	146,669
Firefighter	99,852	A	75,669	9,989	3,716	12,125	-	101,499	15,026	12,956	27,982	26,394	2,912	261	3,173	142,919
Firefighter	99,852	A	75,213	21,173	3,079	17,231	-	116,696	15,254	13,551	28,805	24,194	2,272	435	2,707	156,144
Firefighter	99,852	A	75,285	17,589	3,079	20,526	-	116,479	15,863	14,713	30,576	24,194	2,272	349	2,621	156,536
Firefighter	99,852	A	75,053	24,281	3,079	18,528	-	120,941	26,544	14,779	41,323	24,194	2,272	490	2,762	171,679
Firefighter	99,852	A	75,072	12,704	3,079	18,324	-	109,179	15,528	13,996	29,524	24,194	2,272	256	2,528	148,901
Firefighter	99,852	A	75,251	25,586	3,079	20,898	-	124,814	15,776	14,423	30,199	24,194	2,272	512	2,784	164,784
Firefighter	99,852	A	75,052	25,004	3,079	19,579	-	122,714	15,525	14,824	30,349	24,194	2,272	504	2,776	162,433
Firefighter	99,852	A	75,230	38,372	3,079	20,594	-	137,275	26,892	15,849	42,741	24,194	2,272	790	3,062	188,361
Firefighter	99,852	A	75,244	11,979	3,079	17,616	-	107,918	15,481	14,366	29,847	24,194	2,272	239	2,511	147,593
Firefighter	99,852	T	8,078	1,535	727	929	-	11,269	1,695	1,516	3,211	2,199	200	33	233	15,163
Firefighter	99,852	A	60,108	6,331	2,512	7,526	-	76,477	9,758	8,490	18,248	24,194	2,144	145	2,289	110,429
Firefighter	99,852	A	60,109	5,926	2,512	7,526	-	76,073	9,758	9,165	18,923	24,194	2,144	135	2,279	110,025
Firefighter	99,852	A	60,066	10,625	2,512	4,565	-	77,768	9,343	7,867	17,210	24,194	2,144	257	2,401	111,305
Firefighter	99,852	A	60,078	15,017	2,512	6,046	-	83,653	9,549	8,701	18,250	24,194	2,144	367	2,511	117,396
Firefighter	99,852	A	60,084	9,372	2,512	6,046	-	78,014	9,550	8,570	18,120	24,194	2,144	223	2,367	111,758
Firefighter	99,852	A	60,081	16,531	2,512	6,046	-	85,170	9,550	7,942	17,492	24,194	2,144	408	2,552	118,914
Firefighter	99,852	A	60,123	5,737	2,512	8,101	-	76,473	9,846	8,445	18,291	24,194	2,144	130	2,274	110,513
Firefighter	99,852	A	60,108	6,371	2,512	7,526	-	76,517	9,758	8,755	18,513	24,194	2,144	146	2,290	110,469
Firefighter	99,852	A	60,048	10,237	2,512	3,084	-	75,881	9,135	8,327	17,462	24,194	2,144	248	2,392	109,210
Firefighter	99,852	A	60,094	13,277	2,512	7,526	-	83,409	9,756	9,610	19,366	24,194	2,144	317	2,461	117,359
Firefighter	99,852	A	60,108	7,054	2,512	7,526	-	77,200	9,758	10,093	19,851	24,194	2,144	164	2,308	111,152
Firefighter	99,852	A	60,098	13,711	2,512	7,526	-	83,847	9,757	8,237	17,994	24,194	2,144	333	2,477	117,798
Firefighter	99,852	A	60,102	10,289	2,512	7,526	-	80,429	9,757	8,755	18,512	24,194	2,144	246	2,390	114,380
Firefighter	99,852	A	60,067	9,442	2,512	4,565	-	76,586	9,343	9,999	19,342	24,194	2,144	227	2,371	110,123
Firefighter	99,852	A	60,106	7,743	2,512	7,526	-	77,887	9,758	8,755	18,513	24,194	2,144	184	2,328	111,839
Firefighter	99,852	A	25,240	4,401	1,262	-	-	30,903	2,821	2,192	5,013	13,197	800	98	898	46,921
Firefighter	99,852	A	25,240	4,401	1,262	-	-	30,903	2,821	2,192	5,013	13,197	800	98	898	46,921
Firefighter	99,852	A	25,240	4,429	1,262	631	-	31,562	2,888	2,054	4,942	13,197	800	98	898	47,647
Firefighter	99,852	A	25,240	4,429	1,262	631	-	31,562	2,888	2,244	5,132	13,197	800	98	898	47,647
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,655	5,677	13,197	800	98	898	49,100
Firefighter	99,852	A	25,240	4,401	1,262	-	-	30,903	2,821	2,043	4,864	13,197	800	98	898	46,921
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,269	5,291	13,197	800	98	898	49,100
Firefighter	99,852	A	25,240	4,401	1,262	-	-	30,903	2,821	2,393	5,214	13,197	800	98	898	46,921
Firefighter	99,852	A	25,240	3,953	1,262	631	-	31,086	2,888	2,244	5,132	13,197	800	88	888	47,171
Firefighter	99,852	A	25,240	4,401	1,262	-	-	30,903	2,821	2,006	4,827	13,197	800	98	898	46,921
Firefighter	99,852	A	25,240	3,928	1,262	-	-	30,430	2,821	2,080	4,901	13,197	800	88	888	46,448
Firefighter	99,852	A	25,240	4,401	1,262	-	-	30,903	2,821	2,311	5,132	13,197	800	98	898	46,921
Firefighter	99,852	A	25,240	4,475	1,262	1,893	-	32,870	3,022	2,433	5,455	13,197	800	98	898	49,089

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	99,852	A	25,240	4,429	1,262	631	-	31,562	2,888	2,130	5,018	13,197	800	98	898	47,647
Firefighter	99,852	A	25,240	4,803	1,262	-	-	31,305	2,821	2,231	5,052	13,197	800	107	907	47,323
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,800	5,822	13,197	800	98	898	49,100
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,391	5,413	13,197	800	98	898	49,100
Firefighter	99,852	A	25,240	4,429	1,262	631	-	31,562	2,888	2,206	5,094	13,197	800	98	898	47,647
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,703	5,725	13,197	800	98	898	49,100
Firefighter	99,852	A	25,240	4,429	1,262	631	-	31,562	2,888	2,054	4,942	13,197	800	98	898	47,647
Firefighter	99,852	A	25,240	3,953	1,262	631	-	31,086	2,888	2,409	5,297	13,197	800	88	888	47,171
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,521	5,543	13,197	800	98	898	49,100
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,521	5,543	13,197	800	98	898	49,100
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,476	5,498	13,197	800	98	898	49,100
Firefighter	99,852	A	25,240	4,401	1,262	-	-	30,903	2,821	2,613	5,434	13,197	800	98	898	46,921
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,433	5,455	13,197	800	98	898	49,100
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,269	5,291	13,197	800	98	898	49,100
Firefighter	99,852	A	25,240	4,401	1,262	-	-	30,903	2,821	2,754	5,575	13,197	800	98	898	46,921
