

SIDE LETTER OF AGREEMENT

BETWEEN

ORANGE COUNTY FIRE AUTHORITY

AND

ORANGE COUNTY EMPLOYEES ASSOCIATION

This Side Letter of Agreement ("Agreement") between the Orange County Fire Authority ("Authority") and the Orange County Employees Association ("Association") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the parties entered into a side letter of agreement in August 2017 (attached hereto as Attachment A) regarding a Communications Training Officer Program and per the side letter the Program sunsets on July 31, 2018; and

WHEREAS, the parties desire to continue the Program during the term of their Memorandum of Understanding which expires on August 22, 2021; and

WHEREAS, the following sets forth the Parties' Agreement:

1. The Parties agree that the terms of the side letter of agreement attached hereto as Attachment A is extended so that it now sunsets on August 22, 2021.

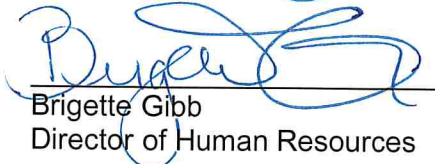
FOR THE ORANGE COUNTY FIRE AUTHORITY



Brian Fennessy
Fire Chief

7/31/18

Date




Brigette Gibb
Director of Human Resources

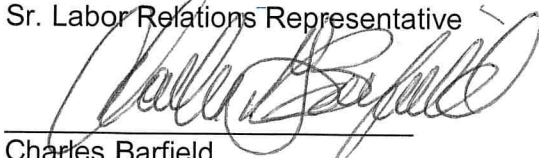
7/30/18

Date

FOR THE ORANGE COUNTY EMPLOYEES ASSOCIATION



Aaron Peardon
Sr. Labor Relations Representative



Charles Barfield
Assistant General Manager

7/27/18

Date

7/27/18

Date