

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Accountant	98,342	Active	79,069	2,744	6,417	4,347	-	92,577	13,457	10,758	24,215	8,698	2,080	50	2,130	114,732
Accountant	98,342	Active	59,005	-	47	6,871	-	65,923	6,402	7,993	14,395	374	1,248	-	1,248	72,699
Accountant	98,342	Active	98,942	3,092	1,295	7,136	-	110,465	10,985	9,940	20,925	8,698	2,080	41	2,121	130,148
Accountant	98,342	Active	93,951	33	87	5,167	-	99,238	10,192	9,673	19,865	16,367	2,080	1	2,081	125,797
Accountant	98,342	Active	42,883	-	-	5,830	-	48,713	4,557	5,870	10,427	329	1,097	-	1,097	53,599
Accountant	98,342	Active	26,419	77	-	-	-	26,496	3,614	2,795	6,409	6,793	640	1	641	36,903
Accounting Manager	158,226	Active	158,226	-	20,318	26,020	500	205,064	24,929	18,977	43,906	5,092	2,080	-	2,080	235,085
Administrative Assistant	70,907	Separated	6,716	-	739	201	-	7,656	1,020	945	1,965	998	197	-	197	9,674
Administrative Assistant	70,907	Active	70,907	3,222	1,099	3,900	-	79,128	11,303	9,635	20,938	13,779	2,080	63	2,143	104,210
Administrative Assistant	70,907	Active	70,907	1,227	3,645	1,641	-	77,420	10,566	6,986	17,552	8,698	2,080	24	2,104	96,684
Administrative Assistant	70,907	Active	70,907	1,176	1,159	-	-	73,242	7,407	8,414	15,821	26,276	2,080	23	2,103	106,925
Administrative Assistant	70,907	Active	70,907	511	1,159	-	-	72,577	7,407	6,490	13,897	624	2,080	10	2,090	80,608
Administrative Assistant	70,907	Separated	-	-	-	-	-	-	-	-	-	664	-	-	-	664
Administrative Assistant	70,907	Active	70,907	19,610	1,159	11,152	-	102,828	7,808	7,293	15,101	624	2,080	384	2,464	111,260
Administrative Assistant	70,907	Active	70,907	3,656	614	2,127	-	77,304	7,569	7,659	15,228	8,698	2,080	72	2,152	93,571
Administrative Assistant	70,907	Active	62,265	89	556	3,425	-	66,335	6,807	5,966	12,773	13,137	2,078	2	2,080	86,279
Administrative Assistant	70,907	Active	65,116	377	1,043	-	-	66,536	6,799	6,662	13,461	8,698	2,080	8	2,088	82,033
Administrative Assistant	70,907	Active	62,274	85	56	5,051	-	67,466	6,918	5,511	12,429	8,698	2,080	2	2,082	83,082
Administrative Assistant	70,907	Separated	3,036	-	-	-	-	3,036	-	228	228	-	120	-	120	3,036
Administrative Assistant	70,907	Active	61,176	-	956	1,641	-	63,773	6,553	5,835	12,388	8,698	2,080	-	2,080	79,024
Administrative Assistant	70,907	Active	41,821	-	202	-	-	42,023	2,054	3,397	5,451	4,295	1,653	-	1,653	48,372
Administrative Assistant	70,907	Active	52,950	338	51	4,287	-	57,626	5,872	5,765	11,637	10,095	1,992	8	2,000	73,593
Assistant Chief	275,667	Separated	4,716	-	-	-	-	4,716	-	-	-	-	-	-	-	4,716
Assistant Chief	275,667	Separated	11,411	-	-	-	-	11,411	-	-	-	-	-	-	-	11,411
Assistant Chief	275,667	Separated	25,222	-	-	-	-	25,222	-	-	-	-	-	-	-	25,222
Assistant Chief	275,667	Separated	4,827	-	-	-	-	4,827	-	-	-	-	-	-	-	4,827
Assistant Chief	275,667	Active	265,830	-	39,782	3,500	11,962	321,074	43,460	39,630	83,090	17,900	2,080	-	2,080	382,434
Assistant Chief	275,667	Active	248,721	-	61,169	7,271	10,151	327,312	76,674	45,651	122,325	23,476	2,080	-	2,080	427,462
Assistant Chief	275,667	Active	265,828	-	27,903	3,500	11,962	309,193	79,308	57,909	137,217	27,710	2,080	-	2,080	416,211
Assistant Chief	275,667	Active	265,830	-	3,794	9,500	11,962	291,086	41,302	45,755	87,057	13,883	2,080	-	2,080	346,271
Assistant Chief	275,667	Active	265,830	-	10,811	9,500	11,962	298,103	39,187	24,704	63,891	27,710	2,080	-	2,080	365,000
Assistant Chief	275,667	Active	257,558	-	2,242	10,930	11,590	282,320	36,856	24,761	61,617	5,744	2,080	-	2,080	324,920
Assistant Clerk of the Authority	124,738	Active	124,738	-	9,116	14,128	-	147,982	18,569	18,065	36,634	14,842	2,080	-	2,080	181,393
Assistant Fire Marshal	130,666	Active	130,666	64,997	11,192	-	-	206,855	21,260	16,463	37,723	34,826	2,080	794	2,874	262,941
Assistant Fire Marshal	130,666	Active	130,666	518	372	(15,456)	-	116,100	17,261	14,059	31,320	11,853	2,080	6	2,086	145,214
Assistant Fire Marshal	130,666	Active	130,666	2,262	1,131	79	-	134,138	19,753	18,011	37,764	624	2,080	24	2,104	154,515
Assistant Fire Marshal	130,666	Active	130,885	2,968	10,602	3,920	-	148,375	20,372	15,518	35,890	12,885	2,084	32	2,115	181,632
Assistant Fire Marshal	130,666	Active	130,666	597	10,689	13,745	-	155,697	23,243	19,501	42,744	20,611	2,080	7	2,087	199,551
Assistant Fire Marshal	130,666	Active	130,666	5,183	2,385	8,852	-	147,086	21,260	17,272	38,532	18,636	2,080	55	2,135	186,982
Assistant Fire Marshal	130,666	Active	127,691	2,921	2,073	6,307	-	138,992	18,748	17,994	36,742	16,353	2,080	31	2,111	174,093
Assistant Fire Marshal	130,666	Active	106,288	78	936	6,001	-	113,303	11,825	10,032	21,857	16,088	2,044	1	2,045	141,216
Assistant Fire Marshal	130,666	Active	130,666	5,183	1,696	-	-	137,545	13,544	17,423	30,967	16,367	2,080	55	2,135	167,456
Assistant Purchasing Agent	102,544	Active	102,544	-	7,995	5,640	-	116,179	17,412	14,145	31,557	16,367	2,080	-	2,080	149,958
Assistant Purchasing Agent	102,544	Active	102,544	-	1,055	12,892	-	116,491	15,154	10,505	25,659	624	2,080	-	2,080	132,269
Assistant Treasurer	145,371	Active	144,917	-	1,817	1,754	-	148,488	20,358	12,826	33,184	30,796	2,074	-	2,074	199,642
Board Director	-	Active	1,500	-	-	-	-	1,500	-	113	113	-	-	-	-	1,500
Board Director	-	Active	1,500	-	-	-	-	1,500	-	113	113	-	-	-	-	1,500
Board Director	-	Active	1,900	-	-	-	-	1,900	-	143	143	-	-	-	-	1,900
Board Director	-	Active	1,700	-	-	-	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	Active	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	Active	1,600	-	-	-	-	1,600	-	120	120	-	-	-	-	1,600
Board Director	-	Active	2,100	-	-	-	-	2,100	-	158	158	-	-	-	-	2,100
Board Director	-	Active	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	Separated	100	-	-	-	-	100	-	8	8	-	-	-	-	100
Board Director	-	Active	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	Active	2,000	-	-	-	-	2,000	-	150	150	-	-	-	-	2,000

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			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Board Director	-	Active	2,400	-	-	-	-	2,400	-	180	180	-	-	-	-	2,400	
Board Director	-	Active	2,300	-	-	-	-	2,300	-	173	173	-	-	-	-	2,300	
Board Director	-	Active	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100	
Board Director	-	Active	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100	
Board Director	-	Active	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300	
Board Director	-	Active	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200	
Board Director	-	Active	1,800	-	-	-	-	1,800	-	135	135	-	-	-	-	1,800	
Board Director	-	Active	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200	
Board Director	-	Active	1,900	-	-	-	-	1,900	-	143	143	-	-	-	-	1,900	
Board Director	-	Active	2,000	-	-	-	-	2,000	-	150	150	-	-	-	-	2,000	
Board Director	-	Active	900	-	-	-	-	900	-	68	68	-	-	-	-	900	
Board Director	-	Active	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400	
Board Director	-	Separated	1,200	-	-	-	-	1,200	-	1,183	1,183	-	-	-	-	1,200	
Board Director	-	Active	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100	
Board Director	-	Active	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000	
Budget Analyst	133,286	Active	133,286	-	2,691	12,843	500	149,320	18,506	11,848	30,354	15,173	2,080	-	2,080	182,999	
Budget Analyst	133,286	Active	49,095	-	432	22,684	-	72,211	5,077	4,116	9,193	2,642	910	-	910	79,930	
Budget Analyst	133,286	Active	122,045	-	115	19,672	-	141,832	12,550	13,120	25,670	10,503	2,080	-	2,080	164,885	
Budget Manager	158,226	Active	143,010	-	23,705	19,672	500	186,887	14,933	13,952	28,885	10,746	2,080	-	2,080	212,566	
Business Analyst	89,086	Active	73,760	-	369	4,057	-	78,186	8,032	7,748	15,780	13,138	2,080	-	2,080	99,356	
Business Analyst	89,086	Active	93,358	6,419	815	6,834	-	107,426	14,008	8,152	22,160	20,053	2,080	147	2,227	141,487	
Business Analyst	89,086	Active	75,470	2,445	384	4,151	-	82,450	8,215	6,648	14,863	13,779	2,080	48	2,128	104,444	
Business Analyst	89,086	Active	68,721	-	646	3,691	-	73,058	7,471	7,440	14,911	12,734	2,080	-	2,080	93,263	
Buyer	81,640	Active	50,512	-	69	2,868	-	53,449	5,683	5,458	11,141	6,375	1,385	-	1,385	65,507	
Buyer	81,640	Active	72,577	2,496	347	11,249	-	86,669	7,903	10,015	17,918	(787)	2,080	47	2,127	93,785	
Chief Fire Pilot	144,930	Active	149,286	104,186	13,174	27,753	-	294,399	23,935	27,830	51,765	26,394	2,912	1,412	4,324	344,728	
Clerk of the Authority	158,226	Active	158,226	-	2,586	1,900	-	162,712	22,309	12,988	35,297	28,795	2,080	-	2,080	213,816	
Communications Installer I	57,158	Active	37,500	5,398	599	-	-	43,497	3,906	3,166	43,497	7,072	5,189	1,640	237	1,877	52,592
Communications Installer I	57,158	Active	31,485	2,284	641	3,626	-	38,036	3,299	2,586	5,885	419	1,396	98	1,494	41,754	
Communications Installer I	57,158	Active	48,962	582	408	302	-	50,254	5,105	4,262	9,367	17,302	2,080	17	2,097	72,661	
Communications Installer I	57,158	Active	52,270	2,181	430	5	-	54,886	5,416	5,571	10,987	13,138	2,080	58	2,138	73,440	
Communications Installer I	57,158	Active	49,582	666	425	1,240	-	51,913	5,261	4,397	9,658	9,861	2,080	18	2,098	67,035	
Communications Installer I	57,158	Separated	15,803	301	541	474	-	17,119	1,761	1,490	3,251	1,413	734	14	748	20,293	
Communications Services Supervisor	117,749	Active	119,338	103,009	1,180	22,022	-	245,549	18,071	16,197	34,268	20,356	2,080	1,192	3,272	283,976	
Communications Technician	78,208	Active	60,708	3,722	677	10,834	-	75,941	8,348	6,864	15,212	624	1,912	66	1,978	84,913	
Communications Technician	78,208	Active	78,208	165	677	11,489	-	90,539	8,107	11,190	19,297	8,340	2,112	4	2,116	106,986	
Communications Technician	78,208	Active	78,208	4,221	978	1,844	-	85,251	8,273	10,184	18,457	8,712	2,080	76	2,156	102,236	
Construction & Facilities Division Manager	162,074	Active	162,074	-	12,636	10,515	500	185,725	24,235	17,629	41,864	20,155	2,080	-	2,080	230,115	
Construction Project Manager	133,286	Active	133,286	-	6,873	15,997	500	156,656	19,995	21,427	41,422	12,157	2,080	-	2,080	188,808	
Construction Project Manager	133,286	Active	93,798	-	450	25,396	-	119,644	9,685	9,340	19,025	4,348	2,080	-	2,080	133,677	
Deputy Fire Chief	296,342	Separated	26,812	-	-	-	-	26,812	-	-	-	-	-	-	-	26,812	
Deputy Fire Chief	296,342	Active	278,855	-	55,411	3,500	12,548	350,314	79,287	-	79,287	23,772	2,080	-	2,080	453,373	
Deputy Fire Chief	296,342	Separated	32,431	1,041	204,761	404	1,520	240,157	9,988	-	9,988	(2)	240	-	240	250,143	
Deputy Fire Chief	296,342	Separated	25,337	-	-	-	-	25,337	-	-	-	-	-	-	-	25,337	
Deputy Fire Chief	296,342	Active	285,768	-	39,964	9,500	12,859	348,091	43,493	32,583	76,076	31,826	2,080	-	2,080	423,410	
Deputy Fire Marshal	158,226	Active	158,226	-	15,495	1,939	500	176,160	26,034	19,831	45,865	28,628	2,080	-	2,080	230,822	
Deputy Fire Marshal	158,226	Active	147,919	-	1,290	25,396	-	174,605	22,356	18,763	41,119	4,884	2,080	-	2,080	201,845	
Deputy Fire Marshal	158,226	Active	158,226	-	152	25,396	500	184,274	15,803	21,975	37,778	4,797	2,080	-	2,080	204,874	
Director of Communications	193,898	Separated	121,186	-	15,933	9,679	5,495	152,293	12,873	16,611	29,484	10,567	1,300	-	1,300	175,733	
Diversity & Inclusion Coordinator	132,038	Active	68,769	-	-	14,656	-	83,425	6,968	8,170	15,138	2,391	1,192	-	1,192	92,784	
Emergency Command Center Manager	158,226	Active	153,531	-	7,422	3,821	-	164,774	21,478	15,132	36,610	26,683	2,080	-	2,080	212,935	
Emergency Transportation Technician	34,632	Active	758	-	-	-	-	758	-	-	-	-	-	-	-	758	
EMS Coordinator	139,048	Separated	5,950	412	20,874	977	-	28,213	1,587	801	2,388	(312)	89	-	89	29,488	
EMS Coordinator	139,048	Active	29,414	-	535	579	-	30,528	3,010	3,016	6,026	6,557	440	-	440	40,095	
EMS Nurse Educator I	105,518	Active	97,237	1,838	473	5,348	-	104,896	10,585	8,842	19,427	13,138	2,080	33	2,113	128,619	
EMS Nurse Educator II	116,064	Active	116,064	6,780	3,455	13,635	-	139,934	18,876	19,698	38,574	624	2,080	81	2,161	159,434	
EMS Nurse Educator II	116,064	Active	116,064	10,463	7,263	2,902	-	136,692	18,923	16,959	35,882	17,867	2,080	125	2,205	173,482	

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			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
EMS Nurse Educator II	116,064	Active	116,064	16,154	10,834	6,384	-	149,436	19,977	20,852	40,829	20,356	2,080	195	2,275	189,769
EMS Nurse Educator II	116,064	Active	116,064	25,305	7,707	13,635	-	162,711	19,506	20,650	40,156	624	2,080	304	2,384	182,841
EMS Nurse Educator II	116,064	Active	116,064	14,480	1,897	13,635	-	146,076	12,780	14,518	27,298	624	2,080	173	2,253	159,480
EMS Nurse Educator II	116,064	Active	116,064	8,579	4,898	6,384	-	135,925	17,667	10,125	27,792	8,331	2,080	103	2,183	161,923
EMS Nurse Educator II	116,064	Active	106,888	23,785	1,720	13,131	-	145,524	11,762	11,712	23,474	624	2,080	322	2,402	157,910
Environmental Health and Safety Analyst	102,544	Active	83,338	-	376	4,584	-	88,298	12,238	10,335	22,573	12,734	2,080	-	2,080	113,270
Environmental Health and Safety Officer	132,038	Active	122,786	-	606	25,395	-	148,787	12,675	12,426	25,101	4,674	2,080	-	2,080	166,136
Equipment Parts Specialist	59,842	Active	57,771	1,989	1,778	3,136	-	64,674	6,299	5,017	11,316	13,779	2,080	50	2,130	84,752
Equipment Parts Specialist	59,842	Separated	12,685	2,372	1,270	992	-	17,319	1,382	1,045	2,427	162	540	79	619	18,863
Equipment Parts Specialist	59,842	Active	49,233	2,817	424	589	-	53,063	5,158	5,308	10,466	19,014	2,080	80	2,160	77,235
Equipment Technician II	71,822	Active	76,595	1,620	670	2,324	-	81,209	11,930	10,510	22,440	12,734	2,080	32	2,112	105,873
Equipment Technician II	71,822	Active	75,476	2,709	2,532	1,657	-	82,374	11,657	10,268	21,925	19,401	2,103	49	2,152	113,432
Equipment Technician II	71,822	Active	77,459	1,005	670	-	-	79,134	11,709	9,825	21,534	13,779	2,080	18	2,098	104,622
Equipment Technician II	71,822	Active	77,459	2,878	1,410	1,936	-	83,683	8,228	6,341	14,569	13,779	2,080	57	2,137	105,690
Executive Assistant	79,352	Active	79,352	-	5,927	11,616	-	96,895	12,981	14,007	26,988	624	2,080	-	2,080	110,500
Facilities Maintenance Coordinator	72,426	Active	72,426	27,290	9,692	2,030	-	111,438	11,822	11,621	23,443	16,367	2,080	523	2,603	139,627
Facilities Maintenance Coordinator	72,426	Active	68,509	679	3,363	7,252	-	79,803	7,098	6,738	13,836	624	2,080	13	2,093	87,525
Facilities Maintenance Coordinator	72,426	Active	68,343	734	656	-	-	69,733	7,081	8,190	15,271	8,698	2,080	15	2,095	85,512
Facilities Maintenance Coordinator	72,426	Active	71,310	14,414	617	-	-	86,341	7,390	7,480	14,870	8,698	2,080	281	2,361	102,429
Facilities Maintenance Manager	121,098	Active	121,098	-	5,059	16,707	500	143,364	18,167	18,964	37,131	11,727	2,080	-	2,080	173,258
Facilities Maintenance Manager	121,098	Active	110,022	475	5,995	7,252	-	123,744	11,315	13,083	24,398	624	2,080	7	2,087	135,683
Finance Division Manager	180,378	Active	167,437	-	158	15,997	-	183,592	23,242	16,116	39,358	12,424	2,080	-	2,080	219,258
Fire Apparatus Engineer	107,686	Active	110,576	139,219	12,693	31,859	-	294,347	41,201	-	41,201	26,394	2,912	2,383	5,295	361,942
Fire Apparatus Engineer	107,686	Active	110,551	21,441	13,526	16,920	-	162,438	39,984	24,316	64,300	26,394	2,912	387	3,299	228,816
Fire Apparatus Engineer	107,686	Separated	84,888	17,438	26,011	24,511	-	152,848	33,791	18,661	52,452	17,596	2,232	291	2,523	204,235
Fire Apparatus Engineer	107,686	Active	110,309	31,849	12,001	8,201	-	162,360	37,188	24,604	61,792	26,394	2,912	566	3,478	225,942
Fire Apparatus Engineer	107,686	Active	110,397	60,286	13,776	13,585	-	198,044	37,766	-	37,766	26,394	2,912	1,061	3,973	262,204
Fire Apparatus Engineer	107,686	Active	107,289	13,218	10,052	30,875	-	161,434	41,735	22,658	64,393	26,394	2,080	157	2,237	229,563
Fire Apparatus Engineer	107,686	Active	110,441	53,792	5,488	30,488	-	200,209	41,494	20,855	62,349	26,394	2,912	954	3,866	268,097
Fire Apparatus Engineer	107,686	Active	110,294	42,134	5,488	8,201	-	166,117	35,331	21,157	56,488	26,394	2,912	746	3,658	227,842
Fire Apparatus Engineer	107,686	Active	110,402	44,428	10,476	13,585	-	178,891	38,307	22,577	60,884	26,394	2,912	777	3,689	243,592
Fire Apparatus Engineer	107,686	Active	110,404	49,604	13,776	13,585	-	187,369	39,248	19,726	58,974	26,394	2,912	870	3,782	253,011
Fire Apparatus Engineer	107,686	Separated	29,939	3,100	18,406	2,782	-	54,227	10,580	7,020	17,600	4,399	792	49	841	69,206
Fire Apparatus Engineer	107,686	Active	110,413	72,614	12,445	15,914	-	211,386	38,313	6,563	44,876	26,394	2,912	1,268	4,180	276,093
Fire Apparatus Engineer	107,686	Active	110,359	82,988	10,226	13,585	-	217,158	38,223	21,088	59,311	26,394	2,912	1,457	4,369	281,775
Fire Apparatus Engineer	107,686	Active	110,417	102,562	13,776	25,764	-	252,519	40,716	-	40,716	26,394	2,912	1,781	4,693	319,629
Fire Apparatus Engineer	107,686	Active	110,574	71,965	6,494	22,793	-	211,826	39,524	21,456	60,980	26,394	2,912	1,250	4,162	277,744
Fire Apparatus Engineer	107,686	Active	110,627	-	13,776	19,585	-	143,988	40,646	6,318	46,964	26,394	2,912	-	2,912	211,028
Fire Apparatus Engineer	107,686	Active	110,652	54,514	9,227	26,117	-	200,510	39,538	-	39,538	26,394	2,912	934	3,846	266,442
Fire Apparatus Engineer	107,686	Active	107,723	80,908	5,074	31,906	-	225,611	38,848	-	38,848	26,394	2,840	1,370	4,210	290,853
Fire Apparatus Engineer	107,686	Active	110,423	33,454	8,340	13,674	-	165,891	37,710	18,953	56,663	26,394	2,912	585	3,497	229,995
Fire Apparatus Engineer	107,686	Active	110,290	46,273	7,588	8,201	-	172,352	35,926	18,910	54,836	26,394	2,912	819	3,731	234,672
Fire Apparatus Engineer	107,686	Active	110,515	47,660	13,776	18,362	-	190,313	40,506	23,871	64,377	26,394	2,912	830	3,742	257,213
Fire Apparatus Engineer	107,686	Active	110,756	50,513	5,538	31,127	-	197,934	41,598	22,582	64,180	26,394	2,912	853	3,765	265,926
Fire Apparatus Engineer	107,686	Active	110,365	80,095	5,488	13,585	-	209,533	36,882	21,735	58,617	26,394	2,912	1,407	4,319	272,809
Fire Apparatus Engineer	107,686	Active	110,499	28,920	5,488	17,026	-	161,933	37,860	20,886	58,746	26,394	2,912	500	3,412	226,187
Fire Apparatus Engineer	107,686	Active	110,303	29,506	13,776	8,201	-	161,786	37,689	22,211	59,900	26,394	2,912	522	3,434	225,869
Fire Apparatus Engineer	107,686	Active	110,323	124,666	5,488	13,585	-	254,062	36,870	20,016	56,886	26,394	2,912	2,196	5,108	317,326
Fire Apparatus Engineer	107,686	Active	110,450	18,321	13,776	13,585	-	156,132	39,443	19,122	58,565	26,394	2,912	323	3,235	221,969
Fire Apparatus Engineer	107,686	Active	109,668	57,920	11,647	19,678	-	198,913	39,845	23,104	62,949	26,394	2,752	970	3,722	265,152
Fire Apparatus Engineer	107,686	Active	110,573	68,961	5,488	21,143	-	206,165	39,086	20,890	59,976	26,394	2,912	1,180	4,092	271,645
Fire Apparatus Engineer	107,686	Active	110,621	70,791	12,182	24,353	-	217,947	41,915	25,904	67,819	26,394	2,912	1,190	4,102	286,256
Fire Apparatus Engineer	107,686	Active	110,372	69,939	12,001	13,585	-	205,897	38,732	25,962	64,694	26,394	2,912	1,226	4,138	271,023
Fire Apparatus Engineer	107,686	Separated	1,585	126	17,395	808	-	19,914	891	-	891	(2,199)	112	-	112	18,606
Fire Apparatus Engineer	107,686	Active	110,468	108,409	13,526	16,277	-	248,680	39,961	25,567	65,528	26,394	2,912	1,795	4,707	315,035
Fire Apparatus Engineer	107,686	Active	110,288	67,022	5,488	17,270	-	200,068	37,625	18,625	56,250	26,394	2,912	1,171	4,083	264,087
Fire Apparatus Engineer	107,686	Separated	29,957	3,089	20,181	3,515	-	56,742	10,792	7,046	17,838	4,399	792	48	840	71,933

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	110,708	24,935	13,776	24,353	-	173,772	42,395	27,595	69,990	26,394	2,912	422	3,334	242,561
Fire Apparatus Engineer	107,686	Active	110,295	39,300	10,476	8,201	-	168,272	36,747	24,314	61,061	26,394	2,912	695	3,607	231,413
Fire Apparatus Engineer	107,686	Active	110,538	41,672	5,488	19,368	-	177,066	38,461	20,880	59,341	26,394	2,912	722	3,634	241,921
Fire Apparatus Engineer	107,686	Active	98,133	53,015	11,491	7,353	-	169,992	33,333	16,500	49,833	26,394	2,816	1,029	3,845	229,719
Fire Apparatus Engineer	107,686	Active	110,295	39,288	5,488	8,201	-	163,272	35,332	19,815	55,147	26,394	2,912	695	3,607	224,998
Fire Apparatus Engineer	107,686	Active	110,881	28,552	5,488	33,950	-	178,871	42,384	23,382	65,766	26,394	2,912	476	3,388	247,649
Fire Apparatus Engineer	107,686	Active	110,279	60,909	5,488	8,201	-	184,877	35,327	20,819	56,146	26,394	2,912	1,079	3,991	246,598
Fire Apparatus Engineer	107,686	Active	110,063	97,987	11,863	8,201	-	228,114	37,075	25,275	62,350	26,394	2,912	1,742	4,654	291,583
Fire Apparatus Engineer	107,686	Active	110,534	4,192	13,776	16,277	-	144,779	40,050	26,498	66,548	26,394	2,912	73	2,985	211,223
Fire Apparatus Engineer	107,686	Active	110,603	34,477	5,488	22,100	-	172,668	37,764	25,517	63,281	26,394	2,912	591	3,503	236,826
Fire Apparatus Engineer	107,686	Active	110,478	62,032	12,888	26,545	-	211,943	40,887	31,102	71,989	26,394	2,912	1,059	3,971	279,224
Fire Apparatus Engineer	107,686	Active	110,361	80,488	5,488	13,585	-	209,922	36,881	19,412	56,293	26,394	2,912	1,413	4,325	273,197
Fire Apparatus Engineer	107,686	Active	110,422	34,678	6,354	13,585	-	165,039	37,143	20,165	57,308	26,394	2,912	608	3,520	228,576
Fire Apparatus Engineer	107,686	Active	110,629	24,355	11,113	22,410	-	168,507	41,027	21,926	62,953	26,394	2,912	415	3,327	235,928
Fire Apparatus Engineer	107,686	Active	110,390	90,586	5,488	14,341	-	220,805	36,889	19,416	56,305	26,394	2,912	1,579	4,491	284,088
Fire Apparatus Engineer	107,686	Active	110,339	102,244	5,488	13,585	-	231,656	36,874	22,425	59,299	26,394	2,912	1,797	4,709	294,924
Fire Apparatus Engineer	107,686	Active	110,244	126,570	11,571	8,201	-	256,586	37,043	22,893	59,936	26,394	2,912	2,251	5,163	320,023
Fire Apparatus Engineer	107,686	Active	110,480	34,604	8,000	16,277	-	169,361	38,390	22,991	61,381	26,394	2,912	603	3,515	234,145
Fire Apparatus Engineer	107,686	Active	109,525	77,887	8,693	22,433	-	218,538	39,750	20,288	60,038	26,394	2,752	1,330	4,082	284,682
Fire Apparatus Engineer	107,686	Active	107,289	62,259	7,464	39,315	-	216,327	41,937	27,299	69,236	26,394	2,080	721	2,801	284,658
Fire Apparatus Engineer	107,686	Active	110,531	52,000	5,488	20,517	-	188,536	38,634	19,418	58,052	26,394	2,912	896	3,808	253,564
Fire Apparatus Engineer	107,686	Active	110,403	86,828	5,488	16,277	-	218,996	36,237	22,166	58,403	26,394	2,912	1,518	4,430	281,627
Fire Apparatus Engineer	107,686	Active	110,331	2,708	11,820	8,201	-	133,060	37,144	20,830	57,974	26,394	2,912	48	2,960	196,598
Fire Apparatus Engineer	107,686	Separated	823	-	1	414	-	1,238	350	197	547	-	42	-	42	1,588
Fire Apparatus Engineer	107,686	Active	110,542	110,960	9,483	26,049	-	257,034	41,130	23,442	64,572	26,394	2,912	1,913	4,825	324,558
Fire Apparatus Engineer	107,686	Active	110,701	101,174	13,776	35,370	-	261,021	22,069	12,681	34,750	26,394	2,912	1,710	4,622	309,484
Fire Apparatus Engineer	107,686	Active	110,577	20,669	5,488	18,969	-	155,703	38,472	20,249	58,721	26,394	2,912	344	3,256	220,569
Fire Apparatus Engineer	107,686	Active	110,773	72,963	7,095	35,011	-	225,842	42,812	25,229	68,041	26,394	2,912	1,231	4,143	295,048
Fire Apparatus Engineer	107,686	Active	110,615	53,484	5,488	24,616	-	194,203	39,676	23,758	63,434	26,394	2,912	916	3,828	260,273
Fire Apparatus Engineer	107,686	Active	96,780	75,386	4,851	31,792	-	208,809	31,536	20,521	52,057	26,394	2,816	1,442	4,258	266,739
Fire Apparatus Engineer	107,686	Active	101,249	56,835	7,584	30,301	-	195,969	37,270	21,605	58,875	26,394	2,784	1,069	3,853	259,633
Fire Apparatus Engineer	107,686	Active	110,549	67,610	5,488	22,410	-	206,057	39,404	21,059	60,463	26,394	2,912	1,167	4,079	271,855
Fire Apparatus Engineer	107,686	Active	110,508	61,110	5,488	19,585	-	196,691	38,627	22,017	60,644	26,394	2,912	1,061	3,973	261,712
Fire Apparatus Engineer	107,686	Active	110,808	28,489	5,488	30,624	-	175,409	36,132	23,517	59,649	26,394	2,912	478	3,390	237,935
Fire Apparatus Engineer	107,686	Active	110,507	116,353	7,145	24,086	-	258,091	40,124	21,784	61,908	26,394	2,912	2,016	4,928	324,609
Fire Apparatus Engineer	107,686	Separated	-	-	1	-	-	1	-	-	-	10,997	-	-	-	10,998
Fire Apparatus Engineer	107,686	Active	110,591	28,081	5,488	20,960	-	165,120	38,912	19,859	58,771	26,394	2,912	482	3,394	230,426
Fire Apparatus Engineer	107,686	Active	110,282	199,944	12,888	13,585	-	336,699	38,961	25,778	64,739	26,394	2,912	3,539	6,451	402,054
Fire Apparatus Engineer	107,686	Active	110,521	56,966	5,488	19,851	-	192,826	38,631	20,646	59,277	26,394	2,912	988	3,900	257,851
Fire Apparatus Engineer	107,686	Active	110,441	116,496	7,846	16,535	-	251,318	38,339	24,098	62,437	26,394	2,912	2,053	4,965	316,051
Fire Apparatus Engineer	107,686	Active	109,780	27,010	10,812	24,393	-	171,995	41,169	22,349	63,518	26,394	2,752	434	3,186	239,558
Fire Apparatus Engineer	107,686	Active	110,417	73,969	8,319	16,277	-	208,982	38,467	24,611	63,078	26,394	2,912	1,291	4,203	273,843
Fire Apparatus Engineer	107,686	Active	110,871	33,426	5,488	33,274	-	183,059	42,381	23,008	65,389	26,394	2,912	558	3,470	251,834
Fire Apparatus Engineer	107,686	Active	110,435	60,898	10,259	16,277	-	197,869	39,020	21,884	60,904	26,394	2,912	1,061	3,973	263,283
Fire Apparatus Engineer	107,686	Active	110,470	39,099	10,891	16,277	-	176,737	39,211	20,322	59,533	26,394	2,912	680	3,592	242,342
Fire Apparatus Engineer	107,686	Active	110,310	98,402	9,769	10,893	-	229,374	37,317	24,690	62,007	26,394	2,912	1,742	4,654	293,085
Fire Apparatus Engineer	107,686	Active	110,626	39,770	5,488	22,701	-	178,585	39,426	20,433	59,859	26,394	2,912	688	3,600	244,405
Fire Apparatus Engineer	107,686	Active	110,614	32,409	5,488	22,207	-	170,718	39,292	20,362	59,654	26,394	2,912	548	3,460	236,404
Fire Apparatus Engineer	107,686	Active	110,584	64,148	12,251	24,220	-	211,203	41,613	23,717	65,330	26,394	2,912	1,100	4,012	279,210
Fire Apparatus Engineer	107,686	Active	109,631	680	10,963	14,200	-	135,474	38,402	20,850	59,252	26,394	2,752	13	2,765	200,270
Fire Apparatus Engineer	107,686	Active	107,289	33,346	10,052	43,877	-	194,564	41,911	21,065	62,976	26,394	2,080	395	2,475	262,869
Fire Apparatus Engineer	107,686	Active	110,487	157,987	11,372	26,970	-	306,816	39,991	27,021	67,012	26,394	2,912	2,734	5,646	373,201
Fire Apparatus Engineer	107,686	Active	110,643	47,572	5,488	24,974	-	188,677	40,021	19,811	59,832	26,394	2,912	815	3,727	255,092
Fire Apparatus Engineer	107,686	Active	110,521	41,159	7,494	18,949	-	178,123	38,980	21,163	60,143	26,394	2,912	711	3,623	243,497
Fire Apparatus Engineer	107,686	Active	110,565	63,553	5,488	23,255	-	202,861	39,409	19,807	59,216	26,394	2,912	1,092	4,004	268,664
Fire Apparatus Engineer	107,686	Active	110,664	35,172	12,888	25,033	-	183,757	42,168	22,196	64,364	26,394	2,912	598	3,510	252,319
Fire Apparatus Engineer	107,686	Active	110,572	80,759	5,488	24,496	-	221,315	21,754	23,198	44,952	26,394	2,912	1,393	4,305	269,463



Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	110,692	38,711	9,269	26,086	-	184,758	41,108	24,617	65,725	26,394	2,912	662	3,574	252,260
Fire Apparatus Engineer	107,686	Active	110,627	24,843	5,488	22,277	-	163,235	39,426	22,860	62,286	26,394	2,912	424	3,336	229,055
Fire Apparatus Engineer	107,686	Active	110,476	41,073	8,051	16,277	-	175,877	38,404	22,634	61,038	26,394	2,912	718	3,630	240,675
Fire Apparatus Engineer	107,686	Active	110,635	27,205	7,619	22,543	-	168,002	40,032	22,818	62,850	26,394	2,912	466	3,378	234,428
Fire Apparatus Engineer	107,686	Active	110,448	51,876	7,112	16,277	-	185,713	38,131	23,967	62,098	26,394	2,912	903	3,815	250,238
Fire Apparatus Engineer	107,686	Active	107,289	46,560	2,838	48,723	-	205,410	40,628	20,734	61,362	26,394	2,080	551	2,631	272,432
Fire Apparatus Engineer	107,686	Active	98,751	42,380	4,939	33,972	-	180,042	20,882	20,787	41,669	26,394	2,816	772	3,588	227,318
Fire Apparatus Engineer	107,686	Active	110,439	55,452	12,957	16,277	-	195,125	39,789	25,010	64,799	26,394	2,912	964	3,876	261,308
Fire Apparatus Engineer	107,686	Active	110,600	65,380	9,789	21,795	-	207,564	40,146	21,128	61,274	26,394	2,912	1,147	4,059	274,104
Fire Apparatus Engineer	107,686	Active	110,500	24,894	12,888	16,277	-	164,559	39,789	26,941	66,730	26,394	2,912	435	3,347	230,742
Fire Apparatus Engineer	107,686	Active	108,800	65,075	12,121	30,189	-	216,185	41,971	22,434	64,405	26,394	2,464	952	3,416	284,550
Fire Apparatus Engineer	107,686	Active	110,649	52,603	12,001	26,133	-	201,386	42,079	21,809	63,888	26,394	2,912	897	3,809	269,859
Fire Apparatus Engineer	107,686	Active	110,679	84,685	10,476	31,676	-	237,516	42,979	25,737	68,716	26,394	2,912	1,438	4,350	306,889
Fire Apparatus Engineer	107,686	Active	90,147	25,836	5,488	16,186	-	137,657	31,892	17,038	48,930	26,394	2,389	459	2,848	195,943
Fire Apparatus Engineer	107,686	Active	110,632	24,400	5,488	22,360	-	162,880	39,451	21,764	61,215	26,394	2,912	417	3,329	228,725
Fire Apparatus Engineer	107,686	Active	110,782	62,712	9,338	34,166	-	216,998	43,452	22,518	65,970	26,394	2,912	1,054	3,966	286,844
Fire Apparatus Engineer	107,686	Active	102,826	79,119	7,614	29,188	-	218,747	33,660	21,902	55,562	26,394	2,784	1,415	4,199	278,801
Fire Apparatus Engineer	107,686	Active	102,855	59,172	5,960	34,745	-	202,732	40,028	21,736	61,764	26,394	2,709	1,025	3,734	269,154
Fire Apparatus Engineer	107,686	Active	110,650	27,213	5,488	23,336	-	166,687	39,616	21,172	60,788	26,394	2,912	466	3,378	232,697
Fire Apparatus Engineer	107,686	Active	110,634	28,875	5,488	22,974	-	167,971	39,627	24,907	64,534	26,394	2,912	494	3,406	233,992
Fire Apparatus Engineer	107,686	Active	101,185	45,886	6,186	26,824	-	180,081	37,783	24,174	61,957	26,394	2,784	844	3,628	244,258
Fire Apparatus Engineer	107,686	Active	104,335	46,417	6,901	22,263	-	179,916	20,254	20,167	40,421	26,394	2,784	848	3,632	226,564
Fire Apparatus Engineer	107,686	Active	110,442	24,638	5,488	13,585	-	154,153	36,904	21,034	57,938	26,394	2,912	434	3,346	217,451
Fire Apparatus Engineer	107,686	Active	110,270	71,223	8,176	13,984	-	203,653	37,615	18,622	56,237	26,394	2,912	1,269	4,181	267,662
Fire Apparatus Engineer	107,686	Active	110,522	84,989	5,488	20,713	-	221,712	38,346	21,506	59,852	26,394	2,912	1,486	4,398	286,452
Fire Apparatus Engineer	107,686	Active	110,493	47,897	6,175	18,196	-	182,761	38,316	18,675	56,991	26,394	2,912	830	3,742	247,471
Fire Apparatus Engineer	107,686	Active	110,688	19,803	5,488	23,662	-	159,641	39,680	22,617	62,297	26,394	2,912	342	3,254	225,715
Fire Apparatus Engineer	107,686	Active	110,409	64,157	5,488	23,020	-	203,074	39,365	21,716	61,081	26,394	2,912	1,112	4,024	268,833
Fire Apparatus Engineer	107,686	Active	110,399	38,707	12,008	33,769	-	194,883	44,099	23,941	68,040	26,394	2,848	644	3,492	265,376
Fire Apparatus Engineer	107,686	Active	110,487	27,161	11,113	16,277	-	165,038	39,279	22,029	61,308	26,394	2,912	471	3,383	230,711
Fire Apparatus Engineer	107,686	Active	109,636	96,418	6,966	21,892	-	234,912	33,957	21,227	55,184	26,394	2,752	1,629	4,381	295,263
Fire Apparatus Engineer	107,686	Active	68,079	8,386	5,557	14,038	-	96,060	24,965	14,954	39,919	26,394	1,808	147	1,955	147,419
Fire Apparatus Engineer	107,686	Active	104,261	42,340	4,404	16,306	-	167,311	35,455	17,550	53,005	26,394	2,784	782	3,566	229,160
Fire Apparatus Engineer	107,686	Active	109,666	167,706	5,488	33,295	-	316,155	35,320	22,982	58,302	26,394	2,720	2,706	5,426	377,869
Fire Apparatus Engineer	107,686	Active	110,585	64,345	10,095	24,592	-	209,617	35,691	22,316	58,007	26,394	2,912	1,101	4,013	271,702
Fire Apparatus Engineer	107,686	Active	110,694	71,352	12,593	31,219	-	225,858	43,583	23,293	66,876	26,394	2,912	1,206	4,118	295,835
Fire Apparatus Engineer	107,686	Active	101,194	43,889	4,294	27,311	-	176,688	36,988	18,876	55,864	26,394	2,784	814	3,598	240,070
Fire Apparatus Engineer	107,686	Active	110,601	41,194	5,488	22,410	-	179,693	39,419	23,972	63,391	26,394	2,912	707	3,619	245,506
Fire Apparatus Engineer	107,686	Active	109,742	63,656	11,837	27,383	-	212,618	42,161	23,259	65,420	26,394	2,752	1,066	3,818	281,173
Fire Apparatus Engineer	107,686	Active	110,558	39,872	5,488	20,700	-	176,618	38,642	22,773	61,415	26,394	2,912	685	3,597	241,654
Fire Apparatus Engineer	107,686	Active	110,534	75,134	5,488	22,422	-	213,578	39,051	20,238	59,289	26,394	2,912	1,298	4,210	279,023
Fire Apparatus Engineer	107,686	Active	104,174	68,205	5,216	12,920	-	190,515	18,993	18,413	37,406	26,394	2,784	1,245	4,029	235,902
Fire Apparatus Engineer	107,686	Active	109,875	56,257	4,245	21,393	-	191,770	36,931	22,288	59,219	26,394	2,752	965	3,717	255,095
Fire Apparatus Engineer	107,686	Active	107,349	46,821	13,154	42,447	-	209,771	45,089	23,732	68,821	26,394	2,080	535	2,615	281,254
Fire Apparatus Engineer	107,686	Active	100,941	67,712	5,827	29,230	-	203,710	20,509	19,104	39,613	26,394	2,784	1,218	4,002	250,613
Fire Apparatus Engineer	107,686	Active	109,842	37,158	7,853	14,184	-	169,037	35,994	23,953	59,947	26,394	2,816	650	3,466	231,425
Fire Apparatus Engineer	107,686	Active	110,453	63,914	6,579	17,459	-	198,405	36,762	24,464	61,226	26,394	2,912	1,113	4,025	261,561
Fire Apparatus Engineer	107,686	Active	110,543	53,466	5,488	21,177	-	190,674	37,180	23,368	60,548	26,394	2,912	921	3,833	254,248
Fire Apparatus Engineer	107,686	Active	110,301	31,545	5,488	8,201	-	155,535	34,001	25,093	59,094	26,394	2,912	558	3,470	215,930
Fire Apparatus Engineer	107,686	Active	109,782	42,653	4,997	24,342	-	181,774	38,027	26,814	64,841	26,394	2,752	733	3,485	246,195
Fire Apparatus Engineer	107,686	Active	110,610	39,182	7,231	22,202	-	179,225	38,213	26,575	64,788	26,394	2,912	677	3,589	243,832
Fire Apparatus Engineer	107,686	Active	110,160	31,655	4,660	32,861	-	179,336	40,363	25,370	65,733	26,394	2,784	552	3,336	246,093
Fire Apparatus Engineer	107,686	Active	109,983	31,455	5,074	22,707	-	169,219	37,651	25,054	62,705	26,394	2,848	548	3,396	233,264
Fire Apparatus Engineer	107,686	Active	109,774	34,929	5,448	21,105	-	171,256	37,211	24,408	61,619	26,394	2,848	613	3,461	234,861
Fire Apparatus Engineer	107,686	Active	110,390	54,029	5,488	13,585	-	183,492	35,497	22,311	57,808	26,394	2,912	946	3,858	245,383
Fire Apparatus Engineer	107,686	Active	110,445	16,834	11,751	13,585	-	152,615	36,091	28,207	64,298	26,394	2,912	294	3,206	215,100
Fire Apparatus Engineer	107,686	Active	110,410	71,738	12,001	15,904	-	210,053	37,728	29,334	67,062	26,394	2,912	1,251	4,163	274,175

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	110,533	120,720	13,332	24,938	-	269,523	39,890	29,900	69,790	26,394	2,912	2,097	5,009	335,807
Fire Apparatus Engineer	107,686	Active	110,874	42,665	6,750	35,821	-	196,110	41,571	24,426	65,997	26,394	2,912	710	3,622	264,075
Fire Apparatus Engineer	107,686	Active	110,342	101,425	11,613	13,585	-	236,965	37,157	28,891	66,048	26,394	2,912	1,784	4,696	300,516
Fire Apparatus Engineer	107,686	Active	109,825	6,004	8,507	13,585	-	137,921	36,175	24,442	60,617	26,394	2,816	109	2,925	200,490
Fire Apparatus Engineer	107,686	Active	109,982	52,154	11,113	13,585	-	186,834	36,922	22,283	59,205	26,394	2,912	914	3,826	250,150
Fire Apparatus Engineer	107,686	Active	110,580	41,813	5,491	21,892	-	179,776	37,786	23,431	61,217	26,394	2,912	717	3,629	243,956
Fire Apparatus Engineer	107,686	Active	109,810	34,646	4,245	27,588	-	176,289	38,563	22,066	60,629	26,394	2,752	559	3,311	241,246
Fire Apparatus Engineer	107,686	Active	110,444	66,018	11,002	16,119	-	203,583	37,461	24,574	62,035	26,394	2,912	1,158	4,070	267,438
Fire Apparatus Engineer	107,686	Active	110,493	145,209	5,488	26,466	-	287,656	37,610	28,947	66,557	26,394	2,912	2,510	5,422	351,660
Fire Apparatus Engineer	107,686	Active	-	-	-	-	-	-	-	-	-	24,194	-	-	-	24,194
Fire Apparatus Engineer	107,686	Active	109,072	1,447	4,659	15,213	-	130,391	35,357	27,491	62,848	26,394	2,656	30	2,686	192,142
Fire Apparatus Engineer	107,686	Active	110,439	70,195	11,807	16,277	-	208,718	37,976	24,548	62,524	26,394	2,912	1,230	4,142	273,088
Fire Apparatus Engineer	107,686	Active	110,573	73,192	5,488	24,731	-	213,984	38,368	23,470	61,838	26,394	2,912	1,255	4,167	278,746
Fire Apparatus Engineer	107,686	Active	99,659	-	12,976	13,585	-	126,220	34,595	26,907	61,502	26,394	2,912	-	2,912	187,209
Fire Apparatus Engineer	107,686	Active	110,897	35,623	12,888	35,796	-	195,204	43,258	25,757	69,015	26,394	2,912	591	3,503	264,856
Fire Apparatus Engineer	107,686	Active	54,530	-	5,553	7,191	-	67,274	16,019	13,572	29,591	24,194	1,440	-	1,440	107,487
Fire Apparatus Engineer	107,686	Active	110,433	94,983	10,726	18,820	-	234,962	38,117	23,639	61,756	26,394	2,912	1,652	4,564	299,473
Fire Apparatus Engineer	107,686	Active	109,864	100,390	8,968	22,927	-	242,149	38,387	23,805	62,192	26,394	2,848	1,730	4,578	306,930
Fire Apparatus Engineer	107,686	Active	107,302	44,450	10,881	37,944	-	200,577	41,738	26,981	68,719	26,394	2,080	516	2,596	268,709
Fire Apparatus Engineer	107,686	Active	110,421	62,940	8,201	15,819	-	197,381	36,690	27,910	64,600	26,394	2,912	1,097	4,009	260,465
Fire Apparatus Engineer	107,686	Active	51,253	-	6,580	11,682	-	69,515	19,050	14,830	33,880	24,194	2,545	-	2,545	112,759
Fire Apparatus Engineer	107,686	Active	110,356	82,033	11,113	13,318	-	216,820	36,735	21,873	58,608	26,394	2,912	1,441	4,353	279,949
Fire Apparatus Engineer	107,686	Active	110,553	55,996	5,488	21,954	-	193,991	37,626	24,323	61,949	26,394	2,912	963	3,875	258,011
Fire Apparatus Engineer	107,686	Active	110,380	78,183	10,891	14,184	-	213,638	36,971	28,746	65,717	26,394	2,912	1,373	4,285	277,003
Fire Apparatus Engineer	107,686	Active	110,500	8,417	6,842	15,289	-	141,048	36,343	23,493	59,836	26,394	2,912	146	3,058	203,785
Fire Apparatus Engineer	107,686	Active	110,522	35,581	5,488	17,614	-	169,205	36,586	23,316	59,902	26,394	2,912	614	3,526	232,185
Fire Apparatus Engineer	107,686	Active	110,662	51,001	9,338	26,542	-	197,543	39,744	23,985	63,729	26,394	2,912	870	3,782	263,681
Fire Apparatus Engineer	107,686	Active	110,354	94,482	8,122	13,585	-	226,543	36,206	28,152	64,358	26,394	2,912	1,662	4,574	289,143
Fire Apparatus Engineer	107,686	Active	110,402	66,882	13,776	13,585	-	204,645	37,767	29,364	67,131	26,394	2,912	1,180	4,092	268,806
Fire Apparatus Engineer	107,686	Active	110,314	159,400	8,107	13,585	-	291,406	36,190	23,065	59,255	26,394	2,912	2,819	5,731	353,990
Fire Apparatus Engineer	107,686	Active	110,619	31,731	11,363	21,661	-	175,374	39,374	30,615	69,989	26,394	2,912	534	3,446	241,142
Fire Apparatus Engineer	107,686	Active	110,347	94,134	5,488	13,585	-	223,554	35,486	27,590	63,076	26,394	2,912	1,654	4,566	285,434
Fire Apparatus Engineer	107,686	Active	107,302	44,764	10,881	38,472	-	201,419	41,738	26,599	68,337	26,394	2,080	525	2,605	269,551
Fire Apparatus Engineer	107,686	Separated	-	-	-	-	-	-	(16,441)	-	(16,441)	-	-	-	-	(16,441)
Fire Apparatus Engineer	107,686	Active	110,398	88,016	13,776	16,065	-	228,255	38,210	29,708	67,918	26,394	2,912	1,539	4,451	292,859
Fire Apparatus Engineer	107,686	Active	95,686	35,128	5,488	25,631	-	161,933	38,399	25,946	64,345	26,394	2,672	600	3,272	226,726
Fire Apparatus Engineer	107,686	Active	59,114	-	8,685	13,585	-	81,384	22,324	17,372	39,696	26,394	2,912	-	2,912	130,102
Fire Apparatus Engineer	107,686	Active	-	-	-	-	-	-	-	-	-	24,194	-	-	-	24,194
Fire Apparatus Engineer	107,686	Active	110,139	8,321	5,488	13,575	-	137,523	35,426	27,544	62,970	26,394	2,910	147	3,057	199,343
Fire Apparatus Engineer	107,686	Active	110,680	23,717	5,488	24,426	-	164,311	38,397	28,781	67,178	26,394	2,912	403	3,315	229,102
Fire Apparatus Engineer	107,686	Active	110,646	49,070	13,776	25,167	-	198,659	40,655	26,281	66,936	26,394	2,912	842	3,754	265,708
Fire Apparatus Engineer	107,686	Active	100,979	51,330	6,980	26,709	-	185,998	36,270	24,864	61,134	26,394	2,784	953	3,737	248,662
Fire Apparatus Engineer	107,686	Active	106,468	32,886	6,126	16,498	-	161,978	19,857	20,580	40,437	26,394	2,784	598	3,382	208,229
Fire Apparatus Engineer	107,686	Active	110,485	77,578	7,074	20,069	-	215,206	34,011	22,761	56,772	26,394	2,912	1,345	4,257	275,611
Fire Apparatus Engineer	107,686	Active	110,588	65,435	9,207	19,130	-	204,360	34,325	21,755	56,080	26,394	2,912	1,123	4,035	265,079
Fire Apparatus Engineer	107,686	Active	110,354	92,583	5,488	13,585	-	222,010	32,033	23,026	55,059	26,394	2,912	1,628	4,540	280,437
Fire Apparatus Engineer	107,686	Active	110,421	72,195	10,334	16,277	-	209,227	33,895	26,628	60,523	26,394	2,912	1,260	4,172	269,516
Fire Apparatus Engineer	107,686	Active	108,302	27,900	8,162	24,103	-	168,467	34,553	22,839	57,392	26,394	2,816	473	3,289	229,414
Fire Apparatus Engineer	107,686	Active	110,460	46,966	6,135	16,277	-	179,838	32,878	21,401	54,279	26,394	2,912	819	3,731	239,110
Fire Apparatus Engineer	107,686	Active	110,784	56,178	5,488	33,536	-	205,986	22,883	25,481	48,364	26,394	2,912	943	3,855	255,263
Fire Apparatus Engineer	107,686	Active	98,357	53,872	8,899	22,805	-	183,933	19,460	19,902	39,362	26,394	2,816	1,014	3,830	229,787
Fire Apparatus Engineer	107,686	Active	112,192	61,703	5,559	25,427	-	204,881	35,066	23,792	58,858	26,394	2,912	1,045	3,957	266,341
Fire Apparatus Engineer	107,686	Active	110,631	29,759	5,488	22,558	-	168,436	34,247	23,897	58,144	26,394	2,912	511	3,423	229,077
Fire Apparatus Engineer	107,686	Active	110,401	29,948	7,296	22,277	-	169,922	34,626	23,171	57,797	26,394	2,912	515	3,427	230,942
Fire Apparatus Engineer	107,686	Active	111,051	56,776	6,269	24,912	-	199,008	21,810	23,585	45,395	26,394	2,912	966	3,878	247,212
Fire Apparatus Engineer	107,686	Active	110,410	46,791	5,488	13,851	-	176,540	20,236	19,613	39,849	26,394	2,912	820	3,732	223,170
Fire Apparatus Engineer	107,686	Active	110,508	207,185	5,488	32,785	-	355,966	21,964	20,732	42,696	26,394	2,912	3,577	6,489	404,324

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	102,833	27,130	5,862	21,413	-	157,238	20,033	19,164	39,197	26,394	2,784	487	3,271	203,665
Fire Apparatus Engineer	107,686	Active	98,632	53,443	4,939	30,071	-	187,085	32,042	21,439	53,481	26,394	2,816	995	3,811	245,521
Fire Apparatus Engineer	107,686	Active	110,535	50,333	5,488	20,117	-	186,473	33,559	21,550	55,109	26,394	2,912	871	3,783	246,426
Fire Apparatus Engineer	107,686	Active	110,537	80,615	8,149	22,093	-	221,394	34,416	23,031	57,447	26,394	2,912	1,399	4,311	282,204
Fire Apparatus Engineer	107,686	Active	110,465	9,796	5,488	23,268	-	149,017	21,713	22,506	44,219	26,394	2,912	167	3,079	197,124
Fire Apparatus Engineer	107,686	Active	110,454	58,647	10,573	17,292	-	196,966	34,117	21,913	56,030	26,394	2,912	1,018	3,930	257,477
Fire Apparatus Engineer	107,686	Active	110,386	87,984	5,488	15,410	-	219,268	32,041	20,575	52,616	26,394	2,912	1,540	4,452	277,703
Fire Apparatus Engineer	107,686	Active	110,537	79,708	5,488	23,076	-	218,809	21,610	21,222	42,832	26,394	2,912	1,375	4,287	266,813
Fire Apparatus Engineer	107,686	Active	104,428	53,626	8,930	24,216	-	191,200	20,660	19,001	39,661	26,394	2,784	952	3,736	238,254
Fire Apparatus Engineer	107,686	Active	110,591	54,289	5,488	23,736	-	194,104	34,237	23,225	57,462	26,394	2,912	929	3,841	254,735
Fire Apparatus Engineer	107,686	Active	98,691	90,245	5,030	34,523	-	228,489	20,672	19,769	40,441	26,394	2,816	1,648	4,464	275,555
Fire Apparatus Engineer	107,686	Active	110,575	28,147	5,488	20,062	-	164,272	33,569	21,848	55,417	26,394	2,912	485	3,397	224,235
Fire Apparatus Engineer	107,686	Active	110,701	41,127	9,446	26,363	-	187,637	36,113	25,205	61,318	26,394	2,912	704	3,616	250,144
Fire Apparatus Engineer	107,686	Active	110,634	28,841	5,627	22,942	-	168,044	34,281	22,624	56,905	26,394	2,912	494	3,406	228,719
Fire Apparatus Engineer	107,686	Active	110,647	19,375	7,673	22,414	-	160,109	34,809	22,965	57,774	26,394	2,912	331	3,243	221,312
Fire Apparatus Engineer	107,686	Active	109,635	120,322	5,488	24,112	-	259,557	21,303	21,790	43,093	26,394	2,752	2,006	4,758	307,254
Fire Apparatus Engineer	107,686	Active	110,648	31,272	5,488	22,809	-	170,217	34,354	25,777	60,131	26,394	2,912	542	3,454	230,965
Fire Apparatus Engineer	107,686	Active	110,790	55,431	5,488	31,041	-	202,750	36,280	23,943	60,223	26,394	2,912	887	3,799	265,424
Fire Apparatus Engineer	107,686	Active	104,131	60,416	4,620	25,977	-	195,144	32,733	19,665	52,398	26,394	2,784	1,087	3,871	254,271
Fire Apparatus Engineer	107,686	Active	110,560	61,225	8,253	22,115	-	202,153	34,652	22,535	57,187	26,394	2,912	1,058	3,970	263,199
Fire Apparatus Engineer	107,686	Active	111,266	32,712	6,067	11,099	-	161,144	31,781	22,180	53,961	26,394	2,912	575	3,487	219,319
Fire Apparatus Engineer	107,686	Active	102,674	73,681	4,317	15,360	-	196,032	30,051	18,788	48,839	26,394	2,784	1,341	4,125	252,477
Fire Apparatus Engineer	107,686	Active	110,698	66,924	6,784	29,965	-	214,371	35,828	23,964	59,792	26,394	2,912	1,139	4,051	276,593
Fire Apparatus Engineer	107,686	Active	110,486	81,003	5,488	19,336	-	216,313	20,763	19,093	39,856	26,394	2,912	1,414	4,326	263,470
Fire Apparatus Engineer	107,686	Active	109,076	43,912	6,709	29,211	-	188,908	35,418	22,418	57,836	26,394	2,560	650	3,210	250,720
Fire Apparatus Engineer	107,686	Active	110,578	76,168	5,488	24,221	-	216,455	34,290	23,262	57,552	26,394	2,912	1,316	4,228	277,139
Fire Apparatus Engineer	107,686	Active	101,193	49,759	4,294	27,987	-	183,233	20,420	19,020	39,440	26,394	2,784	891	3,675	230,047
Fire Apparatus Engineer	107,686	Active	99,834	102,627	6,384	17,095	-	225,940	29,916	18,957	48,873	26,394	2,784	1,893	4,677	282,250
Fire Apparatus Engineer	107,686	Active	110,547	58,708	5,965	21,922	-	197,142	34,192	21,382	55,574	26,394	2,912	1,010	3,922	257,728
Fire Apparatus Engineer	107,686	Active	110,888	49,997	9,042	34,286	-	204,213	37,829	23,028	60,857	26,394	2,912	846	3,758	268,436
Fire Apparatus Engineer	107,686	Active	110,577	61,361	7,657	23,230	-	202,825	34,948	22,754	57,702	26,394	2,912	1,056	3,968	264,167
Fire Apparatus Engineer	107,686	Active	110,628	74,140	5,488	22,005	-	212,261	34,033	22,151	56,184	26,394	2,912	1,317	4,229	272,688
Fire Apparatus Engineer	107,686	Active	110,575	32,555	5,488	20,336	-	168,954	33,569	20,714	54,283	26,394	2,912	561	3,473	228,917
Fire Apparatus Engineer	107,686	Active	110,417	47,830	5,488	14,550	-	178,285	32,049	21,741	53,790	26,394	2,912	835	3,747	236,728
Fire Apparatus Engineer	107,686	Active	98,403	39,788	4,939	24,746	-	167,876	30,991	20,441	51,432	26,394	2,816	751	3,567	225,261
Fire Apparatus Engineer	107,686	Active	110,853	45,817	3,463	38,306	-	198,439	36,746	23,613	60,359	26,394	2,240	559	2,799	261,579
Fire Apparatus Engineer	107,686	Active	110,564	98,498	5,488	26,216	-	240,766	34,743	24,601	59,344	26,394	2,912	1,695	4,607	301,903
Fire Apparatus Engineer	107,686	Active	107,749	38,447	5,469	34,479	-	186,144	35,735	23,252	58,987	26,394	2,240	500	2,740	248,273
Fire Apparatus Engineer	107,686	Active	110,535	54,083	5,488	20,961	-	191,067	33,559	22,147	55,706	26,394	2,912	931	3,843	251,020
Fire Apparatus Engineer	107,686	Active	110,935	91,008	5,488	22,033	-	229,464	33,917	23,660	57,577	26,394	2,912	1,571	4,483	289,775
Fire Apparatus Engineer	107,686	Active	104,300	42,585	4,404	20,273	-	171,562	19,969	19,883	39,852	26,394	2,784	754	3,538	217,925
Fire Apparatus Engineer	107,686	Active	101,198	28,482	4,690	25,392	-	159,762	32,121	20,906	53,027	26,394	2,784	529	3,313	218,277
Fire Apparatus Engineer	107,686	Active	98,662	31,772	4,939	28,604	-	163,977	32,049	19,778	51,827	26,394	2,816	587	3,403	222,420
Fire Apparatus Engineer	107,686	Active	110,329	60,252	5,488	10,893	-	186,962	31,363	22,544	53,907	26,394	2,912	1,061	3,973	244,719
Fire Apparatus Engineer	107,686	Active	99,875	24,505	4,930	9,963	-	139,273	17,937	19,396	37,333	26,394	2,912	479	3,391	183,604
Fire Apparatus Engineer	107,686	Active	110,814	50,351	5,488	33,618	-	200,271	36,525	25,128	61,653	26,394	2,936	847	3,783	263,190
Fire Apparatus Engineer	107,686	Active	100,803	95,290	5,026	20,736	-	221,855	19,460	19,904	39,364	26,394	2,912	1,813	4,725	267,709
Fire Apparatus Engineer	107,686	Active	96,119	67,810	4,813	30,768	-	199,510	19,719	21,027	40,746	26,394	2,816	1,268	4,084	245,623
Fire Apparatus Engineer	107,686	Active	110,470	29,541	5,488	15,494	-	160,993	20,498	26,904	47,402	26,394	2,912	515	3,427	207,885
Fire Apparatus Engineer	107,686	Active	107,303	36,606	2,661	47,015	-	193,585	35,920	24,704	60,624	26,394	2,080	431	2,511	255,899
Fire Apparatus Engineer	107,686	Active	110,335	115,662	5,488	13,650	-	245,135	31,765	21,548	53,313	26,394	2,912	2,037	4,949	303,294
Fire Apparatus Engineer	107,686	Active	110,516	85,334	5,488	18,357	-	219,695	32,890	21,406	54,296	26,394	2,912	1,511	4,423	278,979
Fire Apparatus Engineer	107,686	Active	110,408	27,520	5,488	12,783	-	156,199	31,783	23,521	55,304	26,394	2,912	481	3,393	214,376
Fire Apparatus Engineer	107,686	Active	110,525	50,531	5,488	19,585	-	186,129	33,556	21,548	55,104	26,394	2,912	876	3,788	246,079
Fire Apparatus Engineer	107,686	Active	108,176	66,631	5,374	23,074	-	203,255	33,709	21,940	55,649	26,394	2,912	1,169	4,081	263,358
Fire Apparatus Engineer	107,686	Active	109,833	53,972	5,488	33,162	-	202,455	36,282	23,942	60,224	26,394	2,752	879	3,631	265,131
Fire Apparatus Engineer	107,686	Active	110,272	67,337	5,488	18,613	-	201,710	32,915	20,311	53,226	26,394	2,912	1,177	4,089	261,019



Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	106,455	84,626	5,266	13,498	-	209,845	19,593	21,191	40,784	26,394	2,912	1,537	4,449	255,832
Fire Apparatus Engineer	107,686	Active	110,354	90,954	5,488	13,585	-	220,381	32,033	21,730	53,763	26,394	2,912	1,599	4,511	278,808
Fire Apparatus Engineer	107,686	Active	110,391	93,542	5,488	14,607	-	224,028	32,246	22,830	55,076	26,394	2,912	1,637	4,549	282,668
Fire Apparatus Engineer	107,686	Active	98,659	53,012	4,939	30,041	-	186,651	32,044	20,859	52,903	26,394	2,816	976	3,792	245,089
Fire Apparatus Engineer	107,686	Active	110,419	121,729	8,366	17,686	-	258,200	33,631	21,877	55,508	26,394	2,912	2,140	5,052	318,225
Fire Apparatus Engineer	107,686	Active	110,359	83,818	5,488	13,585	-	213,250	20,228	25,907	46,135	26,394	2,912	1,472	4,384	259,872
Fire Apparatus Engineer	107,686	Active	110,380	66,787	5,488	13,585	-	196,240	32,040	21,436	53,476	26,394	2,912	1,172	4,084	254,674
Fire Apparatus Engineer	107,686	Separated	107,289	75,754	7,578	54,239	-	244,860	35,848	23,016	58,864	26,394	2,080	857	2,937	307,102
Fire Apparatus Engineer	107,686	Active	110,403	45,856	7,034	13,585	-	176,878	32,444	22,002	54,446	26,394	2,912	803	3,715	235,716
Fire Apparatus Engineer	107,686	Active	101,093	60,301	5,488	17,993	-	184,875	19,463	19,101	38,564	26,394	2,675	1,067	3,741	230,732
Fire Battalion Chief	176,234	Active	175,780	213,769	32,040	21,540	-	443,129	60,115	37,782	97,897	22,790	2,912	2,355	5,267	526,034
Fire Battalion Chief	176,234	Active	149,046	114,607	10,773	22,304	-	296,730	50,029	28,553	78,582	23,596	2,880	1,445	4,325	370,355
Fire Battalion Chief	176,234	Active	188,338	115,362	27,837	5,533	-	337,070	55,674	35,562	91,236	22,978	2,848	1,254	4,102	415,722
Fire Battalion Chief	176,234	Active	159,196	168,955	16,007	15,551	-	359,709	51,805	33,978	85,783	27,908	2,912	2,058	4,970	439,422
Fire Battalion Chief	176,234	Active	175,780	51,563	23,931	24,590	-	275,864	60,946	37,793	98,739	22,978	2,912	568	3,480	359,788
Fire Battalion Chief	176,234	Active	187,983	167,633	26,486	16,421	-	398,523	56,585	34,219	90,804	22,978	2,080	1,315	3,395	478,086
Fire Battalion Chief	176,234	Active	175,780	47,206	41,131	15,779	-	279,896	58,536	(1,358)	57,178	22,677	2,912	520	3,432	361,109
Fire Battalion Chief	176,234	Active	175,780	199,108	23,931	24,590	-	423,409	60,946	37,280	98,226	21,072	2,912	2,193	5,105	505,427
Fire Battalion Chief	176,234	Active	175,811	217,606	42,945	26,426	-	462,788	60,537	38,048	98,585	22,811	2,816	2,299	5,115	546,136
Fire Battalion Chief	176,234	Active	188,518	79,800	23,553	4,419	-	296,290	55,146	34,724	89,870	22,790	2,880	851	3,731	374,226
Fire Battalion Chief	176,234	Active	175,780	143,351	26,363	22,760	-	368,254	60,448	-	60,448	22,978	2,912	1,579	4,491	451,680
Fire Battalion Chief	176,234	Separated	47,024	652	107,153	8,815	-	163,644	16,918	11,132	28,050	3,495	560	-	560	184,057
Fire Battalion Chief	176,234	Active	175,486	111,523	32,983	24,555	-	344,547	60,844	-	60,844	22,157	2,912	1,232	4,144	427,548
Fire Battalion Chief	176,234	Active	174,083	119,179	43,422	32,149	-	368,833	62,470	39,813	102,283	22,759	2,912	1,326	4,238	454,062
Fire Battalion Chief	176,234	Active	149,015	91,041	8,857	28,848	-	277,761	51,222	30,119	81,341	23,590	2,880	1,155	4,035	352,573
Fire Battalion Chief	176,234	Active	170,041	122,900	12,580	23,940	-	329,461	56,100	6,477	62,577	20,760	2,912	1,397	4,309	406,321
Fire Battalion Chief	176,234	Active	175,780	150,586	23,931	15,779	-	366,076	58,536	34,394	92,930	23,052	2,912	1,659	4,571	447,664
Fire Battalion Chief	176,234	Active	175,780	65,289	10,367	21,055	-	272,491	56,304	33,981	90,285	25,120	2,912	719	3,631	353,915
Fire Battalion Chief	176,234	Active	182,666	122,126	19,972	28,663	-	353,427	60,708	38,702	99,410	22,765	2,080	966	3,046	436,900
Fire Battalion Chief	176,234	Active	175,780	120,862	30,019	38,664	-	365,325	64,095	-	64,095	27,009	2,272	1,028	3,300	456,429
Fire Battalion Chief	176,234	Separated	40,216	522	63,251	5,319	-	109,308	14,485	9,818	24,303	3,706	672	-	672	127,499
Fire Battalion Chief	176,234	Active	170,041	173,292	37,777	17,823	-	398,933	57,112	35,893	93,005	22,740	2,912	1,925	4,837	478,785
Fire Battalion Chief	176,234	Active	165,818	124,014	9,780	16,284	-	315,896	52,111	31,030	83,141	22,710	2,912	1,454	4,366	390,717
Fire Battalion Chief	176,234	Active	175,608	57,908	12,749	37,481	-	283,746	61,361	39,662	101,023	26,152	2,912	639	3,551	371,259
Fire Battalion Chief	176,234	Separated	47,478	559	70,247	6,263	-	124,547	16,842	11,082	27,924	4,932	792	-	792	146,321
Fire Battalion Chief	176,234	Separated	-	-	2,723	-	-	2,723	-	-	-	(1,826)	-	-	-	897
Fire Battalion Chief	176,234	Active	173,818	82,074	19,871	42,128	-	317,891	63,984	39,677	103,661	22,759	2,080	654	2,734	404,634
Fire Battalion Chief	176,234	Separated	170,041	105,220	22,992	23,862	-	322,115	58,914	37,544	96,458	19,857	2,912	1,198	4,110	400,886
Fire Battalion Chief	176,234	Active	175,780	17,430	33,614	24,590	-	251,414	60,946	37,280	98,226	22,978	2,912	192	3,104	335,338
Fire Battalion Chief	176,234	Active	188,076	156,078	16,765	11,326	-	372,245	54,544	33,429	87,973	20,856	2,720	1,582	4,302	447,645
Fire Battalion Chief	176,234	Active	162,793	99,948	9,399	23,091	-	295,231	53,006	37,371	90,377	22,018	2,912	1,191	4,103	370,255
Fire Battalion Chief	176,234	Active	185,853	124,278	23,810	22,651	-	356,592	60,365	35,527	95,892	29,020	2,912	1,369	4,281	445,977
Fire Battalion Chief	176,234	Active	149,038	135,600	7,869	29,971	-	322,478	50,949	31,299	82,248	22,154	2,880	1,710	4,590	395,581
Fire Battalion Chief	176,234	Active	149,072	66,298	9,680	28,416	-	253,466	51,471	30,678	82,149	22,243	2,880	842	3,722	327,180
Fire Battalion Chief	176,234	Active	160,270	59,443	9,389	14,170	-	243,272	49,608	31,182	80,790	29,374	2,912	728	3,640	322,254
Fire Battalion Chief	176,234	Active	174,310	154,340	22,992	12,043	-	363,685	55,674	33,603	89,277	20,066	2,912	1,756	4,668	439,425
Fire Battalion Chief	176,234	Active	149,023	81,915	10,935	20,822	-	262,695	50,072	30,230	80,302	23,596	2,880	1,025	3,905	336,363
Fire Battalion Chief	176,234	Active	175,811	16,973	13,972	42,214	-	248,970	63,037	38,044	101,081	17,966	2,080	134	2,214	329,973
Fire Battalion Chief	176,234	Active	141,097	81,992	8,612	37,352	-	269,053	49,966	35,232	85,198	24,626	2,904	1,125	4,029	343,645
Fire Battalion Chief	176,234	Active	175,780	25,418	18,909	15,349	-	235,456	57,023	44,341	101,364	18,989	2,528	236	2,764	311,468
Fire Battalion Chief	176,234	Active	166,170	103,777	9,780	23,207	-	302,934	54,103	33,549	87,652	22,881	2,912	1,214	4,126	379,918
Fire Battalion Chief	176,234	Separated	170,939	-	66,304	15,260	-	252,503	17,259	20,439	37,698	20,856	2,832	-	2,832	290,618
Fire Battalion Chief	176,234	Active	160,487	73,295	2,841	38,853	-	275,476	49,533	32,226	81,759	16,357	2,080	628	2,708	341,366
Fire Battalion Chief	176,234	Active	169,920	186,120	10,032	19,601	-	385,673	48,938	33,181	82,119	22,104	2,912	2,119	5,031	456,715
Fire Battalion Chief	176,234	Active	175,811	35,883	3,405	43,798	-	258,897	54,288	33,063	87,351	21,147	2,080	282	2,362	334,332
Fire Captain	126,060	Active	129,149	127,037	7,039	28,576	-	291,801	46,160	25,888	72,048	26,394	2,880	1,860	4,740	364,355
Fire Captain	126,060	Active	129,564	122,388	9,558	25,357	-	286,867	46,856	24,283	71,139	26,394	2,912	1,720	4,632	360,117



Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	129,232	84,074	6,424	17,505	-	237,235	42,510	25,052	67,562	26,394	2,912	1,255	4,167	306,139
Fire Captain	126,060	Active	129,511	242,457	16,126	46,657	-	434,751	50,319	-	50,319	26,394	2,912	3,555	6,467	511,464
Fire Captain	126,060	Active	128,975	162,548	9,308	40,822	-	341,653	42,787	30,721	73,508	24,194	2,912	2,377	5,289	408,634
Fire Captain	126,060	Active	129,497	89,114	16,126	23,244	-	257,981	47,809	26,375	74,184	26,394	2,912	1,370	4,282	332,184
Fire Captain	126,060	Active	129,208	79,720	11,422	15,903	-	236,253	44,596	22,760	67,356	26,394	2,912	1,194	4,106	307,243
Fire Captain	126,060	Active	121,394	-	15,533	28,509	-	165,436	47,117	28,220	75,337	26,394	2,912	-	2,912	238,947
Fire Captain	126,060	Active	112,624	85,065	8,834	27,601	-	234,124	41,647	25,330	66,977	26,394	2,848	1,430	4,278	302,165
Fire Captain	126,060	Active	142,599	27,360	10,517	23,386	-	203,862	48,060	-	48,060	26,394	2,912	407	3,319	278,316
Fire Captain	126,060	Active	129,649	130,836	8,854	46,785	-	316,124	50,263	26,862	77,125	26,394	2,912	1,876	4,788	392,781
Fire Captain	126,060	Active	129,574	74,571	6,424	40,205	-	250,774	47,683	-	47,683	26,394	2,912	1,122	4,034	324,851
Fire Captain	126,060	Active	129,726	78,683	16,126	43,024	-	267,559	52,352	29,360	81,712	26,394	2,912	1,124	4,036	346,305
Fire Captain	126,060	Active	129,816	27,365	15,953	39,119	-	212,253	51,789	20,005	71,794	26,394	2,912	394	3,306	290,436
Fire Captain	126,060	Active	129,801	42,619	16,126	40,155	-	228,701	50,398	-	50,398	26,394	2,912	602	3,514	305,493
Fire Captain	126,060	Active	122,866	130,260	6,146	21,738	-	281,010	39,964	24,446	64,410	26,394	2,912	2,044	4,956	347,368
Fire Captain	126,060	Active	128,630	77,084	6,855	13,308	-	225,877	42,400	22,659	65,059	26,394	2,912	1,171	4,083	294,671
Fire Captain	126,060	Active	129,612	57,273	10,585	34,302	-	231,772	47,107	-	47,107	26,394	2,912	827	3,739	305,273
Fire Captain	126,060	Active	129,150	150,303	16,126	29,998	-	325,577	46,773	-	46,773	26,394	2,912	2,237	5,149	398,744
Fire Captain	126,060	Active	73,807	-	9,320	11,423	-	94,550	25,908	-	25,908	24,194	2,645	-	2,645	144,652
Fire Captain	126,060	Separated	125,596	28,667	9,911	50,694	-	214,868	42,542	28,453	70,995	24,194	2,080	289	2,369	281,604
Fire Captain	126,060	Active	129,421	69,089	6,424	22,206	-	227,140	43,331	-	43,331	26,394	2,912	972	3,884	296,865
Fire Captain	126,060	Active	129,133	104,101	16,126	12,751	-	262,111	45,018	25,248	70,266	26,394	2,912	1,571	4,483	333,523
Fire Captain	126,060	Active	129,546	104,122	7,412	36,539	-	277,619	48,032	25,282	73,314	26,394	2,912	1,513	4,425	352,045
Fire Captain	126,060	Active	127,756	9,396	14,674	28,509	-	180,335	46,858	-	46,858	26,394	2,560	146	2,706	253,587
Fire Captain	126,060	Active	129,526	270,746	16,126	55,811	-	472,209	50,323	-	50,323	26,394	2,912	3,927	6,839	548,926
Fire Captain	126,060	Active	129,687	135,392	6,424	45,775	-	317,278	49,584	26,499	76,083	26,394	2,912	1,967	4,879	393,256
Fire Captain	126,060	Separated	28,885	24,747	22,836	8,929	-	85,397	10,999	-	10,999	4,399	480	232	712	100,795
Fire Captain	126,060	Active	124,670	40,966	6,016	36,004	-	207,656	46,784	25,809	72,593	26,394	2,912	608	3,520	280,834
Fire Captain	126,060	Active	23,115	-	3,515	8,001	-	34,631	7,237	9,440	16,677	24,194	1,268	-	1,268	66,062
Fire Captain	126,060	Active	129,686	66,675	7,830	37,893	-	242,084	47,234	34,308	81,542	26,394	2,912	956	3,868	315,712
Fire Captain	126,060	Active	129,738	51,792	14,049	40,045	-	235,624	51,762	26,827	78,589	26,394	2,912	737	3,649	313,780
Fire Captain	126,060	Active	112,523	77,546	7,412	21,010	-	218,491	39,458	20,448	59,906	26,394	2,848	1,298	4,146	284,343
Fire Captain	126,060	Active	129,288	25,119	16,126	15,903	-	186,436	45,958	22,403	68,361	26,394	2,912	377	3,289	258,788
Fire Captain	126,060	Active	129,110	45,186	16,127	21,050	-	211,473	47,264	28,743	76,007	26,394	2,880	669	3,549	285,131
Fire Captain	126,060	Active	129,664	88,078	16,126	40,403	-	274,271	49,499	-	49,499	26,394	2,912	1,271	4,183	350,164
Fire Captain	126,060	Active	125,596	30,941	11,767	55,809	-	224,113	52,645	26,868	79,513	26,394	2,080	304	2,384	303,152
Fire Captain	126,060	Active	125,596	65,452	7,188	47,233	-	245,469	47,760	23,643	71,403	26,394	2,080	663	2,743	319,623
Fire Captain	126,060	Active	129,647	57,925	11,971	36,293	-	235,836	49,357	26,378	75,735	26,394	2,912	834	3,746	311,587
Fire Captain	126,060	Active	129,117	-	16,073	34,812	-	180,002	49,333	-	49,333	26,394	2,912	-	2,912	255,729
Fire Captain	126,060	Active	129,570	156,833	15,780	45,007	-	347,190	49,378	-	49,378	26,394	2,912	2,266	5,178	422,962
Fire Captain	126,060	Active	128,878	156,320	15,997	43,842	-	345,037	50,210	-	50,210	26,394	2,880	2,299	5,179	421,641
Fire Captain	126,060	Active	129,346	257,571	16,126	25,357	-	428,400	46,826	-	46,826	26,394	2,912	3,631	6,543	501,620
Fire Captain	126,060	Active	129,564	23,026	16,126	27,487	-	196,203	47,271	-	47,271	26,394	2,912	341	3,253	269,868
Fire Captain	126,060	Active	129,633	94,104	16,126	39,209	-	279,072	50,880	25,187	76,067	26,394	2,912	1,363	4,275	356,346
Fire Captain	126,060	Active	128,269	100,884	12,690	39,566	-	281,409	49,961	27,562	77,523	26,394	2,912	1,468	4,380	357,764
Fire Captain	126,060	Active	129,129	290,124	16,126	15,903	-	451,282	44,181	-	44,181	26,394	2,912	4,411	7,323	521,857
Fire Captain	126,060	Active	129,340	18,495	16,126	28,798	-	192,759	49,555	31,706	81,261	26,394	2,912	271	3,183	268,708
Fire Captain	126,060	Active	129,659	15,329	16,126	29,123	-	190,237	47,927	2,313	50,240	26,394	2,912	235	3,147	264,558
Fire Captain	126,060	Active	114,343	92,472	5,528	37,492	-	249,835	42,936	22,947	65,883	26,394	2,912	1,508	4,420	319,165
Fire Captain	126,060	Active	129,263	96,633	14,049	19,055	-	259,000	46,253	25,518	71,771	26,394	2,912	1,447	4,359	331,647
Fire Captain	126,060	Active	128,932	86,315	11,273	12,751	-	239,271	40,612	-	40,612	26,394	2,912	1,306	4,218	306,277
Fire Captain	126,060	Active	128,645	95,902	12,024	12,853	-	249,424	43,740	22,669	66,409	26,394	2,912	1,425	4,337	319,558
Fire Captain	126,060	Active	127,605	54,721	10,934	45,938	-	239,198	51,626	26,752	78,378	26,394	2,496	657	3,153	317,218
Fire Captain	126,060	Active	129,665	79,734	8,290	39,333	-	257,022	49,210	28,049	77,259	26,394	2,912	1,150	4,062	332,626
Fire Captain	126,060	Active	129,694	98,070	6,424	44,215	-	278,403	49,585	26,099	75,684	26,394	2,912	1,391	4,303	354,382
Fire Captain	126,060	Separated	114	570	-	5,675	-	6,359	1,639	953	2,592	-	-	-	-	7,998
Fire Captain	126,060	Active	129,347	193,419	16,126	46,827	-	385,719	52,244	27,076	79,320	26,394	2,912	2,808	5,720	464,357
Fire Captain	126,060	Active	128,158	23,329	7,908	36,482	-	195,877	48,845	26,944	75,789	26,394	2,912	337	3,249	271,116

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	129,677	95,353	8,854	43,401	-	277,285	49,374	25,988	75,362	26,394	2,912	1,363	4,275	353,053
Fire Captain	126,060	Active	131,818	27,832	6,345	38,225	-	204,220	47,921	30,541	78,462	26,394	2,912	393	3,305	278,535
Fire Captain	126,060	Active	129,174	154,102	6,518	28,348	-	318,142	45,882	24,150	70,032	26,394	2,912	2,298	5,210	390,418
Fire Captain	126,060	Active	129,476	58,526	16,126	26,245	-	230,373	48,698	24,853	73,551	26,394	2,912	868	3,780	305,465
Fire Captain	126,060	Active	129,215	32,705	7,281	13,359	-	182,560	42,527	24,239	66,766	26,394	2,912	491	3,403	251,481
Fire Captain	126,060	Active	129,168	53,611	6,424	12,451	-	201,654	40,258	25,656	65,914	26,394	2,912	806	3,718	268,306
Fire Captain	126,060	Active	127,336	23,757	5,939	39,527	-	196,559	48,898	26,132	75,030	26,394	2,400	243	2,643	271,851
Fire Captain	126,060	Active	128,233	91,166	6,424	17,077	-	242,900	42,804	21,187	63,991	26,394	2,688	1,265	3,953	312,098
Fire Captain	126,060	Active	129,754	50,745	12,663	40,465	-	233,627	51,376	30,277	81,653	26,394	2,912	722	3,634	311,397
Fire Captain	126,060	Active	129,222	67,033	12,395	15,903	-	224,553	44,874	23,621	68,495	26,394	2,912	1,003	3,915	295,821
Fire Captain	126,060	Active	129,612	75,704	13,475	36,235	-	255,026	49,773	25,796	75,569	26,394	2,912	1,098	4,010	331,193
Fire Captain	126,060	Active	129,908	97,879	9,958	48,415	-	286,160	52,894	30,151	83,045	26,394	2,912	1,426	4,338	365,448
Fire Captain	126,060	Active	137,326	83,498	6,424	29,570	-	256,818	48,309	24,655	72,964	26,394	2,912	1,240	4,152	331,521
Fire Captain	126,060	Active	114,225	103,280	11,288	35,972	-	264,765	44,448	23,395	67,843	26,394	2,912	1,689	4,601	335,607
Fire Captain	126,060	Active	118,001	84,966	14,636	38,201	-	255,804	47,093	26,838	73,931	26,394	2,912	1,333	4,245	329,291
Fire Captain	126,060	Active	129,629	142,849	11,080	46,936	-	330,494	50,885	30,947	81,832	26,394	2,912	2,055	4,967	407,773
Fire Captain	126,060	Separated	78,996	63,966	28,991	24,271	-	196,224	31,052	16,126	47,178	13,197	1,776	926	2,702	240,473
Fire Captain	126,060	Active	129,640	42,837	16,126	33,569	-	222,172	50,536	25,791	76,327	26,394	2,912	619	3,531	299,102
Fire Captain	126,060	Active	129,663	117,252	6,424	44,675	-	298,014	49,577	26,496	76,073	26,394	2,912	1,687	4,599	373,985
Fire Captain	126,060	Active	129,525	106,551	12,577	35,844	-	284,497	49,059	25,038	74,097	26,394	2,912	1,553	4,465	359,950
Fire Captain	126,060	Active	129,553	186,373	13,383	47,228	-	376,537	50,698	27,968	78,666	26,394	2,912	2,701	5,613	453,629
Fire Captain	126,060	Active	128,578	82,302	8,855	38,841	-	258,576	48,742	29,641	78,383	26,394	2,752	1,122	3,874	333,712
Fire Captain	126,060	Active	129,657	83,680	9,146	39,531	-	262,014	49,451	26,029	75,480	26,394	2,912	1,207	4,119	337,859
Fire Captain	126,060	Active	128,738	85,950	10,437	18,979	-	244,104	45,059	22,646	67,705	26,394	2,912	1,290	4,202	315,557
Fire Captain	126,060	Active	128,497	154,542	13,483	29,193	-	325,715	48,323	24,663	72,986	26,394	2,848	2,238	5,086	400,432
Fire Captain	126,060	Active	125,613	56,646	3,030	56,772	-	242,061	51,482	25,485	76,967	26,394	2,080	543	2,623	319,937
Fire Captain	126,060	Separated	21,976	173	23,935	9,164	-	55,248	10,151	5,358	15,509	4,399	784	-	784	69,798
Fire Captain	126,060	Separated	33,727	373	22,725	11,709	-	68,534	13,864	7,548	21,412	4,399	560	-	560	86,797
Fire Captain	126,060	Separated	112,842	173	33,131	32,000	-	178,146	45,133	24,910	70,043	21,995	2,688	-	2,688	245,274
Fire Captain	126,060	Active	129,492	185,383	6,424	40,058	-	361,357	46,841	26,698	73,539	26,394	2,912	2,722	5,634	434,592
Fire Captain	126,060	Active	129,651	127,030	6,866	46,130	-	309,677	49,265	24,761	74,026	26,394	2,912	1,824	4,736	385,336
Fire Captain	126,060	Active	129,724	76,478	13,529	39,716	-	259,447	50,719	27,980	78,699	26,394	2,912	1,115	4,027	336,560
Fire Captain	126,060	Active	129,470	154,832	16,126	32,493	-	332,921	47,557	31,195	78,752	26,394	2,912	2,273	5,185	406,872
Fire Captain	126,060	Active	129,814	27,822	16,126	39,434	-	213,196	52,377	27,992	80,369	26,394	2,912	395	3,307	291,967
Fire Captain	126,060	Active	129,759	68,302	9,439	42,596	-	250,096	48,555	30,110	78,665	26,394	2,912	977	3,889	325,045
Fire Captain	126,060	Separated	129,391	45,144	35,147	37,971	-	247,653	51,225	26,143	77,368	26,394	2,904	644	3,548	325,272
Fire Captain	126,060	Active	129,593	110,105	7,884	40,440	-	288,022	49,074	27,523	76,597	26,394	2,912	1,588	4,500	363,490
Fire Captain	126,060	Active	129,758	54,891	7,116	41,429	-	233,194	49,801	26,615	76,416	26,394	2,912	779	3,691	309,389
Fire Captain	126,060	Active	128,989	174,599	6,424	15,903	-	325,915	43,116	28,064	71,180	26,394	2,912	2,663	5,575	395,425
Fire Captain	126,060	Active	127,508	106,472	5,939	54,235	-	294,154	50,174	28,597	78,771	26,394	2,496	1,338	3,834	370,722
Fire Captain	126,060	Active	129,627	68,761	6,424	36,869	-	241,681	48,671	24,839	73,510	26,394	2,912	989	3,901	316,746
Fire Captain	126,060	Separated	84,229	47,910	9,045	25,317	-	166,501	31,361	17,056	48,417	15,396	1,896	696	2,592	213,258
Fire Captain	126,060	Active	120,138	83,400	11,232	38,398	-	253,168	46,629	24,540	71,169	26,394	2,912	1,282	4,194	326,191
Fire Captain	126,060	Active	129,446	190,778	13,010	40,355	-	373,589	50,425	30,195	80,620	26,394	2,912	2,788	5,700	450,408
Fire Captain	126,060	Active	129,252	42,211	6,424	15,903	-	193,790	43,190	21,380	64,570	26,394	2,912	629	3,541	263,374
Fire Captain	126,060	Active	129,706	117,974	16,126	47,492	-	311,298	52,807	25,361	78,168	26,394	2,912	1,689	4,601	390,499
Fire Captain	126,060	Active	128,084	64,008	7,043	39,476	-	238,611	48,296	25,810	74,106	26,394	2,912	925	3,837	313,301
Fire Captain	126,060	Active	115,244	62,997	12,236	31,667	-	222,144	44,338	25,272	69,610	26,394	2,912	1,019	3,931	292,876
Fire Captain	126,060	Active	128,625	91,905	7,107	40,236	-	267,873	48,962	25,374	74,336	26,394	2,912	1,364	4,276	343,229
Fire Captain	126,060	Active	127,560	103,360	8,650	22,356	-	261,926	44,790	23,574	68,364	26,394	2,912	1,573	4,485	333,110
Fire Captain	126,060	Active	129,292	60,719	6,424	19,055	-	215,490	44,097	22,854	66,951	26,394	2,912	902	3,814	285,981
Fire Captain	126,060	Active	129,328	45,224	16,126	19,055	-	209,733	46,865	31,840	78,705	26,394	2,912	673	3,585	282,992
Fire Captain	126,060	Active	129,691	85,558	7,134	42,619	-	265,002	49,629	29,247	78,876	26,394	2,912	1,223	4,135	341,025
Fire Captain	126,060	Active	125,864	55,365	5,085	44,499	-	230,813	49,030	25,807	74,837	26,394	2,144	605	2,749	306,237
Fire Captain	126,060	Active	129,325	56,099	15,087	20,448	-	220,959	46,190	22,865	69,055	26,394	2,912	830	3,742	293,543
Fire Captain	126,060	Active	128,703	54,503	6,316	15,896	-	205,418	43,005	21,946	64,951	26,394	2,912	818	3,730	274,817
Fire Captain	126,060	Active	143,218	15,191	11,494	26,756	-	196,659	51,288	25,777	77,065	26,394	2,912	231	3,143	274,341

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	129,686	67,863	6,424	39,695	-	243,668	48,688	24,471	73,159	26,394	2,912	972	3,884	318,750
Fire Captain	126,060	Active	129,646	85,339	6,674	38,757	-	260,416	48,747	27,339	76,086	26,394	2,912	1,236	4,148	335,557
Fire Captain	126,060	Active	129,718	107,823	6,623	42,649	-	286,813	49,649	28,788	78,437	26,394	2,912	1,569	4,481	362,856
Fire Captain	126,060	Active	127,114	118,922	11,889	24,728	-	282,653	45,610	26,879	72,489	26,394	2,912	1,799	4,711	354,657
Fire Captain	126,060	Active	129,708	85,563	15,087	42,736	-	273,094	52,050	27,397	79,447	26,394	2,912	1,227	4,139	351,538
Fire Captain	126,060	Active	127,002	168,483	14,665	45,521	-	355,671	51,098	26,481	77,579	26,394	2,368	1,832	4,200	433,163
Fire Captain	126,060	Active	129,799	45,176	6,424	40,140	-	221,539	49,615	25,713	75,328	26,394	2,912	653	3,565	297,548
Fire Captain	126,060	Active	129,065	79,941	6,346	43,113	-	258,465	49,329	26,363	75,692	26,394	2,912	1,150	4,062	334,188
Fire Captain	126,060	Active	129,254	47,270	14,741	39,618	-	230,883	51,824	28,134	79,958	26,394	2,880	691	3,571	309,101
Fire Captain	126,060	Active	129,339	54,596	6,424	20,417	-	210,776	44,180	23,612	67,792	26,394	2,912	811	3,723	281,350
Fire Captain	126,060	Active	124,311	13,710	14,700	29,035	-	181,756	47,714	31,984	79,698	26,394	2,912	200	3,112	255,864
Fire Captain	126,060	Active	129,756	77,805	6,424	44,342	-	258,327	50,064	26,756	76,820	26,394	2,912	1,109	4,021	334,785
Fire Captain	126,060	Active	129,757	57,480	7,866	41,166	-	236,269	50,011	28,048	78,059	26,394	2,912	819	3,731	312,674
Fire Captain	126,060	Active	129,361	68,212	6,424	21,730	-	225,727	44,147	23,236	67,383	26,394	2,912	1,017	3,929	296,268
Fire Captain	126,060	Active	125,887	60,561	2,545	50,446	-	239,439	50,106	26,373	76,479	26,394	2,144	649	2,793	315,939
Fire Captain	126,060	Active	129,735	77,873	8,824	43,175	-	259,607	50,277	27,295	77,572	26,394	2,912	1,113	4,025	336,278
Fire Captain	126,060	Active	129,206	60,959	8,067	42,563	-	240,795	50,226	26,031	76,257	26,394	2,816	863	3,679	317,415
Fire Captain	126,060	Active	129,779	48,555	6,424	41,048	-	225,806	49,610	28,276	77,886	26,394	2,912	691	3,603	301,810
Fire Captain	126,060	Active	129,026	63,174	6,372	32,051	-	230,623	46,661	25,742	72,403	26,394	2,912	922	3,834	303,678
Fire Captain	126,060	Active	129,256	74,166	11,129	16,083	-	230,634	44,525	24,173	68,698	26,394	2,912	1,117	4,029	301,553
Fire Captain	126,060	Active	125,486	64,418	9,124	43,079	-	242,107	52,385	28,906	81,291	26,394	2,912	937	3,849	320,886
Fire Captain	126,060	Active	112,755	34,218	5,194	29,528	-	181,695	41,660	21,923	63,583	26,394	2,848	554	3,402	249,749
Fire Captain	126,060	Active	130,034	71,722	6,424	56,785	-	264,965	52,521	30,952	83,473	26,394	2,912	1,038	3,950	343,880
Fire Captain	126,060	Active	125,667	38,172	14,070	44,756	-	222,665	51,511	30,846	82,357	26,394	2,080	373	2,453	300,570
Fire Captain	126,060	Active	129,782	36,169	15,087	39,089	-	220,127	51,639	27,180	78,819	26,394	2,912	516	3,428	298,160
Fire Captain	126,060	Active	129,923	110,084	6,424	60,777	-	307,208	52,338	27,124	79,462	26,394	2,912	1,571	4,483	385,940
Fire Captain	126,060	Active	125,596	46,725	9,901	49,386	-	231,608	51,217	32,194	83,411	26,394	2,080	453	2,533	309,219
Fire Captain	126,060	Active	129,732	97,463	6,424	46,454	-	280,073	49,596	24,927	74,523	26,394	2,912	1,391	4,303	356,063
Fire Captain	126,060	Active	112,794	36,493	5,194	31,829	-	186,310	42,286	21,578	63,864	26,394	2,848	585	3,433	254,990
Fire Captain	126,060	Active	125,001	40,474	6,138	15,383	-	186,996	41,749	21,306	63,055	26,394	2,912	625	3,537	255,139
Fire Captain	126,060	Active	120,081	89,907	9,764	37,412	-	257,164	46,005	23,474	69,479	26,394	2,912	1,411	4,323	329,563
Fire Captain	126,060	Active	128,652	62,967	4,970	55,671	-	252,260	49,503	26,456	75,959	26,394	2,720	836	3,556	328,157
Fire Captain	126,060	Active	129,750	63,405	6,424	41,366	-	240,945	49,602	26,928	76,530	26,394	2,912	910	3,822	316,941
Fire Captain	126,060	Active	127,083	80,360	10,344	50,188	-	267,975	51,769	25,626	77,395	26,394	2,432	946	3,378	346,138
Fire Captain	126,060	Active	129,649	66,110	6,424	37,835	-	240,018	48,677	25,621	74,298	26,394	2,912	948	3,860	315,089
Fire Captain	126,060	Active	129,659	90,703	9,733	40,892	-	270,987	49,686	26,153	75,839	26,394	2,912	1,307	4,219	347,067
Fire Captain	126,060	Active	129,745	63,084	16,126	37,122	-	246,077	51,462	28,390	79,852	26,394	2,912	935	3,847	323,933
Fire Captain	126,060	Active	129,246	56,407	6,424	16,080	-	208,157	43,051	24,144	67,195	26,394	2,912	845	3,757	277,602
Fire Captain	126,060	Active	129,476	71,941	6,424	27,843	-	235,684	45,941	24,941	70,882	26,394	2,912	1,062	3,974	308,019
Fire Captain	126,060	Active	142,148	116,901	15,905	31,278	-	306,232	53,134	26,705	79,839	26,394	2,912	1,742	4,654	385,760
Fire Captain	126,060	Active	112,761	90,807	13,683	21,896	-	239,147	41,923	21,395	63,318	26,394	2,848	1,528	4,376	307,464
Fire Captain	126,060	Active	128,716	36,385	10,001	21,957	-	197,059	45,453	24,292	69,745	26,394	2,848	521	3,369	268,906
Fire Captain	126,060	Active	129,762	68,130	6,424	40,061	-	244,377	49,399	28,643	78,042	26,394	2,912	996	3,908	320,170
Fire Captain	126,060	Active	128,564	80,582	11,556	30,611	-	251,313	48,039	29,216	77,255	26,394	2,752	1,123	3,875	325,746
Fire Captain	126,060	Active	138,221	34,992	14,899	33,455	-	221,567	52,698	27,310	80,008	26,394	2,912	535	3,447	300,659
Fire Captain	126,060	Active	128,787	68,119	12,359	19,008	-	228,273	45,626	24,015	69,641	26,394	2,912	1,019	3,931	300,293
Fire Captain	126,060	Active	112,911	87,549	5,194	44,042	-	249,696	45,181	21,694	66,875	26,394	2,848	1,438	4,286	321,271
Fire Captain	126,060	Active	118,203	59,817	5,735	39,014	-	222,769	45,641	24,020	69,661	26,394	2,912	940	3,852	294,804
Fire Captain	126,060	Active	100,824	155,598	11,414	32,138	-	299,974	38,062	19,426	57,488	26,394	2,848	2,874	5,722	364,430
Fire Captain	126,060	Active	128,541	71,675	6,342	41,756	-	248,314	49,136	25,862	74,998	26,394	2,912	1,040	3,952	323,844
Fire Captain	126,060	Active	129,809	34,750	7,332	40,329	-	212,220	49,875	27,077	76,952	26,394	2,912	493	3,405	288,489
Fire Captain	126,060	Active	129,809	-	6,424	34,812	-	171,045	48,723	25,251	73,974	26,394	2,912	-	2,912	246,162
Fire Captain	126,060	Active	112,743	83,996	5,194	32,846	-	234,779	42,281	21,576	63,857	26,394	2,848	1,406	4,254	303,454
Fire Captain	126,060	Active	124,422	32,779	9,290	57,263	-	223,754	51,483	26,274	77,757	26,394	2,080	328	2,408	301,631
Fire Captain	126,060	Active	112,536	24,111	5,194	17,202	-	159,043	38,369	18,993	57,362	26,394	2,848	406	3,254	223,806
Fire Captain	126,060	Active	129,411	61,303	8,854	38,468	-	238,036	49,298	27,197	76,495	26,394	2,912	881	3,793	313,728
Fire Captain	126,060	Active	101,233	38,325	8,074	31,853	-	179,485	39,614	21,169	60,783	26,394	2,848	681	3,529	245,493



Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	129,401	59,548	9,260	43,137	-	241,346	50,769	29,437	80,206	26,394	2,912	866	3,778	318,509
Fire Captain	126,060	Active	129,450	100,761	6,424	27,912	-	264,547	46,418	24,807	71,225	26,394	2,912	1,462	4,374	337,359
Fire Captain	126,060	Active	112,358	47,884	9,478	18,584	-	188,304	39,830	20,327	60,157	26,394	2,848	825	3,673	254,528
Fire Captain	126,060	Active	112,545	69,993	11,681	21,122	-	215,341	41,295	20,754	62,049	26,394	2,848	1,183	4,031	283,030
Fire Captain	126,060	Active	129,337	81,499	6,424	20,145	-	237,405	44,110	23,574	67,684	26,394	2,912	1,227	4,139	307,909
Fire Captain	126,060	Active	112,598	28,940	6,298	21,309	-	169,145	34,551	21,597	56,148	26,394	2,848	477	3,325	230,090
Fire Captain	126,060	Active	129,427	131,531	8,042	31,121	-	300,121	46,053	23,505	69,558	26,394	2,912	1,939	4,851	372,568
Fire Captain	126,060	Active	117,343	110,454	10,441	32,569	-	270,807	44,548	24,181	68,729	26,394	2,912	1,799	4,711	341,749
Fire Captain	126,060	Active	128,681	46,613	6,222	37,356	-	218,872	48,280	23,899	72,179	26,394	2,912	664	3,576	293,546
Fire Captain	126,060	Active	129,160	48,045	6,987	33,986	-	218,178	47,556	26,235	73,791	26,394	2,912	702	3,614	292,128
Fire Captain	126,060	Active	117,806	77,666	14,344	14,571	-	224,387	41,808	23,826	65,634	26,394	2,912	1,271	4,183	292,589
Fire Captain	126,060	Active	128,700	25,935	4,970	41,116	-	200,721	49,401	27,253	76,654	26,394	2,752	365	3,117	276,516
Fire Captain	126,060	Active	129,307	55,574	6,424	19,055	-	210,360	44,102	24,330	68,432	26,394	2,912	827	3,739	280,856
Fire Captain	126,060	Active	129,525	84,676	11,451	47,747	-	273,399	52,321	27,116	79,437	26,394	2,912	1,209	4,121	352,114
Fire Captain	126,060	Active	129,627	94,288	16,126	39,449	-	279,490	51,428	25,070	76,498	26,394	2,912	1,362	4,274	357,312
Fire Captain	126,060	Active	112,485	27,771	5,194	13,930	-	159,380	37,506	19,435	56,941	26,394	2,848	467	3,315	223,280
Fire Captain	126,060	Active	125,816	128,104	11,787	15,491	-	281,198	43,623	24,064	67,687	26,394	2,912	1,983	4,895	351,215
Fire Captain	126,060	Active	128,642	117,607	8,303	15,869	-	270,421	43,540	21,884	65,424	26,394	2,912	1,779	4,691	340,355
Fire Captain	126,060	Active	114,853	58,161	6,271	23,351	-	202,636	40,953	26,654	67,607	26,394	2,912	970	3,882	269,983
Fire Captain	126,060	Active	128,476	121,498	9,054	33,339	-	292,367	47,314	26,102	73,416	26,394	2,720	1,673	4,393	366,075
Fire Captain	126,060	Active	128,744	63,586	5,939	24,116	-	222,385	44,949	25,617	70,566	26,394	2,880	954	3,834	293,728
Fire Captain	126,060	Active	128,440	69,017	8,508	18,256	-	224,221	43,865	27,570	71,435	26,394	2,752	1,015	3,767	294,480
Fire Captain	126,060	Active	112,790	61,076	8,081	31,612	-	213,559	42,664	24,314	66,978	26,394	2,848	1,021	3,869	282,617
Fire Captain	126,060	Active	127,254	68,067	8,257	48,872	-	252,450	50,968	24,479	75,447	26,394	2,432	836	3,268	329,812
Fire Captain	126,060	Active	130,276	131,215	9,358	28,799	-	299,648	47,059	23,651	70,710	26,394	2,912	1,949	4,861	373,101
Fire Captain	126,060	Active	84,746	9,368	4,875	9,367	-	108,356	36,991	24,995	61,986	26,394	1,926	146	2,072	171,741
Fire Captain	126,060	Active	127,245	65,085	10,387	41,097	-	243,814	47,930	30,545	78,475	26,394	2,912	944	3,856	318,138
Fire Captain	126,060	Active	112,242	-	6,424	28,509	-	147,175	40,334	27,663	67,997	26,394	2,912	-	2,912	213,903
Fire Captain	126,060	Active	129,377	66,651	6,424	36,404	-	238,856	45,972	27,743	73,715	26,394	2,912	967	3,879	311,222
Fire Captain	126,060	Active	126,465	102,477	6,190	47,025	-	282,157	47,223	30,972	78,195	26,394	2,560	1,408	3,968	355,774
Fire Captain	126,060	Active	129,261	120,692	12,880	21,678	-	284,511	44,633	34,778	79,411	26,394	2,912	1,797	4,709	355,538
Fire Captain	126,060	Active	129,793	25,403	7,332	37,935	-	200,463	47,571	37,179	84,750	26,394	2,912	362	3,274	274,428
Fire Captain	126,060	Active	129,185	160,090	16,126	19,055	-	324,456	45,058	34,770	79,828	26,394	2,912	2,401	5,313	395,908
Fire Captain	126,060	Active	125,596	55,179	2,061	114,474	-	297,310	48,449	30,451	78,900	26,394	2,080	544	2,624	372,153
Fire Captain	126,060	Active	129,404	24,141	11,971	19,055	-	184,571	43,986	32,967	76,953	26,394	2,912	372	3,284	254,951
Fire Captain	126,060	Active	129,534	76,815	10,932	31,816	-	249,097	46,763	27,844	74,607	26,394	2,912	1,124	4,036	322,254
Fire Captain	126,060	Active	125,879	70,489	9,086	55,209	-	260,663	46,537	35,051	81,588	26,394	2,144	712	2,856	333,594
Fire Captain	126,060	Active	129,015	190,491	8,721	46,635	-	374,862	46,848	27,896	74,744	26,394	2,912	2,764	5,676	448,104
Fire Captain	126,060	Active	129,167	123,451	13,919	15,903	-	282,440	43,585	33,889	77,474	26,394	2,912	1,855	4,767	352,419
Fire Captain	126,060	Active	129,715	64,447	6,424	39,701	-	240,287	47,303	27,793	75,096	26,394	2,912	927	3,839	313,984
Fire Captain	126,060	Active	129,295	44,546	13,010	17,894	-	204,745	43,820	27,172	70,992	26,394	2,912	663	3,575	274,959
Fire Captain	126,060	Active	125,902	43,751	8,848	50,034	-	228,535	46,028	34,852	80,880	26,394	2,144	470	2,614	300,957
Fire Captain	126,060	Active	129,676	107,646	11,273	46,054	-	294,649	47,462	31,133	78,595	26,394	2,912	1,540	4,452	368,505
Fire Captain	126,060	Active	129,850	45,512	6,424	43,204	-	224,990	48,201	37,557	85,758	26,394	2,912	634	3,546	299,585
Fire Captain	126,060	Active	129,264	43,324	13,010	15,903	-	201,501	43,369	33,718	77,087	26,394	2,912	650	3,562	271,264
Fire Captain	126,060	Active	128,496	70,593	6,424	21,260	-	226,773	42,659	33,168	75,827	26,394	2,912	1,048	3,960	295,826
Fire Captain	126,060	Active	122,540	-	17,710	17,525	-	157,775	40,596	29,646	70,242	26,394	2,912	-	2,912	224,765
Fire Captain	126,060	Active	129,264	35,016	6,424	15,903	-	186,607	41,565	32,317	73,882	26,394	2,912	522	3,434	254,566
Fire Captain	126,060	Active	127,308	80,077	9,711	48,738	-	265,834	49,355	29,002	78,357	26,394	2,464	1,050	3,514	341,583
Fire Captain	126,060	Active	129,338	63,724	7,420	21,523	-	222,005	42,968	31,372	74,340	26,394	2,912	944	3,856	291,367
Fire Captain	126,060	Active	129,718	105,160	13,010	43,480	-	291,368	49,520	33,461	82,981	26,394	2,912	1,526	4,438	367,282
Fire Captain	126,060	Active	129,674	91,936	8,693	41,936	-	272,239	47,909	30,971	78,880	26,394	2,912	1,311	4,223	346,542
Fire Captain	126,060	Active	129,770	39,197	10,902	39,387	-	219,256	48,537	36,757	85,294	26,394	2,912	557	3,469	294,187
Fire Captain	126,060	Active	129,200	85,106	14,049	15,903	-	244,258	43,630	33,924	77,554	26,394	2,912	1,275	4,187	314,282
Fire Captain	126,060	Active	129,769	69,524	13,919	44,277	-	257,489	50,226	30,312	80,538	26,394	2,912	986	3,898	334,109
Fire Captain	126,060	Separated	114,098	-	12,595	16,597	-	143,290	38,992	30,334	69,326	21,995	2,568	-	2,568	204,277
Fire Captain	126,060	Separated	-	-	-	-	-	-	(28,354)	-	(28,354)	-	-	-	-	(28,354)

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	127,864	-	16,013	19,055	-	162,932	44,664	27,697	72,361	26,394	2,912	-	2,912	233,990
Fire Captain	126,060	Active	129,704	123,550	9,520	48,982	-	311,756	49,009	31,233	80,242	26,394	2,912	1,763	4,675	387,159
Fire Captain	126,060	Active	125,613	83,820	12,737	54,226	-	276,396	48,784	38,090	86,874	26,394	2,080	845	2,925	351,574
Fire Captain	126,060	Active	129,196	159,870	14,049	19,708	-	322,823	44,308	33,372	77,680	26,394	2,912	2,395	5,307	393,525
Fire Captain	126,060	Active	129,844	53,046	13,383	43,544	-	239,817	50,106	37,738	87,844	26,394	2,912	760	3,672	316,317
Fire Captain	126,060	Active	129,226	79,561	8,383	45,253	-	262,423	48,529	36,917	85,446	26,394	2,912	1,133	4,045	337,346
Fire Captain	126,060	Active	125,865	159,818	7,221	56,808	-	349,712	47,765	37,138	84,903	26,394	2,144	1,661	3,805	423,871
Fire Captain	126,060	Active	129,716	88,601	10,771	41,805	-	270,893	48,490	37,898	86,388	26,394	2,912	1,283	4,195	345,777
Fire Captain	126,060	Active	129,486	46,899	13,010	26,583	-	215,978	46,008	35,774	81,782	26,394	2,912	689	3,601	288,380
Fire Captain	126,060	Active	129,325	30,423	6,424	17,779	-	183,951	42,025	31,823	73,848	26,394	2,912	455	3,367	252,370
Fire Captain	126,060	Active	129,250	44,130	9,893	15,903	-	199,176	42,509	33,051	75,560	26,394	2,912	658	3,570	268,079
Fire Captain	126,060	Active	126,586	85,666	6,290	38,405	-	256,947	45,660	28,699	74,359	26,394	2,912	1,282	4,194	329,001
Fire Captain	126,060	Active	129,655	95,503	15,087	42,078	-	282,323	49,213	38,263	87,476	26,394	2,912	1,369	4,281	357,930
Fire Captain	126,060	Active	100,247	24,556	5,861	13,417	-	144,081	32,658	25,420	58,078	24,194	2,261	366	2,626	200,933
Fire Captain	126,060	Active	121,506	93,026	5,941	38,181	-	258,654	43,816	27,165	70,981	26,394	2,912	1,425	4,337	328,864
Fire Captain	126,060	Active	129,417	24,076	15,410	20,878	-	189,781	45,370	35,242	80,612	26,394	2,912	361	3,273	261,545
Fire Captain	126,060	Active	129,511	49,992	14,535	26,072	-	220,110	46,449	36,260	82,709	26,394	2,912	762	3,674	292,953
Fire Captain	126,060	Active	129,241	57,773	6,424	15,903	-	209,341	41,558	32,312	73,870	26,394	2,912	866	3,778	277,293
Fire Captain	126,060	Active	129,637	89,330	9,631	40,242	-	268,840	47,712	29,989	77,701	26,394	2,912	1,283	4,195	342,946
Fire Captain	126,060	Active	129,694	90,864	6,424	43,587	-	270,569	47,715	29,589	77,304	26,394	2,912	1,298	4,210	344,678
Fire Captain	126,060	Active	125,094	56,946	6,138	17,505	-	205,683	40,644	25,901	66,545	26,394	2,912	896	3,808	272,721
Fire Captain	126,060	Active	129,564	52,876	5,939	43,199	-	231,578	48,091	29,821	77,912	26,394	2,912	763	3,675	306,063
Fire Captain	126,060	Active	129,176	188,933	16,126	19,055	-	353,290	45,056	33,936	78,992	26,394	2,912	2,850	5,762	424,740
Fire Captain	126,060	Active	129,437	4,860	16,126	20,717	-	171,140	45,571	33,274	78,845	26,394	2,912	72	2,984	243,105
Fire Captain	126,060	Active	129,258	125,946	6,424	21,722	-	283,350	42,869	33,331	76,200	26,394	2,912	1,876	4,788	352,613
Fire Captain	126,060	Active	117,935	58,974	9,254	49,607	-	235,770	42,248	29,005	71,253	26,394	2,208	704	2,912	304,412
Fire Captain	126,060	Active	127,030	58,816	9,306	46,843	-	241,995	23,939	25,143	49,082	26,394	2,656	787	3,443	292,328
Fire Captain	126,060	Active	129,687	103,114	6,928	43,835	-	283,564	43,188	27,010	70,198	26,394	2,912	1,484	4,396	353,146
Fire Captain	126,060	Active	127,276	19,466	11,276	48,544	-	206,562	44,288	28,439	72,727	26,394	2,432	194	2,626	277,244
Fire Captain	126,060	Active	129,815	65,397	7,345	41,157	-	243,714	43,332	27,824	71,156	26,394	2,912	960	3,872	313,440
Fire Captain	126,060	Active	131,173	83,949	8,459	37,318	-	260,899	42,706	27,808	70,514	26,394	2,912	1,198	4,110	329,999
Fire Captain	126,060	Active	131,112	70,984	6,424	34,381	-	242,901	41,579	28,238	69,817	26,394	2,912	1,021	3,933	310,874
Fire Captain	126,060	Active	112,870	50,042	5,194	25,249	-	193,355	34,908	21,506	56,414	26,394	2,848	821	3,669	254,657
Fire Captain	126,060	Active	105,062	39,871	4,721	30,561	-	180,215	34,328	21,155	55,483	26,394	2,720	667	3,387	240,937
Fire Captain	126,060	Active	129,231	159,872	6,424	22,008	-	317,535	38,689	25,181	63,870	26,394	2,912	2,389	5,301	382,618
Fire Captain	126,060	Active	129,163	131,111	6,424	15,903	-	282,601	37,494	24,403	61,897	26,394	2,912	1,972	4,884	346,489
Fire Captain	126,060	Active	129,611	115,574	6,424	39,805	-	291,414	42,271	27,145	69,416	26,394	2,912	1,676	4,588	360,079
Fire Captain	126,060	Active	129,555	112,889	6,424	38,816	-	287,684	41,480	27,375	68,855	26,394	2,912	1,632	4,544	355,558
Fire Captain	126,060	Active	98,132	82,496	4,523	28,304	-	213,455	30,965	20,733	51,698	26,394	2,848	1,571	4,419	270,814
Fire Captain	126,060	Active	129,195	89,334	6,424	15,903	-	240,856	37,502	25,796	63,298	26,394	2,912	1,338	4,250	304,752
Fire Captain	126,060	Active	129,241	67,193	6,424	15,903	-	218,761	37,513	24,415	61,928	26,394	2,912	1,011	3,923	282,668
Fire Captain	126,060	Active	127,430	82,822	6,316	42,465	-	259,033	42,338	26,821	69,159	26,394	2,912	1,193	4,105	327,765
Fire Captain	126,060	Active	131,496	43,835	6,424	16,280	-	198,035	38,141	26,624	64,765	26,394	2,912	652	3,564	262,570
Fire Captain	126,060	Active	129,262	84,009	6,424	19,055	-	238,750	38,296	25,622	63,918	26,394	2,912	1,252	4,164	303,440
Fire Captain	126,060	Active	129,756	63,270	6,424	41,301	-	240,751	43,085	27,301	70,386	26,394	2,912	909	3,821	310,230
Fire Captain	126,060	Active	129,651	94,239	6,424	41,498	-	271,812	42,281	27,151	69,432	26,394	2,912	1,353	4,265	340,487
Fire Captain	126,060	Active	126,910	52,430	6,290	18,758	-	204,388	37,651	26,265	63,916	26,394	2,912	790	3,702	268,433
Fire Captain	126,060	Active	129,737	61,365	6,424	41,282	-	238,808	42,994	28,764	71,758	26,394	2,912	874	3,786	308,196
Fire Captain	126,060	Active	143,015	106,598	9,447	32,622	-	291,682	32,054	30,641	62,695	26,394	2,912	1,574	4,486	350,130
Fire Captain	126,060	Active	129,320	51,582	6,424	19,055	-	206,381	23,953	30,630	54,583	26,394	2,912	770	3,682	256,728
Fire Captain	126,060	Active	131,859	197,516	7,918	48,559	-	385,852	45,342	30,342	75,684	26,394	2,912	2,844	5,756	457,588
Fire Captain	126,060	Active	127,545	19,249	4,485	15,903	-	167,182	36,589	24,161	60,750	26,394	2,592	278	2,870	230,165
Fire Captain	126,060	Active	128,999	83,781	3,515	29,507	-	245,802	39,892	27,072	66,964	26,394	2,272	907	3,179	312,088
Fire Chief	311,159	Separated	19,507	-	-	-	-	19,507	-	-	-	-	-	-	-	19,507
Fire Chief	311,159	Active	287,627	-	254	3,500	12,043	303,424	23,873	31,354	55,227	23,492	2,080	-	2,080	350,789
Fire Communications Dispatcher	82,638	Active	86,770	18,251	6,763	16,449	-	128,233	16,047	12,619	28,666	13,813	2,184	324	2,508	158,093
Fire Communications Dispatcher	86,770	Active	86,770	30,324	4,706	15,174	-	136,974	15,493	12,991	28,484	22,715	2,184	528	2,712	175,182

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Communications Dispatcher	86,770	Active	83,542	22,318	79	13,518	-	119,457	14,115	12,433	26,548	22,534	2,103	387	2,489	156,106
Fire Communications Dispatcher	86,770	Active	82,638	3,715	7,198	4,399	-	97,950	14,085	12,212	26,297	19,014	2,080	65	2,145	131,049
Fire Communications Dispatcher	86,770	Active	86,770	31,014	5,089	14,858	-	137,731	14,350	10,610	24,960	8,729	2,184	538	2,722	160,810
Fire Communications Dispatcher	86,770	Active	86,770	35,961	6,110	19,704	-	148,545	16,378	14,196	30,574	807	2,184	620	2,804	165,730
Fire Communications Dispatcher	86,770	Active	85,340	23,510	3,433	19,871	-	132,154	14,794	10,768	25,562	22,873	2,148	407	2,555	169,821
Fire Communications Dispatcher	86,770	Active	86,770	38,712	3,441	18,271	-	147,194	14,464	8,969	23,433	17,686	2,184	668	2,852	179,344
Fire Communications Dispatcher	86,770	Separated	44,815	9,371	5,338	6,929	-	66,453	5,364	4,539	9,903	9,493	1,128	165	1,293	81,310
Fire Communications Dispatcher	86,770	Active	86,760	24,792	79	16,717	-	128,348	10,307	8,746	19,053	10,619	2,184	427	2,610	149,274
Fire Communications Dispatcher	86,770	Active	86,770	7,608	795	23,248	-	118,421	10,384	9,101	19,485	655	2,184	153	2,337	129,460
Fire Communications Dispatcher	86,770	Active	86,591	27,224	3,646	27,564	-	145,025	11,024	9,503	20,527	751	2,184	472	2,656	156,800
Fire Communications Dispatcher	86,770	Active	86,418	71,477	924	18,186	-	177,005	10,316	8,077	18,393	13,307	2,184	1,216	3,400	200,628
Fire Communications Dispatcher	86,770	Separated	48,630	13,290	4,693	10,902	-	77,515	8,167	5,021	13,188	6,086	1,224	235	1,459	91,768
Fire Communications Dispatcher	86,770	Active	86,770	17,715	79	21,383	-	125,947	10,846	8,491	19,337	10,423	2,184	319	2,503	147,216
Fire Communications Dispatcher	86,770	Active	86,770	39,512	437	13,971	-	140,690	13,566	9,111	22,677	16,499	2,184	675	2,859	170,755
Fire Communications Dispatcher	86,770	Active	72,381	8,483	1,840	16,140	-	98,844	8,779	7,451	16,230	4,674	2,184	215	2,399	112,297
Fire Communications Dispatcher	86,770	Active	72,381	22,093	1,409	9,942	-	105,825	8,260	7,594	15,854	8,749	2,184	460	2,644	122,834
Fire Communications Dispatcher	86,770	Active	74,693	24,350	1,056	14,097	-	114,196	8,972	8,796	17,768	11,884	2,184	510	2,694	135,052
Fire Communications Dispatcher	86,770	Active	72,381	12,824	66	15,447	-	100,718	8,772	7,214	15,986	8,729	2,184	280	2,464	118,219
Fire Communications Dispatcher	86,770	Active	70,743	12,812	654	10,970	-	95,179	8,243	6,668	14,911	11,884	2,184	279	2,463	115,306
Fire Communications Dispatcher	86,770	Active	70,743	27,037	622	13,598	-	112,000	8,460	6,842	15,302	8,729	2,184	582	2,766	129,189
Fire Communications Dispatcher	86,770	Active	85,536	35,134	75	12,265	-	133,010	9,729	8,528	18,257	13,062	2,184	624	2,808	155,801
Fire Communications Dispatcher	86,770	Active	72,180	23,990	2,958	10,552	-	109,680	8,479	8,311	16,790	16,522	2,184	495	2,679	134,681
Fire Communications Dispatcher	86,770	Active	70,965	15,921	1,495	9,456	-	97,837	8,172	6,407	14,579	8,789	2,184	356	2,540	114,798
Fire Communications Dispatcher	86,770	Active	70,184	19,408	622	13,589	-	103,803	8,385	7,470	15,855	13,810	2,184	418	2,602	125,998
Fire Communications Dispatcher	86,770	Active	70,184	15,638	366	20,992	-	107,180	8,362	6,661	15,023	1,361	2,184	363	2,547	116,903
Fire Communications Dispatcher	86,770	Separated	6,722	2,707	3,619	1,113	-	14,161	913	760	1,673	65	216	60	276	15,139
Fire Communications Dispatcher	86,770	Active	67,415	22,371	1,448	13,469	-	104,703	8,150	6,916	15,066	8,743	2,184	495	2,679	121,596
Fire Communications Dispatcher	86,770	Active	67,415	18,926	342	11,598	-	98,281	7,862	7,828	15,690	17,693	2,184	423	2,607	123,836
Fire Communications Dispatcher	86,770	Active	67,415	24,434	1,463	13,498	-	106,810	8,149	6,806	14,955	14,901	2,184	538	2,722	129,860
Fire Communications Dispatcher	86,770	Active	67,415	22,120	1,979	12,862	-	104,376	8,204	6,851	15,055	8,729	2,184	499	2,683	121,309
Fire Communications Dispatcher	86,770	Separated	25,824	3,118	1,470	4,965	-	35,377	3,057	2,624	5,681	5,286	876	77	953	43,720
Fire Communications Dispatcher	86,770	Separated	17,334	332	1,184	3,656	-	22,506	1,948	1,760	3,708	176	588	8	596	24,630
Fire Communications Dispatcher	86,770	Active	47,523	8,046	280	7,886	-	63,735	5,553	5,143	10,696	9,826	1,584	189	1,773	79,114
Fire Communications Dispatcher	86,770	Active	2,358	-	-	279	-	2,637	323	212	535	24	80	-	80	2,984
Fire Communications Dispatcher	86,770	Active	2,358	-	-	279	-	2,637	237	223	460	24	80	-	80	2,898
Fire Communications Supervisor	96,664	Active	96,664	46,739	5,267	18,789	-	167,459	17,522	14,001	31,523	12,787	2,184	716	2,900	197,768
Fire Communications Supervisor	96,664	Active	96,664	70,141	89	14,322	-	181,216	15,949	12,350	28,299	26,307	2,184	1,080	3,264	223,472
Fire Communications Supervisor	96,664	Active	96,664	34,772	7,729	23,053	-	162,218	17,459	12,884	30,343	656	2,184	538	2,722	180,333
Fire Communications Supervisor	96,664	Active	96,664	41,693	11,163	18,336	-	167,856	18,295	13,083	31,378	13,810	2,184	648	2,832	199,961
Fire Communications Supervisor	96,664	Active	96,272	38,032	84	18,387	-	152,775	16,677	14,695	31,372	22,551	2,184	592	2,776	192,003
Fire Communications Supervisor	96,664	Active	96,487	30,805	7,272	13,205	-	147,769	17,025	16,978	34,003	11,884	2,180	465	2,645	176,678
Fire Communications Supervisor	96,664	Active	94,511	47,011	84	18,571	-	160,177	11,226	9,376	20,602	12,917	2,184	745	2,929	184,320
Fire Community Relations/Education Specialist	84,802	Active	75,388	6,170	362	11,398	-	93,318	8,209	7,546	15,755	624	2,080	113	2,193	102,151
Fire Community Relations/Education Specialist	84,802	Active	69,605	1,231	66	3,743	-	74,645	7,385	6,788	14,173	11,853	2,080	25	2,105	93,883
Fire Community Relations/Education Specialist	84,802	Active	66,300	6,396	561	3,647	-	76,904	7,246	5,768	13,014	8,698	2,080	134	2,214	92,848
Fire Community Relations/Education Specialist	84,802	Active	67,238	172	308	3,698	-	71,416	7,320	8,753	16,073	26,276	2,080	4	2,084	105,012
Fire Community Relations/Education Specialist	84,802	Active	77,391	606	75	5,923	-	83,995	11,560	6,948	18,508	8,698	2,080	11	2,091	104,253
Fire Community Relations/Education Supervisor	97,531	Active	86,179	5,605	754	20,109	-	112,647	12,938	9,265	22,203	624	2,080	89	2,169	126,209
Fire Division Chief	200,466	Separated	3,075	-	-	-	-	3,075	-	-	-	-	-	-	-	3,075
Fire Division Chief	200,466	Active	199,984	57,971	22,861	36,555	-	317,371	70,487	46,234	116,721	23,175	2,080	401	2,481	411,033
Fire Division Chief	200,466	Active	199,984	78,391	22,861	41,557	-	342,793	71,866	-	71,866	22,574	2,080	542	2,622	437,233
Fire Division Chief	200,466	Separated	16,457	-	-	-	-	16,457	-	-	-	-	-	-	-	16,457
Fire Division Chief	200,466	Separated	3,774	-	-	-	-	3,774	-	275	275	-	-	40	-	3,774
Fire Division Chief	200,466	Active	199,984	175,649	22,861	34,580	-	433,074	69,295	-	69,295	20,710	2,080	1,215	3,295	523,079
Fire Division Chief	200,466	Active	199,984	64,332	63,369	32,170	-	359,855	67,719	39,260	106,979	17,758	2,080	445	2,525	445,332
Fire Division Chief	200,466	Separated	3,582	-	-	-	-	3,582	-	-	-	-	-	-	-	3,582
Fire Division Chief	200,466	Separated	5,072	-	-	-	-	5,072	-	-	-	-	-	-	-	5,072



Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Division Chief	200,466	Active	199,984	91,366	22,861	40,439	-	354,650	71,555	52,250	123,805	27,148	2,080	632	2,712	453,353
Fire Division Chief	200,466	Active	199,672	49,725	22,814	42,884	-	315,095	72,128	44,728	116,856	21,038	2,080	344	2,424	408,261
Fire Division Chief	200,466	Active	199,989	190,760	22,861	43,187	-	456,797	72,245	43,018	115,263	23,175	2,080	1,320	3,400	552,217
Fire Division Chief	200,466	Active	183,644	41,399	20,635	39,620	-	285,298	66,244	39,976	106,220	22,207	2,080	310	2,390	373,749
Fire Division Chief	200,466	Active	195,383	116,976	5,770	43,315	-	361,444	59,839	38,421	98,260	22,911	2,208	890	3,098	444,194
Fire Helicopter Technician	103,542	Active	99,735	2,662	1,234	9,955	-	113,586	10,648	9,639	20,287	624	2,080	37	2,117	124,858
Fire Helicopter Technician	103,542	Active	89,298	4,965	82	2,293	-	96,638	9,411	7,375	16,786	8,698	2,080	81	2,161	114,747
Fire Helicopter Technician	103,542	Active	88,015	5,299	3,404	2,640	-	99,358	9,355	7,943	17,298	12,825	2,080	85	2,165	121,538
Fire Pilot	126,060	Active	129,468	62,168	6,424	28,001	-	226,061	23,950	28,688	52,638	26,394	2,912	971	3,883	276,405
Fire Pilot	126,060	Active	129,464	45,343	6,424	19,430	-	200,661	23,792	25,373	49,165	26,394	2,912	713	3,625	250,847
Fire Pilot	126,060	Active	117,086	39,876	6,007	39,393	-	202,362	23,956	25,909	49,865	26,394	2,000	409	2,409	252,712
Fire Prevention Analyst	117,395	Active	117,395	-	19,876	6,457	-	143,728	19,934	16,726	36,660	17,467	2,080	-	2,080	181,129
Fire Prevention Analyst	117,395	Active	117,395	882	9,152	13,709	-	141,138	19,934	15,928	35,862	624	2,080	16	2,096	161,696
Fire Prevention Analyst	117,395	Active	117,395	-	1,835	8,079	-	127,309	19,084	17,105	36,189	16,367	2,080	-	2,080	162,760
Fire Prevention Analyst	117,395	Active	117,395	22,251	13,668	2,935	-	156,249	19,406	15,260	34,666	8,698	2,080	266	2,346	184,353
Fire Prevention Analyst	117,395	Active	117,395	-	7,224	2,935	-	127,554	18,186	19,659	37,845	13,779	2,080	-	2,080	159,519
Fire Prevention Analyst	117,395	Active	117,395	2,794	564	8,128	-	128,881	18,891	16,102	34,993	9,861	2,080	33	2,113	157,633
Fire Prevention Analyst	117,395	Active	108,160	117	1,170	3,297	-	112,744	11,460	10,532	21,992	16,396	2,080	2	2,082	140,600
Fire Prevention Analyst	117,395	Active	117,395	6,984	1,016	2,935	-	128,330	12,470	12,220	24,690	13,779	2,080	83	2,163	154,579
Fire Prevention Services Specialist	52,042	Separated	15,548	-	262	3,997	-	19,807	1,747	1,755	3,502	329	772	-	772	21,883
Fire Prevention Services Specialist	52,042	Active	1,808	-	-	-	-	1,808	-	-	-	-	-	-	-	1,808
Fire Prevention Services Specialist	52,042	Active	2,785	-	-	-	-	2,785	-	181	181	-	130	-	130	2,785
Fire Prevention Services Specialist	52,042	Separated	2,598	-	-	-	-	2,598	-	195	195	-	140	-	140	2,598
Fire Prevention Services Specialist	52,042	Separated	6,570	-	-	-	-	6,570	-	530	530	-	354	-	354	6,570
Fire Prevention Services Specialist	52,042	Separated	9,317	111	-	-	-	9,428	-	715	715	-	502	4	506	9,428
Fire Prevention Services Specialist	52,042	Active	21,217	-	74	418	-	21,709	306	1,579	1,885	48	1,024	-	1,024	22,063
Fire Prevention Services Specialist	52,042	Separated	5,262	-	-	-	-	5,262	-	395	395	-	284	-	284	5,262
Fire Prevention Services Specialist	52,042	Separated	7,749	-	-	-	-	7,749	-	581	581	-	418	-	418	7,749
Fire Prevention Services Specialist	52,042	Separated	4,009	-	-	-	-	4,009	-	314	314	-	216	-	216	4,009
Fire Prevention Services Specialist	52,042	Separated	974	-	-	-	-	974	-	73	73	-	53	-	53	974
Fire Prevention Services Specialist	52,042	Separated	659	-	-	-	-	659	-	49	49	-	36	-	36	659
Fire Prevention Specialist	99,694	Separated	3,834	-	19,796	-	-	23,630	641	490	1,131	24	80	-	80	24,295
Fire Prevention Specialist	99,694	Active	99,695	-	7,772	5,825	-	113,292	16,972	14,008	30,980	10,121	2,080	-	2,080	140,385
Fire Prevention Specialist	99,694	Active	68,686	238	328	3,778	-	73,030	7,480	7,447	14,927	8,659	2,080	7	2,087	89,169
Fire Prevention Specialist	99,694	Active	99,694	22,108	8,156	9,468	-	139,426	17,553	15,729	33,282	13,779	2,080	313	2,393	170,758
Fire Prevention Specialist	99,694	Active	84,571	1,083	2,359	11,991	-	100,004	9,309	7,658	16,967	624	2,063	17	2,081	109,937
Fire Prevention Specialist	99,694	Active	91,592	2,597	782	4,510	-	99,481	14,493	12,775	27,268	19,144	2,080	41	2,121	133,118
Fire Prevention Specialist	99,694	Active	99,695	-	446	-	-	100,141	15,009	13,014	28,023	16,367	2,080	-	2,080	131,517
Fire Prevention Specialist	99,694	Active	85,217	2,227	721	9,876	-	98,041	9,091	8,097	17,188	624	2,080	36	2,116	107,756
Fire Prevention Specialist	99,694	Active	99,694	3,247	5,853	5,495	-	114,289	10,819	10,106	20,925	8,698	2,080	61	2,141	133,806
Fire Prevention Specialist	99,694	Active	80,139	460	5,004	4,594	-	90,197	8,723	8,552	17,275	13,779	2,080	12	2,092	112,699
Fire Prevention Specialist	99,694	Active	79,358	572	77	4,447	-	84,454	8,602	6,957	15,559	13,138	2,080	11	2,091	106,194
Fire Prevention Specialist	99,694	Active	71,115	4	1,039	3,965	-	76,123	7,765	6,087	13,852	13,779	2,080	-	2,080	97,667
Fire Prevention Specialist	99,694	Active	68,716	-	328	-	-	69,044	7,092	6,215	13,307	13,779	2,080	-	2,080	89,915
Fire Prevention Specialist	99,694	Active	89,424	-	81	5,018	-	94,523	9,699	7,979	17,678	13,138	2,080	-	2,080	117,360
Fire Prevention Specialist	99,694	Active	68,791	1,218	328	8,969	-	79,306	7,268	7,724	14,992	624	2,080	25	2,105	87,198
Fire Prevention Specialist	99,694	Active	85,217	314	77	4,739	-	90,347	9,243	7,846	17,089	13,779	2,080	5	2,085	113,369
Fire Prevention Specialist	99,694	Active	67,717	2,999	297	3,724	-	74,737	7,372	6,460	13,832	8,698	2,080	64	2,144	90,807
Fire Prevention Specialist	99,694	Active	79,042	2,270	640	4,440	-	86,392	8,635	9,328	17,963	16,367	2,080	53	2,133	111,394
Fire Prevention Specialist	99,694	Active	72,834	1,426	360	2,296	-	76,916	7,899	6,927	14,826	16,367	1,961	27	1,987	101,182
Fire Prevention Specialist	99,694	Active	77,154	-	71	5,947	-	83,172	8,537	6,797	15,334	13,138	2,080	-	2,080	104,847
Fire Prevention Specialist	99,694	Active	74,808	271	334	4,199	-	79,612	8,139	7,022	15,161	19,621	2,080	6	2,086	107,372
Fire Prevention Trainee	68,245	Active	60,998	5,536	1,142	2,490	-	70,166	7,731	7,379	15,110	18,859	2,080	140	2,220	96,756
Fire Prevention Trainee	68,245	Active	45,391	3,382	300	3,071	-	52,144	4,984	4,663	9,647	13,138	2,080	109	2,189	70,266
Fire Safety Engineer	137,758	Active	137,758	2,086	10,541	7,577	-	157,962	23,359	24,730	48,089	26,276	2,080	21	2,101	207,597
Fire Safety Engineer	137,758	Active	137,758	530	662	9,199	-	148,149	22,125	23,421	45,546	10,121	2,080	8	2,088	180,395
Firefighter	96,009	Active	98,877	25,663	11,886	30,930	-	167,356	39,782	20,302	60,084	26,394	2,912	480	3,392	233,532