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,476	5,498	13,197	800	98	898	49,100
Firefighter	99,852	A	25,240	4,458	1,262	1,262	-	32,222	2,955	2,218	5,173	13,197	800	98	898	48,374
Firefighter	99,852	A	25,240	4,486	1,262	1,893	-	32,881	3,022	2,309	5,331	13,197	800	98	898	49,100
Firefighter Trainee	65,624	T	10,736	1,246	546	537	-	13,065	1,292	963	2,255	4,399	350	30	380	18,756
Firefighter Trainee	65,624	T	10,736	1,129	546	537	-	12,948	1,292	1,090	2,382	4,399	350	31	381	18,639
Firefighter Trainee	65,624	T	8,039	774	546	-	-	9,359	938	849	1,787	2,199	264	21	285	12,496
Firefighter Trainee	65,624	T	10,736	1,239	546	268	-	12,789	1,263	1,183	2,446	4,399	350	30	380	18,451
Firefighter Trainee	65,624	T	10,293	1,029	252	772	-	12,346	1,117	1,309	2,426	4,399	326	23	349	17,862
Firefighter Trainee	65,624	T	11,208	1,010	252	-	-	12,470	1,131	1,035	2,166	4,399	355	23	378	18,000
Firefighter Trainee	65,624	T	22,684	3,825	1,262	1,134	-	28,905	2,475	2,345	4,820	8,798	719	85	804	40,178
Firefighter Trainee	65,624	A	8,519	1,077	252	639	-	10,487	1,002	752	1,754	4,399	270	24	294	15,888
Firefighter Trainee	65,624	T	11,216	1,029	252	841	-	13,338	1,215	1,093	2,308	4,399	356	23	379	18,952
Firefighter Trainee	65,624	T	8,866	1,022	252	443	-	10,583	944	819	1,763	4,399	281	23	304	15,926
Firefighter Trainee	65,624	T	11,216	1,010	252	-	-	12,478	1,132	884	2,016	4,399	356	23	379	18,009
Firefighter Trainee	65,624	T	11,224	1,029	252	842	-	13,347	1,216	984	2,200	4,399	356	23	379	18,962
Firefighter Trainee	65,624	T	5,995	384	-	300	-	6,679	621	494	1,115	2,199	190	8	198	9,499
Firefighter Trainee	65,624	T	22,684	3,845	1,262	1,701	-	29,492	2,531	2,442	4,973	8,798	719	85	804	40,821
Fleet Services Division Manager	164,944	A	159,568	6,820	6,547	28,651	-	201,586	16,656	17,371	34,027	3,583	2,080	86	2,166	221,825
Fleet Services Supervisor	104,811	A	103,075	25,088	482	25,697	-	154,342	16,507	11,379	27,886	14,459	2,080	340	2,420	185,308
Fleet Services Supervisor	104,811	A	90,074	125	4,630	11,704	-	106,533	15,462	10,843	26,305	24,122	2,080	2	2,082	146,117
Fleet Services Supervisor	104,811	A	94,233	3,170	5,450	17,382	-	120,235	10,069	8,073	18,142	18,609	2,080	45	2,125	148,913
GIS Analyst	129,563	A	126,267	4,812	119	6,945	-	138,143	21,258	16,277	37,535	618	2,062	52	2,113	160,019
GIS Analyst	129,563	A	127,419	25,368	3,722	8,882	-	165,391	24,672	16,405	41,077	15,831	2,080	272	2,352	205,894
GIS Analyst	129,563	A	104,995	-	119	5,854	-	110,968	11,854	9,890	21,744	24,587	1,720	-	1,720	147,409
GIS Analyst	129,563	A	124,110	-	113	13,422	-	137,645	13,656	12,603	26,259	624	2,080	-	2,080	151,925
GIS Supervisor	156,374	A	153,782	619	9,025	16,705	-	180,131	17,113	18,836	35,949	624	2,080	7	2,087	197,868
GIS Technician	104,749	A	101,882	-	94	-	-	101,976	10,634	11,932	22,566	10,762	2,080	-	2,080	123,372
GIS Technician	104,749	A	99,690	12,641	2,364	5,483	-	120,178	11,201	10,708	21,909	24,637	2,080	169	2,249	156,016
Hand Crew Firefighter	49,415	A	48,901	21,387	2,472	4,401	-	77,161	15,974	9,635	25,609	26,394	2,080	604	2,684	119,529
Hand Crew Firefighter	49,415	A	36,826	19,656	1,875	3,314	-	61,671	6,392	5,865	12,257	26,394	2,080	739	2,819	94,457
Hand Crew Firefighter	49,415	A	39,977	24,611	2,107	3,598	-	70,293	6,880	6,958	13,838	26,394	1,692	714	2,406	103,567
Hand Crew Firefighter	49,415	A	30,866	18,407	1,292	2,778	-	53,343	5,261	5,321	10,582	24,194	1,760	707	2,467	82,798
Hand Crew Firefighter	49,415	A	36,424	22,999	1,835	3,278	-	64,536	6,819	5,881	12,700	26,394	2,080	870	2,950	97,749
Hand Crew Firefighter	49,415	T	26,655	6,387	2,839	2,024	-	37,905	4,602	3,631	8,233	13,197	1,150	209	1,359	55,704
Hand Crew Firefighter	49,415	T	46,995	13,495	2,917	2,187	-	65,594	7,301	5,646	12,947	24,194	2,000	441	2,440	97,089
Hand Crew Firefighter	49,415	A	39,740	575	2,009	2,224	-	44,548	7,208	7,559	14,767	26,394	2,080	24	2,104	78,150
Hand Crew Firefighter	49,415	T	8,259	371	1,090	610	-	10,330	1,706	1,340	3,046	4,399	445	20	465	16,435
Hand Crew Firefighter	49,415	A	30,445	23,333	1,292	2,737	-	57,807	5,188	5,563	10,751	24,194	1,734	891	2,625	87,189
Hand Crew Firefighter	49,415	A	37,563	30,463	1,907	3,399	-	73,332	7,014	6,618	13,632	26,394	2,042	1,074	3,116	106,740
Hand Crew Firefighter	49,415	A	28,809	23,671	1,341	2,629	-	56,450	5,275	5,222	10,497	28,593	1,553	863	2,416	90,318
Hand Crew Firefighter	49,415	A	38,263	31,874	1,907	18	-	72,062	6,576	6,028	12,604	26,394	2,080	1,164	3,244	105,032
Hand Crew Firefighter	49,415	A	37,848	43,369	1,924	572	-	83,713	6,591	6,230	12,821	26,394	2,056	1,556	3,613	116,698

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Hand Crew Firefighter	49,415	A	36,826	29,690	1,716	3,319	-	71,551	6,370	6,277	12,647	26,394	2,080	1,112	3,192	104,315
Hand Crew Firefighter	49,415	A	35,857	17,281	1,875	3,227	-	58,240	6,236	6,210	12,446	26,394	2,025	655	2,680	90,870
Hand Crew Firefighter	49,415	T	25,183	15,396	1,130	2,251	-	43,960	4,835	3,801	8,636	15,396	1,450	589	2,039	64,191
Hand Crew Firefighter	49,415	A	37,186	20,428	1,889	3,365	-	62,868	6,452	5,925	12,377	26,394	2,080	764	2,844	95,714
Hand Crew Firefighter	49,415	A	37,007	22,775	1,889	3,331	-	65,002	6,421	7,505	13,926	26,394	2,080	865	2,945	97,817
Hand Crew Firefighter	49,415	A	36,826	13,371	1,875	3,314	-	55,386	6,892	5,765	12,657	26,394	2,080	525	2,605	88,672
Hand Crew Firefighter	49,415	A	36,469	24,460	1,835	3,282	-	66,046	6,331	5,699	12,030	26,394	2,080	926	3,006	98,771
