

Orange County Fire Authority
CalPERS Regional Health Insurance Premiums - HMO Only Plans
Cafeteria Benefits & Costs
January 1, 2017 - December 31, 2017

HMO Insurance Plans - Area Regional Plans	Monthly Premium Rate	Full-Time Employees		Part-Time Employees	
		Bi-Weekly Rate		Bi-Weekly Rate	
		Employee	OCFA	Employee	OCFA
Anthem Blue Cross HMO Select - Other So CA					
Employee Only	\$ 659.03	N/A	\$ 329.52	\$ 164.75	\$ 164.76
Employee & 1 Dependent	\$ 1,318.06	\$ 164.75	\$ 494.28	\$ 411.89	\$ 247.14
Employee & 2 + Dependents	\$ 1,713.48	\$ 214.18	\$ 642.56	\$ 535.46	\$ 321.28
Anthem Blue Cross HMO Select - LA Area					
Employee Only	\$ 592.78	N/A	\$ 296.39	\$ 148.19	\$ 148.20
Employee & 1 Dependent	\$ 1,185.56	\$ 148.19	\$ 444.89	\$ 370.49	\$ 222.29
Employee & 2 + Dependents	\$ 1,541.23	\$ 192.65	\$ 577.97	\$ 481.64	\$ 288.98
Anthem Blue Cross HMO Traditional - Other So CA					
Employee Only	\$ 799.15	N/A	\$ 399.58	\$ 199.78	\$ 199.79
Employee & 1 Dependent	\$ 1,598.30	\$ 199.78	\$ 599.37	\$ 499.47	\$ 299.68
Employee & 2 + Dependents	\$ 2,077.79	\$ 259.72	\$ 779.18	\$ 649.31	\$ 389.58
Anthem Blue Cross HMO Traditional - LA Area					
Employee Only	\$ 713.69	N/A	\$ 356.85	\$ 178.42	\$ 178.42
Employee & 1 Dependent	\$ 1,427.38	\$ 178.42	\$ 535.27	\$ 446.06	\$ 267.63
Employee & 2 + Dependents	\$ 1,855.59	\$ 231.95	\$ 695.85	\$ 579.88	\$ 347.92
Blue Shield Access Plus - Other So CA					
Employee Only	\$ 778.45	N/A	\$ 389.23	\$ 194.61	\$ 194.61
Employee & 1 Dependent	\$ 1,556.90	\$ 194.61	\$ 583.84	\$ 486.54	\$ 291.91
Employee & 2 + Dependents	\$ 2,023.97	\$ 252.99	\$ 759.00	\$ 632.50	\$ 379.49
Blue Shield Access Plus - LA Area					
Employee Only	\$ 675.98	N/A	\$ 337.99	\$ 168.99	\$ 169.00
Employee & 1 Dependent	\$ 1,351.96	\$ 168.99	\$ 506.99	\$ 422.49	\$ 253.49
Employee & 2 + Dependents	\$ 1,757.55	\$ 219.69	\$ 659.09	\$ 549.24	\$ 329.54
Health Net Salud y Mas - Other So CA					
Employee Only	\$ 473.46	N/A	\$ 236.73	\$ 118.36	\$ 118.37
Employee & 1 Dependent	\$ 946.92	\$ 118.36	\$ 355.10	\$ 295.92	\$ 177.54
Employee & 2 + Dependents	\$ 1,231.00	\$ 153.87	\$ 461.63	\$ 384.69	\$ 230.81
Health Net Salud y Mas - LA Area					
Employee Only	\$ 414.79	N/A	\$ 207.40	\$ 103.69	\$ 103.70
Employee & 1 Dependent	\$ 829.58	\$ 103.69	\$ 311.10	\$ 259.25	\$ 155.54
Employee & 2 + Dependents	\$ 1,078.45	\$ 134.80	\$ 404.42	\$ 337.02	\$ 202.20

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		Bi-Weekly Rate		Bi-Weekly Rate	
		Employee	OCFA	Employee	OCFA
Health Net SmartCare - Other So CA					
Employee Only	\$ 537.20	N/A	\$ 268.60	\$ 134.30	\$ 134.30
Employee & 1 Dependent	\$ 1,074.40	\$ 134.30	\$ 402.90	\$ 335.75	\$ 201.45
Employee & 2 + Dependents	\$ 1,396.72	\$ 174.59	\$ 523.77	\$ 436.48	\$ 261.88
Health Net SmartCare - LA Area					
Employee Only	\$ 526.73	N/A	\$ 263.37	\$ 131.68	\$ 131.68
Employee & 1 Dependent	\$ 1,053.46	\$ 131.68	\$ 395.05	\$ 329.21	\$ 197.52
Employee & 2 + Dependents	\$ 1,369.50	\$ 171.18	\$ 513.57	\$ 427.97	\$ 256.78
Kaiser Permanente - Other So CA					
Employee Only	\$ 599.54	N/A	\$ 299.77	\$ 149.88	\$ 149.89
Employee & 1 Dependent	\$ 1,199.08	\$ 149.88	\$ 449.66	\$ 374.72	\$ 224.82
Employee & 2 + Dependents	\$ 1,558.80	\$ 194.85	\$ 584.55	\$ 487.13	\$ 292.27
Kaiser Permanente - LA Area					
Employee Only	\$ 573.89	N/A	\$ 286.95	\$ 143.47	\$ 143.47
Employee & 1 Dependent	\$ 1,147.78	\$ 143.47	\$ 430.42	\$ 358.69	\$ 215.20
Employee & 2 + Dependents	\$ 1,492.11	\$ 186.51	\$ 559.55	\$ 466.29	\$ 279.77
Sharp - Other So CA					
Employee Only	\$ 614.46	N/A	\$ 307.23	\$ 153.61	\$ 153.62
Employee & 1 Dependent	\$ 1,228.92	\$ 153.61	\$ 460.85	\$ 384.04	\$ 230.42
Employee & 2 + Dependents	\$ 1,597.60	\$ 199.70	\$ 599.10	\$ 499.25	\$ 299.55
UnitedHealthcare - Other So CA					
Employee Only	\$ 549.76	N/A	\$ 274.88	\$ 137.44	\$ 137.44
Employee & 1 Dependent	\$ 1,099.52	\$ 137.44	\$ 412.32	\$ 343.60	\$ 206.16
Employee & 2 + Dependents	\$ 1,429.38	\$ 178.67	\$ 536.02	\$ 446.69	\$ 268.00
UnitedHealthcare - LA Area					
Employee Only	\$ 545.71	N/A	\$ 272.86	\$ 136.42	\$ 136.43
Employee & 1 Dependent	\$ 1,091.42	\$ 136.42	\$ 409.29	\$ 341.07	\$ 204.64
Employee & 2 + Dependents	\$ 1,418.85	\$ 177.35	\$ 532.07	\$ 443.40	\$ 266.03

(1) Full-Time Employees: OCFA pays 100% of the premium for employee only coverage and 75% for family coverage

(2) Part-Time Employees: OCFA pays 50% of the premium for employee only coverage and 37.5% for family coverage

Note: Premium costs are applicable to employees of the General & Supervisory Management Units, COA, and Executive Management