

SIDE LETTER OF AGREEMENT

BETWEEN

ORANGE COUNTY FIRE AUTHORITY

AND

ORANGE COUNTY EMPLOYEES ASSOCIATION

FOR THE

GENERAL AND SUPERVISORY MANAGEMENT UNITS

This Side Letter of Agreement ("Agreement") between the Orange County Fire Authority ("Authority") and the Orange County Employees Association for the General and Supervisory Management Units ("Association") (collectively "Parties") is entered into with respect to the following:

WHEREAS, per Article XXII, Section 2C of the Parties' MOU in effect from August 23, 2018 through August 22, 2021, the Parties agreed that, in addition to conducting a classification study for classifications in the Service Center within the first twelve (12) months of Board approval of the MOU, the Association could request that the Authority conduct a classification study of a job series both one (1) year and two (2) years after Board approval of the MOU; and

WHEREAS, there was not a classification study conducted two (2) years after Board approval of the MOU, but the Parties desire to agree that during the term of the Parties' successor MOU, the Association may request that the Authority conduct a classification study on one (1) job series; and

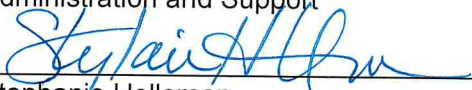
WHEREAS, the following sets forth the Parties' Agreement:

1. During the term of the Parties' successor MOU, the Association may request that the Authority conduct a classification study on one (1) job series.

ORANGE COUNTY FIRE AUTHORITY



Lori Zeller, Deputy Chief
Administration and Support



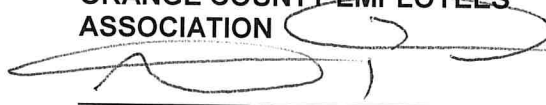
Stephanie Holloman
Assistant Chief,
Human Resources Department



Peter Brown
Labor Negotiator

7/6/21
Date

ORANGE COUNTY EMPLOYEES
ASSOCIATION



Aaron Peardon
Sr. Labor Relations Representative

7/6/21
Date