Hand Crew Firefighter	49,415	A	36,826	18,606	1,875	3,314	-	60,621	6,892	5,865	12,757	26,394	2,080	706	2,786	93,907
Hand Crew Firefighter	49,415	A	36,826	18,220	1,875	3,314	-	60,235	6,392	5,774	12,166	26,394	2,080	689	2,769	93,021
Hand Crew Firefighter	49,415	A	36,327	29,963	1,835	73	-	68,198	6,266	5,338	11,604	26,394	2,072	1,141	3,213	100,858
Hand Crew Firefighter	49,415	A	35,470	23,820	1,468	3,396	-	64,154	6,120	6,320	12,440	26,394	2,000	899	2,899	96,668
Hand Crew Firefighter	49,415	T	11,960	8,556	848	1,076	-	22,440	2,417	2,099	4,516	6,598	700	335	1,035	31,455
Hand Crew Firefighter	49,415	A	36,469	27,497	1,835	3,282	-	69,083	6,827	6,612	13,439	26,394	2,080	1,045	3,125	102,304
Hand Crew Firefighter	49,415	A	36,588	22,473	1,875	3,293	-	64,229	6,350	5,669	12,019	26,394	2,066	840	2,906	96,973
Hand Crew Firefighter	49,415	A	37,007	21,348	1,889	3,331	-	63,575	6,421	6,518	12,939	26,394	2,080	799	2,879	96,390
Hand Crew Firefighter	49,415	A	30,579	25,610	1,292	-	-	57,481	5,172	4,331	9,503	24,194	1,744	986	2,730	86,847
Hand Crew Firefighter	49,415	T	11,089	6,775	446	998	-	19,308	2,182	1,789	3,971	6,598	638	266	904	28,088
Hand Crew Firefighter	49,415	A	28,120	10,365	1,010	2,531	-	42,026	5,150	4,424	9,574	24,194	1,604	407	2,011	71,370
Hand Crew Firefighter	49,415	A	30,235	23,630	1,292	2,721	-	57,878	5,566	4,995	10,561	24,194	1,724	905	2,629	87,638
Hand Crew Firefighter	49,415	A	30,866	26,029	1,292	2,778	-	60,965	5,673	4,814	10,487	24,194	1,760	988	2,748	90,832
Hand Crew Firefighter	49,415	A	30,866	24,299	1,292	-	-	56,457	5,222	4,494	9,716	24,194	1,760	940	2,700	85,873
Hand Crew Firefighter	49,415	T	11,005	6,721	446	991	-	19,163	2,166	1,826	3,992	6,598	634	264	898	27,927
Hand Crew Firefighter	49,415	T	7,947	4,872	305	715	-	13,839	1,561	1,210	2,771	4,399	460	192	652	19,799
Hand Crew Firefighter	49,415	T	7,065	6,503	305	636	-	14,509	1,394	1,110	2,504	4,399	410	256	666	20,302
Hand Crew Firefighter	49,415	A	30,866	25,025	1,292	2,778	-	59,961	5,673	5,478	11,151	24,194	1,760	952	2,712	89,828
Hand Crew Firefighter	49,415	A	15,479	17,354	705	762	-	34,300	2,591	2,383	4,974	13,197	878	655	1,533	50,088
Hand Crew Firefighter	49,415	A	15,514	9,540	705	1,396	-	27,155	2,693	2,408	5,101	13,197	880	361	1,241	43,045
Hand Crew Firefighter	49,415	A	15,475	9,149	705	1,393	-	26,722	2,492	2,578	5,070	13,197	878	347	1,224	42,411
Hand Crew Firefighter	49,415	A	15,514	13,481	705	1,396	-	31,096	2,693	2,738	5,431	13,197	880	507	1,387	46,986
Hand Crew Firefighter	49,415	T	1,058	176	-	95	-	1,329	176	162	338	-	60	10	70	1,505
Hand Crew Firefighter	49,415	A	15,426	8,301	705	762	-	25,194	2,583	2,309	4,892	13,197	875	317	1,192	40,974
Hand Crew Firefighter	49,415	A	14,457	5,121	564	1,301	-	21,443	2,496	2,327	4,823	13,197	820	209	1,029	37,136
Hand Crew Firefighter	49,415	A	15,514	9,572	705	1,396	-	27,187	2,693	2,584	5,277	13,197	880	365	1,245	43,077
Hand Crew Firefighter	49,415	A	15,387	14,978	705	1,385	-	32,455	2,672	2,356	5,028	13,197	873	568	1,441	48,324
Hand Crew Firefighter	49,415	T	705	-	-	63	-	768	118	129	247	-	40	-	40	886
Hand Crew Superintendent	150,725	A	128,185	129,822	6,481	36,716	-	301,204	25,797	26,145	51,942	26,394	2,080	1,349	3,429	353,395
Hand Crew Superintendent	150,725	A	128,185	93,270	6,481	38,857	-	266,793	26,850	33,438	60,288	26,394	2,080	978	3,058	320,037
Heavy Equipment Technician I	82,347	A	76,937	13,366	4,345	9,690	-	104,338	8,406	7,476	15,882	12,674	2,080	276	2,356	125,418
Heavy Equipment Technician II	90,251	A	91,566	13,895	773	12,670	-	118,904	9,831	11,720	21,551	12,938	2,080	205	2,285	141,673
Heavy Equipment Technician II	90,251	A	91,087	5,077	7,818	11,326	-	115,308	16,400	14,759	31,159	624	2,080	76	2,156	132,332
Heavy Equipment Technician II	90,251	A	93,636	2,849	5,005	7,923	-	109,413	9,960	8,923	18,883	12,938	2,080	21	2,101	132,311
Heavy Equipment Technician II	90,251	A	88,763	2,523	430	5,067	-	96,783	9,304	9,700	19,004	16,905	2,080	56	2,136	122,992
Heavy Equipment Technician II	90,251	A	88,763	5,988	5,455	6,569	-	106,775	9,307	9,529	18,836	18,499	2,080	92	2,172	134,581
Heavy Equipment Technician II	90,251	A	83,034	1,337	69	5,149	-	89,589	8,619	9,556	18,175	14,456	2,071	13	2,084	112,664
Heavy Equipment Technician II	90,251	A	89,171	16,433	757	9,703	-	116,064	9,629	8,554	18,183	24,637	2,080	258	2,338	150,330
Heavy Equipment Technician II	90,251	A	87,056	13,757	709	4,172	-	105,694	9,168	8,151	17,319	9,790	1,965	222	2,187	124,652
Heavy Equipment Technician II	90,251	A	80,987	6,759	76	849	-	88,671	8,458	9,845	18,303	12,386	2,080	116	2,196	109,515
Heavy Equipment Technician II	90,251	A	59,223	5,907	281	353	-	65,764	6,240	5,275	11,515	18,607	2,049	136	2,185	90,611
Heavy Equipment Technician II	90,251	A	24,221	-	-	-	-	24,221	2,391	2,003	4,394	3,799	720	-	720	30,411
Heavy Equipment Technician II	90,251	A	25,574	-	-	568	-	26,142	2,580	2,444	5,024	4,910	720	-	720	33,632
Heavy Fire Equipment Operator	131,098	A	129,742	74,834	15,289	14,920	-	234,785	48,029	24,016	72,045	26,394	2,080	789	2,869	309,208
Heavy Fire Equipment Operator	131,098	A	129,742	88,741	6,560	-	-	225,043	22,382	21,349	43,731	26,394	2,080	967	3,047	273,819
Human Resources Analyst II	118,997	A	74,259	3,998	511	6,812	-	85,580	8,358	7,319	15,677	15,754	2,080	76	2,156	109,692
Human Resources Analyst II	118,997	A	106,006	251	518	7,338	-	114,113	11,874	9,344	21,218	10,762	2,080	4	2,084	136,749