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Separated	26,696	305	18,784	2,481	-	48,266	9,076	-	9,076	4,399	792	-	792	61,741
Firefighter	96,009	Active	98,528	3,840	4,893	13,776	-	121,037	33,380	20,629	54,009	26,394	2,912	75	2,987	180,811
Firefighter	96,009	Active	98,545	87,521	12,282	21,138	-	219,486	37,071	21,495	58,566	26,394	2,912	1,699	4,611	282,951
Firefighter	96,009	Active	98,791	49,273	8,080	30,812	-	186,956	37,989	20,304	58,293	26,394	2,912	925	3,837	251,339
Firefighter	96,009	Active	98,761	77,107	4,893	33,654	-	214,415	37,078	19,216	56,294	26,394	2,912	1,447	4,359	277,887
Firefighter	96,009	Separated	97,754	3,899	11,369	22,616	-	135,638	37,417	19,999	57,416	26,394	2,912	73	2,985	199,449
Firefighter	96,009	Separated	26,679	305	18,784	1,828	-	47,596	9,244	5,199	14,443	4,399	792	-	792	61,239
Firefighter	96,009	Active	98,764	114,060	4,893	35,816	-	253,533	37,079	19,817	56,896	26,394	2,912	2,161	5,073	317,006
Firefighter	96,009	Active	98,345	24,814	12,282	7,311	-	142,752	33,603	22,883	56,486	26,394	2,912	493	3,405	202,749
Firefighter	96,009	Active	98,635	150,506	4,893	33,847	-	287,881	34,333	-	34,333	26,394	2,912	2,859	5,771	348,608
Firefighter	96,009	Active	98,170	25,804	7,871	14,512	-	146,357	34,347	20,888	55,235	26,394	2,880	512	3,392	207,098
Firefighter	96,009	Active	98,426	4,233	12,282	9,712	-	124,653	34,308	17,509	51,817	26,394	2,912	84	2,996	185,355
Firefighter	96,009	Separated	28,373	5,693	19,027	7,240	-	60,333	10,783	-	10,783	4,399	840	109	949	75,515
Firefighter	96,009	Separated	91	21	-	3,497	-	3,609	977	-	977	-	-	-	-	4,586
Firefighter	96,009	Separated	26,712	305	18,784	3,133	-	48,934	9,623	4,926	14,549	4,399	792	-	792	62,956
Firefighter	96,009	Active	98,157	61,541	7,323	33,549	-	200,570	37,917	23,432	61,349	26,394	2,784	1,110	3,894	264,881
Firefighter	96,009	Active	97,850	5,555	5,639	29,210	-	138,254	37,715	20,474	58,189	26,394	2,752	108	2,860	202,363
Firefighter	96,009	Active	98,538	21,045	12,282	15,609	-	147,474	35,710	20,703	56,413	26,394	2,912	407	3,319	209,578
Firefighter	96,009	Active	95,655	38,102	8,685	45,947	-	188,389	40,017	26,476	66,493	26,394	2,080	497	2,577	254,800
Firefighter	96,009	Active	98,056	24,618	8,057	33,053	-	163,784	38,920	20,801	59,721	26,394	2,784	459	3,243	229,098
Firefighter	96,009	Active	98,638	44,330	4,893	19,703	-	167,564	35,107	17,917	53,024	26,394	2,912	824	3,736	229,065
Firefighter	96,009	Active	98,503	29,855	7,534	14,512	-	150,404	34,348	20,887	55,235	26,394	2,912	584	3,496	211,146
Firefighter	96,009	Active	98,920	2,635	10,092	29,155	-	140,802	39,286	22,778	62,064	26,394	2,912	49	2,961	206,482
Firefighter	96,009	Active	98,699	54,248	4,893	24,860	-	182,700	36,168	21,315	57,483	26,394	2,912	1,033	3,945	245,262
Firefighter	96,009	Active	98,222	77,325	4,893	12,112	-	192,552	32,834	19,038	51,872	26,394	2,880	1,499	4,379	251,780
Firefighter	96,009	Active	98,414	96,667	4,893	14,512	-	214,486	33,569	18,827	52,396	26,394	2,912	1,899	4,811	274,449
Firefighter	96,009	Active	96,880	67,141	5,212	25,384	-	194,617	18,751	20,274	39,025	26,394	2,464	1,155	3,619	239,762
Firefighter	96,009	Active	98,850	68,883	6,979	37,095	-	211,807	37,525	22,346	59,871	26,394	2,912	1,282	4,194	275,726
Firefighter	96,009	Active	98,854	9,177	12,282	27,346	-	147,659	39,205	21,628	60,833	26,394	2,912	169	3,081	213,258
Firefighter	96,009	Active	98,658	48,007	4,893	33,705	-	185,263	37,889	20,249	58,138	26,394	2,912	906	3,818	249,546
Firefighter	96,009	Active	98,765	71,795	10,699	33,170	-	214,429	38,732	20,072	58,804	26,394	2,912	1,346	4,258	279,555
Firefighter	96,009	Active	98,783	63,295	8,994	32,398	-	203,470	38,248	19,823	58,071	26,394	2,912	1,190	4,102	268,112
Firefighter	96,009	Separated	64,211	264	22,364	16,878	-	103,717	25,191	12,881	38,072	15,396	1,896	-	1,896	144,304
Firefighter	96,009	Active	98,784	59,025	11,491	31,875	-	201,175	38,959	23,693	62,652	26,394	2,912	1,108	4,020	266,528
Firefighter	96,009	Separated	45,605	6,501	4,692	12,564	-	69,362	17,099	9,164	26,263	10,997	1,344	121	1,465	97,458
Firefighter	96,009	Active	97,974	59,797	4,893	15,712	-	178,376	33,788	17,243	51,031	26,394	2,880	1,158	4,038	238,558
Firefighter	96,009	Active	98,485	74,200	7,189	14,749	-	194,623	34,311	18,626	52,937	26,394	2,912	1,422	4,334	255,328
Firefighter	96,009	Active	98,578	79,449	6,945	22,036	-	207,008	34,223	21,810	56,033	26,394	2,912	1,515	4,427	267,625
Firefighter	96,009	Active	97,455	5,462	7,295	14,333	-	124,545	33,928	20,317	54,245	26,394	2,879	106	2,985	184,867
Firefighter	96,009	Active	97,608	7,294	8,072	29,509	-	142,483	38,341	20,180	58,521	26,394	2,656	138	2,794	207,218
Firefighter	96,009	Active	98,688	36,512	10,699	21,713	-	167,612	37,345	20,602	57,947	26,394	2,912	666	3,578	231,351
Firefighter	96,009	Active	98,549	45,960	4,893	27,698	-	177,100	36,496	22,552	59,048	26,394	2,912	871	3,783	239,990
Firefighter	96,009	Active	98,843	45,036	5,322	32,746	-	181,947	37,905	19,345	57,250	26,394	2,912	841	3,753	246,246
Firefighter	96,009	Active	98,478	44,399	10,922	14,512	-	168,311	35,301	23,902	59,203	26,394	2,912	868	3,780	230,006
Firefighter	96,009	Active	98,822	60,847	4,893	34,106	-	198,668	37,778	19,280	57,058	26,394	2,912	1,137	4,049	262,840
Firefighter	96,009	Active	98,235	58,875	4,523	36,272	-	197,905	37,968	20,612	58,580	26,394	2,848	1,086	3,934	262,267
Firefighter	96,009	Active	-	-	-	-	-	-	-	-	-	24,194	-	-	-	24,194
Firefighter	96,009	Active	98,750	54,896	11,491	28,888	-	194,025	38,267	20,452	58,719	26,394	2,912	1,039	3,951	258,686
Firefighter	96,009	Active	97,066	38,928	4,893	31,972	-	172,859	37,149	19,853	57,002	26,394	2,864	737	3,601	236,402
Firefighter	96,009	Active	98,647	52,269	8,872	22,789	-	182,577	36,126	18,159	54,285	26,394	2,912	1,011	3,923	245,097
Firefighter	96,009	Active	98,699	41,694	7,434	25,508	-	173,335	36,419	24,826	61,245	26,394	2,912	792	3,704	236,148
Firefighter	96,009	Active	98,579	103,083	12,282	38,545	-	252,489	39,792	26,327	66,119	26,394	2,912	1,939	4,851	318,675
Firefighter	96,009	Active	97,347	17,684	4,154	21,815	-	141,000	34,978	19,937	54,915	26,394	2,624	298	2,922	202,372
Firefighter	96,009	Active	98,804	39,279	4,893	29,726	-	172,702	20,343	19,717	40,060	26,394	2,912	739	3,651	219,439
Firefighter	96,009	Active	98,711	28,957	5,445	24,418	-	157,531	35,856	18,583	54,439	26,394	2,912	547	3,459	219,781
Firefighter	96,009	Active	98,639	22,770	4,893	29,168	-	155,470	37,202	18,416	55,618	26,394	2,912	429	3,341	219,066
Firefighter	96,009	Active	98,215	51,131	9,275	32,798	-	191,419	38,849	20,449	59,298	26,394	2,848	970	3,818	256,662

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	98,870	30,827	5,489	31,727	-	166,913	37,962	22,011	59,973	26,394	2,912	573	3,485	231,269
Firefighter	96,009	Active	95,025	5,302	4,523	14,053	-	118,903	32,369	17,571	49,940	26,394	2,816	112	2,928	177,666
Firefighter	96,009	Active	96,989	55,361	7,627	28,805	-	188,782	36,813	18,790	55,603	26,394	2,592	965	3,557	251,989
Firefighter	96,009	Active	98,898	26,265	4,893	31,977	-	162,033	37,971	20,614	58,585	26,394	2,912	491	3,403	226,398
Firefighter	96,009	Active	98,713	39,593	5,282	24,872	-	168,460	34,461	21,079	55,540	26,394	2,912	758	3,670	229,315
Firefighter	96,009	Active	98,844	22,620	4,893	28,416	-	154,773	37,102	20,142	57,244	26,394	2,912	427	3,339	218,269
Firefighter	96,009	Active	98,548	107,352	7,127	33,277	-	246,304	38,621	23,488	62,109	26,394	2,912	2,063	4,975	311,319
Firefighter	96,009	Active	98,708	99,735	4,893	33,367	-	236,703	36,381	21,095	57,476	26,394	2,912	1,887	4,799	299,478
Firefighter	96,009	Active	98,961	53,869	4,893	36,203	-	193,926	39,283	20,676	59,959	26,394	2,912	1,032	3,944	259,603
Firefighter	96,009	Active	98,853	37,445	4,893	32,044	-	173,235	37,787	20,846	58,633	26,394	2,912	703	3,615	237,416
Firefighter	96,009	Active	95,655	146,537	8,962	48,053	-	299,207	40,556	21,019	61,575	26,394	2,080	1,845	3,925	366,157
Firefighter	96,009	Active	98,849	44,696	5,300	33,029	-	181,874	37,901	21,603	59,504	26,394	2,912	832	3,744	246,169
Firefighter	96,009	Active	98,813	70,342	8,215	35,412	-	212,782	38,717	23,546	62,263	26,394	2,912	1,314	4,226	277,893
Firefighter	96,009	Active	98,779	105,358	8,041	38,686	-	250,864	38,662	21,682	60,344	26,394	2,912	1,976	4,888	315,920
Firefighter	96,009	Active	98,547	3,704	8,326	14,512	-	125,089	34,581	22,126	56,707	26,394	2,912	72	2,984	186,064
Firefighter	96,009	Active	98,874	47,208	5,582	32,322	-	183,986	36,342	23,493	59,835	26,394	2,912	896	3,808	246,722
Firefighter	96,009	Active	98,654	41,620	8,364	24,271	-	172,909	36,816	18,790	55,606	26,394	2,912	708	3,620	236,119
Firefighter	96,009	Active	96,740	53,132	4,893	35,263	-	190,028	36,421	22,584	59,005	26,394	2,368	776	3,144	252,843
Firefighter	96,009	Active	25,916	6,542	1,292	4,311	-	38,061	12,709	5,065	38,061	10,997	704	131	835	56,767
Firefighter	96,009	Active	98,254	41,214	4,893	23,212	-	167,573	35,571	20,963	56,534	26,394	2,816	773	3,589	229,538
Firefighter	96,009	Active	98,493	74,173	7,443	26,366	-	206,475	34,888	20,226	55,114	26,394	2,912	1,393	4,305	267,757
Firefighter	96,009	Active	98,873	70,635	4,893	32,859	-	207,260	37,110	22,934	60,044	26,394	2,912	1,313	4,225	270,764
Firefighter	96,009	Active	98,797	43,189	4,893	29,349	-	176,228	36,932	18,562	55,494	26,394	2,912	818	3,730	239,554
Firefighter	96,009	Active	48,691	947	2,308	14,175	-	66,121	18,491	9,760	28,251	24,194	1,328	11	1,339	108,806
Firefighter	96,009	Active	98,714	18,601	4,893	22,476	-	144,684	35,701	19,080	54,781	26,394	2,912	359	3,271	206,779
Firefighter	96,009	Active	98,839	52,139	4,893	33,448	-	189,319	37,783	21,189	58,972	26,394	2,912	975	3,887	253,496
Firefighter	96,009	Active	98,799	40,610	4,893	30,155	-	174,457	20,343	20,518	40,861	26,394	2,912	761	3,673	221,194
Firefighter	96,009	Active	97,015	23,741	8,355	13,681	-	142,792	17,950	17,870	35,820	26,394	2,624	460	3,084	187,136
Firefighter	96,009	Active	98,890	29,257	11,095	31,429	-	170,671	39,560	21,476	61,036	26,394	2,912	552	3,464	236,625
Firefighter	96,009	Active	80,353	33,464	3,964	5,961	-	123,742	14,110	13,141	27,251	26,394	2,932	824	3,756	164,246
Firefighter	96,009	Active	98,590	45,212	4,893	19,789	-	168,484	18,814	17,993	36,807	26,394	2,912	875	3,787	213,692
Firefighter	96,009	Separated	21,012	-	2,570	9,426	-	33,008	9,382	5,028	14,410	13,197	703	-	703	55,587
Firefighter	96,009	Active	98,840	53,591	7,409	34,384	-	194,224	38,956	22,589	61,545	26,394	2,912	1,004	3,916	259,574
Firefighter	96,009	Active	98,745	28,531	5,171	29,009	-	161,456	20,334	19,193	39,527	26,394	2,912	537	3,449	208,184
Firefighter	96,009	Active	98,706	65,262	7,696	28,927	-	200,591	36,811	19,673	56,484	26,394	2,912	1,235	4,147	263,796
Firefighter	96,009	Active	98,684	38,676	12,059	21,713	-	171,132	37,729	21,505	59,234	26,394	2,912	707	3,619	235,255
Firefighter	96,009	Active	98,855	43,153	4,893	32,446	-	179,347	37,787	20,514	58,301	26,394	2,912	809	3,721	243,528
Firefighter	96,009	Active	25,908	4,395	1,292	3,619	-	35,214	4,843	4,790	9,633	10,997	704	83	787	51,054
Firefighter	96,009	Active	25,911	7,021	1,292	3,665	-	37,889	4,818	4,520	9,338	10,997	704	141	845	53,704
Firefighter	96,009	Active	96,282	50,993	4,501	32,443	-	184,219	20,187	20,647	40,834	26,394	2,912	965	3,877	230,800
Firefighter	96,009	Active	98,838	49,481	5,409	33,413	-	187,141	20,723	19,301	40,024	26,394	2,912	921	3,833	234,258
Firefighter	96,009	Active	98,853	37,061	4,893	31,391	-	172,198	36,362	23,173	59,535	26,394	2,912	691	3,603	234,954
Firefighter	96,009	Active	91,633	11,435	3,237	12,973	-	119,278	16,787	16,277	33,064	26,394	2,560	232	2,792	162,459
Firefighter	96,009	Active	15,051	1,236	1,477	2,035	-	19,799	5,077	3,591	8,668	24,194	448	24	472	49,070
Firefighter	96,009	Active	98,835	39,760	4,893	29,375	-	172,863	35,700	25,538	61,238	26,394	2,912	764	3,676	234,957
Firefighter	96,009	Active	85,511	17,136	4,791	14,464	-	121,902	28,481	17,897	46,378	26,394	2,912	376	3,288	176,777
Firefighter	96,009	Active	98,614	68,840	4,893	24,838	-	197,185	33,637	19,763	53,400	26,394	2,912	1,312	4,224	257,216
Firefighter	96,009	Active	98,799	2,553	6,585	24,350	-	132,287	32,060	23,037	55,097	26,394	2,912	48	2,960	190,741
Firefighter	96,009	Active	98,656	29,259	4,893	20,289	-	153,097	33,682	20,056	53,738	26,394	2,912	573	3,485	213,173
Firefighter	96,009	Active	98,861	46,600	4,893	32,613	-	182,967	20,726	19,563	40,289	26,394	2,912	880	3,792	230,087
Firefighter	96,009	Active	98,746	42,408	4,893	27,711	-	173,758	19,960	19,871	39,831	26,394	2,912	800	3,712	220,112
Firefighter	96,009	Active	98,737	79,377	4,893	31,461	-	214,468	20,116	18,735	38,851	26,394	2,912	1,505	4,417	260,978
Firefighter	96,009	Active	98,488	42,278	4,893	14,512	-	160,171	18,424	18,093	36,517	26,394	2,912	829	3,741	204,989
Firefighter	96,009	Active	73,210	29,020	3,639	9,013	-	114,882	13,418	13,358	26,776	26,394	2,912	768	3,680	154,694
Firefighter	96,009	Active	87,890	51,832	4,444	23,195	-	167,361	17,605	16,852	34,457	26,394	2,840	1,079	3,919	211,360
Firefighter	96,009	Active	81,367	12,162	4,841	13,777	-	112,147	27,372	17,952	45,324	26,394	2,912	283	3,195	165,913
Firefighter	96,009	Active	98,926	-	4,893	28,913	-	132,732	36,381	27,675	64,056	26,394	2,912	-	2,912	195,507



Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	98,443	4,207	4,893	17,449	-	124,992	33,188	21,733	54,921	26,394	2,909	72	2,981	184,574
Firefighter	96,009	Active	98,680	16,015	4,893	20,600	-	140,188	33,987	25,474	59,461	26,394	2,912	305	3,217	200,569
Firefighter	96,009	Active	98,855	42,427	5,267	32,510	-	179,059	36,464	23,239	59,703	26,394	2,912	799	3,711	241,917
Firefighter	96,009	Active	98,969	101,874	5,328	44,050	-	250,221	38,792	24,055	62,847	26,394	2,912	1,926	4,838	315,407
Firefighter	96,009	Active	98,683	66,170	4,893	26,045	-	195,791	34,346	22,202	56,548	26,394	2,912	1,272	4,184	256,531
Firefighter	96,009	Active	88,513	33,074	4,893	26,477	-	152,957	32,203	20,248	52,451	26,394	2,555	619	3,174	211,554
Firefighter	96,009	Active	98,674	38,473	4,893	31,148	-	173,188	36,313	25,253	61,566	26,394	2,912	724	3,636	235,895
Firefighter	96,009	Active	98,840	51,831	4,893	32,923	-	188,487	36,358	22,851	59,209	26,394	2,912	975	3,887	251,239
Firefighter	96,009	Active	98,596	73,216	4,154	40,689	-	216,655	21,194	23,958	45,152	26,394	2,846	1,351	4,197	264,243
Firefighter	96,009	Active	94,960	78,544	4,717	28,285	-	206,506	18,843	21,624	40,467	26,394	2,912	1,555	4,467	251,743
Firefighter	96,009	Active	98,487	33,417	4,893	14,098	-	150,895	32,110	25,019	57,129	26,394	2,912	654	3,566	209,399
Firefighter	96,009	Active	98,832	57,397	8,767	34,208	-	199,204	37,413	28,331	65,744	26,394	2,912	1,071	3,983	263,011
Firefighter	96,009	Active	98,820	49,049	5,953	30,457	-	184,279	35,986	27,979	63,965	26,394	2,912	932	3,844	246,659
Firefighter	96,009	Active	98,800	60,147	9,178	32,125	-	200,250	36,866	24,908	61,774	26,394	2,912	1,135	4,047	263,510
Firefighter	96,009	Active	98,582	77,898	12,084	22,183	-	210,747	35,415	21,664	57,079	26,394	2,912	1,511	4,423	272,556
Firefighter	96,009	Active	83,928	-	11,194	28,913	-	124,035	34,021	26,416	60,437	26,394	2,912	-	2,912	184,450
Firefighter	96,009	Active	98,618	30,327	7,495	20,119	-	156,559	34,173	26,568	60,741	26,394	2,912	582	3,494	217,126
Firefighter	96,009	Separated	-	-	2	-	-	2	-	-	-	13,197	-	-	-	13,199
Firefighter	96,009	Active	98,707	18,220	10,577	21,713	-	149,217	35,904	27,917	63,821	26,394	2,912	332	3,244	211,515
Firefighter	96,009	Separated	-	-	3	-	-	3	-	-	-	2,199	-	-	-	2,202
Firefighter	96,009	Active	98,851	33,473	4,893	31,346	-	168,563	36,148	22,112	58,260	26,394	2,912	623	3,535	231,105
Firefighter	96,009	Active	98,817	33,546	9,018	29,623	-	171,004	36,825	28,631	65,456	26,394	2,912	629	3,541	234,223
Firefighter	96,009	Active	98,820	30,246	12,282	29,201	-	170,549	37,717	29,325	67,042	26,394	2,912	568	3,480	234,660
Firefighter	96,009	Active	98,495	23,680	8,448	13,991	-	144,614	33,085	25,724	58,809	26,394	2,912	461	3,373	204,093
Firefighter	96,009	Active	80,898	-	6,586	20,935	-	108,419	29,751	23,121	52,872	26,394	2,912	-	2,912	164,564
Firefighter	96,009	Active	96,849	36,260	4,523	13,916	-	151,548	31,492	22,996	54,488	26,394	2,869	718	3,587	209,434
Firefighter	96,009	Active	98,887	49,202	4,893	35,560	-	188,542	36,815	25,239	62,054	26,394	2,912	913	3,825	251,751
Firefighter	96,009	Active	98,176	39,815	9,156	29,773	-	176,920	36,473	21,717	58,190	26,394	2,848	746	3,594	239,787
Firefighter	96,009	Active	98,449	59,902	8,876	14,387	-	181,614	32,179	19,420	51,599	26,394	2,912	1,172	4,084	240,187
Firefighter	96,009	Active	-	-	-	-	-	-	-	-	-	24,194	-	-	-	24,194
Firefighter	96,009	Active	98,524	7,872	4,893	13,820	-	125,109	32,120	20,470	52,590	26,394	2,912	154	3,066	183,623
Firefighter	96,009	Active	98,622	28,656	4,523	28,959	-	160,760	35,522	24,001	59,523	26,394	2,848	535	3,383	222,676
Firefighter	96,009	Active	98,649	3,842	4,893	26,869	-	134,253	35,649	26,030	61,679	26,394	2,880	72	2,952	196,296
Firefighter	96,009	Active	98,805	28,983	5,383	28,593	-	161,764	35,613	22,084	57,697	26,394	2,912	542	3,454	223,771
Firefighter	96,009	Separated	46,668	513	2,685	5,467	-	55,333	14,971	11,676	26,647	10,997	1,382	10	1,392	81,301
Firefighter	96,009	Active	98,862	29,023	4,893	31,080	-	163,858	36,151	22,114	58,265	26,394	2,912	540	3,452	226,403
Firefighter	96,009	Active	98,832	52,602	8,142	33,531	-	193,107	37,028	22,049	59,077	26,394	2,912	981	3,893	256,529
Firefighter	96,009	Active	38,405	-	1,939	3,805	-	44,149	12,086	7,574	19,660	24,194	1,489	-	1,489	80,429
Firefighter	96,009	Active	98,752	153,528	4,893	43,876	-	301,049	36,121	21,798	57,919	26,394	2,912	2,887	5,799	363,564
Firefighter	96,009	Active	94,283	45,900	4,523	30,683	-	175,389	34,481	20,258	54,739	26,394	2,792	876	3,668	236,264
Firefighter	96,009	Active	98,906	34,495	4,893	34,046	-	172,340	36,819	23,465	60,284	26,394	2,912	638	3,550	235,553
Firefighter	96,009	Active	98,510	46,297	4,893	16,634	-	166,334	32,773	22,791	55,564	26,394	2,912	898	3,810	225,501
Firefighter	96,009	Active	98,796	88,525	5,639	37,245	-	230,205	36,338	28,313	64,651	26,394	2,912	1,656	4,568	292,937
Firefighter	96,009	Active	98,578	48,951	4,893	18,458	-	170,880	33,004	25,661	58,665	26,394	2,912	959	3,871	230,278
Firefighter	96,009	Active	98,442	27,825	9,908	11,639	-	147,814	32,816	25,513	58,329	26,394	2,912	548	3,460	207,024
Firefighter	96,009	Active	97,290	76,450	4,584	34,977	-	213,301	20,105	19,229	39,334	26,394	2,560	1,344	3,904	259,800
Firefighter	96,009	Active	98,511	53,686	4,893	20,345	-	177,435	19,175	17,633	36,808	26,394	2,912	1,074	3,986	223,004
Firefighter	96,009	Active	98,879	28,739	4,893	31,394	-	163,905	32,828	23,245	56,073	26,394	2,912	531	3,443	223,127
Firefighter	96,009	Separated	-	-	266	-	-	266	-	-	-	4,399	-	-	-	4,665
Firefighter	96,009	Active	95,667	33,896	8,222	39,139	-	176,924	34,216	24,589	58,805	26,394	2,080	447	2,527	237,534
Firefighter	96,009	Active	26,286	20,479	2,585	8,076	-	57,426	5,481	5,121	10,602	26,394	784	409	1,193	89,301
Firefighter	96,009	Active	98,816	48,014	5,958	29,780	-	182,568	20,345	18,950	39,295	26,394	2,912	919	3,831	229,307
Firefighter	96,009	Active	98,582	59,083	7,113	21,406	-	186,184	30,923	20,981	51,904	26,394	2,912	1,136	4,048	243,501
Firefighter	96,009	Active	83,089	25,920	4,893	6,003	-	119,905	14,685	13,312	27,997	26,394	2,471	531	3,002	160,984
Firefighter	96,009	Active	97,937	91,435	8,565	36,755	-	234,692	33,303	21,985	55,288	26,394	2,720	1,622	4,342	294,389
Firefighter	96,009	Active	98,852	49,213	5,196	33,200	-	186,461	20,725	19,562	40,287	26,394	2,912	908	3,820	233,580
Firefighter	96,009	Active	98,862	40,029	5,075	32,398	-	176,364	20,727	20,088	40,815	26,394	2,912	749	3,661	223,485

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Separated	98,866	31,886	7,995	31,762	-	170,509	20,727	20,355	41,082	26,394	2,912	593	3,505	217,630
Firefighter	96,009	Active	98,761	80,033	6,231	33,779	-	218,804	20,216	19,334	39,550	26,394	2,912	1,505	4,417	265,414
Firefighter	96,009	Active	73,093	18,980	3,639	9,008	-	104,720	13,400	14,289	27,689	26,394	2,912	510	3,422	144,514
Firefighter	96,009	Active	98,862	32,542	4,893	31,148	-	167,445	20,727	20,906	41,633	26,394	2,912	611	3,523	214,566
Firefighter	96,009	Active	80,143	19,609	3,877	9,904	-	113,533	14,657	14,207	28,864	26,394	2,912	476	3,388	154,584
Firefighter	96,009	Active	98,856	43,857	4,893	32,667	-	180,273	20,726	21,197	41,923	26,394	2,912	823	3,735	227,393
Firefighter	96,009	Active	98,709	72,742	5,106	28,475	-	205,032	31,416	21,014	52,430	26,394	2,912	1,391	4,303	262,842
Firefighter	96,009	Active	98,716	43,378	4,893	24,754	-	171,741	19,581	18,483	38,064	26,394	2,912	837	3,749	217,716
Firefighter	96,009	Active	98,861	32,526	4,893	31,245	-	167,525	20,726	20,088	40,814	26,394	2,912	609	3,521	214,645
Firefighter	96,009	Active	98,876	31,566	4,893	31,556	-	166,891	20,729	19,061	39,790	26,394	2,912	592	3,504	214,014
Firefighter	96,009	Active	98,810	75,353	4,893	35,547	-	214,603	20,718	19,052	39,770	26,394	2,912	1,413	4,325	261,715
Firefighter	96,009	Active	97,780	8,742	6,105	14,512	-	127,139	18,255	18,412	36,667	26,394	2,848	170	3,018	171,788
Firefighter	96,009	Active	98,796	45,030	4,893	30,508	-	179,227	20,342	21,692	42,034	26,394	2,912	844	3,756	225,963
Firefighter	96,009	Active	98,821	70,180	4,893	34,657	-	208,551	32,622	22,440	55,062	26,394	2,912	1,320	4,232	267,567
Firefighter	96,009	Active	97,746	60,728	4,833	33,944	-	197,251	20,496	20,129	40,625	26,394	2,912	1,147	4,059	244,141
Firefighter	96,009	Active	98,585	51,988	4,523	28,307	-	183,403	19,878	20,604	40,482	26,394	2,912	991	3,903	229,675
Firefighter	96,009	Active	98,641	25,582	4,893	19,312	-	148,428	19,196	18,358	37,554	26,394	2,912	468	3,380	194,018
Firefighter	96,009	Active	64,839	6,241	1,885	2,938	-	75,903	9,292	8,376	17,668	25,430	2,496	165	2,661	110,625
Firefighter	96,009	Active	98,482	39,439	9,666	32,050	-	179,637	20,610	19,975	40,585	26,394	2,880	744	3,624	226,641
Firefighter	96,009	Active	98,856	38,465	4,893	31,854	-	174,068	32,822	22,578	55,400	26,394	2,912	721	3,633	233,284
Firefighter	96,009	Active	98,455	25,727	4,893	12,112	-	141,187	18,044	17,032	35,076	26,394	2,912	506	3,418	185,625
Firefighter	96,009	Active	98,804	79,049	5,592	35,999	-	219,444	20,718	21,474	42,192	26,394	2,912	1,481	4,393	266,556
Firefighter	96,009	Active	98,429	45,323	4,893	12,112	-	160,757	18,040	19,509	37,549	26,394	2,912	892	3,804	205,191
Firefighter	96,009	Active	98,251	21,803	4,523	30,881	-	155,458	20,574	25,033	45,607	26,394	2,848	406	3,254	202,426
Firefighter	96,009	Active	98,869	32,827	4,893	31,664	-	168,253	20,728	20,089	40,817	26,394	2,912	614	3,526	215,375
Firefighter	96,009	Active	98,504	44,985	6,200	14,512	-	164,201	18,426	18,343	36,769	26,394	2,912	894	3,806	209,021
Firefighter	96,009	Active	79,544	39,830	8,450	5,923	-	133,747	13,978	14,099	28,077	26,394	2,912	992	3,904	174,119
Firefighter	96,009	Active	98,749	43,597	7,600	28,048	-	177,994	19,961	18,355	38,316	26,394	2,912	821	3,733	224,349
Firefighter	96,009	Active	98,276	60,977	4,781	12,619	-	176,653	17,845	17,766	35,611	26,394	2,848	1,169	4,017	220,892
Firefighter	96,009	Active	95,667	46,606	7,639	38,833	-	188,745	20,416	20,324	40,740	26,394	2,112	644	2,756	235,555
Firefighter	96,009	Active	98,634	87,190	10,430	33,701	-	229,955	20,317	22,622	42,939	26,394	2,912	1,670	4,582	276,666
Firefighter	96,009	Active	81,789	59,098	7,356	6,736	-	154,979	14,369	14,111	28,480	26,394	2,912	1,436	4,348	195,742
Firefighter	96,009	Active	90,678	2,849	3,818	13,554	-	110,899	16,889	16,818	33,707	26,394	2,624	62	2,686	154,182
Firefighter	96,009	Active	98,797	43,876	7,278	30,457	-	180,408	20,342	18,706	39,048	26,394	2,912	822	3,734	227,144
Firefighter	96,009	Active	98,818	66,076	4,893	34,817	-	204,604	20,598	22,275	42,873	26,394	2,912	1,236	4,148	251,596
Firefighter	96,009	Active	98,274	44,358	4,523	33,124	-	180,279	20,621	19,721	40,342	26,394	2,848	824	3,672	227,294
Firefighter	96,009	Active	99,065	66,025	5,621	42,510	-	213,221	22,274	20,747	43,021	26,394	2,912	1,252	4,164	261,889
Firefighter	96,009	Active	98,879	67,308	4,893	36,900	-	207,980	20,982	21,163	42,145	26,394	2,912	1,264	4,176	255,356
Firefighter	96,009	Active	98,840	58,629	4,893	34,178	-	196,540	20,723	20,630	41,353	26,394	2,912	1,089	4,001	243,657
Firefighter	96,009	Active	98,774	63,221	4,893	31,970	-	198,858	20,279	19,652	39,931	26,394	2,912	1,187	4,099	245,531
Firefighter	96,009	Separated	87,145	44,318	11,246	29,114	-	171,823	18,148	16,886	35,034	21,995	2,568	829	3,397	211,966
Firefighter	96,009	Active	98,815	69,491	4,893	34,891	-	208,090	20,719	20,347	41,066	26,394	2,912	1,303	4,215	255,203
Firefighter	96,009	Active	91,128	47,773	3,785	31,288	-	173,974	30,190	19,608	49,798	26,394	2,688	902	3,590	230,558
Firefighter	96,009	Active	98,670	77,643	4,893	26,799	-	208,005	19,574	18,720	38,294	26,394	2,912	1,491	4,403	253,973
Firefighter	96,009	Active	95,531	73,094	4,717	35,533	-	208,875	20,273	19,393	39,666	26,394	2,912	1,424	4,336	255,542
Firefighter	96,009	Active	96,050	52,011	3,046	30,432	-	181,539	19,603	19,001	38,604	26,394	2,208	744	2,952	227,536
Firefighter	96,009	Active	97,383	264	6,390	14,512	-	118,549	18,023	21,271	39,294	26,394	2,592	6	2,598	162,966
Firefighter	96,009	Active	42,066	2,920	2,308	2,880	-	50,174	7,358	8,758	16,116	24,194	1,248	59	1,307	81,726
Firefighter	96,009	Active	98,641	86,990	4,893	25,209	-	215,733	30,399	19,785	50,184	26,394	2,912	1,686	4,598	272,526
Firefighter	96,009	Active	98,901	35,824	4,893	33,926	-	173,544	20,986	20,070	41,056	26,394	2,912	664	3,576	220,924
Firefighter	96,009	Active	98,827	96,001	4,893	37,713	-	237,434	20,887	19,715	40,602	26,394	2,912	1,813	4,725	284,715
Firefighter	96,009	Active	98,822	35,480	5,769	29,377	-	169,448	20,346	18,710	39,056	26,394	2,912	672	3,584	216,188
Firefighter	96,009	Active	92,080	57,573	5,075	31,096	-	185,824	19,375	18,283	37,658	26,394	2,720	1,099	3,819	231,593
Firefighter	96,009	Active	98,866	31,558	4,893	31,697	-	167,014	20,727	19,060	39,787	26,394	2,912	587	3,499	214,135
Firefighter	96,009	Active	98,378	103,279	6,921	38,567	-	247,145	20,595	21,652	42,247	26,394	2,816	1,942	4,758	294,134
Firefighter	96,009	Active	96,449	43,121	4,755	29,864	-	174,189	31,482	21,641	53,123	26,394	2,912	829	3,741	232,065
Firefighter	96,009	Active	96,095	32,159	3,046	38,462	-	169,762	33,126	21,273	54,399	26,394	2,240	494	2,734	229,282

