



**Orange County Fire Authority
 Employer Contribution Rates
 Effective Pay Period 15, July 2, 2021**

Rate Group	Plan	Rate	
#10	J (General)	Normal	14.75%
		UAAL	<u>14.06%</u>
		Total	28.81%
#10	N (General)	Normal	13.68%
		UAAL	<u>14.06%</u>
		Total	27.74%
#10	U - PEPRA (General)	Normal	10.05%
		UAAL	<u>14.06%</u>
		Total	24.11%
#8	F (Safety)	Normal	27.48%
		UAAL	<u>23.79%</u>
		Total	51.27%
#8	R (Safety)	Normal	25.77%
		UAAL	<u>23.79%</u>
		Total	49.56%
#8	V - PEPRA (Safety)	Normal	15.66%
		UAAL	<u>23.79%</u>
		Total	39.45%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, July 2, 2021**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
15	10.05%	7.69%	8.20%	15.06%	14.70%	13.24%
16	10.05%	7.69%	8.20%	15.06%	14.70%	13.24%
17	10.21%	7.81%	7.82%	15.26%	14.89%	13.42%
18	10.38%	7.94%	7.43%	15.46%	15.09%	13.59%
19	10.54%	8.06%	7.55%	15.67%	15.29%	13.77%
20	10.71%	8.19%	7.67%	15.87%	15.49%	13.95%
21	10.88%	8.32%	7.80%	16.09%	15.70%	14.13%
22	11.06%	8.46%	7.92%	16.30%	15.91%	14.32%
23	11.23%	8.59%	8.05%	16.52%	16.12%	14.50%
24	11.41%	8.73%	8.18%	16.75%	16.34%	14.69%
25	11.60%	8.87%	8.31%	16.98%	16.57%	14.89%
26	11.78%	9.01%	8.45%	17.21%	16.80%	15.09%
27	11.97%	9.16%	8.58%	17.45%	17.03%	15.29%
28	12.17%	9.30%	8.72%	17.70%	17.27%	15.49%
29	12.36%	9.45%	8.86%	17.96%	17.52%	15.70%
30	12.57%	9.60%	9.00%	18.22%	17.78%	15.91%
31	12.77%	9.76%	9.15%	18.50%	18.05%	16.13%
32	12.99%	9.92%	9.30%	18.77%	18.32%	16.35%
33	13.20%	10.08%	9.44%	19.04%	18.58%	16.58%
34	13.43%	10.24%	9.60%	19.31%	18.84%	16.82%
35	13.66%	10.41%	9.75%	19.59%	19.12%	17.06%
36	13.89%	10.58%	9.91%	19.89%	19.41%	17.31%
37	14.12%	10.76%	10.07%	20.21%	19.72%	17.56%
38	14.33%	10.94%	10.23%	20.52%	20.03%	17.83%
39	14.53%	11.12%	10.40%	20.83%	20.33%	18.10%
40	14.73%	11.31%	10.57%	21.07%	20.57%	18.36%
41	14.94%	11.51%	10.74%	21.27%	20.75%	18.62%
42	15.16%	11.69%	10.92%	21.38%	20.86%	18.90%
43	15.40%	11.87%	11.10%	21.40%	20.88%	19.19%
44	15.64%	12.03%	11.29%	21.33%	20.82%	19.51%
45	15.86%	12.20%	11.48%	21.13%	20.62%	19.82%
46	16.05%	12.38%	11.67%	20.73%	20.23%	20.13%
47	16.19%	12.56%	11.88%	19.99%	19.51%	20.38%
48	16.27%	12.75%	12.09%	20.62%	20.13%	20.57%
49	16.27%	12.95%	12.28%	21.29%	20.78%	20.70%
50	16.17%	13.13%	12.47%	21.29%	20.78%	20.74%
51	15.95%	13.30%	12.65%	21.29%	20.78%	20.70%



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Employee Contribution Rates
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(Continued)**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	15.56%	13.41%	12.83%	21.29%	20.78%	20.54%
53	16.06%	13.48%	13.02%	21.29%	20.78%	20.20%
54	16.59%	13.47%	13.22%	21.29%	20.78%	19.56%
55	16.59%	13.39%	13.43%	21.29%	20.78%	20.17%
56	16.59%	13.21%	13.65%	21.29%	20.78%	20.82%
57	16.59%	12.89%	13.86%	21.29%	20.78%	20.82%
58	16.59%	13.31%	14.04%	21.29%	20.78%	20.82%
59	16.59%	13.74%	14.18%	21.29%	20.78%	20.82%
60	16.59%	13.74%	14.28%	21.29%	20.78%	20.82%
61	16.59%	13.74%	14.30%	21.29%	20.78%	20.82%
62	16.59%	13.74%	14.25%	21.29%	20.78%	20.82%
63	16.59%	13.74%	14.11%	21.29%	20.78%	20.82%
64	16.59%	13.74%	13.86%	21.29%	20.78%	20.82%
65	16.59%	13.74%	14.31%	21.29%	20.78%	20.82%
66 and thereafter	16.59%	13.74%	14.78%	21.29%	20.78%	20.82%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan J (General)	98.71%	33
#10	Plan N (General)	97.70%	33
#8	Plan F (Safety)	99.66%	29
#8	Plan R (Safety)	99.33%	29