Human Resources Analyst II	118,997	T	12,510	-	9,937	1,050	-	23,497	1,368	1,038	2,406	1,805	200	-	200	26,670
Human Resources Analyst II	118,997	A	105,473	-	95	7,447	-	113,015	11,773	8,682	20,455	9,790	2,080	-	2,080	134,578
Human Resources Analyst II	118,997	A	63,006	376	-	5,579	-	68,961	5,520	7,123	12,643	4,029	1,660	7	1,667	78,510

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Human Resources Analyst II	118,997	T	32,734	34	1,276	1,800	-	35,844	3,763	3,250	7,013	6,123	747	1	748	45,730
Human Resources Manager	178,298	A	155,283	720	13,915	28,651	-	198,569	16,383	17,104	33,487	3,538	2,080	10	2,090	218,490
Human Resources Manager	178,298	A	162,129	-	158	28,651	-	190,938	28,585	14,136	42,721	3,624	1,982	-	1,982	223,147
Human Resources Manager	178,298	A	174,378	-	850	4,771	-	179,999	30,925	17,226	48,151	27,660	2,080	-	2,080	238,584
Human Resources Specialist	75,046	A	43,760	54	577	1,270	-	45,661	3,031	4,425	7,456	9,285	1,180	1	1,181	57,977
Incident Support Team Affiliate Member	304,283	A	22,823	17,394	-	-	-	40,217	-	1,712	1,712	-	279	142	420	40,217
Incident Support Team Affiliate Member	304,283	A	799	-	-	250	-	1,049	-	17	17	448	8	-	8	1,497
Incident Support Team Affiliate Member	304,283	A	45,789	9,026	160,966	437	1,843	218,061	16,437	801	17,238	56	313	36	349	234,554
Information Technology Analyst	129,563	A	127,419	-	15,953	8,630	-	152,002	22,625	19,662	42,287	10,762	2,080	-	2,080	185,389
Information Technology Analyst	129,563	A	127,419	6,505	2,527	23,237	-	159,688	13,458	15,668	29,126	18,609	2,080	71	2,151	191,755
Information Technology Analyst	129,563	A	127,419	5,188	5,569	31,556	-	169,732	14,358	15,809	30,167	17,936	2,080	56	2,136	202,026
Information Technology Analyst	129,563	A	71,088	-	55	4,879	-	76,022	7,821	6,712	14,533	15,696	1,199	-	1,199	99,539
Information Technology Division Manager	188,053	A	183,920	-	17,547	28,651	500	230,618	29,669	31,087	60,756	3,731	2,080	-	2,080	264,018
Information Technology Help Desk Technician	78,270	A	76,982	2,921	962	1,663	-	82,528	8,300	8,971	17,271	10,762	2,080	53	2,133	101,590
Information Technology Help Desk Technician	78,270	A	76,982	1,910	962	4,234	-	84,088	8,573	8,781	17,354	9,847	2,080	35	2,115	102,508
Information Technology Help Desk Technician	78,270	A	76,982	513	2,467	1,669	-	81,631	8,300	7,922	16,222	20,393	2,080	10	2,090	110,324
Information Technology Help Desk Technician	78,270	A	76,982	1,976	360	315	-	79,633	8,071	8,565	16,636	18,499	2,080	35	2,115	106,203
Information Technology Manager	173,867	A	170,048	-	21,407	28,651	500	220,606	27,915	25,161	53,076	3,651	2,080	-	2,080	252,172
Information Technology Manager	173,867	A	170,048	-	16,223	28,651	500	215,422	17,957	19,416	37,373	3,651	2,080	-	2,080	237,030
Information Technology Specialist	116,501	A	114,573	669	107	7,934	-	123,283	12,793	11,581	24,374	18,609	2,080	8	2,088	154,685
Information Technology Supervisor	156,374	A	153,782	14,509	7,136	28,021	-	203,448	24,532	20,169	44,701	17,936	2,080	130	2,210	245,916
Information Technology Supervisor	156,374	A	153,782	8,290	5,368	18,739	-	186,179	25,220	25,088	50,308	12,938	2,080	75	2,155	224,337
Information Technology Technician	104,749	T	13,689	687	22,250	982	-	37,608	1,645	1,249	2,894	1,220	284	10	294	40,473
Information Technology Technician	104,749	A	103,021	5,987	1,288	9,687	-	119,983	11,203	10,693	21,896	624	2,080	114	2,194	131,810
Information Technology Technician	104,749	A	103,021	972	7,237	5,666	-	116,896	11,472	12,867	24,339	9,847	2,080	13	2,093	138,215
Information Technology Technician	104,749	A	29,988	187	-	1,276	-	31,451	3,086	2,585	5,671	10,377	720	3	723	44,914
Legislative Affairs Program Manager	137,654	T	115,464	-	19,691	23,876	-	159,031	18,546	13,851	32,397	2,562	1,795	-	1,795	180,139
Management Analyst	130,021	A	116,371	-	405	28,651	-	145,427	18,592	15,302	33,894	3,297	2,080	-	2,080	167,316
Management Analyst	130,021	A	125,581	-	6,819	6,938	-	139,338	20,523	14,163	34,686	25,341	2,080	-	2,080	185,202
Management Analyst	130,021	A	118,382	4,178	7,844	16,473	-	146,877	20,063	15,684	35,747	14,951	2,080	51	2,131	181,891
Management Analyst	130,021	A	123,945	-	6,878	29,775	-	160,598	20,135	14,904	35,039	3,358	2,024	-	2,024	184,091
Management Analyst	130,021	A	127,176	-	9,967	28,651	-	165,794	21,825	17,340	39,165	1,730	2,080	-	2,080	189,349
Management Analyst	130,021	A	81,636	-	1,042	16,552	-	99,230	8,596	7,526	16,122	14,428	2,080	-	2,080	122,254
Management Assistant	76,086	A	74,822	-	3,244	4,115	-	82,181	13,095	12,215	25,310	12,938	2,080	-	2,080	108,214
Management Assistant	76,086	A	74,822	-	70	4,115	-	79,007	13,948	8,184	22,132	24,637	2,080	-	2,080	117,592
Management Assistant	76,086	A	66,376	2,872	322	4,127	-	73,697	12,488	5,843	18,331	18,609	2,080	59	2,139	104,794
Medical Director	332,800	A	115,208	-	17,478	7,001	500	140,187	24,361	15,554	39,915	13,782	1,320	-	1,320	178,330
Medical Team Manager	187,990	A	2,802	-	-	-	-	2,802	-	210	210	306	31	-	31	3,108
Medical Team Manager	187,990	A	2,621	-	-	-	-	2,621	-	197	197	1,462	29	-	29	4,083
Medical Team Manager	187,990	A	3,163	-	-	-	-	3,163	-	237	237	-	35	-	35	3,163
Medical Team Manager	187,990	A	2,983	-	-	-	-	2,983	-	224	224	-	33	-	33	2,983
Medical Team Manager	187,990	A	4,338	-	-	-	-	4,338	-	325	325	-	48	-	48	4,338
Multimedia Specialist	90,251	A	88,763	6,103	1,110	4,882	-	100,858	9,884	8,202	18,086	11,945	2,080	95	2,175	122,687