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	98,182	69,333	5,248	32,738	-	205,501	20,094	18,967	39,061	26,394	2,912	1,307	4,219	251,989
Firefighter	96,009	Active	98,792	71,047	4,893	31,958	-	206,690	20,342	19,200	39,542	26,394	2,912	1,356	4,268	253,426
Firefighter	96,009	Active	98,774	89,792	6,626	34,420	-	229,612	20,368	20,831	41,199	26,394	2,672	1,702	4,374	276,374
Firefighter	96,009	Active	98,381	33,236	5,928	32,766	-	170,311	33,274	22,886	56,160	26,394	2,792	616	3,408	229,979
Firefighter	96,009	Active	98,772	33,385	4,893	26,897	-	163,947	19,964	22,229	42,193	26,394	2,912	637	3,549	210,305
Firefighter	96,009	Active	88,525	6,476	4,154	13,135	-	112,290	26,298	18,302	44,600	26,394	2,624	125	2,749	164,982
Firefighter	96,009	Active	98,768	76,384	6,717	33,244	-	215,113	32,664	20,695	53,359	26,394	2,912	1,434	4,346	274,171
Firefighter	96,009	Active	98,614	86,634	4,893	25,565	-	215,706	19,191	18,354	37,545	26,394	2,912	1,665	4,577	261,291
Firefighter	96,009	Active	83,339	24,224	4,893	22,592	-	135,048	17,002	15,234	32,236	26,394	2,468	471	2,939	178,444
Firefighter	96,009	Active	13,600	(12)	369	3,128	-	17,085	4,066	2,905	6,971	24,194	1,356	-	1,356	45,345
Firefighter	96,009	Active	98,615	106,158	8,635	25,161	-	238,569	18,893	17,148	36,041	26,394	2,912	2,065	4,977	283,856
Firefighter	96,009	Active	98,666	76,810	4,893	28,079	-	208,448	31,401	20,145	51,546	26,394	2,912	1,461	4,373	266,243
Firefighter	96,009	Active	98,751	186,044	4,893	46,755	-	336,443	32,604	22,428	55,032	26,394	2,912	3,515	6,427	395,441
Firefighter	96,009	Active	98,857	42,493	4,893	32,610	-	178,853	32,822	20,798	53,620	26,394	2,912	797	3,709	238,069
Firefighter	96,009	Active	98,819	34,496	4,893	29,596	-	167,804	20,346	20,254	40,600	26,394	2,912	649	3,561	214,544
Firefighter	96,009	Active	91,708	14,428	9,730	6,841	-	122,707	16,115	16,486	32,601	26,394	2,912	314	3,226	165,216
Firefighter	96,009	Active	93,603	60,713	4,640	26,292	-	185,248	18,568	18,485	37,053	26,394	2,912	1,215	4,127	230,210
Firefighter	96,009	Active	98,763	68,564	6,224	32,299	-	205,850	20,237	19,614	39,851	26,394	2,912	1,289	4,201	252,481
Firefighter	96,009	Active	52,132	14,086	3,830	2,302	-	72,350	7,636	7,883	15,519	26,394	2,080	367	2,447	106,380
Firefighter	96,009	Active	80,950	16,219	3,931	10,110	-	111,210	14,846	13,300	28,146	26,394	2,912	391	3,303	152,450
Firefighter	96,009	Active	79,964	55,209	3,964	9,891	-	149,028	14,662	13,308	27,970	26,394	2,912	1,339	4,251	190,084
Firefighter	96,009	Active	76,784	16,181	3,810	5,734	-	102,509	13,495	12,741	26,236	26,394	2,912	409	3,321	142,398
Firefighter	96,009	Active	77,058	15,112	3,810	11,366	-	107,346	14,416	14,354	28,770	26,394	2,912	377	3,289	148,156
Firefighter	96,009	Active	88,210	35,744	6,669	13,058	-	143,681	16,500	18,939	35,439	26,394	2,912	782	3,694	186,575
Firefighter	96,009	Active	97,634	72,862	4,774	35,247	-	210,517	20,464	22,460	42,924	26,394	2,912	1,378	4,290	257,375
Firefighter	96,009	Active	98,522	52,739	6,705	16,197	-	174,163	18,436	17,629	36,065	26,394	2,912	1,037	3,949	218,993
Firefighter	96,009	Active	98,807	73,529	4,893	35,366	-	212,595	20,718	19,814	40,532	26,394	2,912	1,377	4,289	259,707
Firefighter	96,009	Active	98,748	31,891	4,893	26,279	-	161,811	19,839	21,772	41,611	26,394	2,912	602	3,514	208,044
Firefighter	96,009	Active	98,854	46,894	4,983	32,938	-	183,669	20,725	19,304	40,029	26,394	2,912	880	3,792	230,788
Firefighter	96,009	Active	98,213	61,691	6,176	31,302	-	197,382	20,218	18,112	38,330	26,394	2,912	1,180	4,092	243,994
Firefighter	96,009	Active	98,871	33,989	4,893	31,610	-	169,363	20,728	20,907	41,635	26,394	2,912	639	3,551	216,485
Firefighter	96,009	Active	98,842	64,992	4,893	33,944	-	202,671	20,724	19,057	39,781	26,394	2,912	1,231	4,143	249,789
Firefighter	96,009	Active	98,270	36,738	4,833	32,119	-	171,960	20,599	21,352	41,951	26,394	2,912	685	3,597	218,953
Firefighter	96,009	Active	98,806	37,512	4,893	29,822	-	171,033	32,218	20,689	52,907	26,394	2,912	703	3,615	229,645
Firefighter	96,009	Active	98,384	129,860	5,598	42,612	-	276,454	20,969	20,593	41,562	26,394	2,912	2,452	5,364	323,817
Firefighter	96,009	Active	97,624	43,755	4,774	30,116	-	176,269	20,093	19,218	39,311	26,394	2,912	826	3,738	222,756
Firefighter	96,009	Active	97,588	39,240	4,464	17,137	-	158,429	18,316	16,197	34,513	26,394	2,880	780	3,660	203,139
Firefighter	96,009	Active	97,625	82,616	4,774	36,126	-	221,141	20,463	18,818	39,281	26,394	2,912	1,564	4,476	267,998
Firefighter	96,009	Active	98,339	77,621	8,486	7,384	-	191,830	17,278	18,424	35,702	26,394	2,912	1,557	4,469	235,502
Firefighter	96,009	Active	98,941	28,342	4,893	32,803	-	164,979	33,244	22,242	55,486	26,394	2,912	525	3,437	224,617
Firefighter	96,009	Active	97,708	28,104	4,774	31,148	-	161,734	20,476	20,109	40,585	26,394	2,912	531	3,443	208,604
Firefighter	96,009	Active	98,877	35,531	4,893	31,754	-	171,055	32,827	21,366	54,193	26,394	2,912	671	3,583	230,276
Firefighter	96,009	Active	98,279	32,877	4,953	32,055	-	168,164	20,611	20,791	41,402	26,394	2,912	614	3,526	215,169
Firefighter	96,009	Active	64,986	12,330	2,805	3,578	-	83,699	10,080	9,719	19,799	26,394	2,496	329	2,825	120,173
Firefighter	96,009	Active	98,812	66,627	4,893	34,752	-	205,084	32,619	22,438	55,057	26,394	2,912	1,246	4,158	264,097
Firefighter	96,009	Active	97,145	75,802	7,527	36,959	-	217,433	20,462	18,816	39,278	26,394	2,464	1,251	3,715	264,289
Firefighter	96,009	Active	98,660	104,826	4,893	28,812	-	237,191	30,805	19,781	50,586	26,394	2,912	1,980	4,892	294,390
Firefighter	96,009	Active	88,290	15,035	5,312	25,245	-	133,882	18,285	17,262	35,547	26,394	2,624	291	2,915	178,561
Firefighter	96,009	Active	98,806	38,342	6,115	29,947	-	173,210	32,510	20,064	52,574	26,394	2,912	718	3,630	232,114
Firefighter	96,009	Active	98,615	87,465	6,389	29,863	-	222,332	32,451	22,977	55,428	26,394	2,912	1,704	4,616	281,177
Firefighter	96,009	Active	98,812	27,884	4,893	28,700	-	160,289	32,219	20,690	52,909	26,394	2,912	521	3,433	218,902
Firefighter	96,009	Active	86,518	19,499	4,893	28,090	-	139,000	32,170	20,659	52,829	26,394	2,696	366	3,062	197,564
Firefighter	96,009	Active	98,832	44,245	4,893	29,216	-	177,186	20,348	18,711	39,059	26,394	2,912	855	3,767	223,928
Firefighter	96,009	Active	98,676	73,347	4,893	25,074	-	201,990	30,662	19,692	50,354	26,394	2,912	1,427	4,339	259,046
Firefighter	96,009	Active	98,826	58,187	4,893	34,272	-	196,178	32,815	22,260	55,075	26,394	2,912	1,084	3,996	255,387
Firefighter	96,009	Active	86,784	44,234	6,743	12,805	-	150,566	16,233	17,315	33,548	26,394	2,912	1,011	3,923	193,193
Firefighter	96,009	Active	81,849	22,978	4,068	10,069	-	118,964	15,001	16,703	31,704	26,394	2,912	543	3,455	160,359



Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Separated	47,405	7,201	3,792	2,149	-	60,547	6,886	6,037	12,923	17,596	1,816	181	1,997	85,029
Firefighter	96,009	Active	55,943	32,463	1,708	7,072	-	97,186	8,960	8,153	17,113	24,194	2,096	853	2,949	130,340
Firefighter	96,009	Active	19,857	2,306	728	-	-	22,891	1,928	1,571	3,499	11,091	640	54	694	35,910
Firefighter	96,009	Active	98,869	58,718	4,893	36,077	-	198,557	20,981	20,604	41,585	26,394	2,912	1,084	3,996	245,932
Firefighter	96,009	Active	93,680	63,320	4,586	30,859	-	192,445	30,549	20,439	50,988	26,394	2,912	1,255	4,167	249,388
Firefighter	96,009	Active	98,752	47,264	4,893	28,529	-	179,438	19,961	18,592	38,553	26,394	2,912	893	3,805	225,793
Firefighter	96,009	Active	93,724	50,461	6,603	30,699	-	181,487	19,434	16,968	36,402	26,394	2,912	1,000	3,912	227,315
Firefighter	96,009	Active	98,833	95,659	4,893	35,586	-	234,971	20,722	19,818	40,540	26,394	2,912	1,832	4,744	282,087
Firefighter	96,009	Active	98,830	64,711	4,893	34,492	-	202,926	20,722	19,818	40,540	26,394	2,912	1,215	4,127	250,042
Firefighter	96,009	Active	96,958	27,398	3,785	31,576	-	159,717	20,395	18,510	38,905	26,394	2,496	494	2,990	206,506
Firefighter	96,009	Active	98,853	68,827	4,796	33,464	-	205,940	20,639	19,224	39,863	26,394	2,912	1,307	4,219	252,973
Firefighter	96,009	Active	98,649	79,132	4,893	25,651	-	208,325	19,326	17,771	37,097	26,394	2,912	1,525	4,437	254,045
Firefighter	96,009	Active	96,263	36,310	4,693	28,790	-	166,056	19,778	19,423	39,201	26,394	2,912	701	3,613	212,228
Firefighter	96,009	Active	98,820	29,539	4,893	29,213	-	162,465	20,346	18,950	39,296	26,394	2,912	553	3,465	209,205
Firefighter	96,009	Active	98,218	49,015	4,807	23,504	-	175,544	30,816	19,252	50,068	26,394	2,912	950	3,862	232,754
Firefighter	96,009	Active	98,851	62,310	4,893	33,703	-	199,757	20,725	20,353	41,078	26,394	2,912	1,183	4,095	246,876
Firefighter	96,009	Active	98,710	61,082	4,818	25,656	-	190,266	19,700	18,355	38,055	26,394	2,912	1,185	4,097	236,360
Firefighter	96,009	Active	96,396	77,557	9,600	26,761	-	210,314	19,035	17,980	37,015	26,394	2,912	1,504	4,416	255,743
Firefighter	96,009	Active	96,261	82,944	6,089	35,294	-	220,588	20,184	19,304	39,488	26,394	2,912	1,600	4,512	267,166
Firefighter	96,009	Active	93,770	31,335	4,530	30,282	-	159,917	19,659	20,106	39,765	26,394	2,912	616	3,528	205,970
Firefighter	96,009	Active	98,870	32,782	5,097	31,971	-	168,720	20,728	21,199	41,927	26,394	2,912	612	3,524	215,842
Firefighter	96,009	Active	98,677	87,347	4,855	29,094	-	219,973	19,575	17,536	37,111	26,394	2,912	1,668	4,580	265,942
Firefighter	96,009	Active	98,702	73,308	4,855	28,021	-	204,886	19,579	17,540	37,119	26,394	2,912	1,403	4,315	250,859
Firefighter	96,009	Active	98,800	53,148	4,893	30,639	-	187,480	20,343	19,455	39,798	26,394	2,912	1,008	3,920	234,217
Firefighter	96,009	Active	81,194	26,818	3,733	10,129	-	121,874	14,863	13,849	28,712	26,394	2,540	589	3,129	163,131
Firefighter	96,009	Active	93,724	56,339	4,640	32,063	-	186,766	19,570	17,996	37,566	26,394	2,912	1,110	4,022	232,730
Firefighter	96,009	Active	98,755	58,511	4,893	30,333	-	192,492	31,922	21,062	52,984	26,394	2,912	1,102	4,014	250,808
Firefighter	96,009	Active	90,524	61,632	2,465	22,940	-	177,561	17,560	16,804	34,364	26,394	2,752	1,269	4,021	221,515
Firefighter	96,009	Active	80,103	33,469	3,866	10,018	-	127,456	14,689	14,047	28,736	26,394	2,912	805	3,717	168,539
Firefighter	96,009	Active	77,891	41,032	3,821	9,950	-	132,694	14,277	14,602	28,879	26,394	2,912	1,034	3,946	173,365
Firefighter	96,009	Active	94,540	69,929	4,622	31,710	-	200,801	19,365	20,078	39,443	26,394	2,912	1,361	4,273	246,560
Firefighter	96,009	Active	85,061	15,218	5,524	12,699	-	118,502	15,747	15,062	30,809	26,394	2,560	314	2,874	160,643
Firefighter	96,009	Active	98,849	50,938	4,893	33,152	-	187,832	20,725	22,411	43,136	26,394	2,912	947	3,859	234,951
Firefighter	96,009	Active	96,708	39,880	4,774	31,800	-	173,162	20,277	19,915	40,192	26,394	2,912	762	3,674	219,833
Firefighter	96,009	Active	97,616	54,129	4,824	26,445	-	183,014	19,365	17,578	36,943	26,394	2,912	1,037	3,949	228,773
Firefighter	96,009	Active	98,701	70,396	4,893	36,448	-	210,438	20,868	18,942	39,810	26,394	2,912	1,326	4,238	257,700
Firefighter	96,009	Active	98,838	60,294	4,893	34,414	-	198,439	20,723	24,827	45,550	26,394	2,912	1,116	4,028	245,556
Firefighter	96,009	Active	95,230	72,876	4,715	22,557	-	195,378	29,969	19,231	49,200	26,394	2,912	1,468	4,380	251,741
Firefighter	96,009	Active	98,796	50,278	4,893	31,111	-	185,078	20,342	20,518	40,860	26,394	2,912	944	3,856	231,814
Firefighter	96,009	Active	90,637	75,779	4,444	33,431	-	204,291	19,009	17,710	36,719	26,394	2,912	1,539	4,451	249,694
Firefighter	96,009	Active	98,819	31,922	4,893	29,471	-	165,105	32,221	19,882	52,103	26,394	2,912	598	3,510	223,720
Firefighter	96,009	Active	97,604	50,825	4,824	22,417	-	175,670	18,993	17,692	36,685	26,394	2,912	930	3,842	221,057
Firefighter	96,009	Active	98,723	78,149	4,893	31,289	-	213,054	19,957	20,129	40,086	26,394	2,912	1,479	4,391	259,405
Firefighter	96,009	Active	98,764	90,437	4,893	34,793	-	228,887	32,365	20,785	53,150	26,394	2,912	1,709	4,621	287,646
Firefighter	96,009	Active	96,674	41,244	5,720	28,804	-	172,442	19,905	21,528	41,433	26,394	2,912	807	3,719	218,741
Firefighter	96,009	Active	94,887	74,950	5,287	28,449	-	203,573	19,053	17,078	36,131	26,394	2,912	1,512	4,424	249,020
Firefighter	96,009	Active	92,749	37,550	4,592	11,431	-	146,322	26,956	17,775	44,731	26,394	2,912	780	3,692	199,672
Firefighter	96,009	Active	97,508	39,942	4,824	27,073	-	169,347	19,746	17,925	37,671	26,394	2,912	772	3,684	215,487
Firefighter	96,009	Active	97,766	47,046	4,814	31,677	-	181,303	20,499	22,827	43,326	26,394	2,912	898	3,810	228,196
Firefighter	96,009	Active	97,518	82,405	4,824	22,277	-	207,024	18,711	18,875	37,586	26,394	2,912	1,623	4,535	252,129
Firefighter	96,009	Active	94,120	18,076	5,021	15,561	-	132,778	17,602	16,624	34,226	26,394	2,560	341	2,901	176,774
Firefighter	96,009	Active	46,659	15,514	3,579	7,091	-	72,843	8,954	8,559	17,513	26,394	1,472	330	1,802	108,191
Firefighter	96,009	Active	93,842	56,185	4,509	29,543	-	184,079	19,413	18,824	38,237	26,394	2,880	1,106	3,986	229,886
Firefighter	96,009	Active	93,063	67,253	4,537	30,867	-	195,720	30,409	18,256	48,665	26,394	2,912	1,339	4,251	252,523
Firefighter	96,009	Active	91,755	53,145	4,538	16,771	-	166,209	17,518	18,949	36,467	26,394	2,912	1,122	4,034	210,121
Firefighter	96,009	Active	89,265	16,416	6,089	14,722	-	126,492	16,708	15,779	32,487	26,394	2,560	340	2,900	169,594
Firefighter	96,009	Active	88,131	37,679	4,537	10,861	-	141,208	16,155	15,050	31,205	26,394	2,912	827	3,739	183,757

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	80,160	27,435	3,964	6,011	-	117,570	14,088	14,409	28,497	26,394	2,912	671	3,583	158,052
Firefighter	96,009	Active	78,642	39,828	2,987	11,670	-	133,127	14,583	13,412	27,995	26,394	2,880	978	3,858	174,104
Firefighter	96,009	Active	55,952	14,273	1,708	5,694	-	77,627	8,773	7,871	16,644	24,194	2,096	374	2,470	110,594
Firefighter	96,009	Active	78,166	36,084	3,833	7,768	-	125,851	14,032	12,907	26,939	26,394	2,912	885	3,797	166,277
Firefighter	96,009	Active	55,794	3,063	1,434	2,938	-	63,229	8,329	8,123	16,452	24,194	2,096	89	2,185	95,752
Firefighter	96,009	Active	84,800	26,948	4,169	12,753	-	128,670	16,206	16,582	32,788	26,394	2,912	601	3,513	171,270
Firefighter	96,009	Active	64,491	16,240	2,754	4,287	-	87,772	10,086	9,336	19,422	26,394	2,496	432	2,928	124,252
Firefighter	96,009	Active	82,605	22,367	3,461	10,253	-	118,686	15,055	14,400	29,455	26,394	2,752	523	3,275	160,135
Firefighter	96,009	Active	86,776	21,026	4,271	12,805	-	124,878	16,233	15,948	32,181	26,394	2,912	487	3,399	167,505
Firefighter	96,009	Active	91,740	74,931	4,501	33,279	-	204,451	30,516	20,394	50,910	26,394	2,912	1,509	4,421	261,361
Firefighter	96,009	Active	97,530	38,848	4,824	24,916	-	166,118	30,652	20,787	51,439	26,394	2,912	744	3,656	223,164
Firefighter	96,009	Active	86,772	34,174	4,271	12,805	-	138,022	16,231	20,717	36,948	26,394	2,912	787	3,699	180,647
Firefighter	96,009	Active	83,236	28,155	4,084	12,306	-	127,781	15,571	14,138	29,709	26,394	2,912	656	3,568	169,746
Firefighter	96,009	Active	81,125	12,818	2,872	7,477	-	104,292	14,284	15,236	29,520	26,394	2,560	302	2,862	144,970
Firefighter	96,009	Active	85,482	16,672	4,217	12,609	-	118,980	15,990	16,132	32,122	26,394	2,912	382	3,294	161,364
Firefighter	96,009	Active	95,455	26,157	4,698	30,643	-	156,953	32,086	22,372	54,458	26,394	2,912	503	3,415	215,433
Firefighter	96,009	Active	96,433	54,330	4,755	30,601	-	186,119	19,857	18,994	38,851	26,394	2,912	1,024	3,936	232,370
Firefighter	96,009	Separated	42,814	10,762	4,601	6,486	-	64,663	8,540	8,927	17,467	13,197	1,624	252	1,876	86,400
Firefighter	96,009	Active	82,256	8,181	4,034	8,165	-	102,636	14,764	13,755	28,519	26,394	2,912	193	3,105	143,794
Firefighter	96,009	Active	83,136	38,384	4,108	8,225	-	133,853	14,923	14,090	29,013	26,394	2,912	895	3,807	175,170
Firefighter	96,009	Active	83,321	4,771	4,108	13,964	-	106,164	25,122	17,262	42,384	26,394	2,912	108	3,020	157,680
Firefighter	96,009	Active	82,229	7,623	2,911	13,874	-	106,637	15,429	14,570	29,999	26,394	2,560	171	2,731	148,460
Firefighter	96,009	Active	90,416	37,763	4,417	29,517	-	162,113	18,958	17,663	36,621	26,394	2,912	775	3,687	207,465
Firefighter	96,009	Active	83,549	20,594	3,529	12,473	-	120,145	15,560	14,886	30,446	26,394	2,624	443	3,067	162,099
Firefighter	96,009	Active	89,890	88,433	4,400	24,468	-	207,191	17,805	17,739	35,544	26,394	2,912	1,824	4,736	251,390
Firefighter	96,009	Active	86,732	37,202	4,271	12,805	-	141,010	16,226	17,310	33,536	26,394	2,912	825	3,737	183,630
Firefighter	96,009	Active	88,336	25,636	4,315	23,654	-	141,941	17,847	17,784	35,631	26,394	2,888	496	3,384	186,182
Firefighter	96,009	Active	81,176	32,429	4,127	11,789	-	129,521	15,904	16,970	32,874	26,394	2,576	764	3,340	171,819
Firefighter	96,009	Active	82,240	28,418	3,485	6,197	-	120,340	14,370	14,499	28,869	26,394	2,656	649	3,305	161,104
Firefighter	96,009	Active	87,821	67,231	4,294	27,448	-	186,794	17,976	17,204	35,180	26,394	2,912	1,405	4,317	231,164
Firefighter	96,009	Active	83,376	32,173	2,898	7,988	-	126,435	14,674	14,044	28,718	26,394	2,560	677	3,237	167,503
Firefighter	96,009	Active	86,343	49,633	4,237	10,857	-	151,070	15,816	16,400	32,216	26,394	2,912	1,119	4,031	193,280
Firefighter	96,009	Active	79,291	20,604	2,206	7,890	-	109,991	13,974	13,370	27,344	26,394	2,752	465	3,217	150,359
Firefighter	96,009	Active	81,898	2,184	2,612	10,253	-	96,947	14,814	13,804	28,618	26,394	2,496	48	2,544	138,155
Firefighter	96,009	Active	83,182	16,847	4,108	8,225	-	112,362	14,930	13,555	28,485	26,394	2,912	402	3,314	153,686
Firefighter	96,009	Active	73,265	20,599	3,639	5,460	-	102,963	12,874	12,478	25,352	26,394	2,912	552	3,464	142,231
Firefighter	96,009	Active	73,345	18,903	3,639	5,467	-	101,354	12,887	13,181	26,068	26,394	2,912	505	3,417	140,635
Firefighter	96,009	Active	63,500	17,205	2,626	3,474	-	86,805	9,803	9,069	18,872	26,394	2,496	451	2,947	123,002
Firefighter	96,009	Active	63,319	16,336	2,599	6,214	-	88,468	10,145	10,488	20,633	26,394	2,496	454	2,950	125,007
Firefighter	96,009	Active	47,966	13,644	2,024	2,495	-	66,129	6,955	7,065	14,020	26,394	2,080	400	2,480	99,478
Firefighter	96,009	Active	63,294	12,605	2,599	3,811	-	82,309	9,813	9,332	19,145	26,394	2,496	360	2,856	118,516
Firefighter	96,009	Active	46,566	10,096	1,920	3,437	-	62,019	6,809	6,525	13,334	26,394	2,060	280	2,340	95,222
Firefighter	96,009	Active	77,292	28,294	2,330	11,548	-	119,464	14,249	16,352	30,601	26,394	2,624	643	3,267	160,107
Firefighter	96,009	Active	79,288	42,454	2,468	12,950	-	137,160	14,794	13,960	28,754	26,394	2,560	909	3,469	178,348
Firefighter	96,009	Active	82,418	30,164	4,135	12,176	-	128,893	15,430	15,564	30,994	26,394	2,912	705	3,617	170,717
Firefighter	96,009	Active	72,478	1,890	3,364	10,793	-	88,525	13,540	12,782	26,322	26,394	2,688	47	2,735	128,459
Firefighter	96,009	Active	79,735	38,853	3,964	9,812	-	132,364	14,614	14,740	29,354	26,394	2,912	943	3,855	173,372
Firefighter	96,009	Active	82,647	42,897	4,084	22,236	-	151,864	16,606	17,224	33,830	26,394	2,880	966	3,846	194,864
Firefighter	96,009	Active	78,979	24,046	3,066	11,841	-	117,932	14,673	14,408	29,081	26,394	2,624	551	3,175	158,999
Firefighter	96,009	Active	80,825	13,406	3,454	10,069	-	107,754	14,746	15,724	30,470	26,394	2,624	308	2,932	148,894
Firefighter	96,009	Active	82,571	20,040	3,768	12,523	-	118,902	15,458	15,822	31,280	26,394	2,912	476	3,388	160,754
Firefighter	96,009	Active	78,975	26,829	3,365	15,921	-	125,090	15,259	14,211	29,470	26,394	2,624	592	3,216	166,743
Firefighter	96,009	Active	76,736	13,886	2,400	11,431	-	104,453	14,152	14,086	28,238	26,394	2,624	346	2,970	144,999
Firefighter	96,009	Active	79,639	46,804	3,132	11,949	-	141,524	14,804	15,344	30,148	26,394	2,624	1,022	3,646	182,722
Firefighter	96,009	Active	78,853	36,616	3,365	5,923	-	124,757	21,818	14,200	36,018	26,394	2,624	786	3,410	172,969
Firefighter	96,009	Active	79,297	10,822	3,365	11,841	-	105,325	14,768	14,122	28,890	26,394	2,752	259	3,011	146,487
Firefighter	96,009	Active	81,196	36,098	3,724	22,198	-	143,216	16,299	19,256	35,555	26,394	2,880	810	3,690	185,909

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Separated	5,376	47	4,838	371	-	10,632	1,028	1,045	2,073	-	216	1	217	11,660
Firefighter	96,009	Active	85,620	39,477	3,886	27,759	-	156,742	17,745	17,670	35,415	26,394	2,912	839	3,751	200,881
Firefighter	96,009	Active	79,227	20,714	3,413	7,923	-	111,277	14,156	13,721	27,877	26,394	2,624	456	3,080	151,827
Firefighter	96,009	Active	81,456	12,879	2,533	12,147	-	109,015	15,023	14,559	29,582	26,394	2,624	304	2,928	150,432
Firefighter	96,009	Active	79,797	23,950	3,964	11,757	-	119,468	14,927	15,472	30,399	26,394	2,912	576	3,488	160,789
Firefighter	96,009	Active	79,823	42,762	3,964	7,895	-	134,444	14,329	14,656	28,985	26,394	2,912	1,050	3,962	175,167
Firefighter	96,009	Active	81,249	19,348	3,251	8,403	-	112,251	23,160	14,440	37,600	26,394	2,656	429	3,085	161,805
Firefighter	96,009	Active	81,484	46,870	3,050	12,320	-	143,724	15,136	16,608	31,744	26,394	2,592	950	3,542	185,254
Firefighter	96,009	Active	80,843	54,783	8,059	11,126	-	154,811	15,515	14,835	30,350	26,394	2,624	1,124	3,748	196,720
Firefighter	96,009	Active	82,307	24,005	4,117	8,131	-	118,560	4,117	14,779	15,538	26,394	2,912	567	3,479	159,733
Firefighter	96,009	Active	95,509	56,802	4,736	31,766	-	188,813	19,949	18,584	38,533	26,394	2,912	1,117	4,029	235,156
Firefighter	96,009	Active	98,732	53,791	4,893	28,679	-	186,095	31,415	20,446	51,861	26,394	2,912	1,014	3,926	243,904
Firefighter	96,009	Active	95,463	48,087	4,736	29,949	-	178,235	19,662	18,316	37,978	26,394	2,912	921	3,833	224,291
Firefighter	96,009	Active	95,327	50,556	4,736	29,764	-	180,383	19,557	21,466	41,023	26,394	2,910	981	3,890	226,334
Firefighter	96,009	Active	95,421	40,928	4,717	27,142	-	168,208	30,578	21,969	52,547	26,394	2,912	792	3,704	225,180
Firefighter	96,009	Active	98,411	34,460	4,523	28,808	-	166,202	32,038	20,849	52,887	26,394	2,848	674	3,522	224,634
Firefighter	96,009	Active	96,013	159,522	4,715	35,735	-	295,985	19,045	25,001	44,046	26,394	2,912	3,139	6,051	341,424
Firefighter	96,009	Active	95,447	61,188	4,698	31,273	-	192,606	19,660	20,967	40,627	26,394	2,912	1,189	4,101	238,660
Firefighter	96,009	Active	93,836	77,036	4,658	34,277	-	209,807	19,684	19,335	39,019	26,394	2,912	1,528	4,440	255,885
Firefighter	96,009	Active	95,493	33,261	4,736	28,957	-	162,447	19,739	18,881	38,620	26,394	2,912	645	3,557	208,580
Firefighter	96,009	Active	95,422	102,776	4,736	30,816	-	233,750	19,294	20,286	39,580	26,394	2,912	2,062	4,974	279,438
Firefighter	96,009	Active	100,663	97,788	4,893	10,050	-	213,394	28,590	18,617	47,207	26,394	2,912	1,910	4,822	268,378
Firefighter	96,009	Active	99,277	33,450	4,767	29,503	-	166,997	20,428	21,170	41,598	26,394	2,912	625	3,537	213,819
Firefighter	96,009	Active	95,423	76,413	4,941	32,627	-	209,404	19,656	18,556	38,212	26,394	2,912	1,489	4,401	255,454
Firefighter	96,009	Active	97,777	36,043	5,837	34,606	-	174,263	33,278	21,967	55,245	26,394	2,656	623	3,279	233,935
Firefighter	96,009	Active	98,834	21,073	4,893	28,352	-	153,152	32,225	20,693	52,918	26,394	2,912	396	3,308	211,771
Firefighter	96,009	Active	98,867	67,556	4,893	32,990	-	204,306	32,825	22,580	55,405	26,394	2,912	1,303	4,215	263,525
Firefighter	96,009	Separated	98,864	-	4,893	26,513	-	130,270	32,232	22,491	54,723	24,194	2,912	-	2,912	186,696
Firefighter	96,009	Active	95,871	44,188	4,788	54,221	-	199,068	34,856	21,732	56,588	26,394	2,080	563	2,643	260,318
Firefighter	96,009	Active	95,388	78,896	4,717	30,678	-	209,679	19,289	18,209	37,498	26,394	2,912	1,540	4,452	255,362
Firefighter	96,009	Active	84,035	41,089	4,192	6,275	-	135,591	14,773	15,978	30,751	26,394	2,912	956	3,868	176,758
Firefighter	96,009	Active	95,022	51,536	4,717	28,023	-	179,298	19,213	19,381	38,594	26,394	2,912	1,006	3,918	224,905
Firefighter	96,009	Active	91,255	29,561	4,516	28,950	-	154,282	19,039	18,697	37,736	26,394	2,912	602	3,514	199,715
Firefighter	96,009	Active	95,057	68,378	4,717	31,897	-	200,049	19,579	18,482	38,061	26,394	2,912	1,331	4,243	246,022
Firefighter	96,009	Active	96,919	58,459	4,805	31,432	-	191,615	19,959	19,346	39,305	26,394	2,912	1,116	4,028	237,968
Firefighter	96,009	Active	95,065	60,526	4,698	31,759	-	192,048	31,192	19,238	50,430	26,394	2,912	1,173	4,085	249,634
Firefighter	96,009	Active	96,967	36,073	4,795	28,780	-	166,615	19,967	19,609	39,576	26,394	2,912	702	3,614	212,976
Firefighter	96,009	Active	94,134	14,446	4,679	26,574	-	139,833	19,385	19,037	38,422	26,394	2,912	284	3,196	185,612
Firefighter	96,009	Active	95,113	48,041	4,717	32,134	-	180,005	19,948	20,973	40,921	26,394	2,912	934	3,846	226,347
Firefighter	96,009	Active	94,984	41,092	4,698	24,735	-	165,509	18,847	17,792	36,639	26,394	2,912	813	3,725	210,750
Firefighter	96,009	Active	96,887	90,951	4,805	34,177	-	226,820	19,954	18,836	38,790	26,394	2,912	1,744	4,656	273,168
Firefighter	96,009	Active	95,005	66,824	4,717	29,241	-	195,787	19,211	21,719	40,930	26,394	2,912	1,309	4,221	241,392
Firefighter	96,009	Active	96,955	124,142	4,717	37,372	-	263,186	31,623	21,159	52,782	26,394	2,912	2,383	5,295	321,203
Firefighter	96,009	Active	96,955	65,172	4,805	34,537	-	201,469	20,374	19,232	39,606	26,394	2,912	1,241	4,153	248,237
Firefighter	96,009	Active	95,060	49,477	4,717	26,499	-	175,753	19,253	18,660	37,913	26,394	2,912	997	3,909	221,400
Firefighter	96,009	Active	97,089	45,682	4,662	32,245	-	179,678	20,359	19,732	40,091	26,394	2,912	877	3,789	226,431
Firefighter	96,009	Active	95,025	79,818	4,717	32,112	-	211,672	19,465	19,380	38,845	26,394	2,912	1,566	4,478	257,531
Firefighter	96,009	Active	95,123	38,517	4,717	31,095	-	169,452	19,842	20,015	39,857	26,394	2,912	737	3,649	215,688
Firefighter	96,009	Active	96,376	57,401	4,767	33,038	-	191,582	20,039	20,771	40,810	26,394	2,912	1,101	4,013	238,015
Firefighter	96,009	Active	95,079	36,318	4,717	28,626	-	164,740	19,582	20,883	40,465	26,394	2,912	712	3,624	210,716
Firefighter	96,009	Active	79,414	31,982	3,881	16,550	-	131,827	15,369	14,328	29,697	26,394	2,880	749	3,629	173,590
Firefighter	96,009	Active	76,764	26,066	3,786	5,759	-	112,375	13,492	14,594	28,086	26,394	2,912	644	3,556	152,261
Firefighter	96,009	Active	79,571	41,140	3,881	19,740	-	144,332	15,777	14,906	30,683	26,394	2,880	963	3,843	186,503
Firefighter	96,009	Active	78,218	15,115	3,768	8,176	-	105,277	14,049	14,988	29,037	26,394	2,912	382	3,294	145,720
Firefighter	96,009	Active	75,787	7,746	3,736	11,188	-	98,457	14,177	13,384	27,561	26,394	2,912	198	3,110	139,028
Firefighter	96,009	Active	78,159	30,069	3,865	7,736	-	119,829	14,031	12,411	26,442	26,394	2,912	739	3,651	160,254
Firefighter	96,009	Active	79,984	38,807	3,930	16,053	-	138,774	15,277	13,522	28,799	26,394	2,880	883	3,763	180,445



Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	78,120	17,634	3,833	5,862	-	105,449	13,729	13,313	27,042	26,394	2,912	447	3,359	145,572
Firefighter	96,009	Active	78,232	25,428	3,833	11,581	-	119,074	14,637	13,637	28,274	26,394	2,912	615	3,527	160,105
Firefighter	96,009	Active	75,962	49,081	2,315	11,790	-	139,148	13,970	14,230	28,200	26,394	2,624	1,139	3,763	179,512
Firefighter	96,009	Active	88,303	31,238	4,002	22,813	-	146,356	17,555	17,023	34,578	26,394	2,912	639	3,551	190,305
Firefighter	96,009	Active	78,286	17,876	3,801	12,930	-	112,893	14,854	17,055	31,909	26,394	2,912	426	3,338	154,141
Firefighter	96,009	Active	79,705	53,039	3,930	15,075	-	151,749	14,926	15,488	30,414	26,394	2,880	1,237	4,117	193,069
Firefighter	96,009	Active	77,003	12,206	3,786	9,513	-	102,508	14,116	15,723	29,839	26,394	2,912	297	3,209	143,018
Firefighter	96,009	Active	78,266	15,026	3,768	11,566	-	108,626	14,599	13,787	28,386	26,394	2,912	368	3,280	149,619
Firefighter	96,009	Active	79,246	35,172	3,897	19,090	-	137,405	15,699	15,229	30,928	26,394	2,880	830	3,710	179,498
Firefighter	96,009	Active	76,927	36,242	3,786	5,759	-	122,714	21,434	13,938	35,372	26,394	2,912	918	3,830	170,542
Firefighter	96,009	Active	75,636	27,699	3,736	5,650	-	112,721	13,290	15,691	28,981	26,394	2,912	718	3,630	152,405
Firefighter	96,009	Active	79,435	20,368	3,906	16,445	-	120,154	15,372	15,317	30,689	26,394	2,880	457	3,337	161,920
Firefighter	96,009	Active	76,329	3,681	3,212	11,366	-	94,588	14,208	14,533	28,741	26,394	2,752	97	2,849	135,190
Firefighter	96,009	Active	88,390	39,758	4,002	21,409	-	153,559	17,232	17,871	35,103	26,394	2,912	812	3,724	197,185
Firefighter	96,009	Active	79,689	19,758	3,881	16,968	-	120,296	15,478	14,818	30,296	26,394	2,880	440	3,320	162,168
Firefighter	96,009	Active	76,915	56,978	3,810	7,612	-	145,315	21,894	14,840	36,734	26,394	2,912	1,433	4,345	193,603
Firefighter	96,009	Active	79,596	17,941	3,930	18,736	-	120,203	15,764	15,914	31,678	26,394	2,880	401	3,281	162,361
Firefighter	96,009	Active	78,221	31,029	3,833	11,581	-	124,664	14,635	14,574	29,209	26,394	2,912	756	3,668	165,693
Firefighter	96,009	Active	88,263	30,835	4,002	20,359	-	143,459	17,213	16,691	33,904	26,394	2,912	642	3,554	187,066
Firefighter	96,009	Active	76,086	14,953	2,315	5,734	-	99,088	13,151	15,310	28,461	26,394	2,408	306	2,714	138,633
Firefighter	96,009	Active	76,790	38,895	3,834	11,223	-	130,742	14,243	13,449	27,692	26,394	2,912	961	3,873	171,379
Firefighter	96,009	Active	76,832	19,941	2,985	7,432	-	107,190	13,534	12,951	26,485	26,394	2,880	480	3,360	147,118
Firefighter	96,009	Active	78,212	40,125	3,801	11,613	-	133,751	14,635	14,975	29,610	26,394	2,912	967	3,879	174,780
Firefighter	96,009	Active	77,419	13,683	3,251	7,736	-	102,089	13,819	13,396	27,215	26,394	2,752	343	3,095	142,302
Firefighter	96,009	Active	89,814	54,532	4,032	29,199	-	177,577	18,515	19,202	37,717	26,394	2,912	1,092	4,004	222,486
Firefighter	96,009	Active	55,917	9,868	1,708	2,938	-	70,431	8,391	8,301	16,692	24,194	2,096	260	2,356	103,016
Firefighter	96,009	Active	44,703	8,671	1,873	1,781	-	57,028	6,340	5,511	11,851	26,394	2,080	264	2,344	89,762
Firefighter	96,009	Active	98,101	71,637	4,893	16,472	-	191,103	18,146	23,866	42,012	26,394	2,880	1,381	4,261	235,643
Firefighter	96,009	Active	72,893	41,928	3,639	10,881	-	129,341	13,583	13,340	26,923	26,394	2,899	1,111	4,010	169,318
Firefighter	96,009	Active	73,105	9,482	3,639	9,008	-	95,234	13,402	14,089	27,491	26,394	2,912	254	3,166	135,030
Firefighter	96,009	Active	73,482	14,809	3,639	9,042	-	100,972	13,466	12,063	25,529	26,394	2,912	393	3,305	140,832
Firefighter	96,009	Active	70,804	10,345	2,815	10,818	-	94,782	13,199	13,314	26,513	26,394	2,535	285	2,820	134,375
Firefighter	96,009	Active	73,403	5,010	3,639	5,460	-	87,512	12,895	13,751	26,646	26,394	2,912	138	3,050	126,801
Firefighter	96,009	Active	73,137	42,267	3,639	5,438	-	124,481	12,850	12,619	25,469	26,394	2,912	1,130	4,042	163,725
Firefighter	96,009	Active	73,063	23,163	3,639	7,223	-	107,088	13,117	13,230	26,347	26,394	2,912	626	3,538	146,599
Firefighter	96,009	Active	73,506	31,794	3,639	10,833	-	119,772	13,749	14,454	28,203	26,394	2,912	843	3,755	159,915
Firefighter	96,009	Active	73,427	16,092	3,639	9,053	-	102,211	13,459	11,751	25,210	26,394	2,912	434	3,346	142,064
Firefighter	96,009	Active	73,149	5,425	3,639	10,793	-	93,006	13,687	15,020	28,707	26,394	2,912	144	3,056	133,087
Firefighter	96,009	Active	73,509	21,105	3,639	10,833	-	109,086	13,749	13,150	26,899	26,394	2,912	546	3,458	149,229
Firefighter	96,009	Active	73,241	7,150	3,639	9,008	-	93,038	13,423	13,009	26,432	26,394	2,912	194	3,106	132,855
Firefighter	96,009	Active	73,287	9,037	3,639	10,793	-	96,756	13,708	13,462	27,170	26,394	2,912	237	3,149	136,858
Firefighter	96,009	Active	73,285	8,443	3,639	10,793	-	96,160	13,708	14,411	28,119	26,394	2,912	223	3,135	136,262
Firefighter	96,009	Active	55,966	14,957	1,708	7,072	-	79,703	8,963	8,620	17,583	24,194	2,096	389	2,485	112,860
Firefighter	96,009	Active	73,537	41,205	3,639	9,053	-	127,434	13,476	12,392	25,868	26,394	2,912	1,098	4,010	167,304
Firefighter	96,009	Active	73,384	6,783	3,639	10,833	-	94,639	13,730	13,307	27,037	26,394	2,912	177	3,089	134,763
Firefighter	96,009	Active	73,192	12,792	3,639	7,223	-	96,846	13,137	12,901	26,038	26,394	2,912	342	3,254	136,377
Firefighter	96,009	Active	74,885	36,615	3,736	11,623	-	126,859	13,935	12,981	26,916	26,394	2,929	906	3,835	167,188
Firefighter	96,009	Active	73,241	13,713	3,639	9,008	-	99,601	21,257	14,420	35,677	26,394	2,912	367	3,279	147,252
Firefighter	96,009	Active	73,137	15,011	3,639	10,793	-	102,580	13,685	13,803	27,488	26,394	2,912	398	3,310	142,659
Firefighter	96,009	Active	73,233	45,447	3,639	10,793	-	133,112	13,700	13,102	26,802	26,394	2,912	1,203	4,115	173,206
Firefighter	96,009	Active	78,865	35,078	3,881	20,072	-	137,896	15,645	14,586	30,231	26,394	2,880	791	3,671	179,935
Firefighter	96,009	Active	73,144	14,621	3,639	5,438	-	96,842	12,851	12,130	24,981	26,394	2,912	390	3,302	136,087
Firefighter	96,009	Active	73,588	29,989	3,639	10,846	-	118,062	21,801	13,812	35,613	26,394	2,912	797	3,709	166,257
Firefighter	96,009	Active	55,987	3,167	1,708	7,072	-	67,934	8,967	9,391	18,358	24,194	1,952	79	2,031	101,095
Firefighter	96,009	Active	73,324	5,246	3,639	5,452	-	87,661	12,881	14,781	27,662	26,394	2,912	142	3,054	126,936
Firefighter	96,009	Active	73,065	41,091	3,639	9,008	-	126,803	13,395	13,700	27,095	26,394	2,912	1,092	4,004	166,592
Firefighter	96,009	Active	56,121	6,211	1,708	7,072	-	71,112	8,967	10,746	19,713	25,619	2,096	164	2,260	105,698

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	19,334	2,306	728	-	-	22,368	1,928	1,596	3,524	10,997	640	54	694	35,293
Firefighter	96,009	Active	55,913	14,418	1,708	2,938	-	74,977	8,391	9,472	17,863	24,194	2,096	381	2,477	107,562
Firefighter	96,009	Separated	41,303	4,855	610	4,710	-	51,478	6,114	5,886	12,000	17,596	1,512	123	1,635	75,188
Firefighter	96,009	Active	55,986	3,290	1,708	7,072	-	68,056	8,967	11,279	20,246	24,194	2,096	82	2,178	101,217
Firefighter	96,009	Active	55,966	3,193	1,708	5,694	-	66,561	8,775	8,212	16,987	24,194	2,096	88	2,184	99,530
Firefighter	96,009	Active	55,943	4,324	1,708	4,317	-	66,292	8,584	8,034	16,618	24,194	2,096	111	2,207	99,070
Firefighter	96,009	Active	55,945	2,865	1,708	4,317	-	64,835	8,584	8,144	16,728	24,194	2,096	82	2,178	97,613
Firefighter	96,009	Active	55,986	3,423	1,708	7,072	-	68,189	8,967	9,122	18,089	24,194	2,096	86	2,182	101,350
Firefighter	96,009	Active	55,911	20,189	1,708	2,938	-	80,746	8,391	7,853	16,244	24,194	2,096	545	2,641	113,331
Firefighter	96,009	Active	56,819	6,115	1,805	5,558	-	70,297	8,906	7,791	16,697	24,194	2,096	150	2,246	103,397
Firefighter	96,009	Separated	37,635	3,307	610	4,127	-	45,679	5,449	5,371	10,820	15,396	1,368	84	1,452	66,524
Firefighter	96,009	Separated	55,986	3,378	1,708	7,072	-	68,144	8,966	8,745	17,711	24,194	2,096	84	2,180	101,304
Firefighter	96,009	Active	55,984	4,367	1,708	7,072	-	69,131	8,966	8,994	17,960	24,194	2,096	118	2,214	102,291
Firefighter	96,009	Active	55,941	5,896	1,708	4,317	-	67,862	8,583	7,921	16,504	24,194	2,096	160	2,256	100,639
Firefighter	96,009	Active	55,933	11,479	1,708	4,317	-	73,437	8,582	7,499	16,081	24,194	2,096	299	2,395	106,213
Firefighter	96,009	Active	55,984	4,282	1,708	7,072	-	69,046	8,966	8,391	17,357	24,194	2,096	108	2,204	102,206
Firefighter	96,009	Active	55,987	3,899	1,708	7,072	-	68,666	8,967	10,746	19,713	24,194	2,096	99	2,195	101,827
Firefighter	96,009	Active	55,987	2,906	1,708	7,072	-	67,673	8,967	8,506	17,473	24,194	2,096	72	2,168	100,834
Firefighter	96,009	Active	55,986	3,363	1,708	7,072	-	68,129	8,967	9,122	18,089	24,194	2,096	92	2,188	101,290
Firefighter	96,009	Active	55,986	3,402	1,708	7,072	-	68,168	8,967	8,506	17,473	24,194	2,096	93	2,189	101,329
Firefighter	96,009	Active	55,950	12,470	1,708	5,694	-	75,822	8,773	7,771	16,544	24,194	2,096	332	2,428	108,789
Firefighter	96,009	Active	55,946	2,913	1,708	4,317	-	64,884	8,584	7,922	16,506	24,194	2,096	74	2,170	97,662
Firefighter	96,009	Active	55,933	12,749	1,708	4,074	-	74,464	8,558	7,480	16,038	24,194	2,096	342	2,438	107,216
Firefighter	96,009	Active	55,943	4,184	1,708	4,317	-	66,152	8,584	7,604	16,188	24,194	2,096	107	2,203	98,930
Firefighter	96,009	Active	55,975	4,042	1,708	6,142	-	67,867	8,845	9,401	18,246	24,194	2,096	102	2,198	100,906
Firefighter	96,009	Active	55,889	8,030	1,708	7,064	-	72,691	8,950	7,927	16,877	24,194	2,094	206	2,299	105,835
Firefighter	96,009	Active	55,954	13,237	1,708	5,694	-	76,593	8,773	7,984	16,757	24,194	2,096	347	2,443	109,560
Firefighter	96,009	Active	55,915	14,214	1,708	2,938	-	74,775	8,391	8,301	16,692	24,194	2,096	376	2,472	107,360
Firefighter	96,009	Active	55,965	18,907	1,708	7,072	-	83,652	8,963	8,046	17,009	24,194	2,096	504	2,600	116,809
Firefighter	96,009	Active	55,945	4,209	1,708	4,317	-	66,179	8,584	7,604	16,188	24,194	2,096	116	2,212	98,957
Firefighter	96,009	Active	55,922	24,497	1,708	4,317	-	86,444	8,580	7,497	16,077	24,194	2,096	648	2,744	119,218
Firefighter	96,009	Active	55,945	3,579	1,708	4,317	-	65,549	8,584	7,501	16,085	24,194	2,096	94	2,190	98,327
Firefighter	96,009	Active	56,861	9,875	1,805	8,977	-	77,518	14,973	9,937	24,910	24,194	2,096	234	2,330	116,685
Firefighter	96,009	Active	55,963	7,654	1,708	5,694	-	71,019	8,775	8,439	17,214	24,194	2,096	200	2,296	103,988
Firefighter	96,009	Active	25,917	4,808	1,292	4,208	-	36,225	4,920	4,999	9,919	10,997	704	92	796	52,142
Firefighter	96,009	Active	25,916	7,738	1,292	4,311	-	39,257	4,920	4,867	9,787	10,997	704	158	862	55,174
Firefighter	96,009	Separated	10,860	824	323	981	-	12,988	3,146	1,943	5,089	4,399	270	15	285	20,533
Firefighter	96,009	Active	25,917	5,027	1,292	4,797	-	37,033	5,011	4,764	9,775	10,997	704	96	800	53,041
Firefighter	96,009	Active	25,070	4,998	646	4,027	-	34,741	4,664	5,311	9,975	10,997	679	102	781	50,402
Firefighter	96,009	Active	25,915	5,015	1,292	4,208	-	36,430	4,920	4,867	9,787	10,997	704	96	800	52,347
Firefighter	96,009	Active	25,916	5,633	1,292	3,567	-	36,408	4,819	4,462	9,281	10,997	704	112	816	52,224
Firefighter	96,009	Active	25,914	7,217	1,292	4,415	-	38,838	8,096	5,504	13,600	10,997	704	144	848	57,931
Firefighter	96,009	Active	19,334	2,320	728	485	-	22,867	1,975	1,919	3,894	10,997	640	54	694	35,839
Firefighter	96,009	Active	19,334	2,335	728	971	-	23,368	3,046	1,757	4,803	10,997	640	54	694	37,411
Firefighter	96,009	Active	19,334	2,350	728	1,456	-	23,868	2,067	2,480	4,547	10,997	640	54	694	36,932
Firefighter	96,009	Active	19,334	2,335	728	971	-	23,368	2,021	1,700	3,721	10,997	640	54	694	36,386
Firefighter	96,009	Active	19,334	2,335	728	971	-	23,368	2,021	1,993	4,014	10,997	640	54	694	36,386
Firefighter	96,009	Active	19,334	2,350	728	1,456	-	23,868	2,067	2,175	4,242	10,997	640	54	694	36,932
Firefighter	96,009	Active	19,334	2,306	728	-	-	22,368	1,928	1,996	3,924	10,997	640	54	694	35,293
Firefighter	96,009	Active	19,334	2,306	728	-	-	22,368	1,928	1,702	3,630	10,997	640	54	694	35,293
Firefighter	96,009	Active	25,922	5,631	1,292	4,854	-	37,699	8,265	5,240	13,505	10,997	704	110	814	56,961
Firefighter	96,009	Active	25,910	6,527	1,292	4,034	-	37,763	8,024	5,302	13,326	10,997	704	131	835	56,784
Firefighter	96,009	Active	25,914	8,255	1,292	4,519	-	39,980	8,096	4,932	13,028	10,997	704	168	872	59,073
Firefighter	96,009	Active	25,913	6,242	1,292	3,665	-	37,112	4,818	4,520	9,338	10,997	704	124	828	52,927
Firefighter	96,009	Active	25,916	5,792	1,292	3,583	-	36,583	4,819	4,582	9,401	10,997	704	115	819	52,399
Firefighter	96,009	Active	25,912	6,086	1,292	3,665	-	36,955	4,818	4,581	9,399	10,997	704	120	824	52,770
Firefighter	96,009	Separated	19,480	3,002	646	2,736	-	25,864	3,591	3,749	7,340	8,798	486	51	537	38,253

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	25,913	5,593	1,292	2,919	-	35,717	4,717	5,067	9,784	10,997	704	111	815	51,431
Firefighter	96,009	Active	25,906	6,936	1,292	3,931	-	38,065	4,875	4,514	9,389	10,997	704	140	844	53,937
Firefighter	96,009	Active	25,908	5,236	1,292	3,850	-	36,286	8,023	5,019	13,042	10,997	704	102	806	55,306
Firefighter	96,009	Active	25,743	7,096	1,292	4,958	-	39,089	4,994	5,074	10,068	10,997	704	145	849	55,080
Firefighter	96,009	Separated	19,321	3,302	646	2,230	-	25,499	3,486	3,449	6,935	6,598	480	59	539	35,583
Firefighter	96,009	Active	25,917	4,808	1,292	4,208	-	36,225	8,097	4,804	12,901	10,997	704	92	796	55,319
Firefighter	96,009	Active	25,914	6,245	1,292	4,314	-	37,765	8,096	5,350	13,446	10,997	704	123	827	56,858
Firefighter	96,009	Active	25,913	4,199	1,292	4,473	-	35,877	4,977	5,422	10,399	10,997	704	79	783	51,851
Firefighter	96,009	Active	25,914	5,437	1,292	3,457	-	36,100	4,819	4,237	9,056	10,997	704	106	810	51,916
Firefighter Trainee	63,107	Separated	36,723	6,879	2,355	2,302	-	48,259	6,391	6,180	12,571	17,596	1,570	183	1,753	72,246
Firefighter Trainee	63,107	Separated	2,408	-	-	182	-	2,590	262	259	521	2,199	80	-	80	5,051
Firefighter Trainee	63,107	Separated	8,158	617	243	614	-	9,632	909	789	1,698	4,399	270	15	285	14,940
Fleet Services Coordinator	92,061	Separated	26,135	428	46,397	1,437	-	74,397	4,465	4,215	8,680	2,780	560	2	562	81,642
Fleet Services Division Manager	158,226	Active	142,269	-	135	10,515	-	152,919	14,629	15,550	30,179	18,471	2,080	-	2,080	186,019
Fleet Services Supervisor	100,298	Active	94,832	12,492	820	-	-	108,144	14,335	10,579	24,914	12,734	2,080	183	2,263	135,213
Fleet Services Supervisor	100,298	Active	94,832	15,727	5,225	7,041	-	122,825	15,439	12,956	28,395	22,520	2,080	230	2,310	160,784
General Laborer	51,667	Active	16	-	-	500	-	516	-	-	-	1,500	-	-	-	2,016
General Laborer	51,667	Active	2,148	-	-	500	-	2,648	-	-	-	-	-	-	-	2,648
General Laborer	51,667	Active	170	-	-	-	-	170	-	-	-	-	-	-	-	170
General Laborer	51,667	Active	53	-	-	500	-	553	-	-	-	-	-	-	-	553
General Laborer	51,667	Active	133	-	-	250	-	383	-	-	-	-	-	-	-	383
GIS Analyst	123,989	Active	123,989	16,505	2,027	6,819	-	149,340	19,910	16,173	36,083	624	2,080	202	2,282	169,874
GIS Analyst	123,989	Active	123,989	827	7,123	8,449	-	140,388	19,362	15,541	34,903	17,467	2,080	9	2,089	177,217
GIS Analyst	123,989	Active	66,453	169	1,468	3,959	-	72,049	7,986	6,972	14,958	21,000	1,177	2	1,179	101,035
GIS Analyst	123,989	Active	104,031	20,339	512	12,974	-	137,856	11,322	10,751	22,073	624	2,080	261	2,341	149,802
GIS Supervisor	149,635	Active	149,635	4,856	3,214	17,141	-	174,846	15,809	17,641	33,450	624	2,080	45	2,125	191,279
GIS Technician	100,256	Active	86,965	120	1,036	-	-	88,121	9,040	10,274	19,314	11,853	2,080	2	2,082	109,014
GIS Technician	100,256	Active	82,381	-	378	4,531	-	87,290	8,965	8,790	17,755	19,014	2,080	-	2,080	115,269
Hand Crew Firefighter	47,507	Active	47,359	16,487	2,421	3,618	-	69,885	14,644	9,332	23,976	26,394	2,080	458	2,538	110,923
Hand Crew Firefighter	47,507	Separated	14,777	3,826	2,780	-	-	21,383	2,482	2,488	4,970	6,598	650	95	745	30,463
Hand Crew Firefighter	47,507	Active	-	-	-	-	-	-	-	-	-	24,194	-	-	-	24,194
Hand Crew Firefighter	47,507	Active	46,678	14,291	2,353	3,570	-	66,892	8,222	7,762	15,984	26,394	2,080	407	2,487	101,508
Hand Crew Firefighter	47,507	Separated	23,674	3,723	4,261	1,663	-	33,321	4,152	4,107	8,259	10,997	1,040	91	1,131	48,470
Hand Crew Firefighter	47,507	Active	28,299	7,042	917	2,203	-	38,461	4,912	4,646	9,558	24,194	1,605	266	1,871	67,567
Hand Crew Firefighter	47,507	Separated	9,524	5,090	3,431	671	-	18,716	1,771	1,752	3,523	4,399	420	130	550	24,886
Hand Crew Firefighter	47,507	Active	47,359	14,750	2,421	3,618	-	68,148	8,347	8,651	16,998	26,394	2,080	406	2,486	102,889
Hand Crew Firefighter	47,507	Separated	-	254	-	-	-	254	-	-	-	-	-	-	-	254
Hand Crew Firefighter	47,507	Separated	30,632	9,341	2,532	2,541	-	45,046	5,345	4,904	10,249	17,596	1,580	295	1,875	67,987
Hand Crew Firefighter	47,507	Active	42,514	13,204	2,128	3,274	-	61,120	7,491	9,680	17,171	26,394	2,080	402	2,482	95,005
Hand Crew Firefighter	47,507	Separated	12,937	4,266	3,338	910	-	21,451	2,307	2,222	4,529	6,598	680	134	814	30,356
Hand Crew Firefighter	47,507	Active	40,999	8,909	2,145	-	-	52,053	6,747	6,720	13,467	26,394	2,002	275	2,277	85,194
Hand Crew Firefighter	47,507	Active	29,794	8,911	1,070	-	-	39,775	4,827	4,446	9,273	24,194	1,680	320	2,000	68,796
Hand Crew Firefighter	47,507	Separated	-	254	-	-	-	254	-	-	-	-	-	-	-	254
Hand Crew Firefighter	47,507	Separated	-	170	-	-	-	170	-	-	-	-	-	-	-	170
Hand Crew Firefighter	47,507	Separated	12,865	3,757	305	902	-	17,829	2,188	2,081	4,269	10,997	760	149	909	31,014
Hand Crew Firefighter	47,507	Separated	28,425	8,572	848	2,210	-	40,055	4,921	4,395	9,316	24,194	1,680	324	2,004	69,170
Hand Crew Firefighter	47,507	Active	21,637	8,405	949	1,736	-	32,727	3,810	3,708	7,518	17,596	1,280	327	1,607	54,133
Hand Crew Firefighter	47,507	Active	21,637	8,617	949	1,736	-	32,939	3,810	3,611	7,421	17,596	1,280	332	1,612	54,345
Hand Crew Firefighter	47,507	Separated	8,119	4,098	271	-	-	12,488	1,309	1,521	2,830	4,399	480	155	635	18,196
Hand Crew Firefighter	47,507	Active	21,637	5,699	949	1,736	-	30,021	3,810	3,472	7,282	17,596	1,280	224	1,504	51,427
Hand Crew Firefighter	47,507	Active	21,637	7,616	949	1,736	-	31,938	3,810	4,021	7,831	17,596	1,280	293	1,573	53,344
Hand Crew Firefighter	47,507	Active	21,637	9,409	949	1,736	-	33,731	3,810	3,472	7,282	17,596	1,280	363	1,643	55,137
Hand Crew Firefighter	47,507	Active	21,637	7,268	949	1,736	-	31,590	3,810	3,756	7,566	17,596	1,280	280	1,560	52,996
Hand Crew Firefighter	47,507	Active	21,637	8,756	949	1,736	-	33,078	3,810	3,339	7,149	17,596	1,280	341	1,621	54,484
Hand Crew Firefighter	47,507	Active	21,637	8,374	949	1,736	-	32,696	3,810	3,517	7,327	17,596	1,280	326	1,606	54,102
Hand Crew Firefighter	47,507	Active	21,315	7,558	949	-	-	29,822	3,488	3,899	7,387	17,596	1,261	308	1,569	50,906
Hand Crew Firefighter	47,507	Active	21,052	6,360	949	-	-	28,361	3,448	3,400	6,848	17,596	1,246	272	1,517	49,405



Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Hand Crew Firefighter	47,507	Separated	18,357	4,594	678	1,441	-	25,070	3,205	3,244	6,449	13,197	1,086	179	1,265	41,472
Hand Crew Firefighter	47,507	Active	15,691	1,859	407	1,309	-	19,266	2,730	2,631	5,361	13,197	927	77	1,004	35,193
Hand Crew Firefighter	47,507	Active	16,060	4,087	678	1,344	-	22,169	2,838	2,595	5,433	13,197	950	163	1,113	38,204
Hand Crew Firefighter	47,507	Active	16,060	4,510	678	1,344	-	22,592	2,838	2,595	5,433	13,197	950	183	1,133	38,627
Hand Crew Firefighter	47,507	Active	15,997	1,913	678	1,338	-	19,926	2,827	3,125	5,952	13,197	946	82	1,028	35,950
Hand Crew Firefighter	47,507	Active	16,060	3,800	678	1,344	-	21,882	2,838	2,771	5,609	13,197	950	152	1,102	37,917
Hand Crew Firefighter	47,507	Active	10,776	3,615	678	-	-	15,069	1,800	1,624	3,424	10,997	638	148	786	27,866
Hand Crew Firefighter	47,507	Active	10,806	1,047	678	976	-	13,507	1,958	1,887	3,845	10,997	640	44	684	26,462
Hand Crew Firefighter	47,507	Active	10,806	4,014	678	976	-	16,474	1,958	1,887	3,845	10,997	640	162	802	29,429
Heavy Equipment Technician I	78,811	Active	63,495	4,788	2,336	3,360	-	73,979	6,906	6,351	13,257	6,403	2,080	127	2,207	87,288
Heavy Equipment Technician II	86,382	Active	78,678	12,835	675	7,232	-	99,420	8,351	9,990	18,341	13,779	2,080	225	2,305	121,550
Heavy Equipment Technician II	86,382	Active	2,645	-	322	-	-	2,967	451	444	895	728	80	-	80	4,146
Heavy Equipment Technician II	86,382	Active	83,862	3,894	6,790	18,546	-	113,092	14,143	13,330	27,473	624	2,080	76	2,156	127,859
Heavy Equipment Technician II	86,382	Active	83,862	2,264	6,859	8,684	-	101,669	13,911	10,428	24,339	19,103	2,080	56	2,136	134,683
Heavy Equipment Technician II	86,382	Active	77,589	3,736	5,065	6,440	-	92,830	8,273	7,612	15,885	13,779	2,080	95	2,175	114,882
Heavy Equipment Technician II	86,382	Active	83,862	4,613	402	5,261	-	94,138	8,660	9,202	17,862	16,396	2,080	77	2,157	119,194
Heavy Equipment Technician II	86,382	Active	83,465	7,575	5,498	9,538	-	106,076	8,858	7,399	16,257	16,367	2,080	130	2,210	131,301
Heavy Equipment Technician II	86,382	Active	83,862	5,699	2,122	5,708	-	97,391	8,660	9,050	17,710	16,396	2,080	94	2,174	122,447
Heavy Equipment Technician II	86,382	Active	69,130	13,724	590	4,693	-	88,137	7,158	8,004	15,162	12,734	2,080	279	2,359	108,029
Heavy Equipment Technician II	86,382	Active	73,221	9,280	351	6,839	-	89,691	7,683	7,062	14,745	19,144	2,080	176	2,256	116,518
Heavy Equipment Technician II	86,382	Active	41,297	7,459	267	-	-	49,023	4,216	3,925	8,141	5,779	1,236	149	1,385	59,018
Heavy Fire Equipment Operator	126,060	Active	125,667	58,797	16,131	12,903	-	213,498	44,034	23,534	67,568	26,394	2,080	615	2,695	283,926
Heavy Fire Equipment Operator	126,060	Active	120,544	82,727	6,138	-	-	209,409	19,808	20,264	40,072	26,394	2,080	924	3,004	255,611
Human Resources Analyst I	99,029	Separated	9,474	-	633	976	-	11,083	1,056	1,442	2,498	60	199	-	199	12,199
Human Resources Analyst II	113,859	Active	113,859	5,611	8,320	6,262	-	134,052	12,356	14,771	27,127	8,874	2,080	71	2,151	155,282
Human Resources Analyst II	113,859	Active	47,349	-	872	5,951	-	54,172	5,242	4,727	9,969	400	1,277	-	1,277	59,814
Human Resources Analyst II	113,859	Active	89,382	-	86	4,916	-	94,384	9,699	8,056	17,755	11,853	2,080	-	2,080	115,936
Human Resources Manager	171,018	Active	136,750	-	12,756	25,395	-	174,901	14,279	15,176	29,455	4,777	2,080	-	2,080	193,957
Human Resources Manager	171,018	Active	171,018	-	12,386	17,358	-	200,762	25,439	17,361	42,800	11,545	2,080	-	2,080	237,746
Human Resources Manager	171,018	Active	150,390	-	742	25,396	-	176,528	20,958	12,802	33,760	4,900	2,080	-	2,080	202,386
Human Resources Specialist	71,822	Active	71,822	518	622	3,950	-	76,912	7,851	6,348	14,199	8,698	2,080	10	2,090	93,461
Information Technology Analyst	123,989	Active	123,989	-	14,246	8,442	-	146,677	20,182	18,406	38,588	11,853	2,080	-	2,080	178,712
Information Technology Analyst	123,989	Active	123,989	4,873	1,967	19,649	-	150,478	12,852	15,120	27,972	16,367	2,080	55	2,135	179,697
Information Technology Analyst	123,989	Active	123,989	6,170	1,951	32,362	-	164,472	13,720	15,326	29,046	20,053	2,080	69	2,149	198,245
Information Technology Analyst	123,989	Active	105,035	-	101	6,534	-	111,670	11,473	10,055	21,528	8,698	2,080	-	2,080	131,841
Information Technology Division Manager	180,378	Active	180,378	-	8,499	1,900	500	191,277	27,267	29,475	56,742	28,907	2,080	-	2,080	247,451
Information Technology Help Desk Technician	74,922	Active	73,699	1,368	3,871	1,643	-	80,581	7,799	8,575	16,374	11,853	2,080	28	2,108	100,233
Information Technology Help Desk Technician	74,922	Active	73,699	822	629	4,053	-	79,203	8,048	8,418	16,466	8,698	2,080	16	2,096	95,949
Information Technology Help Desk Technician	74,922	Active	73,699	2,041	2,032	1,690	-	79,462	7,799	7,648	15,447	22,520	2,080	45	2,125	109,781
Information Technology Help Desk Technician	74,922	Active	68,216	598	315	-	-	69,129	7,037	7,607	14,644	16,396	2,080	12	2,092	92,562
Information Technology Manager	166,774	Active	166,774	-	28,900	25,396	500	221,570	26,391	24,874	51,265	5,192	2,080	-	2,080	253,153
Information Technology Manager	166,774	Active	166,774	-	7,858	5,210	500	180,342	15,825	17,350	33,175	23,320	2,080	-	2,080	219,487
Information Technology Specialist	111,488	Active	111,488	3,779	6,110	-	-	121,377	16,984	13,354	30,338	16,367	2,080	47	2,127	154,728
Information Technology Specialist	111,488	Active	111,488	1,688	965	7,771	-	121,912	12,353	11,540	23,893	16,367	2,080	21	2,101	150,632
Information Technology Specialist	111,488	Active	95,238	-	1,580	4,539	-	101,357	10,615	9,011	19,626	13,683	2,040	-	2,040	125,655
Information Technology Supervisor	149,635	Active	149,635	2,482	6,475	20,899	-	179,491	22,535	19,539	42,074	20,053	2,080	23	2,103	222,079
Information Technology Supervisor	149,635	Active	149,635	9,010	1,870	19,613	-	180,128	22,705	23,340	46,045	13,779	2,080	84	2,164	216,612
Information Technology Technician	100,256	Active	100,256	5,495	726	7,226	-	113,703	11,087	9,256	20,343	12,734	2,080	76	2,156	137,524
Information Technology Technician	100,256	Active	100,256	72	6,652	10,260	-	117,240	10,701	10,486	21,187	624	2,080	1	2,081	128,565
Information Technology Technician	100,256	Active	100,052	2,744	5,170	5,508	-	113,474	10,934	12,423	23,357	8,698	2,080	38	2,118	133,106
Legislative Affairs Program Manager	132,038	Active	124,738	-	1,079	25,396	500	151,713	18,856	15,067	33,923	4,682	2,080	-	2,080	175,251
Management Analyst	124,738	Active	102,506	-	4,926	25,396	-	132,828	15,373	13,333	28,706	4,454	2,080	-	2,080	152,655
Management Analyst	124,738	Active	111,299	-	105	1,754	-	113,158	16,692	12,321	29,013	27,110	2,080	-	2,080	156,960
Management Analyst	124,738	Active	110,785	1,330	8,571	24,807	-	145,493	17,531	13,306	30,837	3,489	2,080	19	2,099	166,513
Management Analyst	124,738	Active	117,413	-	8,717	25,395	-	151,525	18,901	15,861	34,762	2,536	2,080	-	2,080	172,962
Management Assistant	72,800	Separated	72,800	354	2,818	4,004	-	79,976	11,929	9,535	21,464	8,698	2,080	7	2,087	100,603
Management Assistant	72,800	Separated	28,000	-	9,443	-	-	37,443	4,264	3,966	8,230	4,703	800	-	800	46,410