Multimedia Specialist	90,251	A	86,030	1,280	75	4,732	-	92,117	9,463	9,204	18,667	18,425	2,080	27	2,107	120,005
Multimedia Supervisor	101,920	A	100,232	10,999	4,193	12,109	-	127,533	17,050	12,388	29,438	624	2,080	154	2,234	145,207
Office Services Specialist	67,496	A	66,376	-	1,085	1,669	-	69,130	11,007	7,591	18,598	19,095	2,080	-	2,080	99,232
Office Services Specialist	67,496	T	30,032	418	15,229	-	-	45,679	5,803	4,496	10,299	5,960	960	6	966	57,442
Office Services Specialist	67,496	A	57,646	-	5,159	-	-	62,805	10,008	10,766	20,774	9,847	2,080	-	2,080	82,660
Office Services Specialist	67,496	A	66,376	243	3,018	3,651	-	73,288	7,340	10,233	17,573	9,847	2,080	5	2,085	90,475
Office Services Specialist	67,496	A	66,376	-	62	-	-	66,438	6,932	6,276	13,208	12,938	2,080	-	2,080	86,308
Office Services Specialist	67,496	A	62,323	651	59	3,428	-	66,461	6,864	6,108	12,972	11,945	2,080	17	2,097	85,270
Office Services Specialist	67,496	A	4,828	-	-	-	-	4,828	-	391	391	-	201	-	201	4,828
Office Services Specialist	67,496	A	12,538	-	-	-	-	12,538	1,237	1,074	2,311	3,273	480	-	480	17,048
Office Services Specialist	67,496	A	12,538	-	-	690	-	13,228	1,306	1,237	2,543	144	480	-	480	14,678
Office Services Specialist	67,496	A	12,538	-	-	690	-	13,228	1,306	1,237	2,543	5,774	480	-	480	20,308
Payroll / Accounts Payable Manager	164,944	T	59,080	-	20,903	3,859	-	83,842	10,809	6,474	17,283	8,066	800	-	800	102,717
Payroll / Accounts Payable Manager	164,944	A	28,127	-	577	4,617	-	33,321	4,874	2,546	7,420	889	390	-	390	39,084

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Payroll Supervisor	109,970	A	120,470	5,768	5,998	5,703	-	137,939	13,166	10,952	24,118	22,525	2,080	70	2,150	173,630
Permit Supervisor	109,970	A	108,146	1,034	5,753	12,544	-	127,477	11,959	14,931	26,890	624	2,080	17	2,097	140,060
Permit Technician I	72,738	A	71,530	-	335	10,530	-	82,395	12,082	8,477	20,559	624	2,080	-	2,080	95,101
Permit Technician I	72,738	A	71,530	312	3,168	3,934	-	78,944	12,536	12,064	24,600	12,674	2,080	6	2,086	104,154
Permit Technician II	79,976	A	78,180	52	968	5,924	-	85,124	8,872	7,496	16,368	14,459	2,080	1	2,081	108,455
Project Specialist	116,355	A	94,003	34	466	5,170	-	99,673	10,380	8,039	18,419	12,938	2,080	1	2,081	122,991
Public Relations Manager	137,654	A	111,861	-	1,431	10,502	-	123,794	11,804	9,140	20,944	20,670	2,080	-	2,080	156,268
Public Relations Specialist	77,626	A	1,371	-	-	-	-	1,371	-	103	103	-	50	-	50	1,371
Purchasing Division Manager	176,426	A	131,782	-	122	7,562	-	139,466	13,812	11,878	25,690	25,382	2,080	-	2,080	178,660
Reserve Firefighter	1	A	425	-	-	-	-	425	-	-	-	-	-	-	-	425
Reserve Firefighter	1	A	46	-	-	500	-	546	-	-	-	1,500	-	-	-	2,046
Reserve Firefighter	1	A	1,518	-	-	500	-	2,018	-	-	-	218	-	-	-	2,236
Reserve Firefighter	1	T	45	-	-	-	-	45	-	-	-	-	-	-	-	45
Reserve Firefighter	1	A	1,341	-	-	500	-	1,841	-	-	-	340	-	-	-	2,181
Reserve Firefighter	1	A	1,724	-	-	500	-	2,224	-	-	-	2,528	-	-	-	4,752
Reserve Firefighter	1	A	1,131	-	-	500	-	1,631	-	-	-	812	-	-	-	2,443
Reserve Firefighter	1	A	2,522	-	-	500	-	3,022	-	-	-	-	-	-	-	3,022
Reserve Firefighter	1	A	1,122	-	-	-	-	1,122	-	-	-	-	-	-	-	1,122
Reserve Firefighter	1	A	2,135	-	-	500	-	2,635	-	-	-	1,500	-	-	-	4,135
Reserve Firefighter	1	A	480	-	-	500	-	980	-	-	-	-	-	-	-	980
Reserve Firefighter	1	A	630	-	-	-	-	630	-	-	-	-	-	-	-	630
Reserve Firefighter	1	A	204	-	-	500	-	704	-	-	-	-	-	-	-	704
Reserve Firefighter	1	A	203	-	-	500	-	703	-	-	-	-	-	-	-	703
Reserve Firefighter	1	A	597	-	-	500	-	1,097	-	-	-	120	-	-	-	1,217
Reserve Firefighter	1	T	2,202	-	-	-	-	2,202	-	-	-	195	-	-	-	2,397
Reserve Firefighter	1	A	2,515	-	-	500	-	3,015	-	-	-	52	-	-	-	3,067
Reserve Firefighter	1	A	2,644	-	-	500	-	3,144	-	-	-	704	-	-	-	3,848
Reserve Firefighter	1	A	2,164	-	-	500	-	2,664	-	-	-	258	-	-	-	2,922
Reserve Firefighter	1	A	766	-	-	500	-	1,266	-	-	-	195	-	-	-	1,461
Reserve Firefighter	1	A	2,171	-	-	500	-	2,671	-	-	-	519	-	-	-	3,190
Reserve Firefighter	1	A	357	-	-	-	-	357	-	-	-	-	-	-	-	357
Reserve Firefighter	1	A	1,731	-	-	500	-	2,231	-	-	-	245	-	-	-	2,476
Reserve Firefighter	1	A	1,263	-	-	500	-	1,763	-	-	-	1,158	-	-	-	2,921
Reserve Firefighter	1	A	1,473	-	-	500	-	1,973	-	-	-	571	-	-	-	2,544
Reserve Firefighter	1	A	2,371	-	-	500	-	2,871	-	-	-	-	-	-	-	2,871
Reserve Firefighter	1	A	1,513	-	-	500	-	2,013	-	-	-	-	-	-	-	2,013
Reserve Firefighter	1	T	417	-	-	-	-	417	-	-	-	1,294	-	-	-	1,711
Reserve Firefighter	1	A	330	-	-	-	-	330	-	-	-	-	-	-	-	330
Reserve Firefighter	1	A	1,276	-	-	500	-	1,776	-	-	-	-	-	-	-	1,776
Reserve Firefighter	1	A	485	-	-	-	-	485	-	-	-	-	-	-	-	485
Reserve Firefighter	1	A	2,703	-	-	250	-	2,953	-	-	-	-	-	-	-	2,953
Reserve Firefighter	1	T	70	-	-	-	-	70	-	-	-	-	-	-	-	70
Reserve Firefighter	1	T	-	-	-	250	-	250	-	-	-	-	-	-	-	250
Reserve Firefighter	1	A	60	-	-	250	-	310	-	-	-	-	-	-	-	310
Reserve Firefighter	1	T	270	-	-	-	-	270	-	-	-	-	-	-	-	270
Reserve Firefighter	1	T	195	-	-	250	-	445	-	-	-	-	-	-	-	445
Reserve Firefighter	1	A	1,334	-	-	250	-	1,584	-	-	-	350	-	-	-	1,934
Reserve Firefighter	1	A	965	-	-	250	-	1,215	-	-	-	220	-	-	-	1,435
Reserve Firefighter	1	A	1,364	-	-	250	-	1,614	-	-	-	-	-	-	-	1,614
Reserve Firefighter	1	A	2,784	-	-	250	-	3,034	-	-	-	331	-	-	-	3,365
Reserve Firefighter	1	A	1,478	-	-	250	-	1,728	-	-	-	-	-	-	-	1,728
Reserve Firefighter	1	A	330	-	-	250	-	580	-	-	-	169	-	-	-	749
Reserve Firefighter	1	A	2,205	-	-	250	-	2,455	-	-	-	-	-	-	-	2,455
Reserve Firefighter	1	T	45	-	-	-	-	45	-	-	-	-	-	-	-	45
Reserve Firefighter	1	A	816	-	-	250	-	1,066	-	-	-	-	-	-	-	1,066
Reserve Firefighter	1	A	5,124	-	-	250	-	5,374	-	-	-	-	-	-	-	5,374
Reserve Firefighter	1	A	533	-	-	250	-	783	-	-	-	1,500	-	-	-	2,283

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Reserve Firefighter	1	A	150	-	-	-	-	150	-	-	-	-	-	-	-	150
Reserve Firefighter	1	A	266	-	-	-	-	266	-	-	-	65	-	-	-	331
Reserve Firefighter	1	A	251	-	-	-	-	251	-	-	-	-	-	-	-	251
Reserve Firefighter	1	A	90	-	-	-	-	90	-	-	-	326	-	-	-	416
Reserve Firefighter	1	A	99	-	-	-	-	99	-	-	-	-	-	-	-	99
Reserve Firefighter	1	A	638	-	-	-	-	638	-	-	-	-	-	-	-	638
Reserve Firefighter	1	A	6,042	-	-	-	-	6,042	-	-	-	-	-	-	-	6,042
Reserve Firefighter	1	A	647	-	-	-	-	647	-	-	-	-	-	-	-	647
Reserve Firefighter	1	A	1,009	-	-	-	-	1,009	-	-	-	-	-	-	-	1,009
Reserve Firefighter	1	A	135	-	-	-	-	135	-	-	-	-	-	-	-	135
Reserve Firefighter	1	A	75	-	-	-	-	75	-	-	-	489	-	-	-	564
Reserve Firefighter	1	A	911	-	-	-	-	911	-	-	-	618	-	-	-	1,529
Reserve Firefighter	1	A	343	-	-	-	-	343	-	-	-	189	-	-	-	532
Reserve Firefighter	1	A	195	-	-	-	-	195	-	-	-	-	-	-	-	195
Reserve Firefighter	1	A	531	-	-	-	-	531	-	-	-	540	-	-	-	1,071
Reserve Firefighter	1	A	1,389	-	-	-	-	1,389	-	-	-	215	-	-	-	1,604
Reserve Firefighter	1	A	2,470	-	-	-	-	2,470	-	-	-	1,184	-	-	-	3,654
Reserve Firefighter	1	A	1,290	-	-	-	-	1,290	-	-	-	-	-	-	-	1,290
Reserve Firefighter	1	A	335	-	-	-	-	335	-	-	-	272	-	-	-	607
Reserve Firefighter	1	A	105	-	-	-	-	105	-	-	-	-	-	-	-	105
Reserve Firefighter	1	A	1,715	-	-	-	-	1,715	-	-	-	-	-	-	-	1,715
Reserve Firefighter	1	A	315	-	-	-	-	315	-	-	-	-	-	-	-	315
Reserve Firefighter	1	A	300	-	-	-	-	300	-	-	-	-	-	-	-	300
Reserve Firefighter	1	A	1,849	-	-	-	-	1,849	-	-	-	258	-	-	-	2,107
Reserve Firefighter	1	A	3,290	-	-	-	-	3,290	-	-	-	-	-	-	-	3,290
Reserve Firefighter	1	A	2,107	-	-	-	-	2,107	-	-	-	-	-	-	-	2,107
Reserve Firefighter	1	A	885	-	-	-	-	885	-	-	-	-	-	-	-	885
Reserve Firefighter	1	T	158	-	-	-	-	158	-	-	-	-	-	-	-	158
Reserve Firefighter	1	A	2,252	-	-	-	-	2,252	-	-	-	285	-	-	-	2,537
Reserve Firefighter	1	A	988	-	-	-	-	988	-	-	-	772	-	-	-	1,760
Reserve Firefighter	1	A	740	-	-	-	-	740	-	-	-	-	-	-	-	740
Reserve Firefighter	1	T	60	-	-	-	-	60	-	-	-	-	-	-	-	60
Reserve Firefighter	1	A	221	-	-	-	-	221	-	-	-	-	-	-	-	221
Reserve Firefighter	1	A	1,163	-	-	-	-	1,163	-	-	-	485	-	-	-	1,648
Reserve Firefighter	1	A	75	-	-	-	-	75	-	-	-	146	-	-	-	221
Reserve Firefighter	1	A	173	-	-	-	-	173	-	-	-	-	-	-	-	173
Reserve Firefighter	1	A	1,132	-	-	-	-	1,132	-	-	-	-	-	-	-	1,132
Reserve Firefighter	1	A	2,837	-	-	-	-	2,837	-	-	-	1,500	-	-	-	4,337
Reserve Firefighter	1	A	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	1	A	396	-	-	-	-	396	-	-	-	242	-	-	-	638
Reserve Firefighter	1	T	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	1	A	1,301	-	-	-	-	1,301	-	-	-	305	-	-	-	1,606
Reserve Firefighter	1	A	1,430	-	-	-	-	1,430	-	-	-	-	-	-	-	1,430
Reserve Firefighter	1	A	513	-	-	-	-	513	-	-	-	887	-	-	-	1,400
Reserve Firefighter	1	A	891	-	-	-	-	891	-	-	-	-	-	-	-	891
Reserve Firefighter	1	T	220	-	-	-	-	220	-	-	-	-	-	-	-	220
Reserve Firefighter	1	A	453	-	-	-	-	453	-	-	-	-	-	-	-	453
Reserve Firefighter	1	A	1,931	-	-	-	-	1,931	-	-	-	194	-	-	-	2,125
Reserve Firefighter	1	A	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	1	A	971	-	-	-	-	971	-	-	-	-	-	-	-	971
Reserve Firefighter	1	A	191	-	-	-	-	191	-	-	-	-	-	-	-	191
Reserve Firefighter	1	A	981	-	-	-	-	981	-	-	-	-	-	-	-	981
Reserve Firefighter	1	A	1,054	-	-	-	-	1,054	-	-	-	220	-	-	-	1,274
Reserve Firefighter	1	T	230	-	-	-	-	230	-	-	-	-	-	-	-	230
Reserve Firefighter	1	A	1,355	-	-	-	-	1,355	-	-	-	-	-	-	-	1,355
Reserve Firefighter	1	A	1,026	-	-	-	-	1,026	-	-	-	-	-	-	-	1,026
Reserve Firefighter	1	A	803	-	-	-	-	803	-	-	-	-	-	-	-	803

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)	
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Reserve Firefighter	1	A	1,617	-	-	-	-	1,617	-	-	-	-	-	-	-	-	1,617
Reserve Firefighter	1	A	75	-	-	-	-	75	-	-	-	-	-	-	-	-	75
Reserve Firefighter	1	A	1,337	-	-	-	-	1,337	-	-	-	-	-	-	-	-	1,337
Reserve Firefighter	1	A	888	-	-	-	-	888	-	-	-	-	-	-	-	-	888
Reserve Firefighter	1	A	893	-	-	-	-	893	-	-	-	-	-	-	-	-	893
Reserve Firefighter	1	A	1,239	-	-	-	-	1,239	-	-	-	-	-	-	-	-	1,239
Reserve Firefighter	1	A	1,675	-	-	-	-	1,675	-	-	-	-	-	-	-	-	1,675
Reserve Firefighter	1	A	896	-	-	-	-	896	-	-	-	-	-	-	-	-	896
Reserve Firefighter	1	A	370	-	-	-	-	370	-	-	-	-	-	-	-	-	370
Reserve Firefighter	1	T	1,043	-	-	-	-	1,043	-	-	-	-	-	-	-	-	1,043
Reserve Firefighter	1	A	1,665	-	-	-	-	1,665	-	-	-	-	-	-	-	-	1,665
Reserve Firefighter	1	A	1,559	-	-	-	-	1,559	-	-	-	-	-	-	-	-	1,559
Reserve Firefighter	1	A	1,178	-	-	-	-	1,178	-	-	-	-	-	-	-	-	1,178
Reserve Firefighter	1	A	1,518	-	-	-	-	1,518	-	-	-	-	-	-	-	-	1,518
Reserve Firefighter	1	A	1,269	-	-	-	-	1,269	-	-	-	-	-	-	-	-	1,269
Reserve Firefighter	1	A	923	-	-	-	-	923	-	-	-	-	-	-	-	-	923
Reserve Firefighter	1	A	1,110	-	-	-	-	1,110	-	-	-	-	-	-	-	-	1,110
Reserve Firefighter	1	A	1,398	-	-	-	-	1,398	-	-	-	-	-	-	-	-	1,398
Reserve Firefighter	1	A	1,183	-	-	-	-	1,183	-	-	-	-	-	-	-	-	1,183
Reserve Firefighter	1	A	893	-	-	-	-	893	-	-	-	-	-	-	-	-	893
Reserve Firefighter	1	A	1,546	-	-	-	-	1,546	-	-	-	-	-	-	-	-	1,546
Reserve Firefighter	1	A	1,554	-	-	-	-	1,554	-	-	-	-	-	-	-	-	1,554
Reserve Firefighter	1	A	1,370	-	-	-	-	1,370	-	-	-	-	-	-	-	-	1,370