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Management Assistant	72,800	Separated	42,000	255	40,923	-	-	83,178	6,791	6,511	13,302	7,409	1,200	1	1,201	97,378
Management Assistant	72,800	Active	72,800	530	5,116	4,004	-	82,450	12,279	11,907	24,186	13,779	2,080	13	2,093	108,508
Management Assistant	72,800	Active	72,800	-	70	5,626	-	78,496	8,067	8,030	16,097	13,779	2,080	-	2,080	100,342
Management Assistant	72,800	Active	72,800	394	70	5,642	-	78,906	8,067	6,735	14,802	13,779	2,080	8	2,088	100,752
Management Assistant	72,800	Active	71,708	-	348	3,944	-	76,000	10,540	7,547	18,087	26,276	2,080	-	2,080	112,816
Management Assistant	72,800	Active	61,960	419	59	3,495	-	65,933	9,084	5,290	14,374	16,367	2,080	10	2,090	91,384
Medical Director	180,378	Active	180,378	-	2,948	9,321	500	193,147	15,862	20,315	36,177	20,415	2,080	-	2,080	229,424
Multimedia Specialist	86,382	Active	86,382	249	415	4,751	-	91,797	9,409	8,111	17,520	13,138	2,080	4	2,084	114,344
Multimedia Specialist	86,382	Active	19,725	-	-	-	-	19,725	-	1,553	1,553	-	544	-	544	19,725
Multimedia Supervisor	97,531	Active	97,531	4,079	469	12,616	-	114,695	15,492	11,996	27,488	624	2,080	58	2,138	130,811
Office Services Assistant	56,098	Active	1,041	-	-	-	-	1,041	-	78	78	-	52	-	52	1,041
Office Services Specialist	64,584	Active	64,584	-	311	1,674	-	66,569	9,970	7,357	17,327	14,870	2,080	-	2,080	91,409
Office Services Specialist	64,584	Active	64,584	-	2,483	-	-	67,067	9,302	8,995	18,297	12,734	2,080	-	2,080	89,103
Office Services Specialist	64,584	Active	56,098	-	3,591	-	-	59,689	8,945	9,909	18,854	8,698	2,080	-	2,080	77,332
Office Services Specialist	64,584	Separated	17,947	-	6,347	-	-	24,294	2,736	2,734	5,470	1,513	578	-	578	28,543
Office Services Specialist	64,584	Active	64,584	1,118	559	3,552	-	69,813	7,060	9,789	16,849	8,698	2,080	24	2,104	85,571
Office Services Specialist	64,584	Active	56,051	569	54	-	-	56,674	5,765	5,052	10,817	13,779	2,080	15	2,095	76,218
Office Services Specialist	64,584	Active	62,069	596	59	-	-	62,724	6,382	5,964	12,346	8,698	2,080	14	2,094	77,804
Office Services Specialist	64,584	Separated	2,643	-	377	145	-	3,165	292	315	607	29	98	-	98	3,486
Office Services Specialist	64,584	Active	48,801	-	50	2,623	-	51,474	5,276	4,862	10,138	13,079	1,885	-	1,885	69,829
Office Services Specialist	64,584	Active	36,675	-	-	2,017	-	38,692	3,942	3,374	7,316	6,797	1,440	-	1,440	49,431
Payroll / Accounts Payable Manager	158,226	Active	140,344	-	133	5,669	-	146,146	19,482	14,885	34,367	24,720	2,080	-	2,080	190,348
Payroll Supervisor	113,880	Active	94,857	5,038	4,620	5,221	-	109,736	10,356	8,933	19,289	16,486	2,080	73	2,153	136,578
Permit Supervisor	105,227	Active	104,910	7,681	6,938	13,022	-	132,551	11,464	14,313	25,777	624	2,080	139	2,219	144,639
Permit Technician I	69,597	Active	66,662	-	308	10,918	-	77,888	10,581	7,936	18,517	624	2,080	-	2,080	89,093
Permit Technician I	69,597	Active	69,597	2,008	3,201	3,828	-	78,634	11,487	11,452	22,939	12,884	2,080	40	2,120	103,005
Permit Technician I	69,597	Active	68,805	2,761	593	5,451	-	77,610	7,686	6,736	14,422	8,698	2,080	57	2,137	93,994
Public Relations Manager	132,038	Active	98,546	5,102	486	9,321	-	113,455	10,328	8,294	18,622	19,494	2,080	107	2,187	143,277
Purchasing Division Manager	169,250	Active	111,118	-	1,417	11,115	-	123,650	11,615	10,336	21,951	19,768	1,994	-	1,994	155,033
Reserve Firefighter	1	Active	3,231	-	-	-	-	3,231	-	-	-	155	-	-	-	3,386
Reserve Firefighter	1	Active	-	-	-	-	-	-	-	-	-	184	-	-	-	184
Reserve Firefighter	1	Active	732	-	-	-	-	732	-	-	-	423	-	-	-	1,155
Reserve Firefighter	1	Active	2,026	-	-	500	-	2,526	-	-	-	662	-	-	-	3,188
Reserve Firefighter	1	Active	2,435	-	-	500	-	2,935	-	-	-	1,500	-	-	-	4,435
Reserve Firefighter	1	Active	1,810	-	-	500	-	2,310	-	-	-	390	-	-	-	2,700
Reserve Firefighter	1	Active	-	-	-	-	-	-	-	-	-	293	-	-	-	293
Reserve Firefighter	1	Active	1,843	-	-	500	-	2,343	-	-	-	649	-	-	-	2,992
Reserve Firefighter	1	Active	1,085	-	-	500	-	1,585	-	-	-	338	-	-	-	1,923
Reserve Firefighter	1	Active	3,157	-	-	500	-	3,657	-	-	-	454	-	-	-	4,111
Reserve Firefighter	1	Active	2,209	-	-	500	-	2,709	-	-	-	501	-	-	-	3,210
Reserve Firefighter	1	Separated	995	-	-	-	-	995	-	-	-	-	-	-	-	995
Reserve Firefighter	1	Active	5,844	-	-	500	-	6,344	-	-	-	-	-	-	-	6,344
Reserve Firefighter	1	Active	-	-	-	-	-	-	-	-	-	1,815	-	-	-	1,815
Reserve Firefighter	1	Active	2,833	-	-	500	-	3,333	-	-	-	276	-	-	-	3,609
Reserve Firefighter	1	Active	-	-	-	-	-	-	-	-	-	179	-	-	-	179
Reserve Firefighter	1	Active	144	-	-	-	-	144	-	-	-	-	-	-	-	144
Reserve Firefighter	1	Active	1,804	-	-	500	-	2,304	-	-	-	400	-	-	-	2,704
Reserve Firefighter	1	Active	413	-	-	500	-	913	-	-	-	-	-	-	-	913
Reserve Firefighter	1	Active	-	-	-	-	-	-	-	-	-	224	-	-	-	224
Reserve Firefighter	1	Separated	505	-	-	500	-	1,005	-	-	-	-	-	-	-	1,005
Reserve Firefighter	1	Active	275	-	-	500	-	775	-	-	-	-	-	-	-	775
Reserve Firefighter	1	Active	904	-	-	500	-	1,404	-	-	-	-	-	-	-	1,404
Reserve Firefighter	1	Active	778	-	-	500	-	1,278	-	-	-	-	-	-	-	1,278
Reserve Firefighter	1	Active	4,397	-	-	500	-	4,897	-	-	-	1,500	-	-	-	6,397
Reserve Firefighter	1	Active	2,114	-	-	500	-	2,614	-	-	-	33	-	-	-	2,647
Reserve Firefighter	1	Separated	-	-	-	-	-	-	-	-	-	481	-	-	-	481
Reserve Firefighter	1	Separated	337	-	-	-	-	337	-	-	-	1,335	-	-	-	1,672

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Reserve Firefighter	1	Active	-	-	-	-	-	-	-	-	-	112	-	-	-	112
Reserve Firefighter	1	Active	2,832	-	-	500	-	3,332	-	-	-	551	-	-	-	3,883
Reserve Firefighter	1	Active	1,648	-	-	500	-	2,148	-	-	-	124	-	-	-	2,272
Reserve Firefighter	1	Separated	106	-	-	-	-	106	-	-	-	-	-	-	-	106
Reserve Firefighter	1	Active	512	-	-	500	-	1,012	-	-	-	311	-	-	-	1,323
Reserve Firefighter	1	Active	1,944	-	-	500	-	2,444	-	-	-	394	-	-	-	2,838
Reserve Firefighter	1	Separated	285	-	-	-	-	285	-	-	-	-	-	-	-	285
Reserve Firefighter	1	Active	412	-	-	250	-	662	-	-	-	-	-	-	-	662
Reserve Firefighter	1	Active	326	-	-	250	-	576	-	-	-	-	-	-	-	576
Reserve Firefighter	1	Active	1,748	-	-	250	-	1,998	-	-	-	-	-	-	-	1,998
Reserve Firefighter	1	Active	1,359	-	-	250	-	1,609	-	-	-	386	-	-	-	1,995
Reserve Firefighter	1	Active	135	-	-	-	-	135	-	-	-	-	-	-	-	135
Reserve Firefighter	1	Active	1,405	-	-	250	-	1,655	-	-	-	680	-	-	-	2,335
Reserve Firefighter	1	Active	2,729	-	-	250	-	2,979	-	-	-	-	-	-	-	2,979
Reserve Firefighter	1	Active	2,426	-	-	250	-	2,676	-	-	-	1,000	-	-	-	3,676
Reserve Firefighter	1	Active	678	-	-	250	-	928	-	-	-	-	-	-	-	928
Reserve Firefighter	1	Active	45	-	-	-	-	45	-	-	-	-	-	-	-	45
Reserve Firefighter	1	Active	1,508	-	-	250	-	1,758	-	-	-	-	-	-	-	1,758
Reserve Firefighter	1	Active	448	-	-	-	-	448	-	-	-	-	-	-	-	448
Reserve Firefighter	1	Active	2,511	-	-	250	-	2,761	-	-	-	-	-	-	-	2,761
Reserve Firefighter	1	Active	3,892	-	-	250	-	4,142	-	-	-	462	-	-	-	4,604
Reserve Firefighter	1	Active	369	-	-	250	-	619	-	-	-	-	-	-	-	619
Reserve Firefighter	1	Separated	356	-	-	-	-	356	-	-	-	-	-	-	-	356
Reserve Firefighter	1	Active	625	-	-	250	-	875	-	-	-	-	-	-	-	875
Reserve Firefighter	1	Active	312	-	-	-	-	312	-	-	-	-	-	-	-	312
Reserve Firefighter	1	Separated	73	-	-	-	-	73	-	-	-	-	-	-	-	73
Reserve Firefighter	1	Active	535	-	-	250	-	785	-	-	-	-	-	-	-	785
Reserve Firefighter	1	Active	938	-	-	250	-	1,188	-	-	-	-	-	-	-	1,188
Reserve Firefighter	1	Active	2,221	-	-	250	-	2,471	-	-	-	-	-	-	-	2,471
Reserve Firefighter	1	Active	300	-	-	250	-	550	-	-	-	-	-	-	-	550
Reserve Firefighter	1	Active	1,510	-	-	250	-	1,760	-	-	-	-	-	-	-	1,760
Reserve Firefighter	1	Separated	120	-	-	-	-	120	-	-	-	-	-	-	-	120
Reserve Firefighter	1	Separated	15	-	-	-	-	15	-	-	-	214	-	-	-	229
Reserve Firefighter	1	Separated	75	-	-	-	-	75	-	-	-	-	-	-	-	75
Reserve Firefighter	1	Active	1,645	-	-	250	-	1,895	-	-	-	149	-	-	-	2,044
Reserve Firefighter	1	Active	2,520	-	-	-	-	2,520	-	-	-	215	-	-	-	2,735
Reserve Firefighter	1	Active	1,413	-	-	-	-	1,413	-	-	-	-	-	-	-	1,413
Reserve Firefighter	1	Active	1,360	-	-	-	-	1,360	-	-	-	-	-	-	-	1,360
Reserve Firefighter	1	Separated	60	-	-	-	-	60	-	-	-	-	-	-	-	60
Reserve Firefighter	1	Active	2,094	-	-	-	-	2,094	-	-	-	325	-	-	-	2,419
Reserve Firefighter	1	Active	874	-	-	-	-	874	-	-	-	-	-	-	-	874
Reserve Firefighter	1	Separated	554	-	-	-	-	554	-	-	-	-	-	-	-	554
Reserve Firefighter	1	Active	1,060	-	-	-	-	1,060	-	-	-	-	-	-	-	1,060
Reserve Firefighter	1	Active	2,940	-	-	-	-	2,940	-	-	-	68	-	-	-	3,008
Reserve Firefighter	1	Active	835	-	-	-	-	835	-	-	-	-	-	-	-	835
Reserve Firefighter	1	Active	379	-	-	-	-	379	-	-	-	-	-	-	-	379
Reserve Firefighter	1	Separated	53	-	-	-	-	53	-	-	-	-	-	-	-	53
Reserve Firefighter	1	Separated	1,222	-	-	-	-	1,222	-	-	-	497	-	-	-	1,719
Reserve Firefighter	1	Active	709	-	-	-	-	709	-	-	-	-	-	-	-	709
Reserve Firefighter	1	Active	3,302	-	-	-	-	3,302	-	-	-	-	-	-	-	3,302
Reserve Firefighter	1	Separated	438	-	-	-	-	438	-	-	-	20	-	-	-	458
Reserve Firefighter	1	Separated	310	-	-	-	-	310	-	-	-	-	-	-	-	310
Reserve Firefighter	1	Separated	150	-	-	-	-	150	-	-	-	311	-	-	-	461
Reserve Firefighter	1	Active	1,516	-	-	-	-	1,516	-	-	-	-	-	-	-	1,516
Reserve Firefighter	1	Separated	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	1	Active	758	-	-	-	-	758	-	-	-	-	-	-	-	758
Reserve Firefighter	1	Active	874	-	-	-	-	874	-	-	-	-	-	-	-	874



Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Reserve Firefighter	1	Active	432	-	-	-	-	432	-	-	-	214	-	-	-	646
Reserve Firefighter	1	Active	90	-	-	-	-	90	-	-	-	-	-	-	-	90
Reserve Firefighter	1	Active	1,361	-	-	-	-	1,361	-	-	-	-	-	-	-	1,361
Reserve Firefighter	1	Active	401	-	-	-	-	401	-	-	-	-	-	-	-	401
Reserve Firefighter	1	Active	585	-	-	-	-	585	-	-	-	119	-	-	-	704
Reserve Firefighter	1	Active	1,088	-	-	-	-	1,088	-	-	-	-	-	-	-	1,088
Reserve Firefighter	1	Active	814	-	-	-	-	814	-	-	-	909	-	-	-	1,723
Reserve Firefighter	1	Active	1,314	-	-	-	-	1,314	-	-	-	-	-	-	-	1,314
Reserve Firefighter	1	Active	469	-	-	-	-	469	-	-	-	-	-	-	-	469
Reserve Firefighter	1	Active	5,463	-	-	-	-	5,463	-	-	-	-	-	-	-	5,463
Reserve Firefighter	1	Separated	1,034	-	-	-	-	1,034	-	-	-	110	-	-	-	1,144
Reserve Firefighter	1	Active	717	-	-	-	-	717	-	-	-	-	-	-	-	717
Reserve Firefighter	1	Active	345	-	-	-	-	345	-	-	-	138	-	-	-	483
Reserve Firefighter	1	Active	485	-	-	-	-	485	-	-	-	-	-	-	-	485
Reserve Firefighter	1	Active	882	-	-	-	-	882	-	-	-	-	-	-	-	882
Reserve Firefighter	1	Separated	30	-	-	-	-	30	-	-	-	50	-	-	-	80
Reserve Firefighter	1	Active	684	-	-	-	-	684	-	-	-	-	-	-	-	684
Reserve Firefighter	1	Active	593	-	-	-	-	593	-	-	-	481	-	-	-	1,074
Reserve Firefighter	1	Active	2,384	-	-	-	-	2,384	-	-	-	-	-	-	-	2,384
Reserve Firefighter	1	Active	1,878	-	-	-	-	1,878	-	-	-	175	-	-	-	2,053
Reserve Firefighter	1	Active	397	-	-	-	-	397	-	-	-	120	-	-	-	517
Reserve Firefighter	1	Active	1,440	-	-	-	-	1,440	-	-	-	-	-	-	-	1,440
Reserve Firefighter	1	Active	981	-	-	-	-	981	-	-	-	-	-	-	-	981
Reserve Firefighter	1	Active	715	-	-	-	-	715	-	-	-	-	-	-	-	715
Reserve Firefighter	1	Active	727	-	-	-	-	727	-	-	-	-	-	-	-	727
Reserve Firefighter	1	Separated	440	-	-	-	-	440	-	-	-	-	-	-	-	440
Reserve Firefighter	1	Active	1,000	-	-	-	-	1,000	-	-	-	273	-	-	-	1,273
Reserve Firefighter	1	Active	1,590	-	-	-	-	1,590	-	-	-	-	-	-	-	1,590
Reserve Firefighter	1	Active	2,350	-	-	-	-	2,350	-	-	-	-	-	-	-	2,350
Reserve Firefighter	1	Separated	559	-	-	-	-	559	-	-	-	-	-	-	-	559
Reserve Firefighter	1	Separated	729	-	-	-	-	729	-	-	-	-	-	-	-	729
Reserve Firefighter	1	Active	592	-	-	-	-	592	-	-	-	-	-	-	-	592
Reserve Firefighter	1	Active	1,471	-	-	-	-	1,471	-	-	-	-	-	-	-	1,471
Reserve Firefighter	1	Active	863	-	-	-	-	863	-	-	-	530	-	-	-	1,393
Reserve Firefighter	1	Active	900	-	-	-	-	900	-	-	-	-	-	-	-	900
Reserve Firefighter	1	Active	381	-	-	-	-	381	-	-	-	-	-	-	-	381
Reserve Firefighter	1	Active	1,550	-	-	-	-	1,550	-	-	-	-	-	-	-	1,550
Reserve Firefighter	1	Active	995	-	-	-	-	995	-	-	-	100	-	-	-	1,095
Reserve Firefighter	1	Active	345	-	-	-	-	345	-	-	-	133	-	-	-	478
Reserve Firefighter	1	Active	1,526	-	-	-	-	1,526	-	-	-	115	-	-	-	1,641
Reserve Firefighter	1	Active	1,064	-	-	-	-	1,064	-	-	-	-	-	-	-	1,064
Reserve Firefighter	1	Active	850	-	-	-	-	850	-	-	-	-	-	-	-	850
Reserve Firefighter	1	Active	265	-	-	-	-	265	-	-	-	-	-	-	-	265
Reserve Firefighter	1	Active	2,416	-	-	-	-	2,416	-	-	-	-	-	-	-	2,416
Reserve Firefighter	1	Active	894	-	-	-	-	894	-	-	-	-	-	-	-	894
Reserve Firefighter	1	Active	1,842	-	-	-	-	1,842	-	-	-	71	-	-	-	1,913
Reserve Firefighter	1	Active	618	-	-	-	-	618	-	-	-	1,229	-	-	-	1,847
Reserve Firefighter	1	Separated	962	-	-	-	-	962	-	-	-	-	-	-	-	962
Reserve Firefighter	1	Separated	190	-	-	-	-	190	-	-	-	810	-	-	-	1,000
Reserve Firefighter	1	Active	2,462	-	-	-	-	2,462	-	-	-	418	-	-	-	2,880
Reserve Firefighter	1	Active	1,406	-	-	-	-	1,406	-	-	-	-	-	-	-	1,406
Reserve Firefighter	1	Active	1,697	-	-	-	-	1,697	-	-	-	-	-	-	-	1,697
Reserve Firefighter	1	Active	528	-	-	-	-	528	-	-	-	94	-	-	-	622
Reserve Firefighter	1	Active	394	-	-	-	-	394	-	-	-	-	-	-	-	394
Reserve Firefighter	1	Active	1,204	-	-	-	-	1,204	-	-	-	-	-	-	-	1,204
Reserve Firefighter	1	Active	295	-	-	-	-	295	-	-	-	-	-	-	-	295
Reserve Firefighter	1	Active	1,313	-	-	-	-	1,313	-	-	-	170	-	-	-	1,483

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Reserve Firefighter	1	Active	790	-	-	-	-	790	-	-	-	-	-	-	-	790
Reserve Firefighter	1	Active	850	-	-	-	-	850	-	-	-	-	-	-	-	850
Reserve Firefighter	1	Active	1,098	-	-	-	-	1,098	-	-	-	-	-	-	-	1,098
Reserve Firefighter	1	Active	855	-	-	-	-	855	-	-	-	-	-	-	-	855
Reserve Firefighter	1	Active	288	-	-	-	-	288	-	-	-	-	-	-	-	288
Reserve Firefighter	1	Active	855	-	-	-	-	855	-	-	-	763	-	-	-	1,618
Reserve Firefighter	1	Active	455	-	-	-	-	455	-	-	-	-	-	-	-	455
Reserve Firefighter	1	Active	880	-	-	-	-	880	-	-	-	-	-	-	-	880
Reserve Firefighter	1	Active	235	-	-	-	-	235	-	-	-	-	-	-	-	235
Reserve Firefighter	1	Active	740	-	-	-	-	740	-	-	-	-	-	-	-	740
Reserve Firefighter	1	Separated	155	-	-	-	-	155	-	-	-	-	-	-	-	155
Reserve Firefighter	1	Active	610	-	-	-	-	610	-	-	-	-	-	-	-	610
Reserve Firefighter	1	Active	1,142	-	-	-	-	1,142	-	-	-	-	-	-	-	1,142
Reserve Firefighter	1	Active	940	-	-	-	-	940	-	-	-	176	-	-	-	1,116
Reserve Firefighter	1	Active	265	-	-	-	-	265	-	-	-	-	-	-	-	265
Reserve Firefighter	1	Active	465	-	-	-	-	465	-	-	-	-	-	-	-	465
Reserve Firefighter	1	Active	910	-	-	-	-	910	-	-	-	-	-	-	-	910
Reserve Firefighter	1	Separated	390	-	-	-	-	390	-	-	-	-	-	-	-	390
Reserve Firefighter	1	Active	782	-	-	-	-	782	-	-	-	-	-	-	-	782
Reserve Firefighter	1	Active	758	-	-	-	-	758	-	-	-	-	-	-	-	758
Reserve Firefighter	1	Active	763	-	-	-	-	763	-	-	-	-	-	-	-	763
Reserve Firefighter	1	Active	550	-	-	-	-	550	-	-	-	-	-	-	-	550
Reserve Firefighter	1	Active	180	-	-	-	-	180	-	-	-	-	-	-	-	180
Reserve Firefighter	1	Active	1,076	-	-	-	-	1,076	-	-	-	-	-	-	-	1,076
Reserve Firefighter	1	Active	550	-	-	-	-	550	-	-	-	-	-	-	-	550
Reserve Firefighter	1	Active	550	-	-	-	-	550	-	-	-	-	-	-	-	550
Reserve Firefighter	1	Active	928	-	-	-	-	928	-	-	-	-	-	-	-	928
Reserve Firefighter	1	Active	840	-	-	-	-	840	-	-	-	-	-	-	-	840
Reserve Firefighter	1	Active	835	-	-	-	-	835	-	-	-	-	-	-	-	835
Reserve Firefighter	1	Active	565	-	-	-	-	565	-	-	-	-	-	-	-	565
Reserve Firefighter	1	Active	951	-	-	-	-	951	-	-	-	-	-	-	-	951
Reserve Firefighter	1	Active	772	-	-	-	-	772	-	-	-	-	-	-	-	772
Reserve Firefighter	1	Active	565	-	-	-	-	565	-	-	-	-	-	-	-	565
Reserve Firefighter	1	Active	320	-	-	-	-	320	-	-	-	-	-	-	-	320
Reserve Firefighter	1	Active	895	-	-	-	-	895	-	-	-	-	-	-	-	895
Reserve Firefighter	1	Active	848	-	-	-	-	848	-	-	-	-	-	-	-	848
Reserve Firefighter	1	Active	955	-	-	-	-	955	-	-	-	-	-	-	-	955
Reserve Firefighter	1	Active	813	-	-	-	-	813	-	-	-	-	-	-	-	813
Reserve Firefighter	1	Separated	140	-	-	-	-	140	-	-	-	-	-	-	-	140
Reserve Firefighter	1	Active	280	-	-	-	-	280	-	-	-	370	-	-	-	650
Reserve Firefighter	1	Active	280	-	-	-	-	280	-	-	-	-	-	-	-	280
Reserve Firefighter	1	Active	195	-	-	-	-	195	-	-	-	-	-	-	-	195
Reserve Firefighter	1	Active	3,293	-	-	500	-	3,793	-	-	-	76	-	-	-	3,869
Risk Management Analyst	132,038	Active	121,795	-	1,983	5,123	-	128,901	12,782	11,750	24,532	25,658	2,080	-	2,080	167,341
Risk Management Specialist	73,133	Active	72,381	282	68	11,233	-	83,964	7,853	7,452	15,305	624	2,080	6	2,086	92,441
Risk Manager	169,250	Active	149,462	-	12,451	25,396	500	187,809	22,459	17,439	39,898	3,752	2,080	-	2,080	214,020
Senior Accountant	133,286	Separated	5,046	-	-	-	-	5,046	-	378	378	-	79	-	79	5,046
Senior Accountant	133,286	Active	130,595	2,848	13,704	14,981	-	162,128	21,717	21,355	43,072	15,678	2,080	46	2,126	199,523
Senior Accountant	133,286	Active	133,286	-	15,557	15,997	500	165,340	21,918	18,091	40,009	12,157	2,080	-	2,080	199,415
Senior Accounting Support Specialist	73,736	Separated	14,180	-	11,146	667	-	25,993	2,301	1,936	4,237	1,059	400	-	400	29,353
Senior Accounting Support Specialist	73,736	Active	73,736	93	13,394	12,931	-	100,154	12,763	13,120	25,883	624	2,080	2	2,082	113,541
Senior Accounting Support Specialist	73,736	Active	73,736	2,495	6,280	3,875	-	86,386	12,567	13,584	26,151	9,361	2,080	49	2,129	108,314
Senior Accounting Support Specialist	73,736	Active	73,736	1,103	3,563	2,212	-	80,614	11,920	12,249	24,169	13,779	2,080	22	2,102	106,313
Senior Accounting Support Specialist	73,736	Active	73,989	1,034	3,535	1,850	-	80,408	11,898	9,982	21,880	22,520	2,080	29	2,109	114,826
Senior Accounting Support Specialist	73,736	Active	73,736	40	4,609	1,872	-	80,257	7,805	6,214	14,019	26,276	2,080	1	2,081	114,338
Senior Accounting Support Specialist	73,736	Active	73,736	-	71	12,937	-	86,744	8,169	8,131	16,300	624	2,080	-	2,080	95,537
Senior Accounting Support Specialist	73,736	Active	73,736	3,403	638	4,055	-	81,832	8,060	8,564	16,624	25,025	2,080	64	2,144	114,917

Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Senior Accounting Support Specialist	73,736	Active	73,736	744	638	-	-	75,118	7,643	9,137	16,780	13,779	2,080	14	2,094	96,540
Senior Accounting Support Specialist	73,736	Active	70,562	-	594	3,907	-	75,063	7,711	6,238	13,949	9,051	2,080	-	2,080	91,825
Senior Accounting Support Specialist	73,736	Active	64,710	-	563	11,373	-	76,646	9,621	7,353	16,974	624	2,080	-	2,080	86,891
Senior Accounting Support Specialist	73,736	Active	38,418	39	222	-	-	38,679	3,936	4,888	8,824	10,239	1,438	1	1,439	52,854
Senior Accounting Support Specialist	73,736	Separated	21,048	-	749	-	-	21,797	2,879	1,808	4,687	3,971	800	-	800	28,647
Senior Communications Technician	89,149	Active	79,430	9,475	4,248	15,013	-	108,166	8,435	7,513	15,948	18,636	2,080	199	2,279	135,237
Senior Communications Technician	89,149	Active	89,149	21,698	771	15,708	-	127,326	9,241	11,888	21,129	16,367	2,080	338	2,418	152,934
Senior Equipment Parts Specialist	68,619	Active	68,619	1,695	4,987	-	-	75,301	11,034	8,402	19,436	8,698	2,080	34	2,114	95,033
Senior Executive Assistant	88,317	Active	88,317	701	7,218	-	-	96,236	14,318	15,477	29,795	13,779	2,080	11	2,091	124,333
Senior Fire Apparatus Technician	83,616	Separated	35,519	-	385	3,347	-	39,251	3,759	4,900	8,659	280	933	-	933	43,290
Senior Fire Apparatus Technician	83,616	Separated	24,281	2,261	5,178	990	-	32,710	2,585	2,567	5,152	4,243	604	38	642	39,538
Senior Fire Helicopter Technician	113,880	Active	113,880	9,403	13,602	-	-	136,885	18,601	15,855	34,456	8,700	2,088	147	2,235	164,186
Senior Fire Prevention Specialist	108,160	Separated	37,440	320	48,331	3,744	-	89,835	6,724	5,055	11,779	4,135	720	-	720	100,694
Senior Fire Prevention Specialist	108,160	Active	108,160	-	6,482	9,843	-	124,485	18,628	14,429	33,057	16,367	2,080	-	2,080	159,480
Senior Fire Prevention Specialist	108,160	Active	107,938	13,728	6,188	10,782	-	138,636	16,652	14,883	31,535	6,646	2,080	264	2,344	161,934
Senior Fire Prevention Specialist	108,160	Active	107,938	390	104	6,041	-	114,473	11,713	9,323	21,036	16,396	2,080	5	2,085	142,582
Senior Fire Prevention Specialist	108,160	Active	106,288	104	520	9,845	-	116,757	12,157	10,488	22,645	15,175	1,902	2	1,904	144,089
Senior Fire Prevention Specialist	108,160	Active	107,938	3,327	925	228	-	112,418	11,189	12,933	24,122	12,386	2,080	43	2,123	135,993
Senior Fire Prevention Specialist	108,160	Active	104,414	288	485	18,634	-	123,821	16,119	11,914	28,033	624	2,080	4	2,084	140,564
Senior Fire Prevention Specialist	108,160	Active	106,861	1,248	488	20,413	-	129,010	16,660	10,670	27,330	624	2,080	16	2,096	146,294
Senior Fire Prevention Specialist	108,160	Active	99,115	19,540	833	3,099	-	122,587	14,275	8,580	22,855	16,367	2,080	400	2,480	153,229
Senior Fire Prevention Specialist	108,160	Active	108,160	1,638	1,352	5,033	-	116,183	15,868	11,176	27,044	8,698	2,080	21	2,101	140,749
Senior Human Resources Analyst	132,038	Active	102,222	10,676	1,147	5,354	-	119,399	11,138	8,873	20,011	16,460	2,080	141	2,221	146,997
Senior Human Resources Analyst	132,038	Active	114,354	3,649	547	13,273	-	131,823	16,772	10,570	27,342	993	2,080	46	2,126	149,588
Senior Human Resources Analyst	132,038	Active	78,310	2,333	96	4,325	-	85,064	9,006	7,607	16,613	18,082	1,629	49	1,678	112,152
Senior Human Resources Analyst	132,038	Separated	47,058	-	3,144	2,534	-	52,736	6,453	4,175	10,628	9,797	783	-	783	68,986
Senior Human Resources Specialist	78,811	Active	78,811	867	5,723	9,076	-	94,477	13,320	11,353	24,673	10,503	2,080	15	2,095	118,300
Senior Human Resources Specialist	78,811	Active	78,811	909	379	-	-	80,099	11,869	9,483	21,352	16,367	2,080	16	2,096	108,335
Senior Information Technology Analyst	137,925	Active	137,925	9,225	1,194	34,238	-	182,582	20,350	17,173	37,523	20,053	2,080	93	2,173	222,985
Senior Information Technology Analyst	137,925	Active	137,925	17,481	7,559	43,932	-	206,897	20,499	15,916	36,415	20,053	2,080	176	2,256	247,449
Senior Information Technology Analyst	137,925	Active	137,925	199	5,833	14,838	-	158,795	15,023	14,252	29,275	624	2,080	2	2,082	174,442
Senior Information Technology Analyst	137,925	Active	137,925	18,401	3,316	37,051	-	196,693	14,515	16,779	31,294	22,520	2,080	185	2,265	233,728
Senior Information Technology Analyst	137,925	Active	137,925	639	663	7,586	-	146,813	20,277	13,837	34,114	22,520	2,080	9	2,089	189,610
Senior Information Technology Analyst	137,925	Active	137,925	1,368	133	14,838	-	154,264	14,968	14,200	29,168	624	2,080	14	2,094	169,856
Senior Information Technology Analyst	137,925	Active	118,624	-	116	6,524	-	125,264	12,870	16,830	29,700	14,479	2,080	-	2,080	152,613
Senior Management Analyst	132,038	Active	124,738	4,408	14,715	25,396	500	169,757	20,065	16,039	36,104	3,613	2,080	74	2,154	193,435
Senior Management Analyst	132,038	Active	124,738	-	5,637	25,395	-	155,770	13,030	17,571	30,601	3,613	2,080	-	2,080	172,413
Senior Service Center Technician	74,922	Active	64,038	12,305	655	12,555	-	89,553	6,634	5,283	11,917	11,853	2,080	263	2,343	108,040
Senior Service Center Technician	74,922	Active	70,949	8,817	5,867	12,629	-	98,262	11,572	9,709	21,281	8,698	2,080	174	2,254	118,532
Senior Service Center Technician	74,922	Active	67,146	17,585	1,892	16,648	-	103,271	7,176	6,600	13,776	13,730	2,080	360	2,440	124,177
Service Center Lead	82,638	Active	82,039	6,222	704	7,717	-	96,682	12,454	8,904	21,358	25,025	2,080	106	2,186	134,161
Service Center Supervisor	100,298	Active	100,298	13,905	8,356	10,666	-	133,225	16,281	14,848	31,129	13,353	2,080	192	2,272	162,859
Service Center Technician I	57,158	Active	48,034	8,406	1,364	9,237	-	67,041	5,070	5,394	10,464	19,144	2,080	249	2,329	91,255
Service Center Technician I	57,158	Active	45,646	2,004	761	417	-	48,828	4,766	3,675	8,441	8,698	2,080	63	2,143	62,292
Service Center Technician I	57,158	Active	48,852	19,483	1,373	14,246	-	83,954	5,158	5,485	10,643	13,138	2,080	551	2,631	102,250
Service Center Technician I	57,158	Active	47,506	5,601	1,343	2,886	-	57,336	5,182	4,472	9,654	8,698	2,080	164	2,244	71,216
Service Center Technician I	57,158	Active	47,356	2,456	413	3,663	-	53,888	5,174	4,393	9,567	8,758	2,080	81	2,161	67,820
Service Center Technician I	57,158	Active	37,717	1,254	652	7,068	-	46,691	3,163	3,736	6,899	423	1,813	41	1,854	50,277
Service Center Technician I	57,158	Active	55,418	13,351	480	6,342	-	75,591	6,051	5,054	11,105	8,698	2,080	334	2,414	90,340
Service Center Technician I	57,158	Active	50,310	3,573	810	7,417	-	62,110	5,249	4,049	9,298	624	2,080	100	2,180	67,983
Service Center Technician II	68,203	Active	64,973	14,810	7,173	17,267	-	104,223	6,860	9,118	15,978	19,394	2,080	310	2,390	130,477
Services Aide	33,280	Active	31,120	-	1,270	-	-	32,390	7,784	1,943	9,727	9,073	2,080	-	2,080	49,247
Services Aide	33,280	Active	31,120	-	1,302	-	-	32,422	7,725	1,945	9,670	12,229	2,080	-	2,080	52,376
Services Aide	33,280	Active	31,120	-	2,523	-	-	33,643	6,984	2,019	9,003	14,155	2,080	-	2,080	54,782
Services Aide	33,280	Active	31,120	-	2,008	-	-	33,128	7,819	1,988	9,807	14,155	2,080	-	2,080	55,102
Supply Services Specialist	57,158	Active	87,714	-	10,718	-	-	98,432	14,247	15,081	29,328	13,779	2,080	-	2,080	126,458
Supply Services Specialist	57,158	Active	55,438	142	473	8,877	-	64,930	5,906	8,198	14,104	624	2,080	4	2,084	71,460



Orange County Fire Authority  
Calendar Year 2021 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2021	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Supply Services Specialist	57,158	Active	51,610	2,253	798	2,787	-	57,448	5,574	5,045	10,619	9,051	2,080	62	2,142	72,073
Training Program Analyst	102,544	Active	101,145	1,448	4,394	5,560	-	112,547	16,640	13,743	30,383	13,779	2,080	20	2,100	142,966
Treasurer	180,378	Active	180,378	-	20,310	15,997	500	217,185	30,080	24,435	54,515	12,740	2,080	-	2,080	260,005
US&R Warehouse & Logistics Specialist	69,597	Active	69,093	5,873	65	2,073	-	77,104	7,317	8,316	15,633	10,121	2,080	118	2,198	94,542
US&R Warehouse & Logistics Specialist	69,597	Active	15,659	2,593	1,447	4,487	-	24,186	2,492	1,935	4,427	140	468	78	546	26,818
US&R Warehouse & Logistics Specialist	69,597	Active	53,285	2,591	1,488	1,850	-	59,214	5,698	5,153	10,851	10,313	1,870	66	1,936	75,225
US&R Warehouse & Logistics Specialist	69,597	Active	27,529	444	1,336	4,985	-	34,294	3,144	3,208	6,352	356	1,022	17	1,039	37,794
Wildland Resource Planner	130,666	Active	113,403	44,470	549	6,237	-	164,659	12,349	11,352	23,701	9,375	2,080	541	2,621	186,383
Workers' Compensation Program Manager	132,038	Active	68,471	-	-	18,864	-	87,335	8,264	7,005	15,269	3,634	1,499	-	1,499	99,233