Reserve Firefighter	1	T	250	-	-	-	-	250	-	-	-	-	-	-	-	-	250
Reserve Firefighter	1	A	1,250	-	-	-	-	1,250	-	-	-	-	-	-	-	-	1,250
Reserve Firefighter	1	A	2,836	-	-	500	-	3,336	-	-	-	724	-	-	-	-	4,060
Risk Management Analyst	137,654	A	134,630	-	12,060	5,681	-	152,371	14,282	12,711	26,993	27,403	2,080	-	2,080	-	194,056
Risk Management Specialist	76,440	T	15,251	-	168	1,099	-	16,518	1,185	1,895	3,080	92	434	-	434	-	17,795
Risk Management Specialist	76,440	A	40,922	878	243	1,872	-	43,915	3,623	4,074	7,697	5,778	1,366	19	1,385	-	53,316
Risk Manager	176,426	A	168,610	-	7,485	28,651	-	204,746	31,054	19,940	50,994	2,776	2,080	-	2,080	-	238,576
Senior Accountant	138,944	A	135,898	-	19,046	20,300	500	175,744	23,759	18,523	42,282	10,242	2,080	-	2,080	-	209,745
Senior Accountant	138,944	A	90,507	-	85	11,018	-	101,610	16,095	10,909	27,004	20,698	2,080	-	2,080	-	138,403
Senior Accounting Support Specialist	77,064	A	75,784	-	10,483	12,392	-	98,659	13,894	13,805	27,699	624	2,080	-	2,080	-	113,177
Senior Accounting Support Specialist	77,064	T	17,016	218	36,887	885	-	55,006	3,201	3,221	6,422	1,942	480	-	480	-	60,149
Senior Accounting Support Specialist	77,064	A	75,784	403	2,547	2,274	-	81,008	12,848	12,766	25,614	12,938	2,080	7	2,087	-	106,794
Senior Accounting Support Specialist	77,064	A	75,784	875	947	12,400	-	90,006	8,608	8,360	16,968	624	2,080	16	2,096	-	99,238
Senior Accounting Support Specialist	77,064	A	75,784	2,636	3,142	-	-	81,562	17,975	9,458	17,433	12,938	2,080	49	2,129	-	102,475
Senior Accounting Support Specialist	77,064	A	41,240	53	6,062	6,716	-	54,071	7,665	5,039	12,704	336	1,120	1	1,121	-	62,072
Senior Accounting Support Specialist	77,064	A	56,913	229	1,124	4,785	-	63,051	6,480	5,196	11,676	12,062	2,080	6	2,086	-	81,593
Senior Accounting Support Specialist	77,064	A	72,059	382	64	8,419	-	80,924	8,094	6,490	14,584	5,152	2,080	11	2,091	-	94,170
Senior Accounting Support Specialist	77,064	T	45,055	480	4,022	7,150	-	56,707	5,074	3,693	8,767	443	1,475	11	1,486	-	62,224
Senior Accounting Support Specialist	77,064	T	5,033	-	103	277	-	5,413	580	595	1,175	3,033	221	-	221	-	9,026
Senior Accounting Support Specialist	77,064	A	44,722	-	53	3,164	-	47,939	4,943	4,012	8,955	10,768	1,610	-	1,610	-	63,650
Senior Accounting Support Specialist	77,064	A	41,524	-	-	2,712	-	44,236	4,468	3,712	8,180	6,061	1,240	-	1,240	-	54,765
Senior Communications Technician	93,163	A	91,619	11,323	6,968	15,859	-	125,769	9,916	8,518	18,434	24,122	2,080	184	2,264	-	159,807
Senior Communications Technician	93,163	A	91,619	24,236	1,145	17,992	-	134,992	9,677	12,486	22,163	14,119	2,080	368	2,448	-	158,788
Senior Equipment Parts Specialist	71,718	A	62,294	10,931	3,729	1,893	-	78,847	6,743	6,794	13,537	18,699	2,080	251	2,331	-	104,289
Senior Executive Assistant	92,310	A	90,774	64	8,124	-	-	98,962	15,759	16,509	32,268	12,938	2,080	1	2,081	-	127,659
Senior Fire Helicopter Technician	119,018	A	117,042	31,727	14,738	-	-	163,507	20,250	16,350	36,600	9,847	2,080	389	2,469	-	193,604
Senior Fire Prevention Specialist	113,048	T	7,669	295	32,259	422	-	40,645	1,387	1,039	2,426	48	160	-	160	-	42,080
Senior Fire Prevention Specialist	113,048	A	108,386	3,516	6,931	6,034	-	124,867	19,307	16,474	35,781	12,938	2,080	47	2,127	-	157,112
Senior Fire Prevention Specialist	113,048	A	111,168	408	7,414	6,250	-	125,240	19,882	14,437	34,319	18,609	2,080	5	2,085	-	163,731
Senior Fire Prevention Specialist	113,048	A	104,727	1,925	3,516	9,801	-	119,969	11,243	9,677	20,920	624	2,080	26	2,106	-	131,836
Senior Fire Prevention Specialist	113,048	A	111,168	448	539	10,227	-	122,382	12,741	9,663	22,404	18,499	2,080	6	2,086	-	153,622
Senior Fire Prevention Specialist	113,048	A	109,755	-	104	6,169	-	116,028	12,248	10,161	22,409	24,637	1,934	-	1,934	-	152,913
Senior Fire Prevention Specialist	113,048	A	95,601	366	3,691	8,852	-	108,510	10,857	8,424	19,281	11,945	2,080	5	2,085	-	131,312
Senior Fire Prevention Specialist	113,048	A	89,002	346	1,929	8,913	-	100,190	9,509	9,933	19,442	624	2,080	5	2,085	-	110,323

Orange County Fire Authority
Calendar Year 2023 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2023	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Senior Fire Prevention Specialist	113,048	A	111,168	-	1,147	5,068	-	117,383	20,697	11,938	32,635	9,847	2,080	-	2,080	147,927
Senior Human Resources Analyst	137,654	A	134,630	4,903	11,552	5,628	-	156,713	14,161	10,766	24,927	26,714	2,080	77	2,157	197,588
Senior Human Resources Analyst	137,654	A	134,630	-	290	28,651	-	163,571	23,814	12,157	35,971	3,423	2,080	-	2,080	190,808
Senior Human Resources Analyst	137,654	A	93,438	6,887	842	5,139	-	106,306	10,356	10,074	20,430	11,945	2,080	100	2,180	128,607
Senior Human Resources Specialist	82,347	A	80,987	59	3,792	4,454	-	89,292	14,225	11,483	25,708	23,950	2,080	1	2,081	127,467
Senior Human Resources Specialist	82,347	A	80,750	2,341	6,375	-	-	89,466	13,883	10,445	24,328	18,609	2,074	40	2,114	121,958
Senior Human Resources Specialist	82,347	A	77,816	249	3,469	4,280	-	85,814	8,624	9,007	17,631	22,700	2,080	4	2,084	117,138
Senior Information Technology Analyst	144,123	A	141,739	9,905	4,335	33,425	-	189,404	26,708	18,772	45,480	17,936	2,080	96	2,176	234,048
Senior Information Technology Analyst	144,123	A	141,739	8,983	7,315	48,429	-	206,466	26,708	17,125	43,833	17,936	2,080	87	2,167	251,110
Senior Information Technology Analyst	144,123	A	141,739	597	5,676	7,796	-	155,808	15,616	14,391	30,007	18,609	2,080	6	2,086	190,033
Senior Information Technology Analyst	144,123	A	141,739	15,584	5,002	43,067	-	205,392	15,318	17,490	32,808	15,831	2,080	152	2,232	236,541
Senior Information Technology Analyst	144,123	T	5,305	-	22,335	292	-	27,932	1,118	592	1,710	(1,619)	80	-	80	27,431
Senior Information Technology Analyst	144,123	A	141,739	624	133	14,392	-	156,888	15,616	14,391	30,007	624	2,080	6	2,086	173,128
Senior Information Technology Analyst	144,123	A	114,135	-	3,551	5,053	-	122,739	12,570	10,265	22,835	18,499	2,080	-	2,080	153,808
Senior Information Technology Analyst	144,123	A	140,339	-	133	9,346	-	149,818	15,624	20,501	36,125	15,475	2,080	-	2,080	180,917
Senior Management Analyst	137,654	A	134,325	-	13,052	28,651	-	176,028	14,184	19,232	33,416	2,590	2,080	-	2,080	192,802
Senior Service Center Technician	78,270	A	76,700	8,278	6,194	11,199	-	102,371	13,393	10,622	24,015	9,847	2,073	151	2,223	125,611
Senior Service Center Technician	78,270	A	75,913	14,473	5,327	17,926	-	113,639	8,012	6,093	14,105	11,197	2,080	265	2,345	132,848
Senior Service Center Technician	78,270	A	74,918	27,819	5,555	22,454	-	130,746	8,085	10,796	18,881	19,095	2,080	515	2,595	157,926
Senior Service Center Technician	78,270	A	36,479	540	2,717	-	-	39,736	4,140	3,632	7,772	14,245	993	10	1,003	58,121
Service Center Lead	86,362	A	84,930	2,896	1,062	6,539	-	95,427	13,836	9,216	23,052	47,268	2,080	47	2,127	156,531
Service Center Supervisor	104,811	A	103,075	12,470	5,445	12,879	-	133,869	17,308	15,022	32,330	18,609	2,080	167	2,247	169,786
Service Center Technician I	59,738	A	52,295	1,867	1,268	276	-	55,706	5,582	4,099	9,681	9,847	2,080	49	2,129	71,135
Service Center Technician I	59,738	A	57,784	29,190	2,510	7,325	-	96,809	6,410	5,319	11,729	9,847	2,080	697	2,777	113,066
Service Center Technician I	59,738	A	17,901	1,010	252	-	-	19,163	2,207	1,446	3,653	4,399	646	23	669	25,769
Service Center Technician I	59,738	A	45,203	13,975	564	7,554	-	67,296	5,029	4,805	9,834	7,648	2,080	424	2,504	79,973
Service Center Technician I	59,738	A	46,712	4,355	1,616	10,914	-	63,597	5,051	4,501	9,552	624	2,080	140	2,220	69,272
Service Center Technician I	59,738	A	45,906	13,756	1,596	7,634	-	68,892	5,312	4,496	9,808	18,609	2,080	405	2,485	92,813
Service Center Technician I	59,738	T	7,922	2,030	60	2,685	-	12,697	805	663	1,468	112	372	64	435	13,614
Service Center Technician II	71,282	A	65,592	16,500	2,270	25,672	-	110,034	7,158	7,473	14,631	24,637	2,080	351	2,431	141,829
Service Center Technician II	71,282	A	63,837	15,495	5,787	23,838	-	108,957	6,969	7,275	14,244	11,945	2,080	333	2,413	127,871
Service Center Technician II	71,282	A	65,210	19,241	3,435	12,392	-	100,278	7,301	5,862	13,163	14,459	2,067	413	2,480	122,038
Services Aide	34,320	A	34,280	-	425	-	-	34,705	8,586	2,082	10,668	9,974	2,080	-	2,080	53,265
Services Aide	34,320	A	34,280	-	2,216	-	-	36,496	8,615	2,111	10,726	10,138	2,080	-	2,080	55,249
Services Aide	34,320	A	29,481	-	297	-	-	29,778	6,272	1,787	8,059	9,172	1,787	-	1,787	45,222
Services Aide	34,320	A	34,280	-	2,339	-	-	36,619	8,875	2,197	11,072	13,065	2,080	-	2,080	58,559
Structure Specialist	147,576	A	1,880	-	-	-	-	1,880	-	141	141	102	27	-	27	1,982
Structure Specialist	147,576	A	2,093	-	-	-	-	2,093	-	157	157	200	30	-	30	2,293
Structure Specialist	147,576	A	12,829	16,868	-	500	-	30,197	-	773	773	202	145	159	304	30,399
Structure Specialist	147,576	A	4,241	-	-	500	-	4,741	-	137	137	426	26	-	26	5,167
Structure Specialist	147,576	A	1,667	-	-	-	-	1,667	-	125	125	336	24	-	24	2,003
Structure Specialist	147,576	A	710	-	-	-	-	710	-	53	53	661	10	-	10	1,371
Structure Specialist	147,576	A	497	-	-	-	-	497	-	37	37	-	7	-	7	497
Structure Specialist	147,576	A	4,488	1,410	-	-	-	5,898	-	337	337	-	63	13	77	5,898
Supply Services Specialist	59,738	A	74,263	887	1,628	18,430	-	95,208	9,211	7,536	16,747	641	2,114	21	2,135	105,060
Supply Services Specialist	59,738	T	58,746	83	4,290	8,220	-	71,339	6,374	8,890	15,264	624	2,080	2	2,082	78,337
Supply Services Specialist	59,738	T	16,073	-	390	402	-	16,865	1,806	1,550	3,356	3,597	670	-	670	22,268
Training Program Analyst	107,162	A	91,987	12,166	84	6,833	-	111,070	10,276	8,255	18,531	12,938	2,080	180	2,260	134,284
Treasurer	188,053	A	183,920	-	20,016	16,473	500	220,909	32,490	24,897	57,387	16,154	2,080	-	2,080	269,553
US&R Warehouse & Logistics Specialist	72,738	A	71,530	12,922	4,336	2,146	-	90,934	7,896	8,849	16,745	12,938	2,080	274	2,354	111,768
US&R Warehouse & Logistics Specialist	72,738	T	7,596	615	16,172	1,929	-	26,312	1,606	978	2,584	68	225	18	243	27,986
US&R Warehouse & Logistics Specialist	72,738	A	72,033	12,365	4,484	2,602	-	91,484	7,567	6,639	14,206	19,095	2,080	253	2,333	118,146
US&R Warehouse & Logistics Specialist	72,738	A	68,646	9,113	616	1,716	-	80,091	7,391	6,039	13,430	10,762	2,080	177	2,257	98,244
Wildland Resource Planner	136,531	A	103,938	1,585	466	5,717	-	111,706	11,485	10,045	21,530	18,521	2,080	22	2,102	141,712
Wildland Resource Technician	113,048	A	41,943	212	-	5,932	-	48,087	4,404	3,346	7,750	312	1,040	4	1,044	52,803
Workers' Compensation Program Manager	137,654	T	11,563	-	11,359	3,581	-	26,503	3,751	312	4,063	(5)	240	-	240	30,249
Workers' Compensation Program Manager	137,654	A	44,677	-	450	7,617	-	52,744	4,454	6,223	10,677	4,420	794	-	794	61,618